

ACSH Workshop on National Strategies
Luxembourg, 7-8 October de 2009
Pere Teixidó

Index:

- Experience on
- Initial situation
- The Spanish strategy
- The initiative
- The program design
- The prevea program
- Implementation
- Pilot results

Experience on:

Specific Challenge:

Contribute to the operativity of the Spanish strategy. Focus on reducing accidents.

New priority:

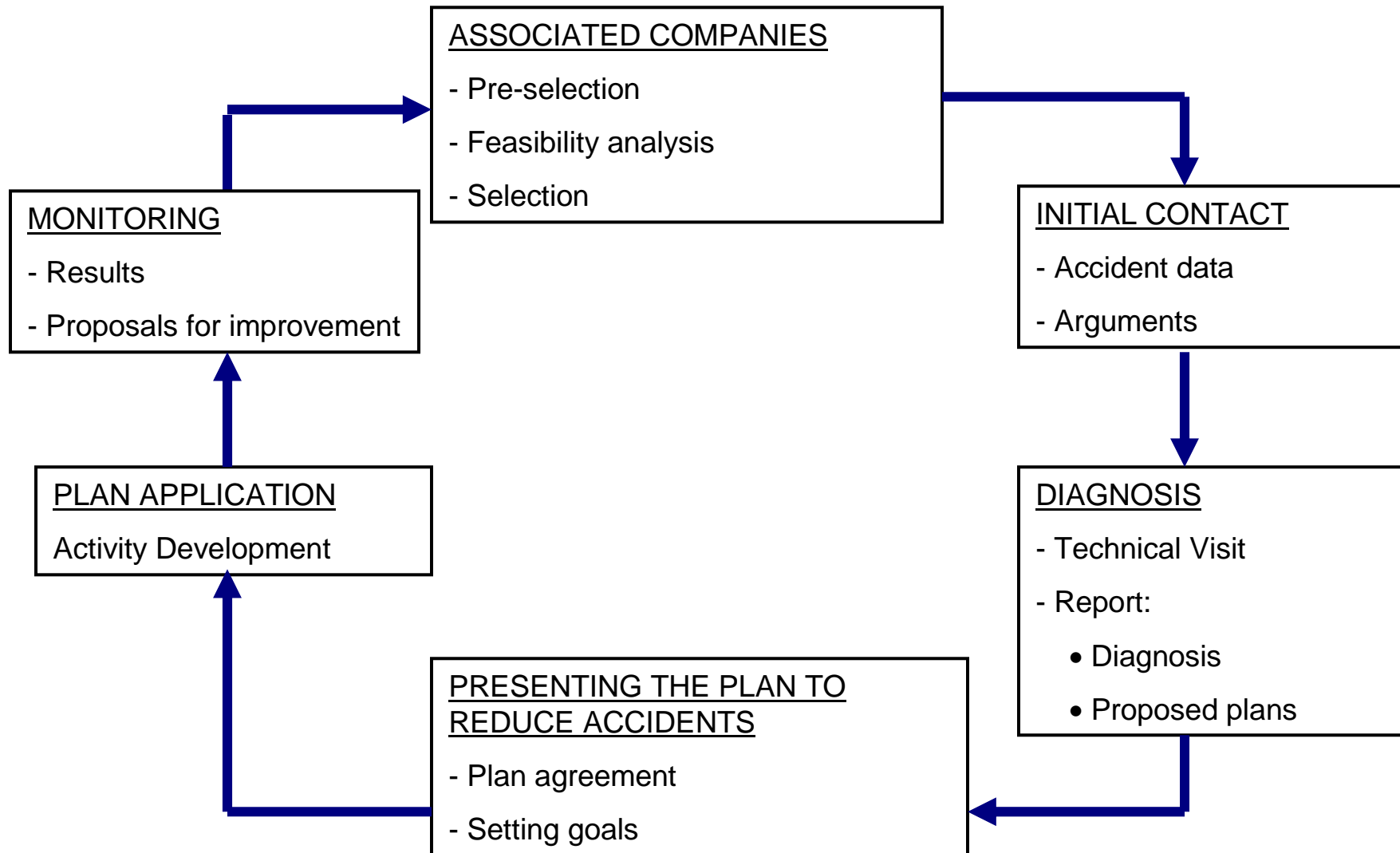
Action based on the conviction of the need to do.
Supporting those who serve voluntarily.

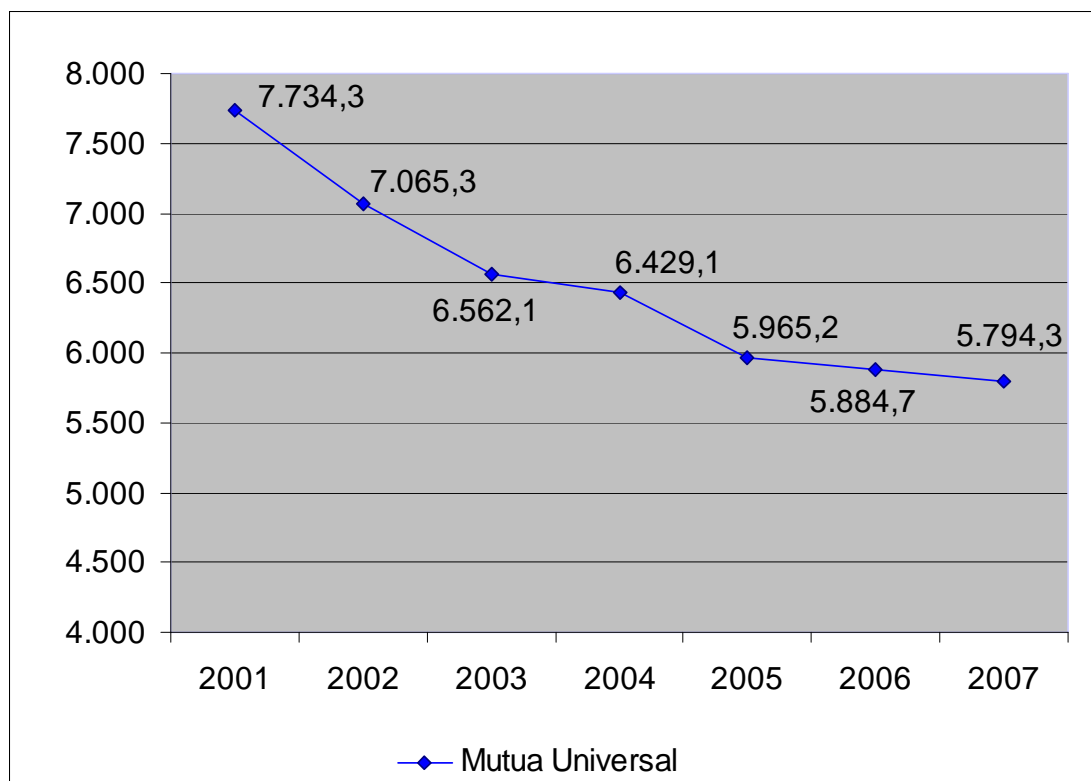
Economic Crisis:

Incorporate the concept of opportunity cost to the cost-benefit analysis to prioritize actions.

Initial Situation

Accident rate prevention in Mutua Universal





Reduction of accident
rate (I.I.):
-25,1%

$$I.I. = \frac{\text{Number of accidents at work with leave during working hours}}{\text{Workers affiliated to the Social Security with contingency of work accident and occupational disease covered}} \times 100.000$$

(I.I. normalized to 12 months, without In Itinere accidents nor Occupational Diseases by date leave)

Results of the prevention activity

	2007	2008	Diff. 2008-2007
Companies:	6.571	5.530	- 15,8%
Attended workers:	337.188	216.458	-35,8%
Attended adhered self-employed workers:	534	750	+40%
Incidence Index:	-7,1%	-19,9%	
Avoided slight accidents:	2.991	3.665	+22,5%
Days contributed to the production of companies:	67.289	90.525	+34,5%
Lower cost for Mutua:	8.206.879	14.066.270	+71,4%
Lower cost for associated companies:	49.241.277	84.397.620	+71,4%
Spending in Mutua Universal's occupational risk prevention:	5.654.290	5.448.210	-3,6%
System performance	1,45	2,56	+76,5%

The Spanish strategy on health and safety at work 2007-2012:

- Instrument for establishing the overall policy framework of OSH
- It aims to bring coherence and rationality to actions in OSH developed by all social partners in OSH
- Value added / novelty: on the basis of consensus of all parties involved, it intends to design a common and shared framework for action in OSH. This should serve to pull together and achieve targets

Targets:

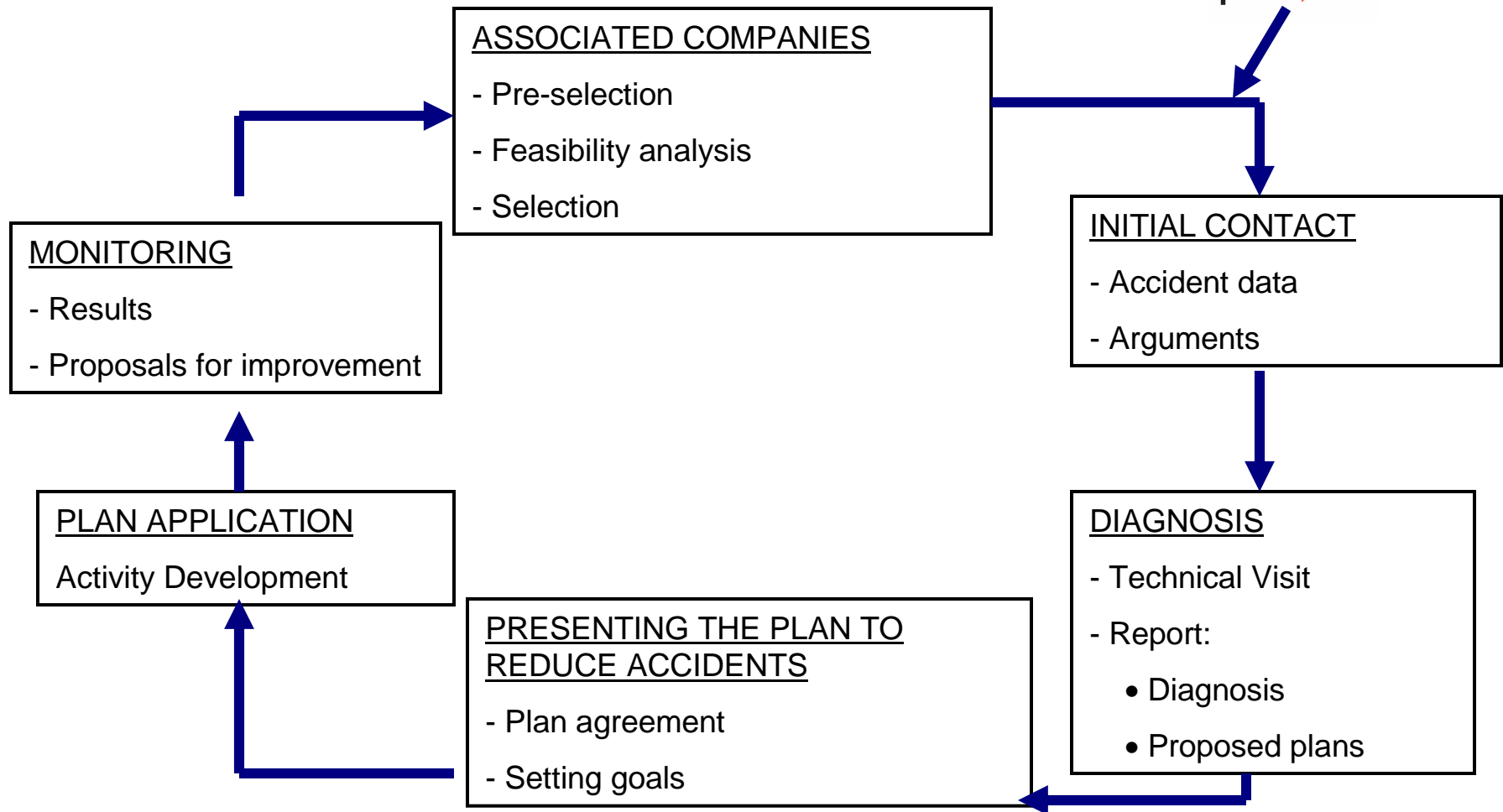
- Reduce occupational accidents
- Improve conditions in OSH
- Mobilize the Spanish society and make it more responsible and committed to the OSH
- Transform values, attitudes and behaviours of all subjects involved in the OSH
- Inaugurating a new way of acting

The Initiative

Harnessing motivational synergy and momentum of the preventive action is voluntary action by consensus in the design and management strategy. Coupled with the participation of not only the actors but of all social partners under the leadership of governments, is a very powerful system capable of achieving the objectives provided that each and every one of the actors in a coordinated manner to develop excellence its specific mission.

The Initiative

prevea



This is to support companies that voluntarily want to reduce accidents rate because they are convinced they need to solve this problem

The program design:

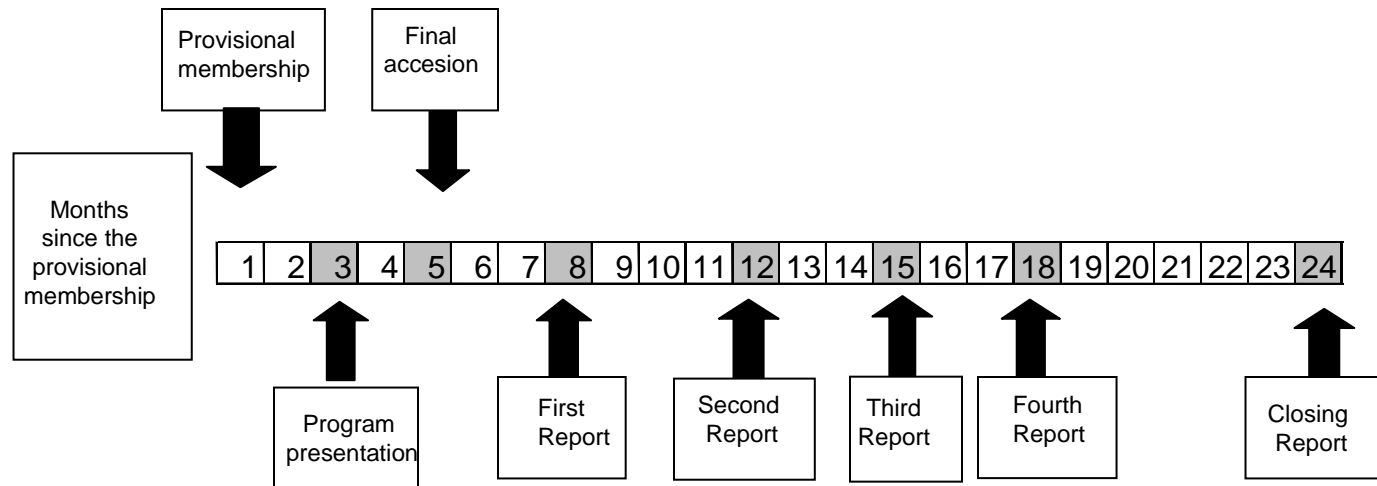
- Initiative: Mutua Universal - Consultation with all social partners at national level (CEOE, CEPYME, CCOO, UGT).
- Design Group: Labour and Social Security Inspectorate, National Institute for Occupational Safety and Health at Work, Labour authorities of the Autonomous Communities (Extremadura, Navarra, La Rioja, Cataluña and I. Baleares) and Mutua Universal.
- Prevea Plan strategy is part of the Spanish Strategy on Health and Safety at Work 2007-2012, Objective 1 and 3.4 (29 June 2007).
- National Commission on Safety and Health at Work - Mandate working group for developing the Envision program (25 July 2007).
- Establishment of working group "Envision Plan" (15 October 2007).
- Provide program approval by the full Commission or the National Security Health at Work concluded on 15 October 2008.

The Prevea Program:

- Voluntary program to reduce accidents included in the Spanish strategy, approved by the National Commission on Safety and Health at Work led by the Labour and Social Security Inspectorate.
- Features: Commitment, Voluntariness and Participation.
- Audience: High accident companies
- Stages:
 1. Dissemination of the program by the Autonomous Community
 2. Provisional Enrollment
 3. Final Registration
 4. Program execution

The Prevea Program

- Implementation of the program in the company
 1. Data collection
 - Accident rate
 - Working conditions
 2. Analysis of information
 3. Action Program. Duration 24 months
 - Subprogram of material conditions, organization and processes
 - Subprogram of management-integration of prevention



The Prevea Program

Prevea Program Attributes :

1. Motivational Synergy
2. Autonomy - cooperation
3. Rationality - practicality
4. Sustainability

The Implantation

- Adoption of the National Commission on Safety and Health at Work, October 15, 2008.
- Information from the Labour Inspectorate to the Autonomous Communities, October 22, 2008.
- Prevea Program presentation by the General Secretariat for Employment, December 16, 2008.
 - Press Kit
 - Promotional brochure from the National Institute of Occupational Safety and Health at Work
- Article "Prevea an alliance with the desire for improvement," December 2008.

The Implantation

- Prevea Program presentation to the Autonomous Communities, to the Mutualities, and to the Prevention Services, March 2009.
- Autonomous Communities already applying the Prevea program:
 - Extremadura
 - Navarra
 - La Rioja
 - Cataluña
 - I. Baleares
 - Castilla La Mancha
 - Murcia
 - Andalucía
 - Madrid
 - Castilla y León

Pilot Results

Autonomous Communities	Visits	Rejection	Acceptance	Provisional membership	Program	Accident rate reduction	Reduction rank %
I. Baleares	6	3	3	3	3	3 (100%)	-18 / -67
Cataluña	6	2	4	3	2	1 (50%)	-27
Extremadura	4	0	4	4	4	3 (75%)	-6,2 / -100
Navarra	9	5	4	4	3	1 (34%)	-5
La Rioja	6	0	6	6	6	6 (100%)	-6 / -100
Total	31	10	21	20	18	14 (78%)	-5 / -100

Timing: Between 12 -18 months

Complementary Information

- Pere Teixidó
- Mutua Universal: www.mutuauniversal.net
- National Institute for Occupational Safety and Health at Work: www.insht.es
- Inspección de Trabajo y Seguridad Social: www.mtas.es/itss/web/index.html

