



## Workshop 1: Good practices in management leadership and worker participation

*Charlotte Vallys and Morten W. Andersen, representatives of Rigshospitalet (Denmark)*

Our health and safety strategy in practice

In 2011 the Copenhagen University Hospital, Rigshospitalet received the Danish Working Environment Award for its efforts to deal with health and safety conditions as a strategic element. And in 2013 the hospital was awarded the European Good Practice Award.

Head of Health and Safety at Rigshospitalet, Mr Morten W. Andersen, and Senior Trade Union Representative for the nurses at Rigshospitalet, Ms Charlotte Vallys, will present a number of specific examples of:

- how Rigshospitalet has introduced a strategy for health and safety at all levels of the organisation
- how Rigshospitalet has replaced workplace bullying with a healthy workplace etiquette
- how one of the hospital's departments has succeeded at improving the tone of communication between its staff.

