



OiRA feedback

French experimentation in road transport

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INRS in brief

➤ **National Research and Safety Institute**

- A French social security non-profit organisation
- Joint Board of Directors representing employers and employee trade unions
- 650 staff members
- Aim: development of the OSH culture
- 4 main activities:
 - Research
 - Support
 - Training
 - Information



- 1. Context**
- 2. Road transport experimentation**
- 3. Feedback**



Context

- **The question of the lack of prevention in SMEs is the same in France and across Europe**
 - 98 % of companies < 50 employees
 - 40 % of employees work in those companies
- **Small companies are one of the main targets of the government's OSH plan**
- **INRS has a specific reflexion for those companies**



Statement

- **French studies also give the same results as in the other countries :**
 - Lack of preoccupation
 - Lack of knowledge in OSH
 - The obligation to carry out risk assessment is nearly the only motivation



Main orientations

- **Sectorial approach is necessary for small enterprises**
- **Small enterprises need pragmatic and adapted tools**
- **Tools must help enterprises to answer questions such as « How can I do my risk assessment document ? »**



Software as a possible solution

- **Risk assessment software seems to be a solution to help small companies**
- **INRS is testing 3 different tools, same main characteristics for all of them :**
 - Sectorial approach
 - Developed in partnership with sectorial actors
 - Autonomy of the end-user
 - Can edit an action plan
 - Contain standard solutions



Road transport experimentation

- **A sectorial risk assessment paper guide has been written with road transport social partners**
- **The contents have been adapted and integrated into OiRA, without difficulties**
- **Many exchanges with EU-OSHA to optimise the tool, check translations...**
 - **Very good quality of dialogue**



Road transport experimentation 2

- **The tool is being tested by voluntary companies (found by the professional organisation)**
- **Feedback will be used to :**
 - Adapt the tool (less or more risk situations...)
 - Develop a strategy for implementation and recommendations for end users



Developer feedback

- **End user feedback is not available yet but we can already state the feedback of a developer :**
 - It's easy to develop an OiRA application if you already have the contents (from a paper guide), the administration tool is user friendly
 - EU-OSHA helpdesk is very good
 - Implementation rules defined by EU-OSHA are very important, the aim is not only the tool itself but also the sectorial approach with the social partners



Observations on the tool

- **The tool seems to be user-friendly, we need confirmation from the end-users feedback**
- **Important progress can be done on the report form :**
 - Priorisation of actions
 - Real action plan



Focus points

- **The data storage and protection policy must be clearly explained to assure end-users that their data is protected**
- **The tool fosters employee participation in the risk assessment (but it doesn't guarantee it as in any paper guide)**



Next steps

- **Evaluation and statistic monitoring**
- **OiRA community, (already 2 meetings)**
 - need to test the use of an existing application in an other country
- **Development of standard modules on transversal risk situations, work on psychosocial risks has begun**



Main issue

- **Find a good balance between**
 - Flexibility to adapt to local or sectorial specificities
 - &
 - Framework to keep one common tool



Thank you,

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