



# EU OSH Strategic Framework 2014-2020 & other initiatives

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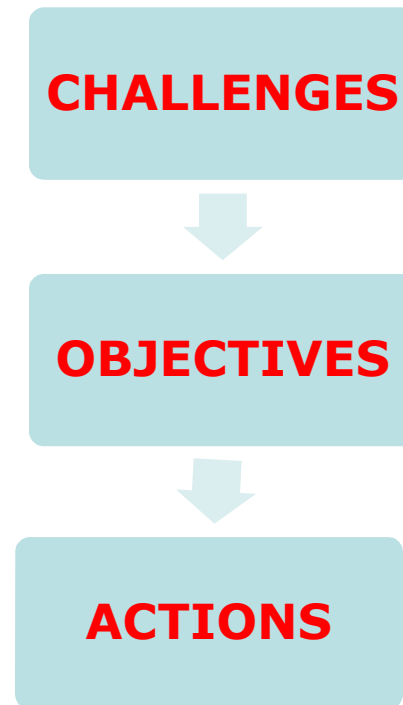
EU-OSHA Seminar on psychosocial risks in Europe  
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# EU OSH Strategic Framework 2014-2020

- aims at ensuring that the EU continues to play a leading role in the promotion of high standards for working conditions both within the European Union and internationally
- in line with the Europe 2020 Strategy, it contributes to improving job quality and job satisfaction, while improving the competitiveness and productivity of European companies

# Design process of the Strategic Framework



# EU OSH Strategic Framework 2014-2020

## Challenges:

- Implementation of OSH legislation
- Prevention of **work-related diseases**
- Demographic change

## Key objectives:

- Consolidation of national strategies
- Compliance with OSH rules, MSEs
- Enforcement by Member States
- Simplification
- Ageing, **new risks, occupational diseases**
- Data collection
- International cooperation

## EU instruments:

- Legislation
- EU funds
- Social dialogue
- Communication and information
- Synergies with other policies



# **EU OSH Strategic Framework 2014-2020**

Prevention of psychosocial risks  
&  
protection of mental health  
at work



# EU OSH Strategic Framework 2014-2020

2<sup>nd</sup> challenge: Improving the prevention of work-related diseases by tackling existing, new and emerging risks

- Stress & impact on mental health (changes in work organisation)

Objective: Address the ageing of the workforce, emerging new risks, prevention of work-related and occupational diseases

- identify and disseminate good practice on preventing mental health problems at work



# EU OSH Strategic Framework 2014-2020 Instruments

European Social Fund 2014-20 to promote sustainable, quality employment:

- Promote a healthy environment and mental wellbeing at work
- Return to work of people with mental health disorder
- Promote healthy lifestyles and tackle health determinants of occupational / environmental causes
- Awareness raising / training activities for labour inspectors to improve their capacity
- Implementation of OiRA and other IT tools by SMEs



# EU OSH Strategic Framework 2014-2020

## Instruments

### Synergies with other policy areas:

- Education: better reflect OSH issues in school curricula (especially in vocational training) as well as to better promote mental health and wellbeing
- Public health: better coordination and synergies through, e.g., Joint Action on Mental Health and Wellbeing





## EU legislation

- **Framework directive 89/391/EEC:**
  - employer has to ensure the safety and health of workers in every aspect related to the work  
...
  - ... take the measures necessary for the safety and health protection of workers ...
- Some directives such as **Display Screen Equipment, Pregnant Workers and Sharps directives** specifically refer to protection against stress & psychosocial risks



## **EU actions relevant to psychosocial risks at work**

### **Framework agreement on work-related stress (2004)**

- raise awareness, identify, prevent or manage this problem
- most Member States have taken action

### **Framework agreement on violence and harassment at work (2007)**

- condemn harassment and violence
- provide an action-oriented framework
- all Member States have taken action

### **Senior Labour Inspectors Committee (SLIC):**

- campaign on psychosocial risks in 2011-2012
- inspection campaign toolkit in 22 languages



## **EU actions relevant to psychosocial risks at work**

### **A European Pact for Mental Health and Wellbeing (2008):**

- promoting mental health at the workplace – priority

### **Joint Action on Mental Health and Wellbeing (2013-2015):**

- promoting mental health at the workplace

### **EU-wide study on mental health in the workplace (2013-2014):**

- assess EU legal framework and efficiency of its implementation
- develop a range of scenarios helping to consider policy options
- prepare a guidance document for employers and workers

# Thank you!

More information available on:

EU OSH Strategic Framework 2014-2020

<http://ec.europa.eu/social/main.jsp?catId=151&langId=en>

Health and Safety at Work (EC)

<http://ec.europa.eu/social/main.jsp?catId=148&langId=en>