

VNO NCW

# **ACSH**

## **2nd workshop on national osh strategies**

# **DELIVERING OSH CATALOGUES**

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# **SECTOR RELATED SOLUTIONS**

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**Bob Koning**  
**Netherlands Confederation of Industry and Employers VNO-NCW**

# Introduction

- No formal established OSH strategy in the Netherlands
- Nevertheless many elements of an OSH strategy: goals; programmes; action plans; campaigns
- Supporting measures in social security systems with strong financial incentives for both employers and workers

## Recommendation of the Joint Industrial Labour Council

- An integral approach to prevention policy, working environment policy, sickness leave guidance, re-integration policy and income policy should be promoted is needed.

# New vision on Occupational Safety and Health

- Authorities should restrict themselves to the public domain and set targets, when possible with H&S based limit values. When no concrete target regulations are possible process standards will be formulated as much as possible.
- Social partners describe in the public domain (individual business or sector) with which means and methods can be complied with target regulations.
- Existing European legislation has to be modernised to create a European level for decentralised implementation.

# The role of enforcement 1

- Enforcement elements consist primarily of concrete target regulations, limit values and process standards in the public domain.
- Lower enforcement activities in sectors where OSH catalogues have positive effect.

## The role of enforcement 2

- Announcement of inspection priorities per sector via a sector specific brochure, to be sent to all businesses in the sector,
- To give clarity to enterprises about the standards applied in enforcement,
- Referring to existing OSH catalogue with agreed and accepted means and methods to comply with the legal target regulations.

## Supporting measures

- A national information campaign 'Getting active better together'
- A subsidy scheme (€10 million available for the period 2007-2009) in order to boost the creation of OSH catalogues.
- A demand driven digital public information structure for employers and workers in order to make knowledge and tools accessible.
- Systematic collection of data on OSH in companies and feed back to employers

## Results

- More and lower exposure limit values as are required by European directives.
- At the end of 2009 about 100 sectoral OSH catalogues; each covering at least 2 major OSH risks; together covering more than 50% of all workplaces.
- Tailor made solutions within companies and sectors.
- Awareness raising campaigns.



## Future work

- Further elaboration of new OSH catalogues
- Extension of the existing OSH catalogues to more major risks
- Campaigns to implement the agreed measures in the workplace
- Promotion campaigns and instruction to create a culture of safe and healthy behaviour