

FROM PROGRAMMES FOR AGEING WORKERS TO SUSTAINABLE WORK LIFE

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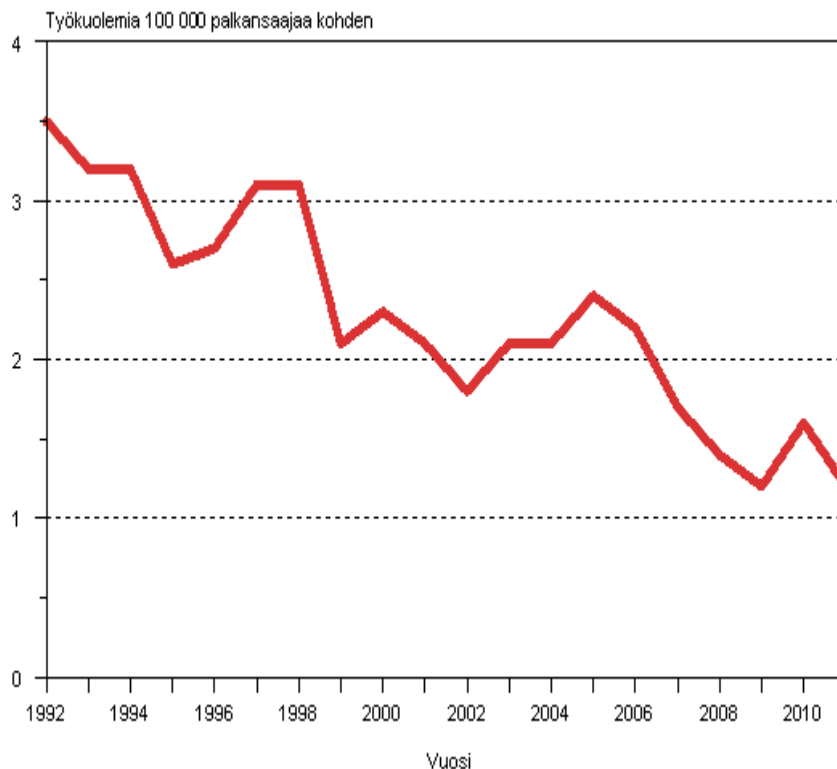
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Baseline for Finland

- Annually almost 20.000 persons transfer to pension
 - most early partial disability pension
- About 10.000 working age people are dying annually
- Annually 30 - 50 fatal occupational accidents

- Welfare system is based on 40 years work career
- In reality
 - average pension age is a bit over 60 years
 - disability pension around 52 years

Trend for the last 25 years: Deaths at work per 100.000 workers



Lähde: Tilastokeskus

Means to extend work careers

- Occupational accident to zero: about **1,5 months**
- Halving early pensions due to mental health:
about **0,5 years**
- Halving early pensions due to MSD:
about **0,3 years**

- Average age of early disability pension is about 52,1 years

- If a worker loses his/her life of health, the work career cannot be extended

Socially sustainable Finland 2020 - Targets for working conditions

Change compared to year 2010 :

- The number of occupational diseases decreases by 10%
- The frequency of workplace accidents is reduced by 25%
- Work-related harmful strain is reduced:
 - Perceived physical strain is reduced by 20%
 - Perceived psychic strain is reduced by 20%
- **Extending work careers with three years**



Expected effective retirement age - Finland

