



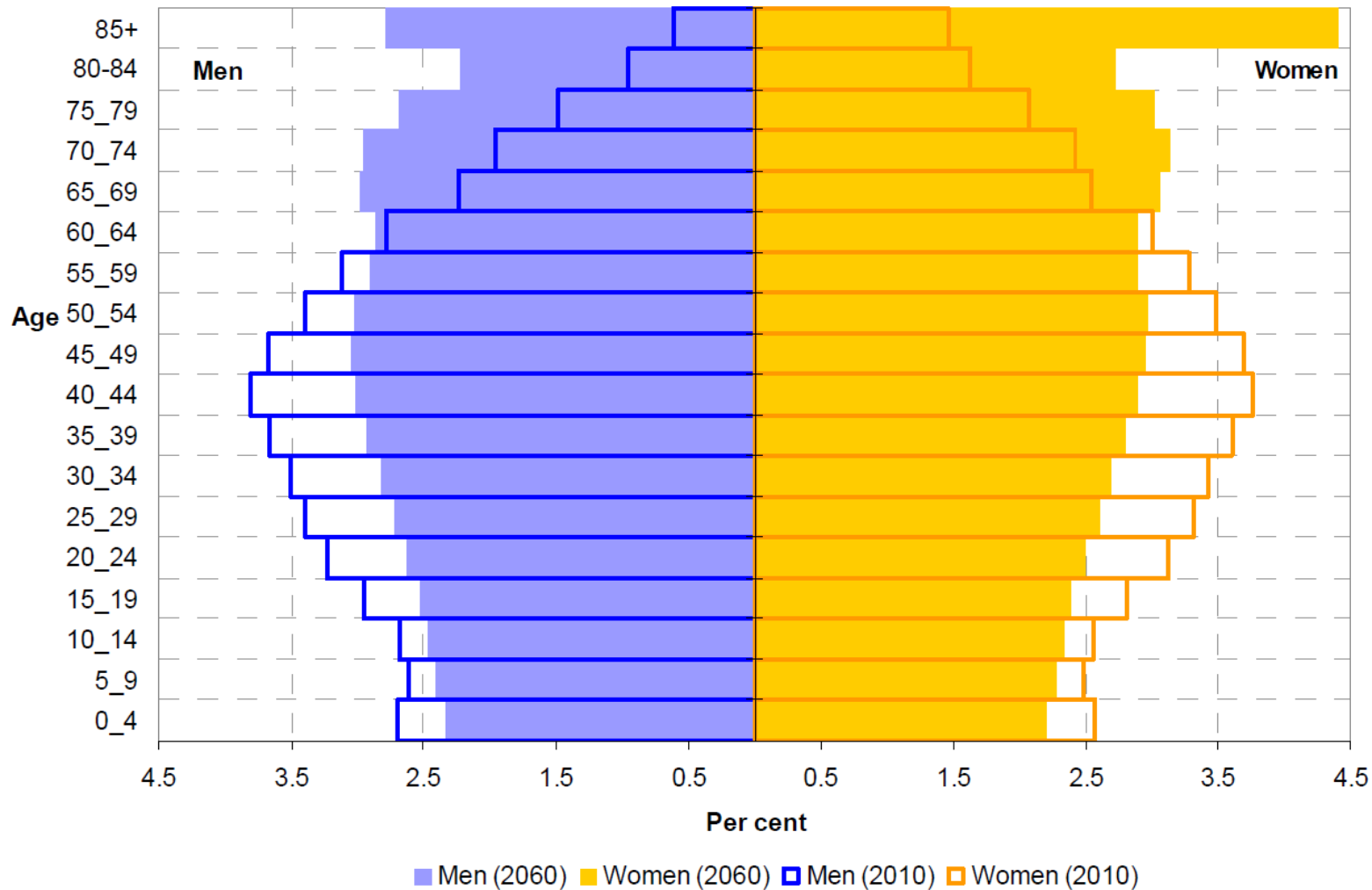
Safe and healthy at any age: OSH in the context of an ageing workforce

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The European Demographic challenge



Why is occupational safety and health important?

Every year more than 5,500 people lose their lives due to workplace accidents.

159,000 die as a result of work-related illnesses (ILO estimates).

25% of European workers complain of backache and 23% of muscular pains.

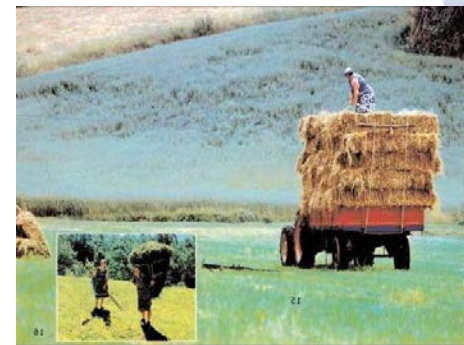
Studies suggest that between 50% and 60% of all lost working days are related to stress at work.

MSDs and stress are the main reasons for sick leave and related disorders are costly conditions for the society

Half of older workers leave work before the mandatory retirement age. Many due to health reasons.

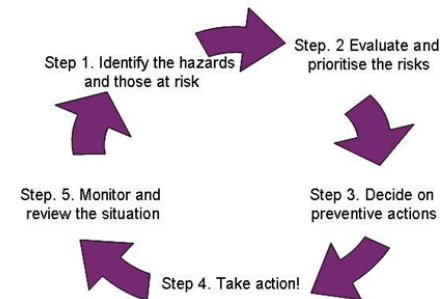
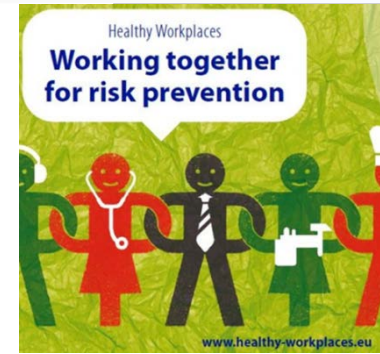
€ 490 billion cost to the EU economy.

...and Europe needs to achieve EUROPE 2020 goals!!



The challenges – and our response

1. Anticipating change and new and emerging risks to occupational safety and health
2. Facts and figures
3. Tools for OSH management
4. Raising awareness
5. Networking knowledge



Health and Safety of older workers

- **Practical Occupational Safety and Health (OSH) focus**
- **Building on previous work and existing information (e.g. EUROFOUND, EUROSTAT)**
- **Analysis of current policies and practices in the member states**
1) OSH 2) Rehabilitation
- **Discussion with experts, stakeholders intermediaries, and workplaces**
- **Proposals back to Commission for European Parliament**

Purpose of meeting

- **To provide an update to the European Parliament on the pilot project, which commenced in June 2013**
- **To get expert opinion on OSH and an ageing workforce**
- **To provide an opportunity for discussion and feedback**

Thank you to:

- **European Parliament, Ms Berés and her office**
- **Speakers and contributors**
- **All of you for your interest**

