

“Safe start” – Occupational safety and health from education to the workplace: Findings and recommendations

Working together for youth employment

From education to the workplace: a global challenge

Joint seminar of the European Parliament and EU Agencies

Cedefop, EU-OSHA, ETF, Eurofound

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<http://osha.europa.eu>

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- Key role to collect, share and exchange information:
 - Risk Observatory report on young workers
 - Good practice cases on young workers
 - Risk education in schools
 - Risk management in workplaces
 - Europe-wide campaign 'Safe Start'
 - Publications on USB stick!

The problem - in brief

<http://osha.europa.eu>

- Across Europe, 18-24-year-olds are at least 50% more likely to have non-fatal work accidents (Eurostat)
- A hairdressing apprentice reacted to the products she had to use; her hands came out in cuts and blisters so she could not even grip a knife and fork; she had to give up her new job
- More information: EU-OSHA OSH in Figures – Young workers facts and figures
- <http://osha.europa.eu/en/publications/reports/7606507/view>



The solution – Safe Start a twin-track approach

<http://osha.eu>



Essential to look at education + workplace

- Young workers enter workplace with basic knowledge, skills
- Young workers given suitable jobs as required by EU directives

This means:

- Mainstreaming risk education into school education
- Mainstreaming youth into OSH prevention actions

It also means:

- Young workers in accident prevention programmes

Workplace training for young workers – success factors

<http://osha.europa.eu>

- Training – integral part of safety management
- Health & safety - integral part of doing job right
 - Young worker empowerment
- Link to working life
- Peers

<http://osha.europa.eu/en/publications/reports/TE3008760ENC/view>

Workplace training

Good practice example

<http://osha.europa.eu>

RWE Westfalen-Weser-Ems AG ,Germany

- Apprentices teach apprentices
- 2nd-years identify topics from own experiences
- Presentation to 1st-years
- Results fed into risk assessments
- After 1 year accidents down by 40%, serious accidents by 88%
- Low cost, simple

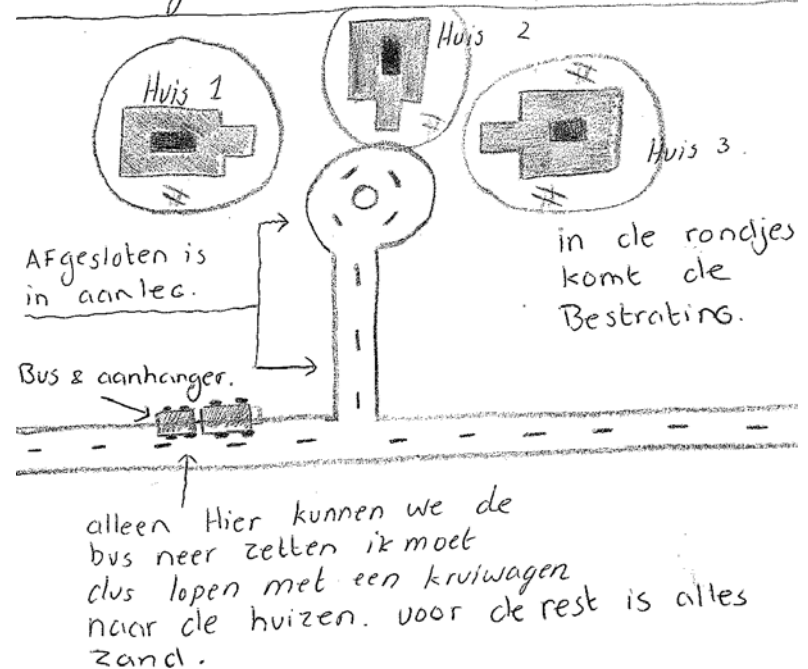


Workplace placement – vocational training Good practice example

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- Dutch agricultural students
- Training on musculoskeletal disorders
- During work placements – find **solution to real problem**
- Simple! Lay garden path first – easier to push wheelbarrows
- Adopted by employer

lopen met een kruiwagen door Ruw Zand.
een volle kruiwagen door Zacht Zand
lopen is een situatie die lichamelijk
erg zwaar is en vooral als je
het een lange tijd moet doen en
veel dagen achter elkaar lopen.



Employer – recruitment agency Good practice example

<http://osha.europa.eu>

- **Partnership** – Manpower work agency + Arcelor + Mutual insurer AXA
- **Young workers at AXA develop tool** for training at Manpower
- **Workplace**
 - Illustrated 'job description'
 - Mentors
 - Equal treatment of all staff
 - **Communication** with work agencies
- **Safety Charter**



Risk education – from nursery to university

<http://osha.europa.eu>

- Risk education embedded across the curriculum
 - o Learning objectives in core subjects
- Tailor to curriculum, policy, teaching methods
- Active learning, pupil involvement, link to real life
- Cooperation and partnership
- Risk education at university
- Whole-school approach

Whole-education establishment approach to health and safety

Participation and influence

The school is one of the most dangerous work environments

..and what environments is affected?

Let us find out....



Safe and creative environment -is it possible to combine those two



"Work environment detectives"

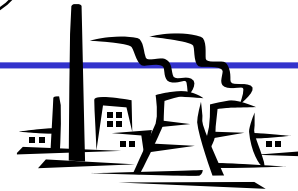
Källby Gård - Safe school

EU-OSHA Good Practice Awards

Education policies and practices

Young worker policies and regulations

OSH mainstreaming
into education



Job/Workplace

Industry type, work
hazards, workload,
job tenure, etc.

Young worker



Personal background and
experience, OSH
knowledge, values,
attitudes, behaviour,
physical, cognitive &
emotional characteristics,
etc.

training,
information,
supervision

Health outcomes

Thank you for your attention!

<http://osha.europa.eu>

EU-OSHA resources: Young workers

http://osha.europa.eu/en/priority_groups/young_people

EU-OSHA resources on mainstreaming OSH into education

<http://osha.europa.eu/en/topics/osheducation>

See Pen drive!

