



Healthy Workplaces for All Ages

Promoting a sustainable working life



Financial Coordination – through coordination agencies (Law 2003:2010)

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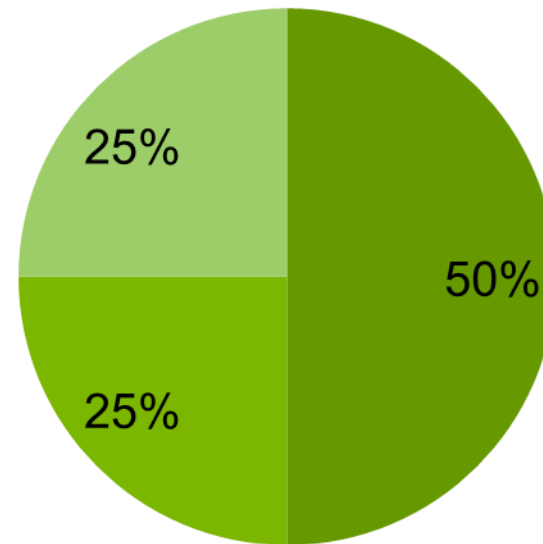


A few numbers

- **The law came into force in January 2004**
- **560 million crowns (SEK) from state, municipalities och county councils 2015**
- **82 collaboration agencies (247 of Sweden´s 290 municipalities)**
- **About 950 activities targeted towards 33 500 individuals (in 2015)**

Financing

- **The Swedish Social Insurance Office, Försäkringskassan 50%,**
 - Includes The Swedish Public Employment Service, Arbetsförmedlingen
- **Municipalities 25%**
- **County Council 25 %**



Target group

- **Individuals in need of coordinated services from two or more of the organizations involved in the coordination agency**
- **There can be physical, psychiatric, social and/or vocational needs**
- **Identified locally**
- **Individuals between 16-64 years old**



Purpose

- **The individual should reach or improve work ability**
- **Avoid unnecessary vicious circles or grey areas between authorities**
- **Develop well-functioning collaboration between authorities**
- **Achieve a more effective use of resources in the whole system.**

Why collaboration agencies 1:2

- **The organisation of public welfare is done through silos**
- **Sometimes individuals needs solutions that demand a more comprehensive view**
- **Authorities have different goals and missions**
- **Responsibility is sometimes muddled**
- **There are no economic incentives to collaborate**



Why collaboration agencies 2:2

- **Administrative limits:
Different budgets and realms of responsibility**
- **Rules and regulations**
- **Different professional and organizational cultures, different uses of language etc**
- **Different values, attitudes and enthusiasm for collaboration**



Collaboration agencies

- **...is it's own statutory body**
- **...is lead by a board where every member organisation is representented**
- **The board is consists of both politicians and civil servants**
- **Coordinating managers facilitate and support**



Collaboration agencies

- **Decide how the resources are to be used**
- **Joint steering and joined-up budget**
- **Point of departure are the needs of the individual and the benefits for society as a whole**



The duties of the Board

- **Decide upon goals and broad outlines for the financial coordination**
- **Support and facilitate collaboration between the member organisations**
- **Finance such activities as accounted to in the Law of Financial Coordination as well activities within the area of responsibility of the member organisations as a whole**
- **Decide in which way the allocated resources for financial coordination are to be used**
- **Account for following-up and evaluation the rehabilitation activities**
- **Set up a budget and an annual financial report**

Results

- **50 % of the participants completed their intervention**
of which
 - **40% continued their vocational rehabilitation**
 - **40% went on to the labour market or to school**
 - **30% no financial support (eg. social assistance, disability pension)**

Success factors

- **A legal framework**
- **Allocation of resources**
- **A comprehensive view on the needs of the individual**
- **Person centered vocational rehabilitation**
- **Competencies to work and communicate over professional och organisational boundaries**
- **Mutual trust and respect**
- **A supportive leadership**



Challenges

- **Very few...**
- **Still unknown in some municipalities**
- **Difficulties involving health care/county councils**
- **A lot more people could benefit from the interventions**
- **New target groups (eg. asylum seekers, young persons)**