HEALTHY WORKPLACES SUMMIT 2019
12 & 13 November 2019
Euskalduna Palace, Bilbao, Spain

Speakers in order of intervention

OPENING SESSION

Dr Christa SEDLATSCHEK

European Agency for Safety and Health at Work (EU-OSHA)
Executive Director

Christa is a medical doctor (University of Vienna) and a specialist in occupational health. After completing her studies she started working in the Austrian labour inspectorate and moved to the Ministry for Labour and Social Affairs in 1993, taking over the function as Deputy Head of the department for occupational medicine.

In 1998 she was recruited by EU-OSHA where she focused on the development and dissemination of good practice information, becoming the Head of the former Working Environment Unit. During that time she gained an in-depth knowledge about the EU and existing occupational safety and health systems in the Member States.

In 2003 she started working at the German Federal Institute for Occupational Safety and Health (Bundesanstalt für Arbeitsschutz und Arbeitsmedizin - BAuA), where she became Director of the national “Initiative New Quality of Work - INQA” in 2004. The initiative was launched by the German Federal Ministry for labour and social affairs as a consequence of the Lisbon Summit in 2000, aiming at making a contribution towards creating more and better jobs in Europe.
Stefan OLSSON

*European Commission*
*Director responsible for Employment, DG Employment, Social Affairs & Inclusion*

A Swedish lawyer with degrees in international and tax law. Having joined the European Commission in 1996, he dealt with fundamental rights issues as well as social dialogue. He was assistant to the Director General for Employment and Social Affairs (2000-2005) before leading units dealing with social and employment law and policy as well as administrative affairs. As from 1 November 2015 he is Director responsible for Employment.

Saila RUUTH

*Finnish EU Council Presidency*
*State Secretary, Ministry of Social Affairs and Health*

Saila Ruuth is State Secretary to Minister of Social Affairs and Health Aino-Kaisa Pekonen. Before her appointment as State Secretary, she worked in the Finnish Industrial Union as an expert in social affairs and working environment. Her other previous workplaces include the Ministry of Education and Culture, employment pension company Ilmarinen, and the unemployment fund of the Finnish Food Workers’ Union.

She has served as the Chair of the Left Women in Finland, Member of the Executive Board of the European Left, and as a Member of the Board of Directors of the Left Alliance. Ruuth holds a Master’s degree in Social Sciences.

Yolanda VALDEOLIVAS

*Ministry of Labour, Migrations and Social Security*
*Spanish Government*
*Acting Secretary of State of Employment*

Yolanda Valdeolivas obtained a doctor of Law degree in the Autonomous University of Madrid in 1992, with first class honours and since 2011 she holds the title of Chair Professor of Labour and Social Security Law at this same University.

For the last three decades, she develops an intense educational work in all subjects related to the Labour and Social Security and in all cycles and degrees, including masters, doctorates and postgraduate courses. She participates in interdisciplinary educational activities related to the following degrees: Law, Administration and Business Management, Political and Administratio Science, and in dual degrees.

She has supervised several doctoral theses and projects, developing a strong investigative labour in areas such as labour relations, risk prevention and social security benefits, amongst others.

Yolanda Valdeolivas is the author of multiple articles, she has been a speaker in several congresses and specialized Labour and Social Security Law seminars, both in Spain and abroad.

Since 2015 she is the president of the Steering Commitee of the Ethics codes of UGT and she is member of the Board of Trustees and Council Directors at the Instituto Universitario DEMOS-PAZ from UAM. Since 2016 she is member of the Advisory Council of the Anastasio de Gracia-FITE foundation.
Maria Jesus San Jose

Basque Government
Minister of Employment and Justice

Graduate in Law from Deusto University.

An expert in the Basque Public Administration, she came to the Justice Office of the Department of Justice, Labour and Social Security in 1997, coinciding with the recent transfer of the Justice staff.

For more than a decade she was a fundamental pillar in managing Human Resources for the Justice Administration, starting with the transfer, and finally establishing the foundations and organisation of the New Office of Justice. During this new period, she also worked on the setting in motion of a Prevention Service for the Justice Administration, similarly serving as the Secretary of the Health and Safety Committee.

In 2010 she was appointed Director of the Basque Government Secretariat of the Government and of Relations with the Basque Parliament, which involved, among other tasks, management of the Official Gazette of the Basque Country, relations with the Ararteko (Ombudsman for the Basque Country) and the channelling of all relations between the departments and the Government Council and the Basque Parliament.

From 2012 onwards she simultaneously occupied the position of Director and an appointment as expert in subsidiarity with a group belonging to the European Committee of the Regions.

In 2015 she was named Director of Public Administration with the Provincial Council of Alava, a position she held until November 2016, when she was appointed Minister of the Basque Government Department of Labour and Justice.

As Minister of the Basque Government Department of Labour and Justice, she was the supreme head of her functions and areas of action, which, in the area of Labour, refer to: labour relations and legislation, Social Economy and Corporate Social Responsibility. Coordinates, in representation of the Government, the Basque Autonomous Community’s Table on Social Dialogue

The Autonomous Body “Osalan”, the Basque Occupational Health and Safety Institute, is dependent upon the Ministry which directs and has the objective to promote improvements in health and safety at work through programmes focussed on safety, hygiene and the work environment, coordinating different actions related to safety and hygiene at work and promoting adaptation of the regulation establishing information channels.

Ignacio Doreste

ETUC Advisor

Ignacio Doreste is the ETUC advisor working on the dossiers of labour market and employment; self-employment, atypical work, and the platform economy; occupational health and safety; and organising workers. He graduated on Psychology in the Autonomous University of Madrid and he holds Masters on Human Resources Management (Open University of Catalunya), International Aid and Cooperation for Development (Complutense University of Madrid) and Clinical Psychology (Spanish Association of Behavioural and Cognitive Psychology). He works for the European Trade Union Confederation since 2013. Before, he was engaged in the Spanish trade union movement since 2009.
Kris DE MEESTER

Business Europe
Chair of Health and Safety Group

Kris De Meester is first adviser at the Federation of Enterprises in Belgium covering the field of health and safety at work as well as international social affairs. He holds a degree in chemical and agricultural engineering (University of Leuven 1989) as well as a master in business administration (University Louvain-La-Neuve 1990) and special degrees in environmental sciences and safety and health at work.

After having worked 7 years on environmental issues for Unizo, the self-employed and SME organization in Belgium, Kris joined FEB in 1998 to deal with health, safety and wellbeing at work. In that capacity he now is the employer’s group spokesperson in the European Commission’s Advisory Committee on Safety and Health at Work. He is the chairman of the Health and Safety working group of BusinessEurope, the Union of Industrial and Employers Confederations of Europe. Kris is also a member of the governing board and the bureau of the European Agency for Safety and Health at Work (EU-OSHA Bilbao), the governing board of the European Foundation for the Improvement of Living and Working Conditions (Dublin), the Governing Body of the International Labour Organization (ILO Geneva), the Governing Body of the International Training Centre of the ILO in Turin, the GOSH (Global OSH network of the International Organisation of Employers), the National Council for Prevention and Protection at Work in Belgium and the National Council the Protection against Fire and Explosion in Belgium.

He is also CEO of the organization Contractor Safety Management that operates B2B contractor safety management schemes in Belgium (BeSaCC: Belgian Safety Criteria for Contractors and VCA-SCC: Safety health and environment Checklist Contractors) with approximately 3000 certified companies and 100,000 workers and supervisors trained on a yearly base.

Kris is president of Blocks, a company providing innovative high impact safety training videos and training platforms for business and vice-president of ANPI fire and intrusion protection agency.

Kris also runs a business of his own (Bizz-Con Inc.) delivering support, guidance, training and the organisation of projects and company events in the fields of health and safety, well-being at work, environment, human resources management, industrial relations, creativity, innovation and networking.

Together with a partner he’s in charge of KY2, a company active in the development, management and distribution of training manuals, training catalogs, checklists, examinations, exercises newsletters, database’s, monitoring tools and other instruments for business purposes.
Mats RYDERHEIM

Swedish Working Environment Authority (retired)

Mats Ryderheim spent most of his 40 years long career working with work environment issues within the Swedish Labour Inspectorate. Started as a labour inspector with a speciality in chemical hazards. Worked 19 years as Head of Office at the Labour Inspectorate in Malmö. Ended his professional career working with international issues for 5 years. Retired in May 2019.
PARALLEL SESSION 1
Carcinogens at work

Marion JAROS

Vienna Ombuds Office for Environmental Protection

Marion Jaros was born 1966 in Vienna, Austria and studied “Food- and Biotechnology” at the University of Natural Resources and Applied Life Sciences.

From 1996 – 1998 she worked as an assistant lecturer at the Department for Waste Management at the University of Natural Resources and Applied Life Sciences

Since 1998 she is working for the municipality of Vienna at the Vienna Ombuds-Office for Environmental Protection http://www.wien.at/wua

Her main issues are the Assessment of Chemicals, Soil-protection, Nanotechnologies, Environmental Education, Climate Protection and Climate Change Adaptation

She is head of the Viennese Working Groups of “ÖkoKauf Wien” for disinfectants and for nanotechnologies and member of the expert group developing the Viennese Climate Protection Program.

She is Member of several working groups at the federal level as the REACH-Platform and Working groups for Endocrine Disruptors, for the development of the “Austrian Nanotechnology Action Plan”, the Austrian Health Target 4, (https://gesundheitsziele-oesterreich.at/), etc.

Marion is married since 1989 and has two children.
**Nuria JIMÉNEZ SIMÓN**

**Instituto Nacional de Seguridad y Salud en el Trabajo**  
National Institute for Safety and Health at work (INSST)  
Occupational Hygienist

Nuria Jimenez has been working as an Occupational Hygienist at the National Health and Safety Institute of Spain (INSST) since 2010. She belongs to the chemical hazards unit, in the Centre of Working Conditions in Barcelona. She has been responsible for the management of several projects and has written technical reports and guidelines related to health and safety at work.

Nuria holds a degree in Pharmacy (University of Barcelona) and she is an Industrial Hygiene Specialist. She started in the private sector working as a Health and Safety Manager in 2001 in the petrochemical industry.

She joined the INSST, and she has been involved in several projects in different sectors such as: cosmetic manufacturing, the pharmaceutical industry, the gas and oil sector, and she is currently working on projects to raise awareness on the use and handling of hazardous drugs in the healthcare sector and also leading several web tools projects and mobile applications for health and safety advisors such us: *Unit converter and industrial hygiene calculator, Exposure to vibrations, Chemical storage.*

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**Darren ARKINS**

**Health and Safety Authority**  
Senior Inspector

Darren joined the Health and Safety Authority in 2008 and has managed the Occupational Hygiene Unit within the Chemicals and Prevention Division from 2008 to present. The Unit has responsibility for both REACH and OSH chemicals enforcement, including asbestos & biological agents. Darren is also responsible for OH policy development which includes relevant chemicals legislative proposals and development of chemicals related publications such as the Code of Practice on Occupational Exposure Limit Values, asbestos guidelines, local exhaust ventilation and respiratory protective equipment.

Darren is an active member of the EU Senior Labour Inspectorate Committee chemicals working group (CHEMEX) and is a past council member of the Occupational Hygiene Society of Ireland.

He holds a Bachelor of Science (Hons) degree in Environmental Science and a Master of Science degree in Environmental, Health and Safety Management. He is also an Associate member of the Faculty of Occupational Hygiene, British Occupational Hygiene Society, and holds a specialist certificate of competence in asbestos from the Faculty.
Sirkku SAARIKOSKI

Ministry of Social Affair and Health, Finland
Ministerial Advisor

Sirkku Saarikoski is a Ministerial Adviser in the Legislation Unit of the Department for Work and Gender Equality, Finnish Ministry of Social Affairs and Health. She has worked in the Ministry since 2012. Prior to joining the Ministry, she has worked e.g. as a cancer researcher at the Finnish Institute of Occupational Health and at the University of Helsinki. She holds a PhD in Molecular Genetics.

Sirkku Saarikoski is an alternate member of the Advisory Committee on Safety and Health at Work and a member of the Working Party on Chemicals.

Tony MUSU

European Trade Union Institute (ETUI)
Senior Researcher

Tony Musu gained a first degree in Chemical Engineering from the University of Brussels and a PhD in from the Institut Pasteur in Paris. After his PhD, he spent 5 years as a researcher in industry dealing with the safety assessment of chemicals. Since 2003, he has been working as researcher in the ETUI’s Health and Safety Department. On behalf of the ETUC, he takes part in various REACH-related EU working groups and he was a Board member of the European Chemicals Agency (ECHA) in the period 2007-2012. He is also a member of the Ad Hoc WG on Chemicals within the Luxembourg Advisory Committee on Health & Safety at work.

Martin WIESKE

Wirtschaftsvereinigung Metalle - WVMetalle
German Non-Ferrous Metals Association
Head of Occupational Health and Safety

Dr. Martin Wieske is responsible at WVMetalle for all issues of occupational health and safety, classification and labelling and hazardous substance management since 2004. He is also a member of the Working Party on Chemicals in the workplace within the Advisory Committee on Safety and Health (ACSH) of the European Commission.

Dr. Wieske holds a degree in Biology (University of Münster and the Humboldt University of Berlin). He also holds a PhD in Cell Biology by the Max Delbrück Center in Berlin. He took his postgraduate studies at the Fritz Haber Institute of the Max Planck Society and the Charité (Universitätsmedizin Berlin).

Aside from his role at WVMetalle, Dr. Martin Wieske is the Chair of the Eurometaux (EM) working group on Risk Assessment in the EHS area and the German Committee on Hazardous Substances (AGS). He is also a Member of the advisory group on the German Hazardous Substance Ordinance of the Federal Ministry on Labour and Social Affairs (BMAS) and member of the BDI working group on hazardous substances and on general plant-safety.
PARALLEL SESSION 2
Good practices and interventions

Victor HRYMAK

Technical University of Dublin
Lecturer in Environmental Health and Safety

Dr Victor Hrymak is a fire & safety consultant, expert witness and the principal academic lecturer for the MSc in Environmental Health & Safety at Technological University Dublin. He has over 30 years of experience with public and private sector organisations. This extensive experience includes inspection, enforcement and project management roles in London, as well as the head of Fire & Safety for Trinity College Dublin.

He is a published safety author and has presented at National & International academic conferences as well as many professional fora. His expertise and research interests involve safety auditing, the selection and conduct of risk assessments and the implementation of safety management systems.

Raluca Aurora STEPA

National OSH Institute
Head of the Chemical and Biological Risks Laboratory

Raluca Stepa is the head of the Chemical and Biological Risks Laboratory of the National OSH Institute “Alexandru Darabont”- Romania (INCDPM) where she is involved in research, services and training, as well as in organizational and administrative tasks. She has over 20 years of experience in OSH, participating in international projects, collaborating with different industrial sectors and authoring books and other support materials.

Between 2010 and 2013 she worked in Germany for Kooperationsstelle Hamburg, in SUSBSPORT, a Life + project on substitution of hazardous substances.

She has a technical background (a degree in chemical engineering and a PhD in Physics) and studies in psychopedagogy.
Emília TELO

Autoridade para as Condições do Trabalho
Working Conditions Authority (ACT)
Portuguese Focal Point Coordinator

Emília Telo is a technical Career Advisor at ACT - Working Conditions Authority and since 2012 she is the manager of the Portuguese Focal Point of the EU-OSHA.

In 1991 she got her First Degree in Biochemistry (Licentiate degree) from Faculty of Sciences and Technology of the University of Coimbra (5 years), in 1996 her Master Degree in Biomedical Engineering from Faculty of Medicine of the University of Coimbra in the Area of Specialization in Radiation, Image and Image Processing (2 years) and in 2010 a PhD in Hygiene, Health and Safety at Work, of Biomedical Science Department of the University of León (Spain) (4 years), Doctoral Thesis with a research on occupational exposure to organic solvents and fertility.

Emília Telo started her career on the Faculty of Medicine of the University of Coimbra where she set up an occupational hygiene laboratory and she has always provided training in Occupational Safety and Health (OSH).

Her areas of interest are OSH: risk assessment, occupational health and safety management systems, biological agents, chemical agents (carcinogenic, mutagenic and teratogenic and reproductive agents), ionizing and non-ionizing radiation, noise.

Her role and main areas of responsibility are to develop activities to spread the message that good management of workplace risks are important for employers, employees and society, and develop activities to disseminate up-to-date information, good practices and practical tools on OSH.
PARALLEL SESSION 3
Sustainable management and substitution of dangerous substances in production processes

Regine MAEGERLIN
ZF Friedrichshafen AG, Health and Safety Senior Regional Manager Environment

Regine Maegerlein is responsible to manage the implementation of the ZF Corporate EHS program at the ZF facilities in South Europe and South Africa. This includes activities such as auditing, developing and providing training for leaders and EHS professionals, providing advice for management and technical support. In her role as the Global Champion for the Corporate Behavior Based Safety program, she is responsible for the implementation and the development of the program. She has 20 years’ experience in EHS and more than 12 years of experience in developing and implementing Safety Leadership and Employee Involvement programs that aim to support an organizations journey towards EHS Excellence and a strong Safety Culture.

Regine is an environmental engineer and holds a German Safety Officer certificate. After completing her studies, she started working at TRW Automotive in Germany as a Quality Auditor, since 1999 she held several positions in the field of Environment, Health & Safety and in 2002 she joined the Corporate EHS team. After the acquisition of TRW by ZF Friedrichshafen in 2015 she joined the ZF Corporate EHS team.

Ignacio AZANZA
ZF AFTERMARKET IBERICA Quality Director

Ignacio Azanza is Quality Director at ZF Aftermarket Iberica, responsible for product and system quality. With seven plans in Spain, one in Mexico and another one in China, he is responsible for control plan and product release, supplier quality, customers’ satisfaction and system certification.

Ignacio studied a Bachelor’s Degree in Industrial Engineering at the Faculty of Industrial Engineers in Bilbao (Spain). After a brief internship experience in the fluid laboratory of the Public University of Navarra, he began his professional career in 1993 for the FMG group (formerly Remsa, Lucas, TRW and currently ZF Aftermarket) as director of stamping product. Later, in 1997, he took charge of the Quality Department, implementing certifications in accordance with ISO 9001, IATF 16949 and ISO 14001. He has also directed several projects related to friction, such as the recently-awarded project on powder glue for brake pads.
Konstantin VIKULOV

**ZF AFTERMARKET IBERICA**

**Director of Engineering**

Konstantin Vikulov is Director of Engineering at ZF Aftermarket Iberica responsible for development of friction materials, technology, design, testing, validation, project management, quality, IP rights, trademarks and compliance of HSE regulations.

Konstantin holds MS and PhD degree in chemistry. After several years of post-graduate and doctorate research experience in academic institutions of Russia, Italy and Netherlands in 1995 he joined R&D department of ITT Automotive (Italy), leading company in friction material industry. In 2002, after gaining significant experience in development of friction products for brakes, he moved to Brembo (Italy). Working within different areas in technical development of automotive brakes, he contributed in building up Friction R&D and Production Unit. In 2011 he joined TRW Automotive Spain (now ZF) as Technical Director.

Fernando LOPES

**Delphi Technologies**

**Global Director Sustainability and EH&S**

Fernando Lopes is the Global Director Sustainability, Environment and Health & Safety for Delphi Technologies since December 2017. Before that, he was Global Manager EH&S for Powertrain Division of Delphi Automotive Systems for 10 years and EMEA Regional Manager EH&S for 6 years. Fernando has a background in Electronics and Telecommunications Engineering (University of Aveiro, Portugal).

Delphi Technologies is a global provider of propulsion technologies that make vehicles drive cleaner, better and further. It offers pioneering solutions for internal combustion engine, hybrid and electric passenger cars and commercial vehicles. Delphi Technologies builds on its Original Equipment expertise to provide leading service solutions for the aftermarket. Headquartered in London (UK), the company operates technical centers, manufacturing sites, and customer support service centers in 24 countries and employs more than 21,000 people around the world. Visit www.delphi.com to learn more.
Erika USTAILIEVA

Cosanta
International Business Developer

Erika Ustailieva joined Cosanta in 2015 as International Business Developer and is responsible for the international growth with a focus on Europe. Her current work is on the interface of business development, OSH management, sustainability, innovation and regulatory. Her background helps her to see the ‘bigger picture’ and to understand the needs of different type of organisations. She is good at building a bridge between the demands of the customers and the knowledge and skills of the technical experts. What fascinates her in her job is the opportunity to build relationships with a diversity of stakeholders, the challenges of defining an implementation strategy for each country Cosanta operates in, and the work with remote international teams.

Previously, Erika worked as a consultant and a researcher on occupational safety and health (OSH), hazardous substances management, sustainability, environmental and waste management. She was employed by the Environmental Technology and Management Laboratory (ETML) at the Technical University of Sofia in Bulgaria and by Royal HaskoningDHV and The Netherlands Organisation for Applied Scientific Research (TNO) in The Netherlands.

Erika holds masters degrees in environmental engineering (University of Forestry, Sofia, Bulgaria) and Environmental Sciences and International Environmental Policy (Wageningen University and Research Centre, The Netherlands).

Christina MATTHES

Air Products PLC
Industrial Hygienist Europe

Christina Matthes joined Air Products PLC in October 2010 as the principle Industrial Hygienist for Europe. She provides support to the Air Products European facilities to assure healthy working environments through the anticipation, recognition, evaluation and control of potential health hazards.

Christina was born and grew up in Zimbabwe and later studied a BSc in Biotechnology (Murdoch University) in Australia. After completing her studies she moved to the United Kingdom, and started working at a Health and Safety consultancy where she was introduced to industrial hygiene work. She later completed a MSc in Occupational Hygiene before taking a role working in the automotive industry as an industrial hygienist before joining Air Products in 2010.

Christina’s role encompasses a broad range of responsibilities that include development and implementation of occupational health standards in particular around chemical management and ergonomics, training, as well as workplace health risk assessments and measurements and the designing of control systems.
Marian SCHAAPMAN

European Trade Union Institute (ETUI)
Head of Office of the Working Conditions, Health and Safety Unit

Marian SCHAAPMAN is Head of the Health & Safety and Working Conditions Unit of the European Trade Union Institute (ETUI) and Coordinator of the Workers’ Interest Group of the Advisory Committee on Safety and Health at Work (ACSH) of the European Commission, since October 2017.

Marian, holding a degree in Law and Public Administration of the University of Amsterdam, was the Director of the Dutch trade Union Confederations FNV’s Occupational Diseases Office from 2009 until 2017. During that period, she was also a member of the Advisory Board of ETUI.

Marian acquired broad academic experience as a labor law and policy researcher at the University of Amsterdam and as a correspondent for the European Industrial Relations Observatory (EIRO) from 1994 until 2012, conducting research on a broad range of labor law and labor relations topics with occupational health and safety law as the main one.

Marian started her working life in health care practice as an occupational therapist.
PARALLEL SESSION 4
Main challenges for effective prevention

Ioannis BASINAS

Institute of Occupational Medicine (IOM), UK
Senior Researcher

Ioannis Basinas is a senior scientist in the research division of the Institute of Occupational Medicine (IOM), UK. He is a highly trained exposure assessor and epidemiologist with over 13 years of experience.

His research activities focus primarily on the assessment of human exposure to dangerous substances including bio-aerosols, pesticides, noise, psychosocial factors, nanomaterials, physical exposures and other chemical agents both in support of regulatory and epidemiological research. He has substantial experience on the assessment of exposure to organic dusts and the related health risks particularly among agricultural working populations and a strong interest on the use of statistical modelling as a method for improving quantitative exposure and risk assessment and populations. Current activities, among others, include research aiming to characterise exposure to pesticides in workplaces, the improvement of methodologies available for pesticide exposure in occupational epidemiological research, and the exposure assessment for a study of cognitive impairment in former English professional footballers.

Ioannis is a Master of Science in “Toxicology and environmental Health” from the University of Utrecht, the Netherlands and a PhD in “Occupational epidemiology and Hygiene” from Aarhus University, Denmark. He is also a Chartered Statistician by the UKs Royal Statistical Society.

Fesil MUSHTAQ

European Chemicals Agency (ECHA)
Scientific Officer

Festil Mushtaq is a highly qualified safety and risk specialist in the chemical industry, with considerable regulatory experience. He joined the European Chemicals Agency (ECHA) in October 2011, where he has worked in a number of areas including supply chain communication, intermediates verification and assessing Applications for Authorisation (AfAs).

He previously worked for ERM in Hong Kong as a Principle Consultant, where he carried out safety and reliability studies, and risk assessments across Europe, Asia and the Middle East. His educational background is that of a chemical engineer (MEng), with a PhD in safe process design and systems engineering.
Stefan ENGEL

BASF SE

Director Industrial Hygiene

Stefan Engel studied chemistry at the University in Mainz and received a Ph.D. in organic chemistry in 1994, with both pharmacology and toxicology as subsidiary subjects. He started his professional career 1993 as a scientific employee at the Institute for Organic Chemistry at the University Mainz, Germany. Subsequently, he joined BASF SE and worked in different functions in research and process development and collected experience in international and interdisciplinary projects in Brazil, the Netherlands and the United States.

Since 2005 he is working as a trained industrial hygienist. In the years 2013 to 2016 he was head of BASF’s hazardous chemicals management, which was the competent expert unit for industrial hygiene issues at the Ludwigshafen site at that time. Since 2017 he is responsible for the topic industrial hygiene globally in BASF’s Corporate Health Management. In this role he is providing professional advice to both, BASF’s regional EHS organizations and operating divisions as well. In addition, he is chairing BASF’s global industrial hygiene expert community.

Furthermore, Stefan Engel is working in various associations, e.g. CEFIC and VCI. He is also representing chemical industry in different bodies. For example, he is an alternate member of the Advisory Committee of Safety and Health at Work (ACSH) and of Germany’s Hazardous Chemicals Committee (AGS), which is the advisory board to the German Federal Ministry for Labour and Social Affairs. Additionally, he is also representing chemical industrial in international panels, e.g. OECD’s Working Party on Manufactured Nanomaterials (WPMN) or as a member of the working group hazardous chemicals of the International Society for Social Security (ISSA).

Arnd SPAHN

European Federation of Food, Agriculture and Tourism Trade Unions (EFFAT)

Political Secretary for Agriculture sector

Arnd Spahn is the secretary of the Agricultural Trade Unions in Europe since 2000, representing around 50 national trade unions from 34 European countries. He is responsible for European affairs and to develop support of the trade unions and workers in European Agriculture, Forestry, horticulture and aquaculture.

Arnd is a landscape-gardener and national economist. He started his work in environmental organisations in Germany before he was employed as a full-time officer of the German agricultural trade union in 1992. He left Germany in 2000 to start his work in Brussels.

His focus is the Common Agricultural Policy (CAP) and social policy including Health and Safety and OSH. He is active in several international and European organisations of Social protection and health and safety. In 2019 he was appointed as President of the Agricultural social security scheme in Germany (SVLFG).
PANEL DISCUSSION DAY 2

Greet SCHOETERS

European Environmental Agency
Scientific Committee

Greet Schoeters manages the Environmental Health projects at VITO, is professor at the Public Health Institute of the University of Southern Denmark University and Professor at the Department of Biomedical Sciences of the University of Antwerp.

She coordinates the Flemish human biomonitoring study (FLEHS) of the Flemish ministries of Environment and Health (2002-2020) and participated in the EU ESBIO and EU COPHES project to prepare a European human biomonitoring program. Currently she is co-coordinator of the European HBM4EU project. HBM4EU is a joint effort of 28 countries and the European Commission, co-funded by Horizon 2020. The main aim of the initiative is to coordinate and advance human biomonitoring in Europe in order to provide better evidence of the actual exposure of citizens to chemicals and the possible health effects to support policymaking.

Greet Schoeters is biologist by training and coordinated research on environmental toxicology and environmental health at VITO, where she was head of the research unit of Environmental Toxicology from 1996 until 2012.

Greet Schoeters is vice chair of the Scientific Committee of the European Environment Agency (EEA) and participated in the European Scientific Committee of Health and Environmental Risks (SCHER 2013-2016) and of the CONTAM panel of the European Food Safety Agency (2003-2006). She was president of the European Society for Toxicology in Vitro (2008-2012).

Zinta PODNIECE

DG Employment Social Affairs and Inclusion
European Commission

Zinta Podniece is a medical doctor specialised in occupational and public health.

Currently Zinta is Deputy Head of Health and Safety Unit in Directorate General for Employment, Social Affairs and Inclusion at the European Commission. In particular, she deals with chemicals at the workplace files.

Before that more than 7 years Zinta worked at the European Agency for Safety and Health at Work dealing with occupational health issues, including work-related musculoskeletal disorders, mental health, workplace health promotion and wellbeing at work.

In the early 2000s, Zinta worked on the preparation of a Latvian Public Health Strategy and Action Programme for the Ministry of Health.
Tim BOWMER

ECHA Commitee for Risk Assessment Chairman

Tim Bowmer is the Chairman of the ECHA Committee for Risk Assessment (RAC). He took up this full-time post with ECHA in 2012 and has steered RAC to adopt over 500 opinions in the meantime. RAC is responsible for making recommendations to the European Commission on: REACH Restrictions and Authorisations, harmonised Classification and Labelling (CLP) and more recently, Occupational Exposure Limits. Born in Dublin in 1957, he studied zoology at the National University of Ireland, Galway, receiving a PhD in 1983. He worked principally in the field of environmental science, for many years advising on the environmental hazards of chemicals transported by sea.
Charlotte GREVFORS

DG Employment Social Affairs and Inclusion
European Commission
Head of Unit

Charlotte Grevfors Ernoult has a legal background (degree in Law and post-graduate degree in European Law). From 2000 until 2005, she worked in Stockholm in the European Affairs unit of the Swedish Ministry of Justice. Since 2005, she has been an official of the EU institutions, working as a Référendaire in the Cabinet of Judge Rosas in the European Court of Justice and in different positions in the European Commission. She is currently serving as Head of Unit of the unit “Health and Safety” in the Directorate General “Employment, Social Affairs and Inclusion”.
Brenda O'BRIEN

**EU-OSHA**

*Manager of the Brussels Liaison Office*

Brenda O'Brien is the Manager of the EU-OSHA Liaison Office in Brussels, representing the interests of the Agency in the EU institutions and other international and European organisations, and collaborating with the European Social Partners, companies and stakeholders engaged in workplace health and safety. Previously, Brenda worked in the Bilbao headquarters, focusing on the Agency's campaigns and SME funding programmes.

Before that, Brenda worked in Brussels for several years with the European trade unions, specialising in the European Social Dialogue, advocacy activities, press and campaign work.

Brenda holds an honours degree in European Studies from the University of Limerick, and a postgraduate Master of Letters (Sociology) from Trinity College, Dublin, Ireland.

Elke SCHNEIDER

**EU-OSHA**

*Senior Project Manager*

Elke Schneider is currently working as a senior project manager at EU-OSHA. Since 2002, she has been managing projects on a variety of topics. She was involved in setting up the Agency's European risk observatory and in charge of the “Occupational Safety and Health in figures” project combining occupational health and safety statistics at the European and national level and occupational safety and health research information, as well as managing projects related to the area of management of dangerous substances. Elke was involved in the content preparation both EU-OSHA campaigns on dangerous substances, in 2003 and in the current HWC 2018/19 campaign.

Elke has a degree in technical chemistry/biochemistry and a doctorate in technical sciences from the Technical University of Vienna, Austria. Before joining EU-OSHA in 2002, she worked as deputy head of unit for European and International Affairs at the central authority of the Austrian Labour Inspection within the Ministry of Economics and Labour, now Labour, Social Affairs and Consumer Protection, and as an expert for dangerous substances in the department of occupational medicine and occupational hygiene of the same institution. She has been a national delegate to the EU Commission and Council and involved in cooperation with SLIC (the Senior Labour Inspectors’ Committee) and many other stakeholders. She has also been a member in the Austrian Association of Toxicologists.
Tim TREGENZA

**EU-OSHA Network Manager**

Network manager at European Agency for Safety and Health at Work. Responsible for coordinating EU-OSHA activities with the international community and for the national tripartite networks in Member States.

Dietmar ELSLER

**EU-OSHA Project Manager**

At present Dr. Dietmar Elsler is working as a Project Manager at the European Agency for Safety and Health at Work in Bilbao (EU-OSHA), Spain. Dr. Elsler is responsible for projects on economic aspects of occupational safety, such as the cost of accidents and ill-health to the society, cost-benefit analysis of health and safety interventions or how to create economic incentives for better working conditions. Further he coordinates the good practice exchange programme for EU-OSHA campaign partners, i.e. international companies (e.g. Toyota, Siemens, SAP), social partners and professional organisations, who support the EU-OSHA healthy workplaces campaigns.

Dr Elsler has worked in health and safety since 1996. Before joining the European Agency in 2006 he was project manager at BAuA (Bundesanstalt für Arbeitsschutz und Arbeitsmedizin - Federal OSH Institute of Germany), first in the international affairs unit in Dortmund and then in the strategy unit in Berlin.

Lothar LIECK

**EU-OSHA Senior Project Manager**

Dr Lothar Lieck (antes Lissner) is currently working as Senior Project Manager at the European Agency for Safety and Health at Work. In his former occupations at the Free Hanseatic City of Hamburg and as managing director of Kooperationsstelle Hamburg IFE he has coordinated a number of European projects, many of them dealing with substitution (printing, metal and construction industry). In 2007 he wrote a PhD Thesis 2007 on “Analysis of public incentives for the substitution of dangerous chemicals comparing the examples of Germany, the Netherlands and Sweden”.

Important projects during the last 10 years were:

- Development of the SUBSPORT database and the CLEANTOOL database (solutions for metal surface cleaning)
- At EU-OSHA among other tasks development of the e-tool dangerous substances and a training curriculum on substitution

In EU-OSHA he is responsible for the Healthy Workplaces Campaign on Dangerous Substances in 2018/19, and a long-term project to develop an EU OSH information system.