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Report from Workshop 1 Good practices in management leadership and worker participation

Chair of European GP Awards Jury

1) Key motivation factors in OSH

- **real life stories**
- **personal involvement and commitment**
- **overall process improvement**
- **customer focus**

2) Prerequisites for successful OSH work

- **buy in of top management**
- **lack of structural hurdles**
- **involvement of employees via responsibility rotation**
- **readiness to invest thanks to broad and mid-term approach**

3) Challenges that prevail

- ❖ cultural change
- ❖ young people
- ❖ unexperienced, new workers
- ❖ subcontractors