

Developing the National OSH Framework – Hungarian example

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- ✓ **1950 – 1984**
- ✓ - Central professional management and official duties performed by the OSH Department of the Central Council of Trade Unions (SZOT) – in cooperation with the County OSH Inspectorates
- ✓ - State agencies helped – with appropriate number and quality of experts
- ✓ - by the eighties significant improvements in OSH situation; higher level of consciousness; considerable achievements in research, training (SZOT OSH Scientific Research Institute)
- ✓ - comprehensive system of OSH laws

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1984 – 1994

Complete reorganisation of central professional management:

- State overtakes full responsibility – with all management duties/ structures – National Labour Inspectorate (OMvF)
- Trade union scientific research institute transformed to National OSH Research Institute

1987 – OMvF receive powers of control

1993 – Law on OSH - comprehensive; through tripartite dialogue

- Liberal approach; new OSH law, abolition of inspection right of trade unions (social labour inspector)

No national OSH strategy, but purposeful, annual agenda point at government meeting

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1994 – 2006

- Transition period – new OSH Law, annulment of laws, regulations, new types of regulatory framework led to uncertainty
 - State management and control: OMMF (National OSH and labour Inspectorate);
 - Management of occupational health remain with the National Public Health and Medical Officer Service (ÁNTSZ)
 - National OSH Research Institute – OSH Research Public Foundation
- National OSH Program (MOP) 2002 – 2007 adopted by Parliament
- 5 chapters; detailed programme
- 2004 – EU accession – transposition of Acquis Communautaire

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- National OSH Program (MOP) 2002 – 2007 adopted by Parliament
- 5 chapters; detailed programme
- 1; Content of OSH
- 2; Situation of OSH in Hungary
- 3; Strategic principles: *sustainable development; precautionary principle; the principle of prevention; partnership*
- 4; Main strategic directions
- 5; Tasks for the attainment of objectives: *making enterprises economically interested; separate accident insurance; full legal harmonisation with the EU; occupational health services; inspection capacity; OSH management system; training, education; prevention!*

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2007 –

- OSH Research Public Foundation – terminated by government decree – beginning of decline of OSH research

- Return of occupational health to the inspectorate (OMMF)

creating legal basis and resulting in single OSH authority

Work began to set up and launch single OSH supervision, the validation of correct workplace OSH practices – requiring attitudinal and methodological changes, new knowledge, training – with all actors

2011 – new government – new structural changes – complete and constant reorganisation: OSH part of National Labour Office NMH

2014 – termination of NMH – OSH responsibilities fragmented

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OSH – an issue of tripartitism

National OSH Committee – since 1990; Rules of procedure since 2015)

- Government (ministers responsible for health; employment; social dialogue; mining; agriculture; industry policy; head of central OSH agency; public health agency;
- Employer federations
- Trade union federations

Secretariat: by government

Role /tasks: discuss draft laws, regulations; shaping of national OSH policies; evaluate annual reports;

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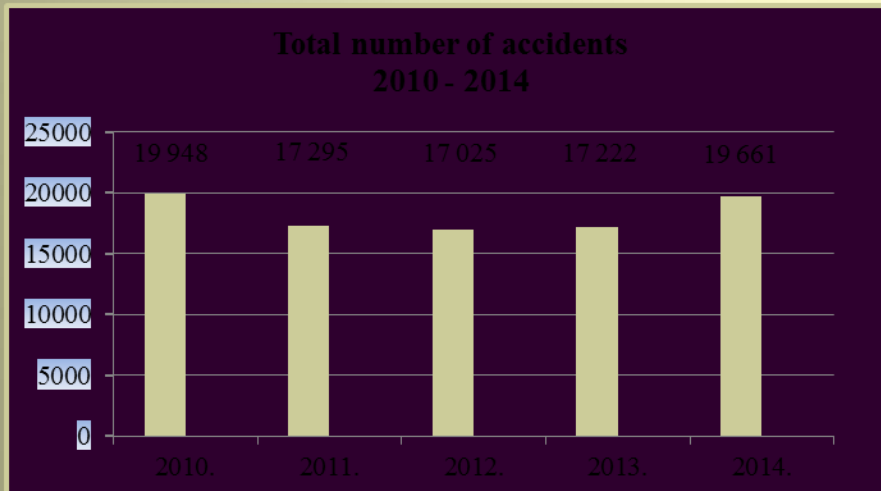
OSH – an issue of cooperation

- Workers safety representatives
- Trade union role – can represent the worker (upon request) – only represent!
- Examples:
 - Czech Republic – agriculture sector; trained trade union OSH experts do inspection at workplace upon request by manager; they do not fine!
– financed by state
 - Norway, Sweden – system of regional workers safety representatives

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The situation of OSH (2015)

- Increase of risks – due to expansion of labour market; new forms of employment; unexperienced returners to the labour market
- Increase of workplace accidents, fatal accidents and number of occupational diseases – due to recovery of economy, production
- Occupational diseases: still very low reporting rate, sporadic
- Capacity of inspectorate drastically down /
- Increased „joint interest” of employer and worker to hide accidents



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After 8 years – new national policy at sight!

The basis

- The Basic Law
- Law on Health and Safety at Work (XCIII/1993)
- Corresponding ILO Convention (155/1981) transposed as Law LXXV/2000)
- Communication of the European Commission (2014-2020 Strategy Framework)
- WHO Global action programme for the health of workers (2008-2017)
- **Time horizon: 2016 – 2022**

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Aims I.:

- Contributing to improvement of OSH (in regulatory and technical fields)
- Maintaining working capacity, preserving health and safety
- Increasing period of active working life
- Identification and efficient management of „classical” and emerging risks
- Identification and management of occupational diseases
- PREVENTION

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Aims II.:

Contributing to improvement of productivity, competitiveness, the sustainability of the society, and retaining of workforce through:

- Evolving conscious OSH value system of employers and workers – based on prevention
- Maintaining wellbeing (physical, mental, psychosocial)
- Compliance with laws and regulations – on both sides

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TASKS

Developing competitiveness of enterprises

- Introducing and supporting of free online tools, supporting OSH
- Supporting the setting up of efficient management system for OSH
- Promoting good practices

Maintaining working capacity of workers

- Reduction of absenteeism due to psychosocial risks
- Mapping and popularisation of research results of work related MSD and cancers
- Encouraging and supporting the elaboration of new ergonomical methods

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TASKS:

OSH training, education

- Elaboration of compulsory further training of OSH professionals/ experts
- OSH and chemical safety on the level of National Curriculum
- Elaboration and use of „Knowledge pack” for reducing occupational risks of workers in vulnerable and precarious, atypical employment

Information and communication

- Elaboration of informative OSH materials – in „understandable language”
- Regular information through the public OSH system – specially targeting micro, and SME sector
- Supporting publication of OSH related research results

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✓ TASKS:

- ✓ **Development of OSH System and OSH related research, -**
Development of statistical data collection and information basis
- ✓ - Researching costs of work accidents and occupational diseases
- ✓ - Promoting research on
- ✓ - impacts of climate change on workers; ageing and related emerging risks;
- ✓ - establish data-basis of OSH service providers
- ✓ - Establishing management system of occupational health service providers
- ✓ -Strengthening of professional and operating conditions of integrated OSH authority
- ✓ - Improvement of cooperation among organisations, authorities of the „OSH world”
- ✓ - Elaboration and introduction of a strategy of risk based control
- ✓ - Comprehensive assessment and simplification of national OSH acquis (linked to EU 24)

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Major study:

**Comparative study of, analysis, research on OSH
strategies**

Regulatory background / history

European OSH strategies

EU strategy framework 2014-2020

**Choice of 10 countries under study: AT, CZ, SKO, PL, FR, UK, DE, BE,
DK, IRL**

OSH situation in Hungary – changes affecting the world of work

**High risk sectors: construction; agriculture, forestry; woodprocessing,
furniture; chemical; rubber, plastic; pharma; food; machine; energy
industries; transport; health, social services; education; etc.**

Principles

- Workers health and safety are not for sale – this should be understood in the everyday practice
- Cost and benefit equitation must be made on the level of the society
- Prevention and protection rather than curement

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Спасибі за увагу

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Vă mulțumesc pentru atenție

Շնորհակալությունն ուշադրության
համար

მადლობა თქვენი ყურადღება

Thanks for your attention