EU OSH Strategic Framework 2014-2020

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E-Tools seminar
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EU OSH Strategic Framework 2014-2020 (1)

Challenge:

- Improve the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures
In the European Union companies employing up to 49 workers:

- represent 99% of all enterprises and 40% of gross added value
- account for 50% of employment and, most importantly, create a large share of new jobs

Up until 2010, micro enterprises alone accounted for 58% of new jobs created, and up to 85% of new jobs when adding small and medium size enterprises.
Micro, small and medium sized enterprises (2)

- since then the crisis has hit micro and small enterprises, but
- in 2014, EU28 SME employment grew by 1.2%
- they are still in the forefront of wealth and employment creation – and are essential to our economic recovery
- it is therefore strategically important to look at these companies when promoting Occupational Safety and Health (OSH)
Micro, small and medium sized enterprises & OSH

• there are more accidents at work in small enterprises
• the fatal accident rate is nearly double that of larger companies
• micro and small companies have more difficulties with risks assessment and management
• have more limited resources to invest in this area
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Key strategic objective 4.2:
• Facilitate compliance with OSH legislation, particularly by micro and small enterprises

Action:
• financial and technical support on implementing OIRA and other IT-based tools in Member States, focusing on priority sectors (Member States, with support from the European Social Fund and EU-OSHA)

Key strategic objective 4.3:
• Better enforcement of OSH legislation by Member States

Action:
• exchange / training of labour inspectors; enhance cooperation (EC, SLIC)
• 'soft enforcement' and non-traditional ways of monitoring compliance (EC, SLIC, Advisory Committee on Safety and Health at Work)
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**EU instruments:**
- EU funds
- Social dialogue
- Communication & promotion
- Synergies with other policy areas
Study on 'improving intervention of labour inspection in micro and small enterprises regarding legislation transposing EU OSH directives'

A practical manual for planning the intervention of LI in small and micro enterprises:

• **Guide** for planning the intervention of LI in MSE
• A set of **check-list** and protocols to be used by LI when visiting MSE
• **Training program** for the advisory and counselling intervention of LI in MSE so as to improve the compliance with OSH legislation
Thank you for your attention!

More information available on:

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Health and Safety at Work (EC)