



# EU OSH Strategic Framework 2014-2020

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# EU OSH Strategic Framework 2014-2020 (1)

## Challenge:

- Improve the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures



# Micro, small and medium sized enterprises (1)

In the European Union companies employing up to 49 workers:

- represent 99% of all enterprises and 40% of gross added value
- account for 50% of employment and, most importantly, create a large share of new jobs

Up until 2010, micro enterprises alone accounted for 58% of new jobs created, and up to 85% of new jobs when adding small and medium size enterprises

## Micro, small and medium sized enterprises (2)

- since then the crisis has hit micro and small enterprises, but
- in 2014, EU28 SME employment grew by 1.2%
- they are still in the forefront of wealth and employment creation – and are essential to our economic recovery
- it is therefore strategically important to look at these companies when promoting Occupational Safety and Health (OSH)

# Micro, small and medium sized enterprises & OSH

- there are more accidents at work in small enterprises
- the fatal accident rate is nearly double that of larger companies
- micro and small companies have more difficulties with risks assessment and management
- have more limited resources to invest in this area



# EU OSH Strategic Framework 2014-2020 (2)

## Key strategic objective 4.2:

- Facilitate compliance with OSH legislation, particularly by micro and small enterprises

### Action:

- financial and technical support on implementing OIRA and other IT-based tools in Member States, focusing on priority sectors (Member States, with support from the European Social Fund and EU-OSHA)

## Key strategic objective 4.3:

- Better enforcement of OSH legislation by Member States

### Action:

- exchange / training of labour inspectors; enhance cooperation (EC, SLIC)
- 'soft enforcement' and non-traditional ways of monitoring compliance (EC, SLIC, Advisory Committee on Safety and Health at Work)

# EU OSH Strategic Framework 2014-2020 (3)

## EU instruments:

- EU funds
- Social dialogue
- Communication & promotion
- Synergies with other policy areas



# Study on 'improving intervention of labour inspection in micro and small enterprises regarding legislation transposing EU OSH directives'

A practical manual for planning the intervention of LI in small and micro enterprises:

- Guide for planning the intervention of LI in MSE
- A set of check-list and protocols to be used by LI when visiting MSE
- Training program for the advisory and counselling intervention of LI in MSE so as to improve the compliance with OSH legislation





# Thank you for your attention!

More information available on:

EU OSH Strategic Framework 2014-2020

<http://ec.europa.eu/social/main.jsp?catId=151&langId=en>

Health and Safety at Work (EC)

<http://ec.europa.eu/social/main.jsp?catId=148&langId=en>