



# Healthy Workplaces

## ETUC engagement in EU campaigns

Judith Kirton-Darling, ETUC Confederal Secretary

28 March 2012 | Healthy Workplaces Campaign Partnership Meeting



# ETUC engagement in 2009-11 campaign

## Active support from ETUC for campaign from conception to conclusion

- Importance of tripartite model to ensure worker involvement at all stages
- EU Project Partner (+ 7 ETUFs)
- National activities with FOPs
- Awareness raising and exchanging of good practice
- Internal exchanges within the Workers Interest Group

# Used the campaign to shine the light on more precarious workers

Publication of special HesaMag on contract cleaning workers in Europe  
Identifying union campaigns addressing their health and safety concerns to improve working conditions



# Good practice awards recognised importance of worker participation

## ETUC welcomes strong recognition of the importance of worker safety representatives and unions in developing safe maintenance strategies

Healthy firefighters (Sweden)

From the booklet:

“The participation of workers, union representatives and management was essential in developing the model of risk assessment and the preventive measures. The continual and repeated risk assessments led to the identification of additional risks of exposure to potentially harmful substances. This, in turn, led to more frequent, constructive input into the development of measures to remove or reduce exposure.”

### What the Good Practice Awards Jury was looking for

In selecting the examples, the Jury was looking for solutions that:

- are relevant to the theme of Safe Maintenance;
- are aimed at the workplace;
- tackle risks at source;
- improve working conditions in general;
- promote a structured, risk management based approach to maintenance;
- demonstrate successful implementation and real improvements;
- show effective participation and involvement of the workforce and their representatives;
- show that account was taken of the diversity of the workforce;
- are sustainable over time;
- go beyond simple compliance with all relevant legislative requirements;
- are potentially transferable to other workplaces, including those in other Member States, and to SMEs;
- are current, i.e. the example should be recent or not widely publicised;
- show that activities such as providing information and training, or increasing awareness about occupational risks, were part of a wider risk management approach.



# ETUC engagement in 2012-13 campaign

**Worker participation recognised as a decisive element of successful health and safety policy**

**Participation of workers is also a legal obligation framed in 1989 framework directive.**

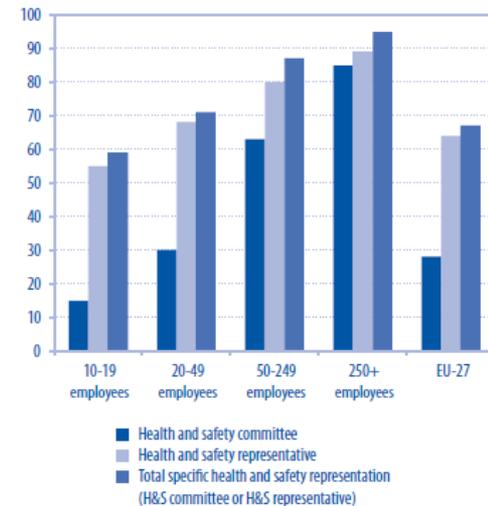
**It should be ensured for all workers regardless of employment contract or size of company, without discrimination**

**ETUC Resolution (December 2011):**

**"Better Health and Safety through Prevention" Campaign (2012-2013) an important awareness-raising opportunity for ETUC**

The ETUC as a Campaign Partner will promote products co-developed by the Bilbao Agency as well as own products or products developed in cooperation with the ETUI – European project foreseen with ETUC events

**Figure 44:** Establishments with a specific health and safety representation in place, by establishment size (% establishments, EU-27)



Base: all establishments (management interviews).