



Workplace in the context of the innovation & industrial policy

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„[T]he man who works so moderately as to be able to work constantly, not only preserves his health the longest, but in the course of the year, executes the greatest quantity of works.“

Adam Smith



"New working practices will help companies to employ an ageing workforce and attract skilled people into manufacturing. Novel technologies are changing the mix of jobs and skills required. The Commission will promote the transformation of workplaces that stimulate new forms of 'active jobs' and encourage the development of new skills, including e-skills."

The reinforced Industrial Policy, 2012

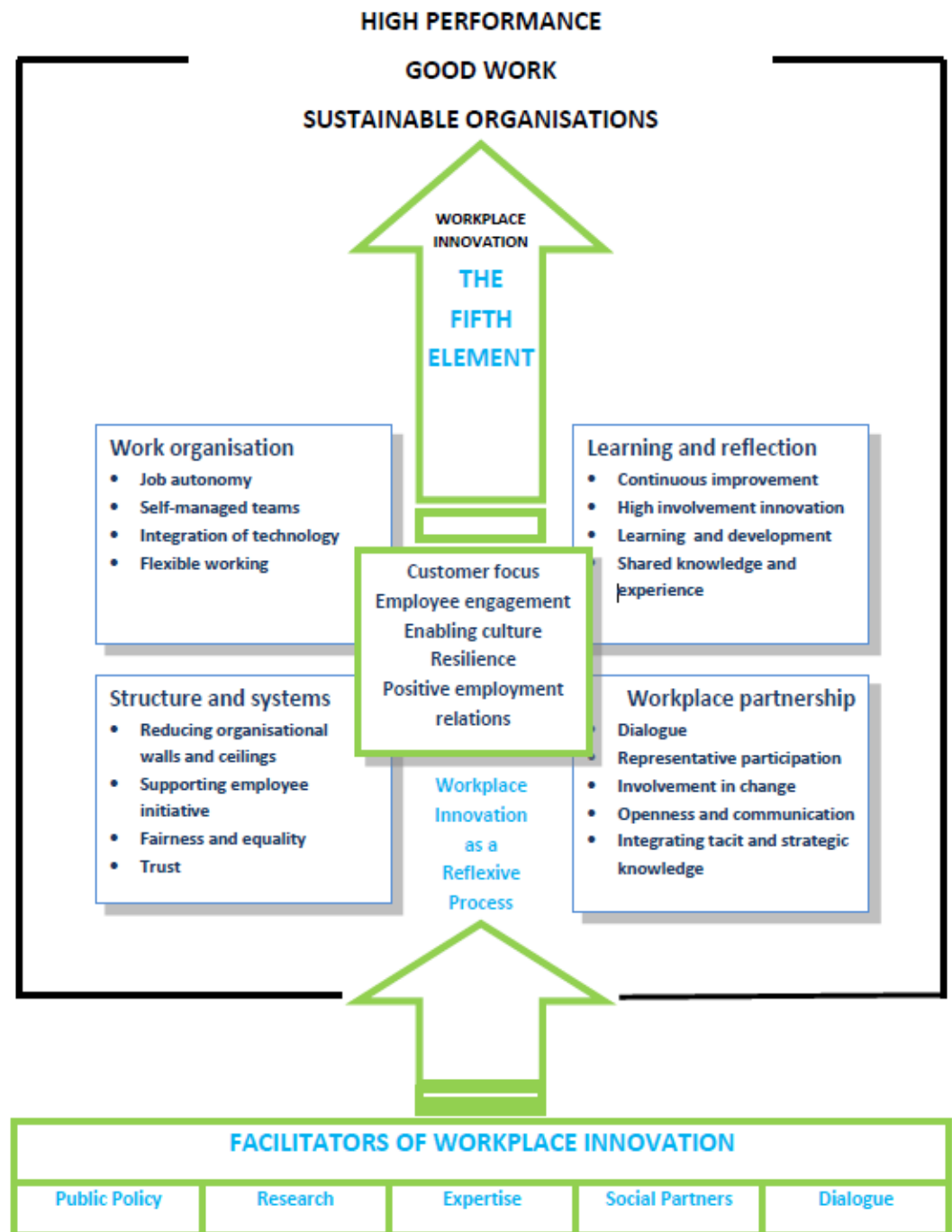
Why workplace innovation?

participative work organisation and job design, opportunities for learning and improvement, flexible organisational structures and management / union / employee partnership

factories, offices, hospitals, call centres etc.; large and small enterprises; public and private sector

Workplace practices all contribute to more productive organisations and better places to work!

Easy recipe?



European Workplace Innovation Network

collects and disseminates evidence

focus on animating, resourcing and sustaining WPI in companies

accelerates transfer of WPI know-how & application

focuses on communication and awareness-raising





ADVANCING MANUFACTURING ADVANCING EUROPE



Advanced Manufacturing Technologies for Clean Production

Advanced manufacturing technologies change the jobs and skills required.

In order to attract and maintain highly skilled people to manufacturing and in order to take best advantage of the skills of the workforce, advanced manufacturing needs advanced workplace organisation.

The introduction of a new production process may demand innovations in how work is organised.

European Social
Innovation
Competition 



The Job Challenge!

**3 equal financial
rewards of € 20,000**
for the winners

**visibility and
networking possibility**
for the 30 semi-
finalists

**mentoring for 30
semi-finalists** to help
improve projects and, in
the longer term, build
their capacities to
develop many others



Social Innovation Europe – try it!

The screenshot shows the SIE website homepage with the following sections:

- Navigation:** SI Research, Home, About, Search, Directory, Magazine, Login, Sign up, Twitter, LinkedIn.
- Map:** A map of Europe with a blue dot in the UK and a callout: "WHAT'S GOING ON & WHO'S DOING IT IN EUROPE > BE A PART OF IT >".
- Magazine (08.10.2013):**
 - "The spaces between: incubators, hubs, or co-working spaces? — defining difference"
 - "Open Knowledge Conference 2013 in review — Opening up data in Geneva"
 - "Digital Making at Fablab Amsterdam — From Desktop to Prosthetic"
 - "Digital Social Innovation for Democratic Engagement — What is its potential?"
 - "Telefonica business incubator Wayra selects social entrepreneurs for London academy — advice for budding entrepreneurs"
 - "Interview: 'The whole landscape of student funding is just begging for innovation.' — Juan Guerra"
- Directory:**
 - Section: "Why are we talking about Digital Social Innovation?"
 - Section: "Your voice on SIE | Din röst på SIE | Вашето мнение за SIE | Uw stem op SIE"
- Upcoming events:**
 - United Kingdom: "Britain and the Single Market" (14.10.2013)
 - Belgium: "Call for participants: diy days Ghent" (20-11-2013)
 - Spain: "Fundación ONCE launches the first European Award for Social Entrepreneurship and Disability"
 - Call for Insights: "Understanding Digital Social Innovation Across Europe"
 - SINN: "Social Innovation Network Netherlands (SINN)" (SIE News 27/09/13)
- Latest news:**
 - Spain: "Crisis Management" (SIE News 27/09/13)
 - Europe: "Crisis Management" (SIE News 27/09/13)



Programme for Employment and Social Innovation (EaSI)

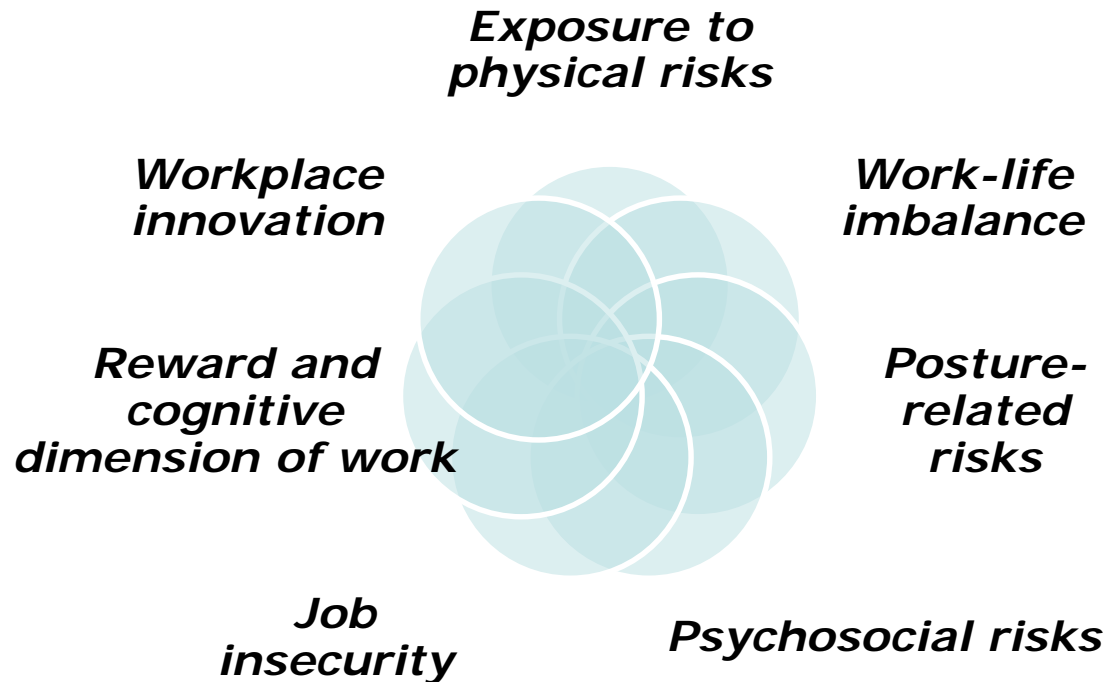
Microfinance Facility	European Employment Services (EURES)	Progress programme
small credits for setting up business	mobility projects and provides information on jobs and learning opportunities	projects run and information exchange in the fields of employment, social inclusion and equal opportunities
21%*	18%*	61%*
€815 mln*		

*Please note that those are not final numbers

IMPORTANT!

26 November	<i>Workplace innovation in numbers,</i> Eurofound launches 3rd European Company Survey, Brussels
2 December	EUWIN regional workshop, London

Indicators of working conditions associated with health outcomes





Thank you!