



Bundesanstalt für Arbeitsschutz und Arbeitsmedizin

**Demographic change – sustainable work for
healthier and longer working lives**

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Main Topics

Demographic Change – sustainable work for healthier and longer working lives

- Older workers
- Women at work and gender aspects in OSH research
- Migrant workers and other vulnerable groups
- Health inequalities and work
- Major health problems
- Early retirement versus prolonging working life – work disability prevention and return-to-work research

Relation to OSH Research in Germany

Demographic change as a general issue in Germany:

Demography Strategy of the Federal Government

Research agenda for demographic change:

"The New Future of Old Age" of the Federal Ministry of Education and Research (BMBF)

Joint Programming:

„More Years, better lives“ (BMBF)

OSH related research areas:

- BMBF
 - Balance of flexibility and stability in a changing world of work
 - Corporate skill management in demographic change
 - *Funding priority „Preventive Occupational Safety and Health“*
- DFG
 - Research Programme Age-Differentiated Work Systems

Relation to OSH Research in BAuA

General mandate

- Advise on all matters of occupational safety and health and of the **humane design of working conditions**

Demographic Change

- Monitoring
 - Valid indicator for a profound description of working conditions
 - Composition of data on world of work from all ministries
- Intervention studies to preserve employability until retirement age and beyond
- Research priority in the **new** working programme 2014 – 2017
 - Research on age/ageing-appropriate working conditions
 - Development of guidelines and concepts on age/ageing-appropriate workplaces

Complementary Issues

Research should cover:

- Multidisciplinary scientific perspective

Integration of research questions and methods of different science disciplines

- Lifecourse approach

Dynamic perspectives

- Age/ageing-appropriate working conditions

adapt and prevent

Thank you very much for your attention