

REF: MB/26/AG1

DRAFT MANAGEMENT BOARD MEETING AGENDAⁱ

Meeting: 21st Meeting of the Management Board (Hybrid)

Date: 16-17 June 2026

Venue: Bilbao Acceleration Tower (BAT) and Zoom platform

The agenda items are distributed in four categories:

- *Procedural items – such as the agenda and the minutes*
- *A items – administrative issues discussed with the Executive Board and the outcome of the discussions will be reported to the Management Board*
- *B items – content-related items which require active action from the Management Board*
- *C items – content-related information items which are presented to the Management Board, but where no action is required, though feedback is welcome*

It is important to clarify that Management Board members may ask to discuss any A item.

1 Procedural Items

- Opening of the meeting
- Approval of the agenda (MB/26/AG1)
- Approval of the minutes of the previous meeting (3 December 2025) (MB/25/M2)

2 “A” items – Administrative items for decision or information

- *“A” items are previously discussed in detail and where applicable agreed by the Executive Board.*
- *Some items require a decision by the Management Board; others are submitted for information. Whereas the full documentation will be provided to the Management Board, the Agency will not present “A items” at the Management Board meeting but will refer to the Executive Board’s recommendations as relevant.*
- *Unless requested by the Executive Board or by any Management Board member, the Management Board will take note or take a decision on these items based on the Executive Board’s recommendations.*

No.	Item Title	Documentation:	Action required	Background
A.1	Opinion on Final Accounts for the Financial Year 2025	MB/26/A1.1PPT MB/26/A1.2 Draft opinion on accounts MB/26/A1.3 Final accounts MB/26/A1.4 Draft ECA report 2025 <u>(please note that this document is confidential)</u>	Adoption based on EB’s recommendation	The Management Board must provide an opinion on the final accounts. A draft opinion is provided.

No.	Item Title	Documentation:	Action required	Background
A.2	Implementing Rules	MB/26/A2.1PPT MB/26/A2.2 Decision to opt out/Derogate from EC Decision on geographical balance MB/26/A2.3 Decision on rates of daily subsistence allowances and ceilings for the reimbursement of hotel expenses for missions outside the EU	Adoption based on EB's recommendation	The Agency needs to update its legal framework considering implementing rules adopted in the Commission. Consequently, the attached decisions are submitted to the Management Board for adoption.
A.3	Amendment of EU-OSHA's policy on prevention and management of conflict of interests	MB/26/A3.1 PPT MB/26/A3.2 Amended policy on prevention and management of conflict of interests	Adoption based on EB's recommendation	An amendment to the policy is suggested to protect the integrity of the Management Board's work.
A.4	Update of action plan of the anti-fraud strategy	MB/26/A4.1PPT MB/26/A4.2 Update of action plan of the anti-fraud strategy	Information	Update of action plan of the anti-fraud strategy
A.5	IAS Audit Plan 2026	MB/26/A5.1PPT MB/26/A5.2 Final 2026 audit plan for EU-OSHA	Information	Note on the 2026 final audit plan.
A.6	European Parliament discharge decision for the financial year 2024	MB/26/A6.1PPT MB/26/A6.2 EP discharge decision for 2024 and agencies' resolution	Information	Observations from European Parliament on EU-OSHA's and EU Agencies' performance related to the 2024 financial year, adopted on 29 April 2026
A.7	Update on the implementation of the action plan for the follow-up on the four agencies' evaluation	MB/26/A7.1PPT MB/26/A7.2 Action plan update	Information	Update on the implementation of the action plan for the follow-up on the four agencies' evaluation

3 “B” items – Content-related items for decision or feedback/input

- “B” items require discussion and action by the Management Board.
- The Agency will present these items in detail at the Management Board meeting.
- Items are for decision or for feedback/input.

No.	Item Title	Documentation:	Action Required	Background
B.1	Consolidated Annual Activity Report (CAAR) 2025, incl. Management Board (MB)’s Analysis and Assessment	MB/26/B1.1PPT MB/26/B1.2 CAAR document MB/26/B1.3 IAS declaration of professional independence MB/26/A1.3 Draft ECA report 2025 (please note that <u>this document is confidential</u>)	Discussion and adoption	CAAR and MB’s analysis/assessment are key for EP and Council’s discharge decisions. Draft analysis and assessment included to support MB’s discussions.
B.2	Theme for the HWC starting in 2029	MB/26/B2.1PPT MB/26/B2.2 Theme proposal for HWC starting in 2029	Discussion and agreement	In February, the EB met to follow up on the discussions started at the December MB meeting on the theme for the HWC starting in 2029. A proposal is presented for the MB agreement.
B.3	Future research themes	MB/26/B3.1PPT MB/26/B3.2 Note with proposal	Discussion and agreement	Some OSH overviews will come to an end in the coming years and new research projects can start in 2028, 2029 or 2030. A proposal for a research theme will be presented, taking into account EU policy priorities. The MB should indicate whether the theme may be supported by the MB in December.
B.4	Outreach to Member States: MB and FOP cooperation and social partners dissemination actions	MB/26/B4.1PPT MB/26/B4.2 MB/FOP cooperation guidelines MB/26/B4.3 Social partner actions to disseminate EU-OSHA’s work	Discussion and agreement (guidelines)	At the 2025 December meeting, the MB discussed and endorsed actions to enhance better dissemination and uptake of EU-OSHA’s work at MS level. Two actions related to developing guidelines to support MB/FOP cooperation at MS level and collecting data on actions by MB social partners in the MSs.

No.	Item Title	Documentation:	Action Required	Background
		MB/26/B4.4 Update on MB-FOP action plan		The guidelines are presented for discussion and agreement and data on actions are provided for discussion and reflection.
B.5	MB Governance arrangements	MB/26/B5.1PPT MB/26/B5.2 Background note	Discussion and agreement	The EMPL agencies' evaluation includes a recommendation on tripartite agencies' governance arrangements, with a view to increasing efficiency and effectiveness. A proposal is submitted for discussion.

4 “C” items – Content-related items for information

- “C” Items are for information.
- The Agency will present these items at the Management Board meeting.
- Any comments or requests for clarification by the Management Board are welcome.

No.	Item Title	Documentation:	Background
C.1	Executive Director's Progress Report	MB/26/C1.1PPT MB/26/C1.2 ED progress report MB/26/C1.3 Outputs report MB/26/C1.4 EU-ANSA Statement on research engagement	Update on work programme implementation, audit recommendations, and recent developments, adapted to new EU-OSHA Strategy.
C.2	Update from European Commission	N/A	The Commission will provide an update on the latest Commission's initiatives relevant to EU-OSHA's work and mandate.
C.3	Update on EU Presidencies	N/A	The Governments' representatives of the EU Presidency countries (CY and IE) will deliver an update on the OSH initiatives under their tenure.
C.4	15 Years of OiRA	MB/26/C4.1PPT	This year marks the 15 th anniversary of OiRA. Presentation on success stories and outlook.

5 Any Other Business (AOB)

ⁱ All items submitted to the Management Board for decision included in this draft agenda require an absolute majority of the Management Board members voting in favour (that is, at least 43 positive votes) – cf EU-OSHA's founding Regulation, article 9(1).