European Agency for Safety and Health at Work

REF. EB/26/AP1

MEETING NOTES

Meeting:	EXECUTIVE BOARD OF THE MANAGEMENT BOARD
Date:	5 June 2026
Venue:	Online

1 ADOPTION OF THE DRAFT AGENDA

The Chairperson welcomed the participants and introduced the draft agenda. Before working through the agenda, he asked the participants to declare whether they may have a conflict of interests with any of the items of the draft agenda. Nobody reported any.

The main business for this meeting was to prepare the Management Board (MB) meeting later in the month. There was one additional item on the agenda:

- Management Board governance arrangements

Conclusion: The EB adopted the draft agenda.

2 MANAGEMENT BOARD GOVERNANCE ARRANGEMENTS

This item was included as a discussion item for the Executive Board and also placed on the Management Board agenda for subsequent discussion and agreement. The briefing note frames this topic in the context of the Commission evaluation recommendation on governance arrangements of tripartite agencies, aiming to improve efficiency and effectiveness at a time when resources are scarce, while acknowledging the importance of tripartism as the core governance principle, anchored in the founding regulation.

The topic has been informed by exchanges with other tripartite agencies and further discussions with the Commission, with “options for discussion and agreement” to be presented.

The discussion items ranged from frequency of meetings, availability of interpretation, meeting organisation, to support to provide to Management Board members to carry out their role.

The EB took note and had a preliminary discussion on the options outlined in the note concluding that an in-depth discussion within the interest groups and the MB would be required. Below follow some preliminary remarks:

- The Commission strongly supported the Agency’s initiative and in particular underscored that it would be important to keep the number of meetings to one per year (in person only) and align EU-OSHA’s practice with that of the other tripartite agencies;
- The EIG and GIG expressed support in principle to the option of one meeting per year in person, and suggested that possibly the meeting should take place in June instead of December so as not to overlap with the meeting of the Advisory Committee for Safety and Health and thereby providing an additional opportunity to Management Board members to meet during the year (considering that there is a considerable overlap between the ACSH members and the MB members).
- The WIG remarked that the option of keeping the arrangements as they are now should be retained, and argued against the framing of social dialogue, transparency and democracy as a cost. They asked the Agency to provide an overview of the costs of the different meetings linked to the governance and networking aspects of the work of the Agency.

Conclusion: The EB agreed this topic to be discussed within the interest groups and the MB at large.

3 MB MEETING PREPARATION

The Chairperson introduced the **draft agenda for the MB meeting**. The Agency had presented and discussed the draft agenda with the spokespersons at the end of May. The EB agreed the draft agenda.

The EB worked through the MB meeting agenda, starting with "A items", which include administrative, accountability and governance issues. The EB discussed such items in depth and agreed a recommendation to the MB on these items – on their adoption or taking note of, as appropriate. In particular, the Agency presented in detail the A items for adoption – the **draft option of the accounts for 2025**; **the Implementing Rules (decision to derogate from EC Decision on geographical balance; and decision on daily subsistence allowances and ceilings for the reimbursement of hotel expenses for missions outside the EU); and the amendment to the Agency's policy on prevention and management of conflict of interests**. Based on the information received, the EB agreed to recommend the MB adopting these three items; and also agreed to recommend to the MB that they should take note of the remaining items, cf table below.

Items the EB agreed to cluster under "A"	**Comments**	**EB recommendation to the MB**
A.1 - Opinion on the 2025 accounts	No comment	Adopt
A.2 - Implementing rules • Derogate from EC Decision on geographical balance • Rates of daily subsistence allowances and ceilings for the reimbursement of hotel expenses for missions outside the EU	Under the "C.1", the Agency will report on the measures taken by EU-OSHA to promote geographical balance in the composition of its staff.	Adopt
A.3 - Amendment of the Agency's policy on prevention and management of conflict of interests	The Agency will follow up with the coordinators from the groups to request support to reach out to members that have not yet submitted their declaration of interests and absence of conflict of interests and their resume.	Adopt
A.4 - Update of the action plan of the anti-fraud strategy	No comment	Take note
A.5 - IAS audit plan 2026	No comment	Take note
A.6 - European Parliament discharge decision for 2024 on EU-OSHA and Agencies' discharge resolution.	No comment	Take note
A.7 - Update on implementation of follow-up action plan on the four agencies' evaluation	No comment	Take note

The MB shall receive information on the EB recommendations via the present document prior to the MB meeting as well as during the MB first plenary session on 16 June. Any MB member can request to discuss any A item at the MB meeting. The Agency can also answer questions or clarify points at the bilateral meetings with the Interest Groups.

The Agency also introduced the B items for feedback/decision.

Regarding **B.2 on the Theme for the Healthy Workplaces Campaign starting in 2029**, the Agency clarified that the immediate objective would be to agree on the overall theme. In February, the EB had discussed a proposal based on the MB's feedback at the December meeting, according to which the theme would be on work-related accidents and injuries with a priority area on OSH risks following from climate change. The title, the length of the campaign cycle and the focus of the campaign will be discussed thoroughly in the context of the development of the HWC strategy, due to be agreed in June 2027. In-between, the MB shall have plenty of opportunities to give further inputs – either directly or through the Advisory Groups and the EB. The WIG reiterated their interest in addressing climate change, with the GIG supporting this amongst other areas and the EIG remarking that climate change related accidents are not overly prevalent and other aspects should be addressed in a first instance. The GIG remarked that the campaign should also look into how gender specific issues could be tackled and the Agency should make sure not to focus exclusively on male dominated sectors. The Commission greeted the Agency's proposal as a good compromise.

Regarding **B.3 on future research themes**, the EB welcomed the Agency's proposal, acknowledging its relevance and timeliness. The Commission appreciated that the scope is broad enough as to accommodate easily the possible new EU OSH Strategic Framework.

Finally, the Agency presented the "C items" for information, and comments if appropriate.

Under AOB, the Agency provided an update to the EB on two issues: the developments related to the new pre-accession support programme and claims lodged by employees of external service providers against the Agency. The WIG asked to be kept updated on the developments. The MB will be provided an update on these two issues under "C.1".

The WIG also raised some specific concerns about translation of some concrete Agency's products which will be followed up directly.

<u>Conclusion: The EB worked through the MB agenda to prepare the MB meeting on 16-17 June.</u>