Ref. Ares(2026)128084 - 07/01/2026
With qualified electronic signature(s)

European Agency for Safety and Health at Work

Declaration of absence of conflict of interest for the Heads of Units of EU-OSHA

I - the undersigned - in my capacity as Head of Unit of EU-OSHA, having knowledge of the provisions of Art. 11 and Art. 11a of the Staff Regulations and Art. 11 of the Conditions of Employment of Other Servants - CEOS, hereby declare that I have no actual or potential conflict of interest that may affect negatively the performance of the duties that I have committed to duly and appropriately discharge as a senior member of staff of EU-OSHA.

“Conflict of interest” is hereby referred to as a situation in which my private interests and affiliations could actually or potentially be perceived to negatively impact my independence and/or loyalty towards EU-OSHA and/or its interests.

I hereby further undertake to disclose any situation of conflict of interest during the performance of my duties as soon as it arises, by submitting to the Authority Empowered to Conclude Contracts of Employment (“AACC”), without undue delay, a written declaration describing the particular situation of the actual or potential conflict of interest.

On such occasions, I understand the AACC shall assess my perceived situation of conflict of interest, and I shall not interfere with the independence and impartiality of the AACC’s deliberations and decisions. The AACC shall thus reach a duly reasoned decision with respect to my perceived situation of conflict of interest and the performance of my duties respectively. I acknowledge that I have the right to ask for a review of the assessment of my situation and I ultimately undertake to abide by the AACC’s decision in this respect.

In accepting this declaration, I also agree that my declaration will be posted on the EU-OSHA website with the date of my acceptance.

Done at Bilbao,

Qualified electronic signature by: VIBE RØMER

WESTH

Date 2025-11-25 13:59:25 UTC

Signature _____

Vibe Westh

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European Agency for Safety and Health at Work

ANNEX

SUMMARY CV OF EU-OSHA MANAGEMENT STAFF

First name LAST NAME: Vibe WESTH

Position: Head of the Prevention and Research Unit

Work experience over the last 10 years (start with current position)

Date	Employer	Position	Comments
April 2024 to date	EU-OSHA	Head of Unit	Current Position
15 June 2020 to 31 March 2024	Danish Ministry of Employment	Deputy Permanent Secretary	
1 March 2018 to 14 June 2020	Danish Working Environment Authority	Deputy Director General	
1 January 2014 to 28 February 2018	Danish Ministry of Employment	Head of Division	