

REF: MB/25/AG1

MANAGEMENT BOARD MEETING AGENDAⁱ

Meeting: 19th Meeting of the Management Board (Hybrid)

Date: 18–19 June 2025

Venue: Hotel Carlton (Plaza Moyúa, 2 – Bilbao) and Interactio platform

- *For this Management Board meeting, the previously agreed agenda format is implemented. The overall purpose is to follow up on the request to allow more time for OSH content on the agenda and in the discussions. The way to achieve this is to give the Executive Board a stronger role in preparing the Management Board meeting and establish which agenda items are expected to require a direct involvement of the Management Board and which do not. The agenda items are distributed on four categories:*
 - *Procedural items – such as the agenda and the minutes*
 - *A items – administrative issues, in principle to be discussed with the Executive Board and the outcome of the discussion will be reported to the Management Board*
 - *B items – content-related items which require active action from the Management Board*
 - *C items – content-related information items which are presented to the Management Board, but where no action is required, though feedback is welcome*
- *It is important to clarify that Management Board members may ask to discuss any A item.*

1 Procedural Items

- Opening of the meeting
- Approval of the agenda (MB/25/AG1)
- Approval of the minutes of the previous meeting (5 December 2024) (MB/24/M2)

2 “A” items – Administrative items for decision or information

- *“A” items are previously discussed in detail and where applicable agreed by the Executive Board.*
- *Some items require a decision by the Management Board; others are submitted for information. Whereas the full documentation will be provided to the Management Board, the Agency will not present “A items” at the Management Board meeting, but will refer to the Executive Board’s recommendations as relevant.*
- *Unless requested by the Executive Board or by any Management Board member, the Management Board will take note or take a decision on these items based on the Executive Board’s recommendations.*

No.	Item Title	Documentation:	Action required	Background
A.1	Opinion on Final Accounts for the Financial Year 2024	MB/25/A1.1PPT MB/25/A1.2 Draft opinion on accounts MB/25/A1.3 – draft ECA report 2024	Adoption based on EB’s recommendation	The Management Board must provide an opinion on the final accounts. A draft opinion is provided.

No.	Item Title	Documentation:	Action required	Background
A.2	Implementing Rules on authorized travel for staff	MB/25/A2.1PPT MB/25/A2.2 Draft decision MB/25/A2.3 Implementing rules and annexes	Adoption based on EB's recommendation	Update of the Agency's legal framework in light of Commission Decision C(2025)2495 of 13 May 2025 on the general provisions for implementing Articles 11, 12 and 1 of Annex VII to the Staff Regulations and on authorised travel.
A.3	Final IAS Audit Plan 2025 for EU-OSHA	MB/25/A3.1PPT MB/25/A3.2 Final audit plan MB/25/A3.3 Final Strategic Audit Plan 2025-2027	Information	Note on the 2025 final audit plan. The Strategic Audit Plan 2025-2027 was shared with the MB in December 2024.
A.4	European Parliament discharge decision for 2023 on EU-OSHA and Agencies' discharge resolution.	MB/25/A4.1PPT MB/25/A4.2 EP discharge decision and agencies' resolution	Information	Observations from European Parliament on EU-OSHA's and EU Agencies performance related to the 2023 financial year, adopted on 7 May 2025.
A.5	SPD 2025-2027 new activity structure and 2025 reporting	MB/25/A06PPT MB/25/A06 Background note on non-substantial amendment	Information	Background note on the non-substantial amendment to the 2025 work programme adopted by the Executive Director relating to the new activity structure based on the new EU-OSHA's Strategy applied to the 2025 reporting.

3 “B” items – Content-related items for decision or feedback/input

- “B” items require discussion and action by the Management Board.
- The Agency will present these items in detail at the Management Board meeting.
- Items are for decision or for feedback/input.

No.	Item Title	Documentation:	Action Required	Background
B.1	Consolidated Annual Activity Report (CAAR) 2024, incl. Management Board (MB)'s Analysis and Assessment	MB/25/B1.1PPT MB/25/B1.2 CAAR document MB/25/B1.3 IAS declaration of professional independence	Discussion and adoption	CAAR and MB's analysis/assessment are key for EP and Council's discharge decisions. Draft assessment included to support MB's discussions.

No.	Item Title	Documentation:	Action Required	Background
B.2	EU-OSHA Strategy Implementation: Intervention Logics	MB/25/B2.1 PPT MB/25/B2.2 Draft intervention logics	For feedback	<p>Presentation of draft intervention logics for strategic lines of action, feedback required. They will support the evaluation and monitoring framework under preparation.</p> <p>The document includes a mapping of the current work vs the new activity structure and a description of the type of projects.</p> <p>An update on other projects relevant to the strategy implementation will be provided.</p>

4 “C” items – Content-related items for information

- “C” Items are for information.
- The Agency will present these items at the Management Board meeting.
- Any comments or requests for clarification by the Management Board are welcome.

No.	Item Title	Documentation:	Background
C.1	Exchange with Mario Nava, Director-General, DG EMPL, European Commission	N/A	Director General Mario Nava will address the Management Board during the first plenary on 18 June.
C.2	Executive Director's Progress Report	MB/25/C2.1 PPT MB/25/C2.2 ED progress report MB/25/C2.3 Outputs report	Update on work programme implementation, audit recommendations, and recent developments, adapted to new EU-OSHA Strategy. In addition to the general update, information is provided on the follow-up to the Workers' exposure to cancer risk factors project and the Healthy Workplaces Campaigns 2023-2025 and 2026-2028.
C.3	Update on NAPO	MB/25/C3 PPT	Update on the latest development regarding the pan-EU consortium's decision to terminate the NAPO project by the end of 2025 and next steps.
C.4	Update from European Commission	N/A	The Commission will provide an update on the latest Commission's initiatives relevant to EU-OSHA's work and mandate. The update will include a point on the importance of implementing the Cybersecurity Regulation by all Union entities.
C.5	Update on EU Presidencies	N/A	The Governments' representatives of the EU Presidency countries (PL and DK) will deliver an update on the OSH initiatives under their tenure.

No.	Item Title	Documentation:	Background
C.6	First findings of the Fourth European Survey of Enterprises on New and Emerging Risks (ESENER 2024)	MB/25/C6 PPT ESENER-4	Presentation of ESENER-4 first findings, followed by a discussion.
C.7	Conclusions from Joint Management Board and Focal Points Seminar	N/A	Presentation of conclusions from the Joint Management Board / Focal Points Seminar.
C.8	EU-OSHA - ECHA Cooperation – signature of Memorandum of Understanding	MB/25/C8.1 PPT MB/25/C8.2 Text of MOU ECHA-EU-OSHA MB/25/C8.3 ECHA presentation	Signature of the Memorandum of Understanding between EU-OSHA and ECHA, with the participation in person of ECHA's Executive Director. This will include a presentation on the work done in the area of chemicals safety by the two Agencies.

5 Any Other Business (AOB)

ⁱ All items submitted to the Management Board for decision included in this draft agenda require an absolute majority of the Management Board members voting in favour (that is, at least 43 positive votes) – cf EU-OSHA's founding Regulation, article 9(1).