



Declaration of absence of conflict of interest for the Executive Director of EU-OSHA

I - the undersigned - in my capacity as Executive Director of EU-OSHA, having knowledge of the provisions of Art. 11 and Art. 11a of the Staff Regulations and Art. 11 of the Conditions of Employment of Other Servants - CEOS, hereby declare that I have no actual or potential conflict of interest that may affect negatively the performance of the duties that I have committed to duly and appropriately discharge as a senior member of staff of EU-OSHA.

"Conflict of interest" is hereby referred to as a situation in which my private interests and affiliations could actually or potentially be perceived to negatively impact my independence and/or loyalty towards EU-OSHA and/or its interests.

I hereby further undertake to disclose any situation of conflict of interest during the performance of my duties as soon as it arises, by submitting to the Appointing Authority (AA), without undue delay, a written declaration describing the particular situation of the actual or potential conflict of interest.

On such occasions, I understand the AA shall assess my perceived situation of conflict of interest, and I shall not interfere with the independence and impartiality of the AA. The AA shall thus reach a duly reasoned decision with respect to my perceived situation of conflict of interest and the performance of my duties respectively. I acknowledge that I have the right to ask for a review of the assessment of my situation and I ultimately undertake to abide by the AA's decision in this respect.

In accepting this declaration, I also agree that my declaration will be posted on the EU-OSHA website with the date of my acceptance.

	William Cockburn	
Signature		
Done at bilba	10,	
Done at Bilba	20	





ANNEX SUMMARY CV OF EU-OSHA MANAGEMENT STAFF

First name LAST NAME: William COCKBURN

Position: Executive Director

Work experience over the last 10 years (start with current position)

Date	Employer	Position	Comments
From 16 October 2023	EU-OSHA	Executive Director	Current Position
16 September 2021 to 15 October 2023	EU-OSHA	Interim Executive Director	
July 2015 to September 2021	EU-OSHA	Head of the Prevention and Research Unit	
October 2012 to June 2015	EU-OSHA	Interim Head of the Prevention and Research Unit	