

AGENDA

Meeting:	17 th MEETING OF THE MANAGEMENT BOARD (HYBRID MEETING)
Date:	19-20 June 2024
Venue:	Hotel Carlton (Plaza Moyúa, 2 – Bilbao) and Interactio platform

1	<p>DRAFT AGENDA</p> <ul style="list-style-type: none"> Draft Agenda (MB/24/A2) EN, DE, FR <p><u>Expected action:</u> Adoption</p>
2	<p>DRAFT MINUTES OF MANAGEMENT BOARD MEETING OF 25 JANUARY 2024</p> <ul style="list-style-type: none"> Draft minutes (MB/24/M1) EN <p><u>Expected action:</u> For adoption</p>
3	<p>2026-2028 HEALTHY WORKPLACES CAMPAIGN STRATEGY</p> <ul style="list-style-type: none"> Cover Note (MB/24/10CN) EN, DE, FR Healthy Workplaces Campaign Strategy (MB/24/10) EN <p><u>Background</u></p> <p>Following first discussions at the Management Board meeting in January, a written consultation and presentation of the final draft strategy at a webinar in May, the strategy for the 2026-2028 HWC is hereby submitted for adoption</p> <p><u>Expected action:</u> For adoption</p>
4	<p>CONSOLIDATED ANNUAL ACTIVITY REPORT 2023, INCL. ANALYSIS AND ASSESSMENT</p> <ul style="list-style-type: none"> Cover note (MB/24/11CN) EN, DE, FR Powerpoint presentation (MB/24/11PPT) EN Consolidated annual activity report 2023 (MB/24/11) EN, DE, FR Organisational Independence of the Internal Auditor (MB/24/11a) EN <p><u>Background:</u></p> <p>The Consolidated Annual Activity Report together with the Management Board's analysis and assessment is a key document for the European Parliament and Council's discharge decision. Therefore, this document has a direct impact on the discussions related to the discharge as well as an indirect impact on future budgetary discussions. The document is submitted to the Management Board for adoption. The Management Board is also expected to agree and adopt its analysis and assessment of the report – a draft is included to facilitate the Management Board's discussions.</p> <p><u>Expected action:</u> For adoption</p>
5	<p>OPINION ON FINAL ACCOUNTS FOR THE FINANCIAL YEAR 2023</p> <ul style="list-style-type: none"> Cover note (MB/24/12CN) EN, DE, FR Draft opinion on final accounts (MB/24/12) EN Accounts 2023 (MB/24/12a) EN

	<p><u>Background:</u></p> <p>According to the Founding Regulation, the Executive Director shall send the final accounts to the Management Board, who shall give an opinion on these accounts. A draft opinion is attached to facilitate the Management Board's discussions. The accounts, together with the Consolidated Annual Activity Report and the Management Board's analysis and assessment, are key documents for the European Parliament and Council decision on discharge.</p> <p><u>Expected action:</u> <i>For adoption</i></p>
6	<p>APPOINTMENT OF EU-OSHA ACCOUNTANT</p> <ul style="list-style-type: none"> • Cover note (MB/24/13CN) EN, DE, FR • Decision on the appointment of EU-OSHA Accounting Officer (MB/24/13) EN <p><u>Background:</u></p> <p>EU-OSHA's Founding Regulation (2019/126), article 5 (1) (m) provides that the Management Board shall appoint an Accounting Officer (...) who shall be fully independent in the performance of their duties. Following the successful recruitment of the accountant in the European Training Foundation (ETF), the Service Level Agreement can now again be applied for the provision of accounting services. The Management Board is now requested to formally appoint the new EU-OSHA Accounting Officer under the provisions of article 5 (1) (f) of EU-OSHA's founding regulation and article 50 of the EU-OSHA Financial Regulation.</p> <p><u>Expected action:</u> <i>Appointment of EU-OSHA's accountant</i></p>
7	<p>IMPLEMENTING RULES</p> <ul style="list-style-type: none"> • Cover note (MB/24/14CN) EN, DE, FR • Decision adopting by analogy Commission Decision C(2024) 1038 on the General Implementing Provisions for Articles 11 and 12 of Annex VIII of the Staff Regulations on the transfer of pension rights (MB/24/14) EN <p><u>Background:</u></p> <p>The Agency needs to update its legal framework considering Implementing Rules adopted at the Commission. As a consequence, the attached EU-OSHA (draft) decision is submitted for adoption by the Management Board.</p> <p><u>Expected action:</u> <i>For adoption</i></p>
8	<p>REPORTING OFFICERS FOR THE EXECUTIVE DIRECTOR'S APPRAISAL</p> <ul style="list-style-type: none"> • Cover note (MB/24/15CN) EN, DE, FR • Management Board decision 2014(08) (MB/24/15) EN <p><u>Background:</u></p> <p>The decision on the Executive Director's appraisal foresees the designation of four reporting officers, one of whom should come from the Commission. The different appraisal procedures are very time sensitive and to make the process more agile, it is suggested that one alternate is designated from each interest group.</p> <p><u>Expected action:</u> <i>For decision</i></p>
9	<p>CHARTERS ON DIVERSITY AND INCLUSION AND GREENHOUSE GAS (GHG) EMISSIONS</p> <ul style="list-style-type: none"> • Cover note (MB/24/16CN) EN • Charter on Diversity and Inclusion (MB/24/16a) EN • Charter on GHG emissions (MB/24/16b) EN

	<p><u>Background:</u></p> <p>To demonstrate their commitment to proactively promoting equality and diversity at the workplace, as well as environmental sustainability, the Heads of Agencies have endorsed a Charter on diversity and inclusion and a Charter on Greenhouse Gas emissions. EU-OSHA adopted both charters which are now provided to the Management Board for information.</p> <p><u>Expected action:</u> Take note of the information</p>
10	<p>GENDER IN EU-OSHA'S OPERATIONAL WORK</p> <ul style="list-style-type: none"> • Powerpoint presentation (MB/24/17PPT) EN <p><u>Background:</u></p> <p>The Management Board has recently expressed an interest in gender issues and the Agency will provide an overview of the topic.</p> <p><u>Expected action:</u> Take note of the information</p>
11	<p>EXECUTIVE DIRECTOR'S PROGRESS REPORT</p> <ul style="list-style-type: none"> • Executive Director's progress report (MB/24/18) EN • Powerpoint presentation (MB/24/18PPT) EN • Outputs report (MB/24/18a) EN • Status on action plan implementation on recommendations and findings of internal and external audits (MB/24/18b) EN • Final IAS 2024 audit plan for EU-OSHA (MB/24/18c) EN • EP 2022 EU-OSHA discharge decision and Agencies discharge resolution (MB/24/18d-e) EN <p><u>Background:</u></p> <p>Under this item, the Executive Director will provide an update of the implementation of the work programme, an overview of the non-substantial amendments thereof and other recent highlights, including an update on the Workers' Exposure Survey. The report includes an update on the follow-up to the recommendations stemming from internal and external audits and evaluations. The European Parliament discharge decision related to EU-OSHA for the financial year 2022 is also included, together with the horizontal discharge report on EU agencies.</p> <p><u>Expected action:</u> Take note of the information</p>
12	<p>FORESIGHT ON CIRCULAR ECONOMY – RESEARCH FINDINGS AND EVALUATION CONCLUSIONS</p> <ul style="list-style-type: none"> • Powerpoint presentation (MB/24/19PPT) EN <p><u>Background:</u></p> <p>EU-OSHA has recently finalised its foresight work on the circular economy and an evaluation has been carried out. The Agency will present the key research findings from the foresight and the main conclusions from the evaluation.</p> <p><u>Expected action:</u> Take note of the information</p>
13	<p>PREVENTION OF HARASSMENT AT EU-OSHA</p> <ul style="list-style-type: none"> • Powerpoint presentation (MB/24/20PPT) EN <p><u>Background:</u></p> <p>Following requests from the Management Board, the Agency will provide an overview of its current measures for the prevention of sexual and psychological harassment.</p> <p><u>Expected action:</u> Take note of the information</p>
14	<p>ANY OTHER BUSINESS</p>