

## “Which future of regulation and policy for the prevention of psychosocial risks in the EU?”

CIECST – ETUI – EAOHP

Brussels, 19-20 October 2023

Psychosocial risks at work (PSR) are increasing dramatically in the EU and are a reality of today we cannot set aside anymore. There are potential negative impacts on both workers in terms of their mental and physical health notably due to overwork, bullying and harassment, lack of autonomy, social isolation, job insecurity, and work-related stress, especially since the Covid-19 pandemic, and on organizations, in terms of reduced performance and sustainability. The cost caused by PSR is primarily human, social and economic.

This new landscape needs to be considered in order to meet the objective of the framework directive 391/89 to take into account the protection of health “in all aspects related to work” and to respond to the principle whereby “improvement of workers’ safety, hygiene and health at work is an objective which should not be subordinated to purely economic considerations.” Furthermore, it is important to do so while addressing the protection of workers’ health and safety as a fundamental human right.

The aim of the conference is to take stock of and address “Which future of regulation and policy for the prevention of psychosocial risks in the EU?”. It will do so by bringing together researchers, EU decision-makers, practitioners and other relevant stakeholders in order to encourage the constructive exchange of their perspectives on the subject.

### Draft programme

#### - Day 1 morning, the research perspective

Situation and needs

Moderator: *Marian SCHAAPMAN, confirmed*

9:00 -9:05. Opening by Marian SCHAAPMAN, ETUI, **confirmed**

9:05-9:25. Conceptualising work- related psychosocial risks (PSR)  
*Stavroula LEKA, Lancaster University and EAOHP, confirmed*

9.25-9.50. PSR in the EU

*Agnès PARENT-THIRION, EUROFOUND*

9.50-10.10. PSR and ESNER 2

*William COCKBURN, EU-OSHA*

10.10-10:30. Discussion

*10:30-11:00. Coffee-break*

11:00-11:20. Current legal framework in the EU applicable to PSR

*Loïc LEROUGE, CIECST, confirmed*

11:00-11:40. Mapping of PSR legal approach in EU member States  
*Aude CEFALIELLO, ETUI, confirmed*

11:40-12:00. Discussion

12:00-12:30. General discussion

12:30-14:30. Lunch

### **- Day 1 afternoon, the policy perspective**

14:30-16:30. Round-table: The policy perspective on work-related PSR  
Moderator: *Loïc LEROUGE, CIECST, confirmed*

- Previous, current and next EU-Presidencies:
  - . Adviser from Swedish Labour Ministry,
  - . Adviser from Spanish Ministry,
  - . *Godelieve PONNET, General Advisor to the Directorate for Welfare Policy Support, Directorate General for the Humanisation of Work, Belgian Labour Ministry confirmed*
- European Parliament: invite an EU deputy
- EU Commission, *Francisco Jesús ALVAREZ HIDALGO*.

16:30-17:00 General discussion

20:00-22:00. Conference dinner (only the speakers)

### **- Day 2 morning, the stakeholders perspective**

Round-tables: What further action is needed to address work-related PSR?  
Moderator: *Stavroula LEKA, EAOHP, confirmed*

9:00-10:00. The social partner perspective

- ETUC, *Claes-Mikael STÅHL*
- Eurocadres, *Nayla GLAISE*
- Business Europe, *Kris de MEESTER*
- SME United, ???

10:00-10:15. Discussion

- 10:15-11:00. The occupational physicians, labour inspectors and safety delegates perspectives
- Occupational medicine, European Association for Occupational Medicine
  - Labour inspection, SLIC, *Manuel VELAZQUEZ*
  - PSR safety delegate from Belgium, ???

11:00-11:15. Discussion

*11:15-11:30. Coffee-break*

11:30-12:00

Conclusions by the conference rapporteur of the conference, *Jukka TAKALA*

12:00. Closing by Marian SCHAAPMAN (ETUI), Stavroula LEKA (EAOHP) and Loïc LEROUGE CIECST), **confirmed**