

PRIVACY STATEMENT / RECORD

MANAGEMENT OF CONFLICT OF INTEREST WITH RESPECT TO MANAGEMENT BOARD MEMBERS AND EXTERNAL EXPERTS

Organisational part of the Agency entrusted with the processing of personal data

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Purpose

The processing of personal data is to maintain the integrity of the decisions, opinions and recommendations issued by EU-OSHA and foster accountability in relation to the Agency's work and activities.

Legal basis

The processing and publishing of personal data is carried out on the basis of Regulation (EC) No. 2019/126 of 16/01/2019 establishing the European Agency for Safety and Health at Work repealing Council Regulation (EC) No 2062/94 and subsequent amendments.

Type of data processed

- Name and surname, employer and role played by Management Board members, alternates and observers within the Management Board of EU-OSHA or name and surname, employer and role played in one of EU-OSHA's expert groups.
- Statement related to the absence of conflict of interest vis-à-vis EU-OSHA's work and mandate (incl. acceptance and data of acceptance by the data subjects).
- Direct or indirect interests declared by the data subjects during meetings, written procedures or any other form.

Lawfulness of processing

The processing is based on Article 5.1 (a),(d) of [Regulation \(EU\) 2018/1725](#) of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data (hereinafter the Regulation).

Data recipients

- The declarations of absence of conflict of interest and any restriction in the level of involvement in the Agency's activities as a result of the assessment of

potential conflict of interests situations shall be published on the website and therefore are accessible by the general public.

- The Management Board plays a key role in the implementation of the policy. A small competent body established within the Board deals with any situation involving a potential conflict of interests and any other issue related to the interpretation and implementation of the policy and prepares decisions in this respect for the Chairperson of the Management Board. This work is supported by EU-OSHA's Management Board secretariat. Data processed are disclosed on the basis of the "need-to-know" principle.

The data subject's rights

Data subjects have the right to request from the controller access to and rectification or erasure of personal data or restriction of processing concerning the data subject or, where applicable, the right to object to processing or the right to withdraw consent at any time without affecting the lawfulness of processing based on consent before its withdrawal (Articles 17, 18, 19, 20, 22, 23 and 24 of the Regulation).

Data subjects' rights can be restricted only in the cases foreseen in Art 25 of the Regulation.

Data subjects have the right to rectify any information included in the declaration by sending a new declaration to [managementboard\(at\)osha.europa.eu](mailto:managementboard(at)osha.europa.eu) and requesting its replacement. In addition, data subject have the right to lodge an appeal against the assessment of their declaration or on the preventive and remedial measures decided upon under the terms and conditions established under the policy.

Information on the conservation period of data

The acceptance of the statement of absence of conflict of interest together with the date of acceptance shall be made available on the EU-OSHA's website throughout the duration of the mandate of the corresponding Management Board member/alternate/observer and expert group member and will be stored until 3 years after the end of the mandate (once the discharge for the relevant year has finalised).

Security measures

EU-OSHA take appropriate security measures to protect against unauthorised access to or unauthorised alteration, disclosure or destruction of data. These include internal reviews of our data collection, storage and processing practices and security measures, including appropriate encryption of communication and physical security measures to guard against unauthorised access to systems where we store personal data.

Request for information

For any further information regarding the handling of their personal data, data subjects can address their request to EU-OSHA Data Protection Officer at: [dpo\(at\)osha.europa.eu](mailto:dpo(at)osha.europa.eu).

Recourse to the EDPS

Data subjects are entitled to make recourse to the European Data Protection Supervisor: <http://www.edps.europa.eu>, should they consider that the processing operations do not comply with the Regulation.

Date when processing starts

Date of entry into force of the policy.

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