

**Decision of the Governing Board (2018/20)
Amendment to EU-OSHA's Establishment Plan 2018**

The Governing Board of the European Agency for Safety and Health at Work

Having regard to:

- Financial Regulation of 15 January 2014 of the European Agency for Safety and Health at Work, Article 38;
- The Decision 2017/52 of the Governing Board on EU-OSHA's budget and establishment plan 2018.

Has adopted the following decision:

Article 1

EU-OSHA's establishment plan 2018 is hereby amended.

Article 2

This decision shall enter into force on the day of its adoption.

Done by written procedure
Bilbao, 15 November 2018

For the Governing Board,



Gertrud Breindl
Chairperson of the Bureau

Annexes

1. Authorised EU-OSHA establishment plan for the year 2018 and proposed modification
2. Results of the EU-OSHA Screening Exercise 2017

ANNEX 1 – 2018 ESTABLISHMENT PLAN

Category and grade	Establishment plan in voted EU Budget 2018		Modifications in 2018 Establishment Plan (10% flexibility rule)	Proposed modified 2018 Establishment plan	
	officials	TA		officials	TA
AD 16	-	0		-	0
AD 15	-	0		-	0
AD 14	-	2		-	2
AD 13	-	1		-	1
AD 12	-	2		-	2
AD 11	-	1		-	1
AD 10	-	3		-	3
AD 9	-	3	+1	-	4
AD 8	-	7	-1	-	6
AD 7	-	5		-	5
AD 6	-	0		-	0
AD 5	-	0		-	0
Total AD	0	24	0	0	24
AST 11	-	0		-	0
AST 10	-	0		-	0
AST 9	-	1		-	1
AST 8	-	0		-	0
AST 7	-	1		-	1
AST 6	-	3		-	3
AST 5	-	7		-	7
AST 4	-	1		-	1
AST 3	-	3		-	3
AST 2	-	0		-	0
AST 1	-	0		-	0
Total AST	0	16	0	0	16
AST/SC 6	-	-		-	-
AST/SC 5	-	-		-	-
AST/SC 4	-	-		-	-
AST/SC 3	-	-		-	-
AST/SC 2	-	-		-	-
AST/SC 1	-	-		-	-
Total AST/SC	0	0		0	0
TOTAL	0	40	0	0	40

ANNEX 2 – RESULTS OF THE SCREENING EXERCISE 2017

Job Type (sub) category	2017 (%)
Administrative support and Coordination	19.7%
Administrative Support	13.1%
Coordination	6.6%
Operational	67.2%
General operational	6.9%
Programme management	54.4%
Top level Operational Coordination	5.0%
Evaluation & Impact assessment	0.9%
Neutral	13.1%
Finance/control	11.6%
Linguistic	1.5%