

## AGENDA

<b>Meeting:</b>	10 <sup>th</sup> MEETING OF THE MANAGEMENT BOARD (HYBRID MEETING)
<b>Date:</b>	9-10 JUNE 2022
<b>Venue:</b>	HOTEL MELIÁ BILBAO AND INTERACTIO VIRTUAL PLATFORM

<b>1</b>	<p><b>DRAFT AGENDA</b></p> <ul style="list-style-type: none"> <li>• Draft Agenda (MB/22/A2) EN, DE, FR</li> </ul> <p><i>Expected action: Adoption</i></p>
<b>2</b>	<p><b>EXECUTIVE DIRECTOR'S PROGRESS REPORT</b></p> <ul style="list-style-type: none"> <li>• Executive Director's progress report (MB/22/10) EN</li> <li>• Outputs report (MB/22/10a) EN</li> </ul> <p><i>Background: Under this item, the Executive Director will provide an update of the implementation of the work programme, an overview of the non-substantial amendments thereof and other recent highlights.</i></p> <p><i>Expected action: Take note of the information</i></p>
<b>3</b>	<p><b>HEALTHY WORKPLACES CAMPAIGN STARTING IN 2026: DECISION ON THEME</b></p> <ul style="list-style-type: none"> <li>• Cover Note (MB/22/11CN) EN, DE, FR</li> <li>• Proposal: Prevention of psychosocial risks (MB/22/11a) EN</li> <li>• Proposal: Healthcare (MB/22/11b) EN</li> </ul> <p><i>Background: In June 2023, the MB will be invited to decide on the length of the HWC cycles. However, there is a need to decide on the theme of the HWC starting in 2026 already now in order to start working on the preparation in 2023.</i></p> <p><i>Expected action: Decide on the theme for the HWC starting in 2026</i></p>
<b>4</b>	<p><b>GOOD PRACTICES FOR MANAGEMENT BOARD MEMBERS</b></p> <ul style="list-style-type: none"> <li>• Cover Note (MB/22/12CN) EN, DE, FR</li> <li>• Good practices for Management Board and its members (MB/22/12) EN</li> <li>• Updated Governance document (MB/22/12a) EN</li> </ul> <p><i>Background</i></p> <p><i>In line with other agencies, a guidance document outlining some good practices for the MB and its members has been developed for MB's consideration and discussion. Together with this document, an updated version of the document on EU-OSHA Governance, adopted by the MB in 2021, is also submitted. These two documents aim at clarifying the role and the responsibilities of the MB and its members within the applicable regulatory framework and provide practical information on a number of issues relevant to the MB.</i></p> <p><i>Expected action: For discussion</i></p>

<b>5</b>	<p><b>REVISED MULTI-ANNUAL STRATEGIC PROGRAMME – UPDATE AND EXTENSION TO 2027</b></p> <ul style="list-style-type: none"> <li>• Cover Note (MB/22/13CN) EN, DE, FR</li> <li>• EU-OSHA's Strategy 2022-2027 (MB/22/13) EN</li> </ul> <p><i>Background:</i> The current version of the Multi-annual Strategic Programme covers up to the year 2023. The MB will be asked to adopt a final Single Programming Document for the years 2023-2025 at the end of 2022 and a draft Single Programming Document for the years 2024-2026 in January 2023. At the same time, a profound discussion on the Agency's strategy would require the participation of the new Executive Director of EU-OSHA. It is therefore suggested to adopt a slightly updated version of the Multi-annual Strategic Programme to cover the years up to 2027 (to be renamed EU-OSHA's strategy) and at the same time agree to initiate a discussion on the strategy of EU-OSHA once the new Executive Director is in post.</p> <p><b>Expected action:</b> <i>Adopt the revised Multi-annual Strategic Programme 2022-2027 (EU-OSHA's strategy 2022-2027)</i></p>
<b>6</b>	<p><b>CONSOLIDATED ANNUAL ACTIVITY REPORT 2021, INCL. ANALYSIS AND ASSESSMENT</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/14CN) EN, DE, FR</li> <li>• Consolidated annual activity report 2021 (MB/22/14) EN</li> </ul> <p><i>Background:</i> The Consolidated annual activity report together with the Management Board's analysis and assessment is a key document for the European Parliament and Council's discharge decision for the financial year 2021. Therefore, this document has a direct impact on the discussions related to the discharge as well as an indirect impact on future budgetary discussions. The Management Board is expected to adopt the report and agree on an analysis and assessment thereof.</p> <p><b>Expected action:</b> <i>Adoption of the Consolidated Annual Activity Report and the Analysis and Assessment of the Report</i></p>
<b>7</b>	<p><b>OPINION ON FINAL ACCOUNTS FOR THE FINANCIAL YEAR 2021</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/15CN) EN, DE, FR</li> <li>• Draft opinion on final accounts (MB/22/15a) EN</li> <li>• Accounts 2021 (MB/22/15b) EN</li> <li>•</li> </ul> <p><i>Background:</i> The Executive Director shall send the final accounts to the Management Board, who shall give an opinion on these accounts. A draft opinion is attached to facilitate the MB's discussions. The accounts, together with the Consolidated annual activity report and the MB's analysis and assessment, are key documents in the Executive Director's discharge process by the Parliament and Council.</p> <p><b>Expected action:</b> <i>Adoption of the opinion on final accounts 2021</i></p>
<b>8</b>	<p><b>APPOINTMENT OF EU-OSHA ACCOUNTANT</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/16CN) EN, DE, FR</li> <li>• Decision on the appointment of EU-OSHA Accounting Officer (MB/22/16) EN</li> </ul> <p><i>Background:</i> EU-OSHA's Founding Regulation (2019/126), article 5 (1) (m) provides that the Management Board shall appoint an Accounting Officer (...) who shall be fully independent in the performance of his or her duties. Following the successful recruitment of the accountant in European Training Foundation (ETF) and the finalisation of the Service Level Agreement between ETF and EU-OSHA for the provision of accounting services, the Management Board is now requested to formally appoint the new EU-OSHA Accounting Officer under the provisions of article 50 of the EU-OSHA Financial Regulation.</p> <p><b>Expected action:</b> <i>Appointment of EU-OSHA's accountant</i></p>

<b>9</b>	<p><b>IMPLEMENTING RULES</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/17CN) EN, DE, FR</li> <li>• EC rules on the payment of the education allowance provided for in Article 15 of Annex X to the Staff Regulations (MB/22/17_1a) EN</li> <li>• EC rule on home leave for officials, temporary staff and contract staff serving in a third country (MB/22/17_1b) EN</li> <li>• EC rule on hybrid working and working time (MB/22/17_1c) EN</li> <li>• Rules on “the conduct of administrative inquiries and disciplinary proceedings” (MB/22/17_2a) EN</li> <li>• Revised Rules Governing the EU-OSHA Traineeship Programme (MB/22/17_3) EN</li> </ul> <p><i>Background :</i> The Agency needs to update its legal framework considering Implementing Rules adopted at the Commission. As a consequence, 5 EU-OSHA (draft) decisions are submitted for adoption by the Management Board.</p> <p><i>Expected action:</i> <b>Adoption of the Implementing Rules</b></p>
<b>10</b>	<p><b>FINDINGS AND RECOMMENDATIONS FROM EVALUATIONS, AUDITS ETC.</b></p> <ul style="list-style-type: none"> <li>• Cover Note (MB/22/18CN) EN</li> <li>• Status on action plans on audit recommendations (MB/22/18b) EN</li> </ul> <p><i>Background:</i> Under this item, the Agency will provide an update on the follow-up to the recommendations stemming from evaluations and internal and external audits.</p> <p><i>Expected action:</i> <b>Take note of the information</b></p>
<b>11</b>	<p><b>REVISED RULES OF PROCEDURE FOR THE MANAGEMENT BOARD AND EXECUTIVE BOARD</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/19CN) EN, DE, FR</li> <li>• Revised draft rules of procedure (MB/22/19) EN</li> </ul> <p><i>Background:</i> In the light of the appointment procedure for the Executive Director's post at EU-OSHA closed in January 2022, the Agency – with the help from the spokespersons – has reviewed the rules of procedure with a view to the new recruitment procedure. It is important to have the rules of procedure in place before the appointment procedure is initiated.</p> <p><i>Expected action:</i> <b>Adoption of the revised Rules of Procedure</b></p>
<b>12</b>	<p><b>NOMINATION OF OBSERVER FOR THE EXECUTIVE DIRECTOR RECRUITMENT PROCEDURE</b></p> <ul style="list-style-type: none"> <li>• Cover note (MB/22/20CN) EN, DE, FR</li> </ul> <p><i>Background:</i> With a view of the new recruitment procedure for the Executive Director, the MB is invited to appoint an observer as well as alternates for the part of the ED recruitment procedure leading up to the Commission's adoption of a shortlist of candidates. For this item, only MB members, alternates and observers who have submitted the declaration of absence of conflict of interests and confidentiality related to the ED recruitment procedure are allowed to attend.</p> <p><i>Expected action:</i> <b>Appointment of observer and alternate.</b></p>
<b>13</b>	<p><b>ANY OTHER BUSINESS</b></p>