

Comprehensive incentive system for the German food and horeca sector

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OSH Conference
Amsterdam, 18th of September 2014



Which incentive system do you assume to be most effective?

- a) Bonus – malus/experience voting?
- b) Prevention award?
- c) Funding of concrete prevention measures?
- d) Financing of programmes and projects?

Existing incentive systems at BGN

funding programme
for all companies of
all sizes

prevention
award

medal of
honour

bonus-
malus-
system

annually

every 2 years

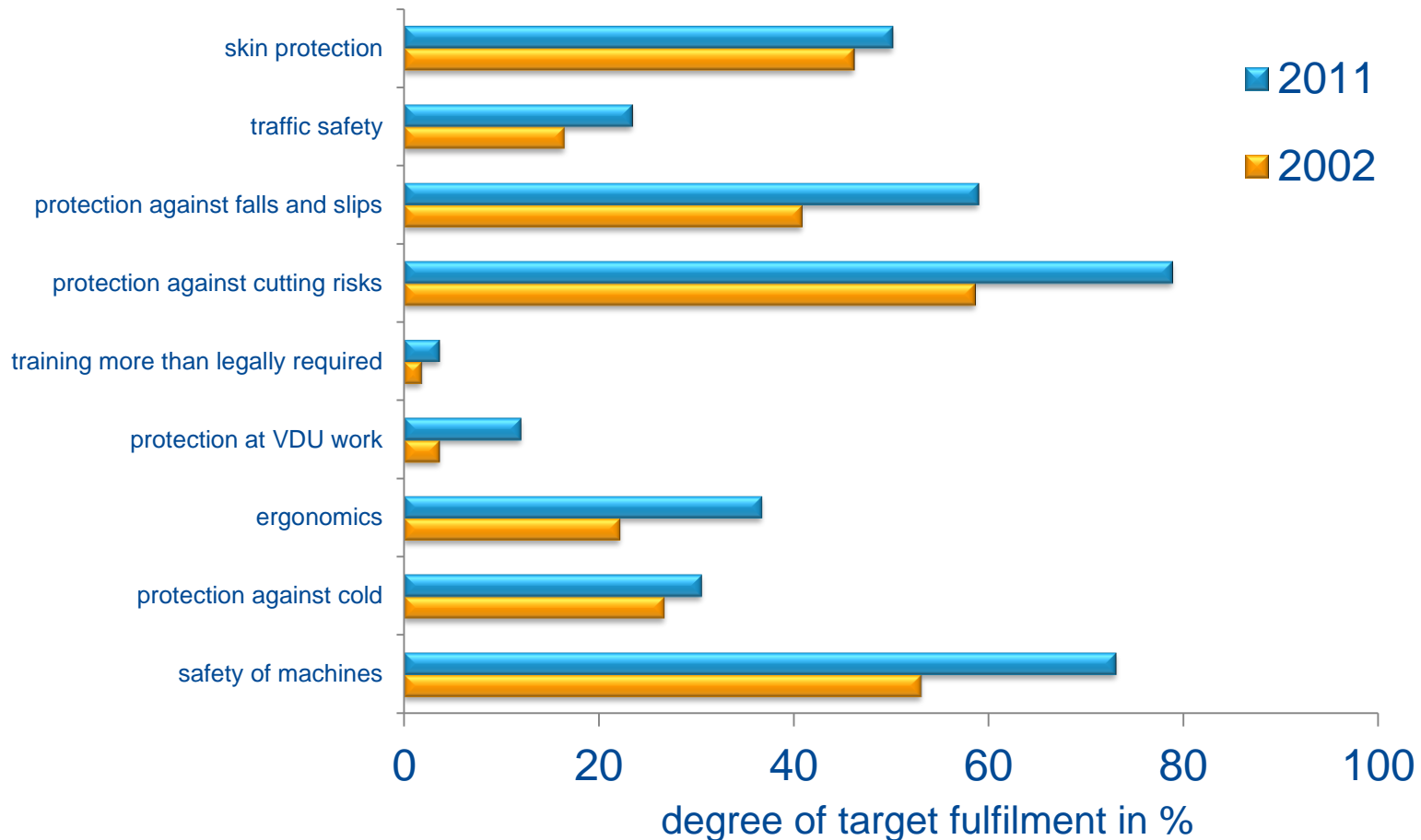
any time as
appropriate

annually



Experience with the funding programme in the meat industry

Achievements after 10 years



Which topic would you focus on with an incentive system?

- a) Occupational Safety and Health management?
- b) Training on OSH topics?
- c) Concrete measures to improve health and ergonomics?
- d) Concrete measures to improve safety?

Pillars of the comprehensive incentive system

- accessible for all companies of the German food and Horeca sector
- implementation of concrete prevention measures
- six different questionnaires



- five topic categories
- $\geq 80\%$ of points



Examples of concrete prevention measures

- Audited OSH management system
- Successful participation in online seminar on noise reduction
- Training in traffic safety
- Physical training/back exercises
- Purchasing of machines that have been tested
- Participation in prevention award



The owner of a small company (up to 10 employees) could be motivated by a financial incentive of

- a) € 50 €
- b) € 100 €
- c) € 250 €
- d) € 1.000 €

How to get the financial incentive

