Joint declaration on harassment

Date: 8 March, 2018

Together, we the Heads of EU agencies and Joint undertakings commit to zero tolerance towards sexual harassment and we cannot and will not accept harassment of any form in our agencies. We take it upon ourselves to communicate to our staff that harassment in the workplace is never acceptable. We have committed ourselves in accordance with existing laws and particularly the staff regulation, to promote diversity at work and provide our staff with a trusted place in which to work.

Equality is one of the fundamental values on which the European Union is built. Gender-based violence, including sexual harassment, is one of the most extreme manifestations of inequality and discrimination.

Sexual violence and harassment contradict the principle of gender equality and equal treatment. They constitute gender-based discrimination in employment. Cases of sexual harassment and bullying, while significantly underreported, are a matter of health, safety and well-being in the workplace and need to be responded to effectively and in accordance with existing laws.

Heads of EU agencies/Joint Undertakings:

Philippe Mengal  Bio-based Industries Joint Undertaking (BBI JU)
Tiit Jürimäe  Clean Sky Joint Undertaking (CLEANSKY)
Martin Ekvad  Community Plant Variety Office (CPVO)
Bert De Colvenaer  ECSEL JU
Pascal Legai  EU Satellite Centre (SATCEN)
Christa Sedlatschek  European Agency for Safety and Health at Work (EU-OSHA)
Krum Garkov  European Agency for the operational management of large-scale IT systems in the area of freedom, security and justice (eu-LISA)
Jose Carreira  European Asylum Support Office (EASO)
Patrick Ky  European Aviation Safety Agency (EASA)
Adam Farkas  European Banking Authority (EBA)
Fabrice Leggeri  European Border and Coast Guard Agency (Frontex)
Andrea Ammon  European Centre for Disease Prevention and Control (ECDC)
Joachim James Calleja  European Centre for the Development of Vocational Training (Cedefop)
Hans Bruyninckx  European Environment Agency (EEA)
Pascal Savouret  European Fisheries Control Agency (EFCA)
Bernhard Url  European Food Safety Authority (EFSA)
Juan Menéndez-Valdés  European Foundation for the Improvement of Living and Working Conditions (Eurofound)
Carlo des Dorides  European GNSS Agency (GSA)
Virginija Langbakk  European Institute for Gender Equality (EIGE)
Martin Kern  European Institute of Innovation & Technology (EIT)
Fausto Parente  European Insurance and Occupational Pensions Authority (EIOPA)
Markku Mylly European Maritime Safety Agency (EMSA)
Guido Rasi European Medicines Agency (EMA)
Alexis Goosdeel European Monitoring Centre for Drugs and Drug Addiction (EMCDDA)
Verena Ross European Securities and Markets Authority (ESMA)
Cesare Onestini European Training Foundation (ETF)
Rob Wainwright European Union Agency for Law Enforcement Cooperation (Europol)
Detlef Schröder European Union Agency for Law Enforcement Training (CEPOL)
Udo Helmbrecht European Union Agency for Network and Information Security (ENISA)
Josef Doppelbauer European Union Agency for Railways (ERA)
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Nick Panagiotopoulos European Union's Judicial Cooperation Unit (Eurojust)
Bart Biebuyck Fuel Cells and Hydrogen Joint Undertaking (FCH)
Michael O'Flaherty Fundamental Rights Agency (FRA)
Johannes Schwemmer Fusion for Energy (F4E)
Pierre Meulien Innovative Medicines Initiative (IMI)
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Florian Guillermet SESAR Joint Undertaking
Carlo Borghini Shift2Rail Joint Undertaking (S2R)
Elke König Single Resolution Board (SRB)
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The European Union has established decentralised agencies to carry out specific legal, operational, technical or scientific tasks within the EU. These agencies are autonomous EU bodies and add value by helping to implement policies, enhance dialogue and share information and expertise on a range of topics. EU agencies also provide practical support to Member States and the EU institutions. More information about the EU agencies' network can be found at https://euagencies.eu