

2007 Amending Budget II

EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK

JUNE 2007

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1. GENERAL INTRODUCTION

1 - Legal basis

Council Regulation (EC) No 2062/94 of 18 July 1994 setting up a European Agency for Safety and Health at Work (OJ L 216, 20.8.1994, page 1) modified by Council Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, page, 1).

Council Regulation (EC) No. 1654/2003, of 18 June 2003, amending Regulation (EC) No. 2062/94 establishing a European Agency for Safety and Health at Work.

Council Regulation (EC) No. 1112/2005, of 24 June 2005 amending Regulation (EC) No 2062/94 establishing a European Agency for Safety and Health at Work

Financial Regulation of 29th September 2003 of the European Agency for Safety and Health at Work

2 - Explanatory statement

Following decision of the Budget Authority in June 2007, the budgetary reserves related to agencies have been released. The subsidy from the European Commission granted to OSHA can therefore be correctly interpreted at the level of €14,000,000 as initially allocated : €6,300,000 for titles I and II, and €7,700,000 for title III.

2. JUSTIFICATION OF MAIN HEADINGS

1 - Revenue 2007

The sources of revenue for 2007 consist of a main subsidy from the European Commission, and of grants from the Spanish Government, the Regional Basque Authorities and the Finnish Institute FIOH. To be noticed, the withdrawal in the budget 2007 of the grant from the County of Biskaya (-€60,101).

The Agency also expects to receive revenue from the sales of its publications.

Main aspects of the 2007 estimated revenue consist of the established total amount €6,420,202 (-€60,101) for Titles 1 and 2 and for title 3 €7,700,000. In order to follow the recommendations of the Court of Auditors, the earmarked revenue for PHARE IV appears as such. The implementation foreseen in the period 2006-2007 remains unchanged and is for the total amount of €450,000.

Revenue from Finnish Institute (€57,000) are also expected for activities related to NEW OSH ERA projects running from 2006 to 2008.

With reference to the contract signed with the European Commission, the budget for the CARDS 2005 PROGRAMME is amended (€227,100). The timeframe for the implementation of the project remains unchanged and foresees a total budget of €410,000.

The amending budget II reports two new incomes for a total amount of €309,941 from the Translation Centre (€279,941) and the German Presidency (€30,000).

2 - Expenditure

Budget 2006 reflects the annual accounts 2006

Budget 2006 includes updates as per amending budget 1.

The amending budget II increases the total expenditure by €217,100.

PHARE IV and CARDS 2005 PROGRAM were adjusted in order to be in line with the Financial Regulation of the Agency (PHARE IV) and the legal basis (CARDS 2005).

Title 1 - Staff

The calculation for Title 1 is based on the assumption that the 42 posts mentioned in the proposed establishment plan for 2007 will be filled during the year. The total amount of the expenditure for title I is €4,797,295.

Establishment plan reports new grading of the temporary agents following staff reform of May 2004.

Title 2 - Buildings, equipment and miscellaneous operating expenditure

Total expenditure under Title 2 levels up to €1,622,907. This represents an decrease of €60,101 compared to initial budget 2007 and is due to the withdrawal of the subsidy of the of County of Biskaya.

Title 3 - Operational expenditure

Operational expenditure is related to the implementation of the 2007 Work Programme and amounts to €8,009,941. This represents an increase of €309,941 distributed between budget item 3060 (Translation of Studies/€279,941) and 3072 (European Week/€30,000). In addition, were approved :

- €213,480 related to Phare IV program;
- €57.000 related to NEW OSH ERA project;
- €227,00 related to CARDS 2005.

Budget item 3470 "Healthy Workplace Initiative" is created with a budgetary allocation of €75,550.

3. STATEMENT OF REVENUE

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
1	EUROPEAN COMMUNITY SUBSIDY	13,831,358	14,473,180	-32,620	14,440,560	Total subsidy of the European Community.
2	OTHER SUBSIDIES	210,303	237,303	-30,101	207,202	Total subsidy of the Basque, Spanish Governments, Finnish Institute FIOH and German Presidency.
5	MISCELLANEOUS REVENUE	p.m.	p.m.	279,941	279,941	Other revenues.
6	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT	66,500	p.m.		p.m.	Other expected revenues
	GRAND TOTAL	14,108,161	14,710,483	217,220	14,927,703	

Budget Title	Heading	Apropiations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
1 0	EUROPEAN COMMUNITY SUBSIDY					
1 0 0	<i>European Community subsidy</i>	13,200,000	14,000,000		14,000,000	Council Regulation (EC) No 2062/94 of 18 July 1994 establishing a European Agency for Safety and Health at Work (OJ L 216 20.8.1994, p. 1), modified by Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, p. 1). Pursuant to article 12, paragraph 3, of this regulation, a subsidy for the Agency is entered in the Commission Section of the General Budget.
101	<i>Phare program III (earmarked)</i>	329,438	0		0	This article corresponds to earmarked Phare revenue and includes financing for a Phare III program signed with the E.C, which run for a duration of 24 months up to 2006 for a total amount of € 500,000. Activities under PHARE III are linked to the approved program of work with earmarked revenues and expenses. Figures for 2005 represent budget authorisation for that year. Figures for 2006 are the current appropriations for the year and the balance of appropriations not used in 2005.
102	<i>Phare program IV (earmarked)</i>	301,920	148,080	65,380	213,460	This article corresponds to earmarked Phare revenue and includes financing for a Phare IV program agreed by the EC, which will run within the period 2006-2007 for a total amount of €450,000. Activities under Phare IV are linked to the approved program of work with earmarked revenues and expenses.
103	<i>CARDS 2005 Regional Programme (earmarked)</i>		325,100	-98,000	227,100	This article corresponds to earmarked CARDS revenue and includes financing for a CARDS 2005 Regional Programme, which will run up to 2008 for a total amount of €410.000. This program is currently under negotiation. Figures reflect current estimates for 2007.
	CHAPTER 1 0	13,831,358	14,473,180	-32,620	14,440,560	
	TITLE 1	13,831,358	14,473,180	-32,620	14,440,560	
2	OTHER SUBSIDIES					
2 0	OTHER SUBSIDIES					
2 0 0	<i>Grant from the Basque Regional Government</i>	60,101	60,101		60,101	This grant is meant to finance current expenditure.
2 0 1	<i>Grant from the County of Bizkaia</i>	60,101	60,101	-60,101	p.m.	This grant is meant to finance current expenditure.
2 0 2	<i>Grant from the Spanish Government</i>	60,101	60,101		60,101	This grant is meant to finance current expenditure.
2 0 3	<i>Other grants</i>	30,000	57,000	30,000	87,000	Revenue from other grants : €57000 from FIOH (earmarked) and €30.0000 (German Presidency)
	CHAPTER 2 0	210,303	237,303	-30,101	207,202	
	TITLE 2	210,303	237,303	-30,101	207,202	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
5 0	PROCEEDS FROM THE SALE OF MOVABLE AND IMMOVABLE PROPERTY					
5 0 0	<i>Proceeds from the sale of movable and immovable property</i>	p.m.	p.m.		p.m.	Proceeds from the sale of movable and immovable property.
	CHAPTER 5 0					
5 2	REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS					
5 2 0	<i>Revenue from investments or loans, bank interest and other items</i>	p.m.	p.m.		p.m.	Revenue from investments or loans, bank interest and other items.
	CHAPTER 5 2					
5 4	MISCELLANEOUS REVENUE AVAILABLE FOR REUSE BUT NOT USED					
5 4 0	<i>Miscellaneous revenue available for reuse but not used</i>	p.m.	p.m.	279,941	279,941	Miscellaneous revenue available for reuse but not used.
	CHAPTER 5 4			279,941	279,941	
5 9	OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS					
5 9 0	<i>Other revenue from administrative operations</i>	p.m.	p.m.		p.m.	Other revenue from administrative operations.
	CHAPTER 5 9	p.m.	p.m.		p.m.	
	TITLE 5	p.m.	p.m.	279,941	279,941	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
6 0	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT					
6 0 0	<i>Revenue from services rendered against payment</i>	p.m.	p.m.		p.m.	Revenue from services rendered against payment
6 0 1	<i>Revenue from co-financing agreements</i>	66,500	p.m.		p.m.	Revenue from co-financing agreements
6 0 2	<i>Revenue from sale of publications</i>	p.m.	p.m.		p.m.	Revenue from sale of publications
6 0 3	<i>Proceeds from the letting and hiring of immovable property</i>	p.m.	p.m.		p.m.	Proceeds from the letting and hiring of immovable property
	CHAPTER 6 0	66,500	p.m.		p.m.	
	TITLE 6	66,500	p.m.		p.m.	
	GRAND TOTAL	14,108,161	14,710,483	217,220	14,927,703	

4. STATEMENT OF EXPENDITURE

Budget Title	Heading	Apropiations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
1	STAFF	4,556,173	4,797,295		4,797,295	Total funding for covering general administrative costs.
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE	1,524,130	1,683,008	-60,101	1,622,907	Total funding for covering general administrative costs.
3	OPERATING EXPENDITURE	8,027,858	8,230,180	277,321	8,507,501	Total funding for operational expenditures.
	GRAND TOTAL	14,108,161	14,710,483	217,220	14,927,703	

Budget Title	Heading	Apropiations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
1 1	STAFF IN ACTIVE EMPLOYMENT					
1 1 0	Staff holding a post provided for in the establishment plan					
1 1 0 0	Basic salaries	2,163,872	2,410,503	-167,500	2,243,003	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 66 thereof and Art. 2 of the Conditions of Employment of Other Servants (CEOS). This appropriation is intended to cover basic salaries of permanent officials and temporary staff.
1 1 0 1	Family allowances	255,108	273,415		273,415	Staff Regulations applicable to officials of the European Communities, and in particular Articles 42a, 42b, 62, 67, 68, 68a of the Staff Regulations and Section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education allowances for permanent officials and temporary staff.
1 1 0 2	Expatriation and foreign-residence allowances	315,250	364,568		364,568	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 69 thereof and Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence allowances for permanent officials and temporary staff.
1 1 0 3	Secretarial allowances	3,664	3,906		3,906	Staff Regulations applicable to officials of the European Communities, and in particular Article 18 of Annex XIII. This item is intended to cover the secretarial allowance paid to temporary staff in category C employed as shorthand-typists or typists, teleprinter operators, typesetters, executive secretaries or principal secretaries recruited before 1st May 2004.
	Article 1 1 0	2,737,894	3,052,392	-167,500	2,884,892	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
111	Other staff					
1 1 1 0	Auxiliary staff	94,263	207,600	15,000	222,600	Conditions of employment of other servants of the European Communities, and in particular Article 3 and Title III thereof. This appropriation is intended to cover the remuneration of, and the employer's social security contributions for, auxiliary staff excluding the amounts related to weightings (charged on 1190), recruitment (charged on 1180), travel expenses (charged on 1181) and daily allowance (charged on 1184).
1 1 1 2	Local staff	87,800	70,255		70,255	Conditions of employment of other servants of the European Communities, and in particular Article 4 of CEOS and Title V thereof. This appropriation is intended to cover the remuneration (including overtime) and the employer's share of social security contributions for local staff.
1 1 1 3	Contract Agents	415,202	441,019		441,019	CEOS, and in particular Art. 3 and Title IV thereof. This appropriation is intended to cover remuneration, allowances and indemnities and the employer's social security contributions. Amounts related to weighting factor, recruitment, travel expenses and daily allowances are charged respectively on items 1190, 1180, 1181 and 1184.
	Article 1 1 1	597,265	718,874		733,874	
1 1 2	Professional training of staff					
1 1 2 0	Professional training of staff	59,212	47,450		47,450	Staff Regulations applicable to officials of the European Communities, and in particular the third paragraph of Article 24a of the Staff Regulations and Art. 11, 54 and 81 of the CEOS.
	Article 1 1 2	59,212	47,450		47,450	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
113	Employer's social security contributions					
1 1 3 0	Insurance against sickness	75,212	87,118		87,118	Art. 72 of the Staff Regulations and art. 28 and 95 of the CEOS thereof. This appropriation is intended to cover the employer's contribution.
1 1 3 1	Insurance against accidents and occupational disease	19,308	24,513		24,513	Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof and Art. 28 and 95 if the CEOS thereof. This appropriation is intended to cover: — the employer's contribution to insurance against accidents and occupational disease, — a further provision is added to the appropriation to cover expenditure not covered by the insurance.
1 1 3 2	Insurance against unemployment	28,071	34,102		34,102	Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to insure relevant staff against unemployment (Art. 28a and art. 96 of the CEOS).
1 1 3 3	Constitution or maintenance of pension rights	p.m.	p.m.		p.m.	Conditions of employment of other servants of the European Communities, and in particular Article 42 and Art. 112 thereof. This item is intended to cover payments by the Agency on behalf of relevant staff in order to constitute or maintain their pension rights in their country of origin.
	Article 1 1 3	122,591	145,733		145,733	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
114	Miscellaneous allowances and grants					
1 1 4 0	Childbirth and death allowances and grants	606	828		828	Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof, and Art. 20 and 97 of the CEOS. This item is intended to cover: — the childbirth grant, and, in the event of the death of an official: — payment of the deceased's full remuneration until the end of the third month after the month in which the death occurred, — the cost of transporting the body to the official's place of origin.
1 1 4 1	Travel expenses for annual leave	69,937	76,245		76,245	Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto as well as Art. 26 and 92 of the CEOS. This appropriation is intended to cover the flat-rate travel expenses for relevant staff, their spouses and dependants, from their place of employment to their place of origin.
1 1 4 3	Fixed duty allowances	p.m.	p.m.		p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 14 of Annex VII thereto.
	Article 1 1 4	70,543	77,073		77,073	
1 1 5	Overtime	p.m.	p.m.		p.m.	Staff Regulations applicable to officials of the European Communities, in particular Article 56 thereof and Annex VI thereto. This article is intended to cover flat-rate payments or hourly-rate payments for overtime worked by relevant staff, local staff and other servants whom it has not been possible to compensae by free time under the normal arrangements.
	Article 1 1 5	p.m.	p.m.		p.m.	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
117	Supplementary services					
1 1 7 5	Interim Services	150,000	100,000	125,000	225,000	This appropriation is intended to cover use of interim services, mainly typists. Recourse to interim services is required to adapt flexibly to ad hoc needs.
1 1 7 6	Officials on secondment from Member States	52,463	113,900		113,900	This appropriation is intended to enable the Agency to organise a programme of exchange for civil servants from Member States.
1 1 7 7	DG ADMIN administrative help	34,000	48,350		48,350	This appropriation is intended to cover the charge made by DG ADMIN for preparing the salaries.
	Article 1 1 7	236,463	262,250	125,000	387,250	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
118	Miscellaneous expenditure on staff recruitment and transfer					
1 1 8 0	Miscellaneous expenditure on staff recruitment	74,126	66,550		66,550	Staff Regulations applicable to officials of the European Communities, and in particular Articles 27 to 31 and 33 thereof and Annex VII thereto. This appropriation is intended to cover the expenditure involved in recruitment procedures.
1 1 8 1	Travel expenses	33,380	18,050		18,050	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 7 of Annex VII thereto and Art. 22, 92 and 67 of CEOS. This appropriation is intended to cover the travel expenses of relevant staff (including members of their families) entering or leaving the service.
1 1 8 2	Installation, resettlement and transfer allowances	227,021	121,254		121,254	Staff Regulations applicable to officials of the European Communities, and in particular Articles 5 and 6 of Annex VII thereto and Art. 23 of the CEOS. This appropriation is intended to cover the installation allowances for temporary agents obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere.
1 1 8 3	Removal expenses	169,750	107,100		107,100	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of temporary agents obliged to change residence after taking up their appointment or when transferred to a new place of work or when they definitively cease their duties and settle elsewhere.
1 1 8 4	Temporary daily subsistence allowances	95,428	87,380		87,380	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 10 of Annex VII thereto, as well as Articles 25, 69 and 92 of the Conditions of Employment of other Servants. This appropriation is intended to cover the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking up their duties (including transfer).
	Article 1 1 8	599,705	400,334		400,334	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
119	Salary weightings - Adjustments to remuneration					
1 1 9 0	Salary weightings	71,000	66,839		66,839	Staff Regulations applicable to officials of the European Communities, and in particular Articles 64 and 65 thereof and Art. 20, 64 and 92 of CEOS. This appropriation is intended to cover the impact of salary weightings applicable to the remuneration of relevant staff and to overtime.
1 1 9 1	Adjustments to remuneration	p.m.	p.m.		p.m.	This appropriation is intended to cover the effects of any salary adjustments decided by the Council during the financial year.
	Article 1 1 9	71,000	66,839		66,839	
	CHAPTER 1 1	4,494,673	4,770,945	-42,500	4,743,445	
1 4	SOCIOMEDICAL INFRASTRUCTURE					
1 4 1	Medical service	31,000	19,850		19,850	This appropriation is intended to cover all expenditure relating to the medical service, preventative actions and the travel expenses of the Agency medical adviser, notably Art. 59 of the Staff Regulations.
1 4 2	Other welfare expenditure	30,500	6,500	25,000	31,500	This appropriation is intended to cover expenditure by the Agency on the social welfare activities of its staff
	CHAPTER 1 4	61,500	26,350	25,000	51,350	
1 5	MOBILITY					
1 5 2	Mobility					
1 5 2 0	Staff exchanges	p.m.	p.m.		p.m.	This appropriation is intended to cover staff exchanges
1 5 2 1	Agency officials seconded to national administrations, international organisations or public sector institutions or undertakings	p.m.	p.m.		p.m.	This appropriation is intended to cover expenditure relating to the secondment or temporary assignment of Agency officials to national or international departments.
1 5 2 2	Trainees	p.m.	p.m.	2,500	2,500	This appropriation is intended to cover expenditure relating to trainees.
	Article 1 5 2	p.m.	p.m.	2,500	2,500	
	CHAPTER 1 5	p.m.	p.m.	2,500	2,500	

Budget Title	Heading	Apropiations (€)			Remarks
		2006 final	2007	2007	
1 6	SOCIAL WELFARE				
1 6 0	<i>Special assistance grants</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover assistance in the form of cash which may be granted to an official, former official or survivors of a deceased
1 6 2	<i>Other social expenditure</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover assistance for families, new arrivals, legal aid, grants for scouts and guides, grant to the secretariat of the parents' association.
1 6 3	<i>Nursery centre</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover the Agency's share of the cost of child care for the children of Agency staff in nurseries.
1 6 4	<i>Additional aid for disabled persons</i>	p.m.	p.m.	p.m.	This appropriation is to enable reimbursement to disabled officials in active employment, spouses and dependent children, after national entitlements have been exhausted, of expenses (other than medical expenses) recognised as necessary, resulting from the disability and supported by documentary evidence.
	CHAPTER 1 6	p.m.	p.m.	p.m.	
1 8	REGULARIZATION OF ACCUMULATED LOSSES				
1 8 0	<i>Regularization of accumulated losses</i>				This appropriation is intended to cover the accumulated losses as reflected in the budget outturn account table in the annual accounts and in accordance with article 16.2 of the Agency's Financial Regulations.
1800	Regularization of accumulated losses	p.m.	p.m.	p.m.	
	CHAPTER 1 8	p.m.	p.m.	p.m.	
1 9	PENSIONS AND SEVERANCE GRANTS				
1 9 0	<i>Pensions and severance grants</i>	p.m.	p.m.	p.m.	
	CHAPTER 1 9	p.m.	p.m.	p.m.	
	TITLE 1	4,556,173	4,797,295	4,797,295	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
2 0	RENTAL OF BUILDINGS AND ASSOCIATED COSTS					
2 0 0	Rent					
2 0 0 0	Rent	561,000	664,488		664,488	This appropriation is intended to cover the payment of rents for buildings or parts of buildings occupied by the Agency and the hiring of parking spaces.
2 0 1	Insurance					
2 0 1 0	Insurance	7,560	11,485		11,485	This appropriation is intended to cover the insurance policy premiums in respect of the buildings or parts of buildings occupied by the Agency and their contents.
2 0 2	Water, gas, electricity and heating					
2 0 2 0	Water, gas, electricity and heating	80,765	82,380	1,000	83,380	This appropriation is intended to cover current expenditure.
2 0 3	Cleaning and maintenance					
2 0 3 0	Cleaning and maintenance	46,504	56,370		56,370	This appropriation is intended to cover the costs of cleaning and upkeep of the premises used by the Agency.
2 0 4	Fitting-out of premises					
2 0 4 0	Fitting-out of premises	34,514	56,000		56,000	This appropriation is intended to cover the fitting-out of the premises and repairs in the building.
2 0 5	Security and surveillance of buildings					
2 0 5 0	Security and surveillance of buildings	65,020	65,000		65,000	This appropriation is intended to cover miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing building surveillance, hire and replenishment of extinguishers, purchase and maintenance of fire-fighting equipment, replacement of equipment for officials acting as voluntary firemen, costs of carrying out statutory inspections.
2 0 9	Administrative expenditure, taxes					
2 0 9 0	Administrative expenditure, taxes	3,677	5,000		5,000	The appropriation is intended to cover expenditure on buildings not specially provided for in the articles in Chapter 20, for example administrative expenses other than services (water, gas, electricity), expenses relating to buildings occupied by a number of tenants, expenses arising from drawing up the inventory of fixtures, municipal taxes and ancillary expenses.
	CHAPTER 2 0	799,040	940,723	1,000	941,723	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
2 1 0	I.T. operating expenditure					
2 1 0 0	I.T. operating expenditure	161,390	191,138	-25,401	165,737	This appropriation is intended to cover expenditure on software licences, installation, development and maintenance of information systems and data-processing consumables.
	Article 2 1 0	161,390	191,138	-25,401	165,737	
2 1 2	Services provided by I.T. staff					
2 1 2 0	Services provided by I.T. staff	140,038	106,629		106,629	This appropriation is intended to cover expenditure on external operating staff (help-desk, operators, administrators, system engineers, etc.).
	Article 2 1 2	140,038	106,629		106,629	
2 1 3	Technical installations and electronic office equipment					
2 1 3 0	New and replacement purchases	123,182	73,114		73,114	This appropriation is intended to cover the purchase and installation of technical and data-processing equipment. The purchase of replacement equipment and installations under this item is conditional upon the discarding, in accordance with established procedure, of the technical and data-processing equipment and installations to be replaced.
2 1 3 2	Hire	0	6,294		6,294	This appropriation is intended to cover the hiring of miscellaneous equipment and various technical and data-processing installations.
2 1 3 3	Maintenance, use and repair	4,669	12,240		12,240	This appropriation is intended to cover the costs of maintaining and repairing the technical installations.
2 1 3 4	Electronic office equipment	500	1,020		1,020	This appropriation is intended to cover unforeseen costs associated with electronic office equipment.
	Article 2 1 3	128,351	92,668		92,668	
	CHAPTER 2 1	429,779	390,435	-25,401	365,034	
2 2	MOVABLE PROPERTY ASSOCIATED COSTS					
2 2 1	New and replacement furniture purchases, furniture maintenance and repair					
2 2 1 0	New and replacement purchases, furniture maintenance and repair	17,500	35,700		35,700	This appropriation is intended to cover Agency requirements for furniture, soft furnishings, kitchen equipment and installations.
	Article 2 2 1	17,500	35,700		35,700	
2 2 3	Office vehicle					
2 2 3 1	Purchase of vehicle	p.m.	p.m.		p.m.	This appropriation is intended to cover vehicle purchase
2 2 3 2	Vehicle upkeep, petrol and hiring means of transport	4,104	4,186		4,186	This appropriation is intended to cover insurance, maintenance, and petrol expenses for the official vehicle and the cost of hiring other means of transport (taxi, bus, car hire).
	Article 2 2 3	4,104	4,186		4,186	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
225	Documentation and library expenditure					
2 2 5 0	Publications and subscriptions	7,729	6,966		6,966	This appropriation is intended to cover the purchase of publications and subscriptions to information services necessary for the work of the Agency. This includes books and other publications, newspapers, periodicals, official journals, subscriptions to rapid information services and data bases.
2 2 5 1	Special library, documentation and reproduction equipment, binding and upkeep of library books	525	536		536	This appropriation is intended to cover the purchase of specialised equipment and the binding and upkeep of books and periodicals.
	Article 2 2 5	8,254	7,502		7,502	
	CHAPTER 2 2	29,858	47,388		47,388	
2 3	CURRENT ADMINISTRATIVE EXPENDITURE					
2 3 0	Stationery and office supplies					
2 3 0 0	Stationery and office supplies	25,000	20,400		20,400	This appropriation is intended to cover the purchase of stationery and office supplies.
	Article 2 3 0	25,000	20,400		20,400	
2 3 2	Financial charges					
2 3 2 0	Bank charges	9,548	11,131		11,131	This appropriation is intended to cover bank charges, the cost of connecting to the interbank telecommunications network and the hiring of a bank safe deposit box.
2 3 2 1	Exchange rate losses	2,872	3,000		3,000	This appropriation is intended to cover exchange rate losses incurred by the Agency in the management of its budget, in so far as such losses cannot be offset against exchange rate gains.
2 3 2 9	Other financial charges	940	1,000		1,000	This appropriation is intended to cover other financial charges
	Article 2 3 2	13,360	15,131		15,131	
2 3 3	Outsourced services					
2 3 3 0	Legal expenses	20,390	20,798		20,798	This appropriation is intended to cover the Agency's legal expenses.
2 3 3 1	Internal Audit services	29,100	35,700	-35,700	0	This appropriation is intended to cover the Agency's expenses on internal audit services.
	Article 2 3 3	49,490	56,498	-35,700	20,798	
2 3 4	Damages					
2 3 4 0	Damages	p.m.	p.m.		p.m.	This appropriation is intended to cover damages payable.
	Article 2 3 4	p.m.	p.m.		p.m.	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
235	Other operating expenditures					
2 3 5 0	Miscellaneous insurance	p.m.	p.m.		p.m.	This appropriation is intended to cover the special insurance for the Agency's accountant and the imprest account holder.
2 3 5 2	Internal catering expenses	9,182	9,366		9,366	This appropriation is intended to cover expenditure for the Agency's internal catering, such as refreshments and snacks at meetings, water and vending machines.
2 3 5 3	Departmental removals	5,513	5,623		5,623	This item is intended to cover the cost of removals within the building.
2 3 5 9	Other expenditure	513	523		523	This appropriation is intended to cover other operating expenditure not specifically provided for.
	Article 2 3 5	15,208	15,512		15,512	
	CHAPTER 2 3	103,058	107,541	-35,700	71,841	
2 4	POSTAGE AND TELECOMMUNICATIONS					
2 4 0	Postage and delivery charges					
2 4 0 0	Postage and delivery charges	19,295	31,921		31,921	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post.
	Article 2 4 0	19,295	31,921		31,921	
2 4 1	Telecommunications					
2 4 1 0	Telephone, telegraph, telex, radio and television subscriptions and charges	143,100	165,000		165,000	This appropriation is intended to cover telephone subscription costs and communications (official communications only, as private communications will be charged for), fax, conference calls, data transmission and the purchase of directories. Receptionist and switchboard service.
	Article 2 4 1	143,100	165,000		165,000	
	CHAPTER 2 4	162,395	196,921		196,921	
	TITLE 2	1,524,130	1,683,008	-60,101	1,622,907	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 0	GENERAL OPERATING EXPENDITURE					
3 0 0	Focal Points activities including expert group activities, meetings and interpretation costs					
3 0 0 0	Information request and other costs	p.m.	p.m.		p.m.	This appropriation is intended to cover the costs of replying to information requests (to be answered by the Focal Points), and the establishment of small reports based on their results, and to cover other costs related to the management of the Focal Point system.
3 0 0 1	Focal Point subsidy	832,558	1,030,000	-30,000	1,000,000	This appropriation is intended to support the activities of the Agency's network of Focal Points to ensure the effective dissemination of Agency information and campaign messages at Member State level.
3 0 0 2	Meetings of Focal Points	64,500	88,500		88,500	This appropriation is intended to cover the operating expenses of the Focal Point Network, including travel and subsistence expenses, interpretation costs if necessary, and the hire of rooms if necessary.
3 0 0 3	External Evaluation of the Agency	124,850				This appropriation is intended to cover the contractual costs linked to evaluation of Agency work.
	Article 3 0 0	1,021,908	1,118,500	-30,000	1,088,500	
3 0 1	Establishment and management of the information network on Internet					
3 0 1 0	Establishment and management of the information network on Internet	228,300	200,000		200,000	This appropriation is intended to cover the management and development of the Agency's electronic communications. This includes the "third generation" of network websites including multilingual websites in up to 23 languages, the Agency extranet and intranet.
	Article 3 0 1	228,300	200,000		200,000	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 0 2	<i>Information projects and schemes / Topic Centres (TC) and external contractors</i>					This appropriation is intended to cover the work of the Topic Centres designated by the Administrative Board as part of the Agency's Work Programme, or specific projects and reports which will contribute to the implementation of the key activity areas in the Agency's Work Programme.
3 0 2 0	Risk Observatory	628,500	1,028,500		1,028,500	This appropriation covers the development of the Risk Observatory activities. It includes in particular the collection, analysis and consolidation of existing statistical data; forecasting on new and emerging risks; further development of the Risk Observatory web site; preparation and test phase of a company survey; and stimulation of OSH research collaboration at EU level.
3 0 2 4	Work Environment	891,310	1,140,000		1,140,000	This appropriation covers the collection and analysis of information on a range of topics, focused on policies and good practice at workplace level. It includes in particular a contribution to the European Week 2007 on musculoskeletal disorders, a priority group project (cleaning workers), preparation of the European Week 2008 on risk assessment, and the maintenance and upgrading of existing web information.
	Article 3 0 2	1,519,810	2,168,500		2,168,500	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 0 3	Conferences, seminars, workshops and public events, promotional activities, ad-hoc meetings etc.					
3 0 3 0	Conferences, seminars, workshops, public events, promotional activities etc.	751,442	480,000		480,000	This appropriation is intended to cover the costs of promotion and communication activities related to Agency information products and services, which will contribute to the implementation of the Work Programme. Such activities could include the organisation of marketing, market research, press and promotional activities related to the Agency's work (surveys, brochures, videos, posters, public events, conferences, seminars, exhibitions, campaigns etc.) as well as contributions to similar activities organised by third parties that contribute to the implementation and development of the Work Programme.
3 0 3 2	Other Meetings	66,690	66,690		66,690	This appropriation is intended to cover the operating expenses of other meetings such as ad-hoc group meetings or other meetings of experts (including travel and subsistence expenses, interpretation costs if necessary, and the hire of rooms if necessary).
	Article 3 0 3	818,132	546,690		546,690	
3 0 4	Editing, publication and distribution of information, and other activities					
3 0 4 0	Publication and distribution of results of studies and of other information activities and corporate products	380,000	380,000		380,000	This appropriation is intended to cover the publication and distribution costs (including databases and mailing) of results of studies, other information activities and corporate publications (annual report, magazine, Agency budget, etc.) which will contribute to the implementation of the Agency's Work Programme.
3 0 4 4	Editing	87,250	51,250	30,000	81,250	This appropriation is intended to cover the costs of editing.
	Article 3 0 4	467,250	431,250	30,000	461,250	

Budget Title	Heading	Aproprations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 0 6	Translation and interpretation					
3 0 6 0	Translation of studies, reports and working documents	821,731	705,811	279,941	985,752	This appropriation is intended to cover the translation of studies, reports, as well as working documents for the Administrative Board and Bureau and for congresses, seminars, etc. into the different Community languages. The translation work will be carried out by the Translation Centre for the Bodies of the European Union in Luxembourg.
3 0 6 1	Interpretation	p.m.	p.m.		p.m.	This appropriation is intended to cover interpreting services to be billed to the Agency by the institutions, particularly the Commission. It is also intended to cover the payment of freelance interpreters hired by the Agency for non-routine conferences for which the Commission is unable to provide interpreting. In addition to remuneration, this includes contributions to a life insurance scheme and insurance against sickness, accident and death, and reimbursement, for freelance translators whose business address is not at the place of employment, of travel expenses and payment of fixed travel allowances.
	Article 3 0 6	821,731	705,811	279,941	985,752	
3 0 7	Preparation, organisation and management of a European Week for Safety and Health at Work					
3 0 7 2	Preparation, organisation and management of a European Week for Safety and Health at Work	627,000	480,000	30,000	510,000	This appropriation is intended to cover the costs of the production and distribution of campaign material, organization and management of conferences (closing event and good practice award scheme), seminars, exhibitions, public events, promotional activities and evaluations within the framework of a European Week for Safety and Health at Work.
	Article 3 0 7	627,000	480,000	30,000	510,000	
3 0 8	Meetings of the Administrative Board and its Bureau					
3 0 8 0	Meetings of the Governing Board and its Bureau	148,292	271,202		271,202	This appropriation is intended to cover the operating expenses of the Governing Board and its Bureau, including travel and subsistence expenses, interpretation costs, and hire of rooms if necessary.
	Article 3 0 8	148,292	271,202		271,202	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 0 9 1	Mission expenses, duty travel expenses and other ancillary expenditure	219,351	219,351		219,351	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the service, in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
3 0 9 2	Entertainment and representation expenses	8,696	8,696		8,696	This appropriation is intended to cover entertainment and representation expenses.
	Article 3 0 9	228,047	228,047		228,047	
	CHAPTER 3 0	5,880,470	6,150,000	309,941	6,459,941	
3 2	PHARE PROGRAMME III (earmarked)					This chapter includes preparatory measures for the participation in the Agency of Romania and Bulgaria. A Phare III Program for a total amount of €500,000 has been signed with the EC, which runs within the period 2005-2006. Activities under Phare III are linked to the approved program of work with earmarked revenue and expenditures. Figures for 2006 are the current appropriation for the year 2006 and the balance of appropriations not used in 2005.
3 2 0	PHARE PROGRAMME III					
3200	Salaries Expat/Int. Staff	80,867				
3210	Travel costs (international)	66,957				
3211	Mission expenses of project staff abroad	3,799				
3212	Mission expenses seminar/conference participants	9,497				
3220	Translation / Interpreters	17,600				
3230	European Week workshop	18,576				
3240	Webmasters	19,900				
3241	Technical equipment	10,000				
3250	Good Practice TC	0				
3260	Administrative costs	3,470				
3270	Printing of information material	32,572				
3280	HWI seminars and conferences	48,000				
3281	Media services	10,000				
3282	List management and distribution	8,200				
	CHAPTER 3 2	329,438				

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 3 0	HEALTHY WORPLACE INITIATIVE	1,486,030	1,550,000		1,550,000	This appropriation is intended to cover the implementation of the Healthy Workplace Initiative (formerly the Enlargement Action Plan) to improve levels of health and safety in the 12 newer Member States and the integration of this initiative into the Agency's broader campaigning activities. Activities include, in particular, awareness raising and SME transfer of knowledge related activities.
	Article 3 3 0	1,486,030	1,550,000		1,550,000	
	CHAPTER 3 3	1,486,030	1,550,000		1,550,000	
3 4	PHARE PROGRAMME IV (earmarked)					This chapter includes preparatory measures for the future participation of Croatia and Turkey. A Phare IV Program for a total amount of €450,000 has been agreed by the EC, which will run within the period 2006-2007. Activities under Phare IV are linked to the approved program of work with earmarked revenue and expenditures. Figures are indicative of activity levels in 2006 and 2007 and take into account the income cashed in 2006.
3 4 0	PHARE PROGRAMME IV					
3400	Salaries Expat/Int. Staff	67,500	81,000		81,000	
3410	Travel costs (international)	45,000	58,680		12,600	
3411	Mission expenses of project staff abroad	3,110	3,400		3,400	
3412	Mission expenses seminar/conference participants	6,000	5,000		1,000	
3420	Translation / Interpreters	27,840			0	
3430	European Week workshop	44,000			0	
3440	Webmasters.assistant Focal Points	75,600			29,700	
3441	Computer equipment	4,800			4,800	
3450	Furniture	4,000			4,000	
3460	Printing of information material	24,070			1,410	
3470	HWI campaign activities				75,550	
	CHAPTER 3 4	301,920	148,080	65,380	213,460	
3 5	OSHA ERA					This appropriation is intended to develop and reinforce activities related to the NEW OSH ERA projects running for a 24 months period up to 2008. A total amount of €120.000 is expected for this period. Activities under NEW OSH ERA project are linked to the Risk Observatory workprogram with earmarked expenditures and revenues.
3 5 0	OSHA ERA project (earmarked)					
3 5 0 0	Allowances and other expenses	28,000	55,000	-6,000	49,000	
3 5 1 0	Travel costs (international)	p.m	p.m		p.m	
3 5 1 1	Mission expenses of project	2,000	2,000	6,000	8,000	
3 5 1 2	Meetings	p.m	p.m		p.m	
	CHAPTER 3 5	30,000	57,000		57,000	

Budget Title	Heading	Apropriations (€)				Remarks
		2006 final	2007 Initial	ABII	2007 Total	
3 6 0	CARDS 2005 REGIONAL PROGRAMME (earmarked)					This chapter includes preparatory measures related to support the raising of awareness on Occupational Safety and Health issues and to establish a partnership between the countries of the Western Balkan eligible under the CARDS programme. The expenses related to the financing for CARDS 2005 Regional Programme, which runs until 2008, will amount an estimated total of EUR 410.000.
3 6 0 0	Salaries Expat/Int. Staff	p.m	40,800	1,800	42,600	
3 6 1 0	Travel costs (international)	p.m	48,000		48,000	
3 6 1 1	Mission expenses of project staff abroad	p.m	3,300		3,300	
3 6 1 2	Mission expenses seminar/conference participants	p.m	8,000		8,000	
3 6 2 0	Translation / Interpreters	p.m	48,000		24,000	
3 6 3 0	Workshops / Conferences	p.m	25,200		16,000	
3 6 4 0	Webmasters	p.m	90,000	-1,800	46,200	
3 6 4 1	Furniture, Office equipment	p.m	6,000		6,000	
3 6 4 2	Equipment (computers, printers,...)	p.m	21,000		21,000	
3 6 6 0	Administrative costs	p.m	p.m		p.m	
3 6 7 0	Printing of information material	p.m	34,800		12,000	
	CHAPTER 3 6		325,100	-98,000	227,100	
	TITLE 3	8,027,858	8,230,180	277,321	8,507,501	
	GRAND TOTAL	14,108,161	14,710,483	217,220	14,927,703	

**ESTABLISHMENT PLAN FOR THE AGENCY
2007**

TEMPORARY AGENTS

Category and grade	Posts	
	2005	
	Actually filled at 01.12.2005	Authorised
A*16		
A*15	1	1
A*14		
A*13		
A*12		3
A*11	3	6
A*10	2	3
A*9	2	
A*8	2	3
A*7		4
A*6	7	
A*5		
Total grade A	17	20
B*11		
B*10		1
B*9		
B*8	1	4
B*7		3
B*6	3	2
B*5	1	2
B*4	2	
B*3	4	2
Total grade B	11	14
C*7		
C*6		1
C*5		1
C*4	1	1
C*3		1
C*2	1	1
C*1	2	1
Total grade C	4	6
GRAND TOTAL	32	40

Category and grade	Posts			Remarks
	2006		2007	
	Actually filled at 01.12.2006	Authorised	Authorised	
AD16				
AD15		1	1	
AD14	1			
AD13				
AD12	1	3	3	
AD11	1	6	6	
AD10	1	3	3	
AD9	3			
AD8	1	3	3	
AD7		4	4	
AD6	8		2	
AD5				
Total grade AD	16	20	22	
AST11				
AST10		1	1	
AST9	1			
AST8		4	4	
AST7		3	3	
AST6	2	3	3	
AST5		3	3	
AST4	3	1	1	
AST3	5	3	3	
AST2	1	1	1	
AST1	4	1	1	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	-	
-	-	-	-	
Total grade AST	16	20	20	
GRAND TOTAL	32	40	42	