



2008 Annual Budget

EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK

DECEMBER 2007

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1. General introduction

1.1. Legal basis

Council Regulation (EC) No 2062/94 of 18 July 1994 setting up a European Agency for Safety and Health at Work (OJ L 216, 20.8.1994, page 1) modified by Council Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, page, 1).

Council Regulation (EC) No. 1654/2003, of 18 June 2003, amending Regulation (EC) No. 2062/94 establishing a European Agency for Safety and Health at Work.

Council Regulation (EC) No. 1112/2005, of 24 June 2005 amending Regulation (EC) No 2062/94 establishing a European Agency for Safety and Health at Work

Financial Regulation of 29th September 2003 of the European Agency for Safety and Health at Work

1.2. Explanatory statement

This budget document for 2008 has been prepared with information available on EC subsidy. Should the situation so require a modified document would be prepared to reflect final budget.

2. Activity Based Budget structure

The Agency has introduced an activity based budget structure for budget 2008. Correspondence of activities with budget items is as follows :

Activity	Budget item (in 2008)	Budget item (in Budget 2007)
European Risk Observatory – Anticipating Change	<i>Chapter 30</i>	<i>Item 3020 & part of item 3091</i>
Working Environment Information	<i>Chapter 31</i>	<i>Item 3024 & part of item 3091</i>
Communication, Campaigning And Promotion	<i>Chapter 32</i>	<i>Items 3001, 3010, 3030, 3040, 3044, 3072, 330 & part of item 3091</i>
Networking And Coordination	<i>Chapter 33</i>	<i>Items 3002, 3003, 3032, 3060, 3080, 3092 & part of item 3091</i>
Administrative support	<i>Titles 1 and 2</i>	<i>Titles 1 and 2</i>
Expenditure for implementing special projects funded by specific other subsidy (new)	<i>Title 4</i>	<i>Chapters 32, 34, 35 & 36</i>
Reserve (new)	<i>Title 5</i>	<i>-</i>

3. Justification of main headings

3.1. Revenue 2008

The sources of revenue for 2008 consist of a main subsidy from the European Commission (€14,400,000) and of grants from the Spanish authorities (€120,202).

Main aspects of the 2008 estimated revenue consist of the established total amount €6,620,202 for Titles 1 and 2 and for title 3 €7,900,000. In addition, a earmarked revenue of €164,610 is expected for the CARDS 2005 program from the European Commission. This program is running up to the end of 2008 for a total estimated amount of €410,000.

Following current negotiations with the European Commission, IPA Program and related earmarked revenue €225,000 (to be implemented during 2008 and 2009) could be approved. The expected amount for 2008 is €198,740.

Other earmarked revenue from the consortium NEW OSH ERA (€63,000) is also expected in order to cover related activities in the Agency.

3.2. Expenditure

Budget 2006 includes updates as per amending budget 1 and 2.

Budget 2007 includes updates as per amending budget 1 and 2.

Title 1 - Staff

The calculation for Title 1 is based on the assumption that 44 posts (as proposed and agreed by the Budget Authority for 2008) will be filled during the year. Establishment plan has been updated accordingly.

The significant increase of €239 593 in Title 1 is mainly explained by:

- the occupation rate of the posts for Temporary Agents;
- two additional posts in the establishment plan are considered in 2008 with respect to the approved budget 2008 to provide for additional work on Risk Observatory in order to carry out a major new initiative of setting up an European enterprise survey on one hand, and strengthening the operations of the Agency on the other hand;
- the collaboration of 3 national experts in 2008 within the programme of exchange with Member States.

Total expenditure under Title 1 is €5,036,888

Title 2 - Buildings, equipment and miscellaneous operating expenditure

Total expenditure under Title 2 is proposed at €1,583,314. This represents a decrease of €39,593 compared to budget 2007 and is mainly due to a better planning in the operating expenditure.

Title 3 - Operational expenditure

Operational expenditure is related to the implementation of the 2008 Work Programme and amounts to €7,900,000. This represents an increase of €200,000 due to inflation.

Title 4 - Expenditure for implementing special projects funded by specific other subsidy

Expenditure for implementing special projects funded by specific other subsidy corresponds to the following earmarked expenditures

- €63,000 related to NEW OSH ERA project;
- €164,610 related to CARDS 2005 REGIONAL PROGRAM
- €198,740 related to IPA PROGRAM

Title 5 - Reserve

This title is included to provide for any expenditure which were to be approved in reserve.

4. STATEMENT OF REVENUE

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1	EUROPEAN COMMUNITY SUBSIDY	13,831,358	14,440,560	14,763,350	Total subsidy of the European Community (earmarked included).
2	OTHER SUBSIDIES	210,303	207,202	183,202	Total subsidy of the Basque, Spanish Governments, European Presidency and other.
5	MISCELLANEOUS REVENUE	p.m.	p.m.	p.m.	Other expected subsidies.
6	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT	66,500	p.m.	p.m.	Other expected revenues
GRAND TOTAL		14,108,161	14,647,762	14,946,552	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 0	EUROPEAN COMMUNITY SUBSIDY				
1 0 0	European Community subsidy	13,200,000	14,000,000	14,400,000	Council Regulation (EC) No 2062/94 of 18 July 1994 establishing a European Agency for Safety and Health at Work (OJ L 216 20.8.1994, p. 1), modified by Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, p. 1). Pursuant to article 12, paragraph 3, of this regulation, a subsidy for the Agency is entered in the Commission Section of the General Budget.
1 0 1	Phare program III (earmarked)	329,438	0	0	This article corresponds to earmarked Phare revenue and includes financing for a Phare III program signed with the E.C, which run for a duration of 24 months up to 2006 for a total amount of € 500,000. Activities under PHARE III are linked to the approved program of work with earmarked revenues and expenses. Figures for 2005 represent budget authorisation for that year. Figures for 2006 are the current appropriations for the year and the balance of appropriations not used in 2005.
1 0 2	Phare program IV (earmarked)	301,920	213,460	0	This article corresponds to earmarked Phare revenue and includes financing for a Phare IV program agreed by the EC, which run within the period 2006-2007 for a total amount of €450,000. Activities under Phare IV are linked to the approved program of work with earmarked revenues and expenses.
1 0 3	CARDS 2005 Regional Program (earmarked)		227,100	164,610	This article corresponds to earmarked CARDS revenue and includes financing for a CARDS 2005 Regional Program signed with the E.C., which will run up to 2008 for a total amount of €410.000.
1 0 4	IPA program (earmarked)			198,740	This article corresponds to earmarked IPA revenue and includes financing by E.C. for IPA program which will run up to 2009 for a total amount of €225.000.
	CHAPTER 1 0	13,831,358	14,440,560	14,763,350	
	TITLE 1	13,831,358	14,440,560	14,763,350	
2	OTHER SUBSIDIES				
2 0	OTHER SUBSIDIES				
2 0 0	Grant from the Basque Regional Government	60,101	60,101	60,101	This grant is meant to finance current expenditure.
2 0 1	Grant from the County of Bizkaia	60,101	p.m.	p.m.	This grant is meant to finance current expenditure.
2 0 2	Grant from the Spanish Government	60,101	60,101	60,101	This grant is meant to finance current expenditure.
2 0 3	Other grants	30,000	87,000	63,000	Revenue from other grants.
	CHAPTER 2 0	210,303	207,202	183,202	
	TITLE 2	210,303	207,202	183,202	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
5 0	PROCEEDS FROM THE SALE OF MOVABLE AND IMMOVABLE PROPERTY				
5 0 0	<i>Proceeds from the sale of movable and immovable property</i>	p.m.	p.m.	p.m.	Proceeds from the sale of movable and immovable property.
	CHAPTER 5 0				
5 2	REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS				
5 2 0	<i>Revenue from investments or loans, bank interest and other items</i>	p.m.	p.m.	p.m.	Revenue from investments or loans, bank interest and other items.
	CHAPTER 5 2				
5 4	MISCELLANEOUS REVENUE AVAILABLE FOR REUSE BUT NOT USED				
5 4 0	<i>Miscellaneous revenue available for reuse but not used</i>	p.m.	279,941	p.m.	Miscellaneous revenue available for reuse but not used.
	CHAPTER 5 4		279,941		
5 9	OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS				
5 9 0	<i>Other revenue from administrative operations</i>	p.m.	p.m.	p.m.	Other revenue from administrative operations.
	CHAPTER 5 9	p.m.	p.m.	p.m.	
	TITLE 5	p.m.	279,941	p.m.	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	PDB 2008	
6 0	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT				
6 0 0	<i>Revenue from services rendered against payment</i>	p.m.	p.m.	p.m.	Revenue from services rendered against payment
6 0 1	<i>Revenue from co-financing agreements</i>	66,500	p.m.	p.m.	Revenue from co-financing agreements
6 0 2	<i>Revenue from sale of publications</i>	p.m.	p.m.	p.m.	Revenue from sale of publications
6 0 3	<i>Proceeds from the letting and hiring of immovable property</i>	p.m.	p.m.	p.m.	Proceeds from the letting and hiring of immovable property
	CHAPTER 6 0	66,500	p.m.	p.m.	
	TITLE 6	66,500	p.m.	p.m.	
	GRAND TOTAL	14,108,161	14,927,703	14,946,552	

5. STATEMENT OF EXPENDITURE

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1	STAFF	4,556,173	4,797,295	5,036,888	Total funding for covering personnel costs.
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE	1,524,130	1,622,907	1,583,314	Total funding for covering general administrative costs.
3	OPERATING EXPENDITURE	7,366,500	8,009,941	7,900,000	Total funding for operational expenditures.
4	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY	661,358	497,560	426,350	Total funding for operational expenditures funded by specific other subsidy.
5	RESERVE			p.m.	Reserve for administrative and operational expenditure pending final approval of the Budget Authority
GRAND TOTAL		14,108,161	14,927,703	14,946,552	

	Activity	Appropriations (€)			Remarks
		2006	2007	2008	
1	EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE	668,795	1,068,795	1,226,901	The European Risk Observatory aims to identify new and emerging risks. In order to achieve this, it will give an overview of safety and health at work in Europe, describe the trends and underlying factors, and anticipate changes in work and their likely consequences for safety and health. Additionally, it aims to stimulate debate and reflection among the Agency's stakeholders and to provide a platform for debate between policy-makers at various levels.
2	WORKING ENVIRONMENT INFORMATION	1,126,687	1,166,687	1,190,021	The objective of this activity is to promote Member State co-operation on information collection and research, and the sharing of knowledge on good practice solutions at the workplace level.
3	COMMUNICATION AND PROMOTION	4,180,017	4,253,517	4,307,987	Two principal objectives underpin the Agency's communication strategy. First, it aims at establishing the Agency as the European reference point for information on OSH issues. And secondly, it focuses on ensuring that the Agency and its network are in a position to deliver the information that people need when they need it, taking into account existing infrastructures and their limitations at European and national levels.
4	NETWORKING AND COORDINATION	1,391,001	1,241,001	1,175,091	The Agency aims at having an effective and efficient network structure to support it in achieving its mission. A number of networks has been established, some directly linked to other activity areas. The networks covered by this activity involve the 84 Board members and 11 Bureau members, the focal points in the 27 Member States, the 4 EFTA countries and in Turkey and Croatia, the European network partners and a number of international partners. Under this activity, tasks aimed at ensuring an effective and efficient operation of the Agency and that the Agency activities are legal are also important elements in ensuring the implementation of the Agency's mission.
5	ADMINISTRATIVE SUPPORT	6,080,303	6,420,202	6,620,202	This activity is aimed to support the implementation of the Agency's mandate through the provision of services in the functional areas of accounting, documentation, finance, general services, information and communications technology, and personnel.
6	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY	661,358	497,560	426,350	This activity corresponds to programs financed by earmarked contracts.
GRAND TOTAL		14,108,161	14,647,762	14,946,552	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
ADMINISTRATIVE SUPPORT					
	1 STAFF				
	1 1 STAFF IN ACTIVE EMPLOYMENT				
	1 1 0 Staff holding a post provided for in the establishment plan				
1 1 0 0	Basic salaries	2,245,572	2,243,003	2,651,146	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 66 thereof and Art. 2 of the Conditions of Employment of Other Servants (CEOS). This appropriation is intended to cover basic salaries of permanent officials and temporary staff.
1 1 0 1	Family allowances	255,108	273,415	230,593	Staff Regulations applicable to officials of the European Communities, and in particular Articles 42a, 42b, 62, 67, 68, 68a of the Staff Regulations and Section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education allowances for permanent officials and temporary staff.
1 1 0 2	Expatriation and foreign-residence allowances	315,250	364,568	364,478	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 69 thereof and Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence allowances for permanent officials and temporary staff.
1 1 0 3	Secretarial allowances	3,664	3,906	3,846	Staff Regulations applicable to officials of the European Communities, and in particular Article 18 of Annex XIII. This item is intended to cover the secretarial allowance paid to temporary staff in category AST (formerly grade C) employed as shorthand-typists or typists, teleprinter operators, typesetters, executive secretaries or principal secretaries recruited before 1st May 2004.
	Article 1 1 0	2,819,594	2,884,892	3,250,063	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
111	Other staff				
1 1 1 0	Auxiliary staff	94,263	222,600	4,000	Conditions of employment of other servants of the European Communities, and in particular Article 52. The effective duration of the appointment for an auxiliary agent (including any eventual renewal of contract) can not exceed the date of 31/12/2007. This appropriation was intended to cover the remuneration of, and the employer's social security contribution (article 3 of CEOS and title III related). In 2008, the appropriation is intended to cover the related financial obligations for the year 2007.
1 1 1 2	Local staff	69,800	70,255	72,629	Conditions of employment of other servants of the European Communities, and in particular Article 4 of CEOS and Title V thereof. This appropriation is intended to cover the remuneration (including overtime) and the employer's share of social security contributions for local staff.
1 1 1 3	Contract Agents	415,202	441,019	626,613	CEOS, and in particular Art. 3 and Title IV thereof. This appropriation is intended to cover remuneration, allowances and indemnities for contract agents. Amounts related to weighting factor, recruitment, travel expenses and daily allowances are charged respectively on items 1190, 1180, 1181 and 1184. The employer share in the social security system is charged on items 1130, 1131 and 1132.
	Article 1 1 1	579,265	733,874	703,242	
1 1 2	Professional training of staff				
1 1 2 0	Professional training of staff	44,212	47,450	110,000	Staff Regulations applicable to officials of the European Communities, and in particular the third paragraph of Article 24a of the Staff Regulations and Art. 11 and 81 of the CEOS.
	Article 1 1 2	44,212	47,450	110,000	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 1 3	Employer's social security contributions				
1 1 3 0	Insurance against sickness	75,212	87,118	106,447	Art. 72 of the Staff Regulations and art. 28 and 95 of the CEOS thereof. This appropriation is intended to cover the employer's contribution.
1 1 3 1	Insurance against accidents and occupational disease	19,308	24,513	22,205	Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof and Art. 28 and 95 if the CEOS thereof. This appropriation is intended to cover: — the employer's contribution to insurance against accidents and occupational disease, — a further provision is added to the appropriation to cover expenditure not covered by the insurance.
1 1 3 2	Insurance against unemployment	28,071	34,102	38,142	Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to insure relevant staff against unemployment (Art. 28a and art. 96 of the CEOS).
1 1 3 3	Constitution or maintenance of pension rights	p.m.	p.m.	p.m.	Conditions of employment of other servants of the European Communities, and in particular Article 42 and Art. 112 thereof. This item is intended to cover payments by the Agency on behalf of relevant staff in order to constitute or maintain their pension rights in their country of origin.
	Article 1 1 3	122,591	145,733	166,794	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 1 4	Miscellaneous allowances and grants				
1 1 4 0	Childbirth and death allowances and grants	406	828	1,190	Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof, and Art. 20 and 97 of the CEOS. This item is intended to cover: — the childbirth grant, and, in the event of the death of an official: — payment of the deceased's full remuneration until the end of the third month after the month in which the death occurred, — the cost of transporting the body to the official's place of origin.
1 1 4 1	Travel expenses for annual leave	69,937	76,245	82,828	Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto as well as Art. 26 and 92 of the CEOS. This appropriation is intended to cover the flat-rate travel expenses for relevant staff, their spouses and dependants, from their place of employment to their place of origin.
1 1 4 3	Fixed duty allowances	p.m.	p.m.	p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 14 of Annex VII thereto.
	Article 1 1 4	70,343	77,073	84,018	
1 1 5	Overtime	p.m.	p.m.	p.m.	Staff Regulations applicable to officials of the European Communities, in particular Article 56 thereof and Annex VI thereto. This article is intended to cover flat-rate payments or hourly-rate payments for overtime worked by relevant staff, local staff and other servants whom it has not been possible to compensate by free time under the normal arrangements.
	Article 1 1 5	p.m.	p.m.	p.m.	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 1 7	Supplementary services				
1 1 7 5	Interim Services	50,000	225,000	100,000	This appropriation is intended to cover use of interim services, mainly typists. Recourse to interim services is required to adapt flexibly to ad hoc needs.
1 1 7 6	Officials on secondment from Member States	52,463	113,900	175,968	This appropriation is intended to enable the Agency to organise a program of exchange for national experts from Member States.
1 1 7 7	PMO administrative help	27,500	48,350	47,483	This appropriation is intended to cover the fees charged by PMO for the services provided and in line with the provisions of the Service Level Agreement (SLA).
	Article 1 1 7	129,963	387,250	323,451	

Budget Title	Heading	Apropriations (€)			Remarks
		2006	2007	2008	
1 1 8	Miscellaneous expenditure on staff				
1 1 8 0	Miscellaneous expenditure on staff recruitment	74,126	66,550	30,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 27 to 31 and 33 thereof and Annex VII thereto. This appropriation is intended to cover the expenditure involved in recruitment procedures.
1 1 8 1	Travel expenses	33,380	18,050	11,900	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 7 of Annex VII thereto and Art. 22 and 92 CEOS. This appropriation is intended to cover the travel expenses of relevant staff (including members of their families) entering or leaving the service.
1 1 8 2	Installation, resettlement and transfer allowances	254,521	121,254	91,092	Staff Regulations applicable to officials of the European Communities, and in particular Articles 5 and 6 of Annex VII thereto and Art. 23 of the CEOS. This appropriation is intended to cover the installation allowances for temporary agents obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere.
1 1 8 3	Removal expenses	237,750	107,100	94,500	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of temporary agents obliged to change residence after taking up their appointment or when transferred to a new place of work or when they definitively cease their duties and settle elsewhere.
1 1 8 4	Temporary daily subsistence allowances	95,428	87,380	66,402	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 10 of Annex VII thereto, as well as Articles 25 and 92 of the Conditions of Employment of other Servants. This appropriation is intended to cover the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking up their duties (including transfer).
	Article 1 1 8	695,205	400,334	293,894	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 1 9	Salary weightings - Adjustments to remuneration				
1 1 9 0	Salary weightings	71,000	66,839	70,650	Staff Regulations applicable to officials of the European Communities, and in particular Articles 64 and 65 thereof and Art. 20 and 92 of CEOS. This appropriation is intended to cover the impact of salary weightings applicable to the remuneration of relevant staff and to overtime.
1 1 9 1	Adjustments to remuneration	p.m.	p.m.	p.m.	This appropriation is intended to cover the effects of any salary adjustments decided by the Council during the financial year.
	Article 1 1 9	71,000	66,839	70,650	
	CHAPTER 1 1	4,775,106	4,743,445	5,002,112	
1 4	SOCIOMEDICAL INFRASTRUCTURE				
1 4 1	Medical service				
		19,000	19,850	25,276	This appropriation is intended to cover all expenditure relating to the medical service, preventative actions and the travel expenses of the Agency medical adviser, notably Art. 59 of the Staff Regulations.
1 4 2	Other welfare expenditure				
		5,000	31,500	9,500	This appropriation is intended to cover expenditure by the Agency on the social welfare activities of its staff
	CHAPTER 1 4	24,000	51,350	34,776	
1 5	MOBILITY				
1 5 2	Mobility				
1 5 2 0	Staff exchanges	p.m.	p.m.	p.m.	This appropriation is intended to cover staff exchanges
1 5 2 1	Agency officials seconded to national administrations, international organisations or public sector institutions or undertakings.	p.m.	p.m.	p.m.	This appropriation is intended to cover expenditure relating to the secondment or temporary assignment of Agency officials to national or international departments.
1 5 2 2	Trainees	p.m.	2,500	p.m.	This appropriation is intended to cover expenditure relating to trainees.
	Article 1 5 2	p.m.	2,500	p.m.	
	CHAPTER 1 5	p.m.	2,500	p.m.	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
1 6	SOCIAL WELFARE				
1 6 0	<i>Special assistance grants</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover assistance in the form of cash which may be granted to an official, former official or survivors of a deceased official who find themselves in difficult circumstances.
1 6 2	<i>Other social expenditure</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover assistance for families, new arrivals, legal aid, grants for scouts and guides, grant to the secretariat of the parents' association.
1 6 3	<i>Nursery centre</i>	p.m.	p.m.	p.m.	This appropriation is intended to cover the Agency's share of the cost of child care for the children of Agency staff in nurseries.
1 6 4	<i>Additional aid for disabled persons</i>	p.m.	p.m.	p.m.	This appropriation is to enable reimbursement to disabled officials in active employment, spouses and dependent children, after national entitlements have been exhausted, of expenses (other than medical expenses) recognised as necessary, resulting from the disability and supported by documentary evidence.
	CHAPTER 1 6	p.m.	p.m.	p.m.	
1 8	REGULARIZATION OF ACCUMULATED LOSSES				
1 8 0	<i>Regularization of accumulated losses</i>				This appropriation is intended to cover the accumulated losses as reflected in the budget outturn account table in the annual accounts and in accordance with article 16.2 of the Agency's Financial Regulations.
1800	Regularization of accumulated losses	p.m.	p.m.	p.m.	
	CHAPTER 1 8	p.m.	p.m.	p.m.	
1 9	PENSIONS AND SEVERANCE GRANTS				
1 9 0	<i>Pensions and severance grants</i>	p.m.	p.m.	p.m.	
	CHAPTER 1 9	p.m.	p.m.	p.m.	
	TITLE 1	4,556,173	4,797,295	5,036,888	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
ACTIVITY ADMINISTRATIVE SUPPORT TO THE AGENCY					
	2 BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE				
	2 0 RENTAL OF BUILDINGS AND ASSOCIATED COSTS				
	2 0 0 Rent				
2 0 0 0	Rent	527,000	664,488	638,872	This appropriation is intended to cover the payment of rents for buildings or parts of buildings occupied by the Agency and the hiring of parking spaces.
	2 0 1 Insurance				
2 0 1 0	Insurance	11,260	11,485	8,043	This appropriation is intended to cover the insurance policy premiums in respect of the buildings or parts of buildings occupied by the Agency and their contents.
	2 0 2 Water, gas, electricity and heating				
2 0 2 0	Water, gas, electricity and heating	80,765	83,380	88,366	This appropriation is intended to cover current expenditure.
	2 0 3 Cleaning and maintenance				
2 0 3 0	Cleaning and maintenance	50,504	56,370	28,000	This appropriation is intended to cover the costs of cleaning and upkeep of the premises used by the Agency.
	2 0 4 Fitting-out of premises				
2 0 4 0	Fitting-out of premises	79,514	56,000	24,374	This appropriation is intended to cover the fitting-out of the premises and repairs in the building.
	2 0 5 Security and surveillance of buildings				
2 0 5 0	Security and surveillance of buildings	81,920	65,000	67,356	This appropriation is intended to cover miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing building surveillance, hire and replenishment of extinguishers, purchase and maintenance of fire-fighting equipment, replacement of equipment for officials acting as voluntary firemen, costs of carrying out statutory inspections.
	2 0 9 Administrative expenditure, taxes				
2 0 9 0	Administrative expenditure, taxes	3,677	5,000	491	The appropriation is intended to cover expenditure on buildings not specially provided for in the articles in Chapter 20, for example administrative expenses other than services (water, gas, electricity), expenses relating to buildings occupied by a number of tenants, expenses arising from drawing up the inventory of fixtures, municipal taxes and ancillary expenses.
	CHAPTER 2 0	834,640	941,723	855,502	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
2 1 0	<i>I.T. operating expenditure</i>				
2 1 0 0	I.T. operating expenditure	187,390	165,737	173,887	This appropriation is intended to cover expenditure on software licences, installation, development and maintenance of information systems and data-processing consumables.
	Article 2 1 0	187,390	165,737	173,887	
2 1 2	<i>Services provided by I.T. staff</i>				
2 1 2 0	Services provided by I.T. staff	104,538	106,629	115,068	This appropriation is intended to cover expenditure on external operating staff (help-desk, operators, administrators, system engineers, etc.).
	Article 2 1 2	104,538	106,629	115,068	
2 1 3	<i>Technical installations and electronic office equipment</i>				
2 1 3 0	New and replacement purchases	71,680	73,114	128,000	This appropriation is intended to cover the purchase and installation of technical and data-processing equipment. The purchase of replacement equipment and installations under this item is conditional upon the discarding, in accordance with established procedure, of the technical and data-processing equipment and installations to be replaced.
2 1 3 2	Hire	6,171	6,294	p.m.	This appropriation is intended to cover the hiring of miscellaneous equipment and various technical and data-processing installations.
2 1 3 3	Maintenance, use and repair	12,000	12,240	10,961	This appropriation is intended to cover the costs of maintaining and repairing the technical installations.
2 1 3 4	Electronic office equipment	1,000	1,020	212	This appropriation is intended to cover unforeseen costs associated with electronic office equipment.
	Article 2 1 3	90,851	92,668	139,173	
	CHAPTER 2 1	382,779	365,034	428,128	
2 2	MOVABLE PROPERTY ASSOCIATED COSTS				
2 2 1	<i>New and replacement furniture purchases, furniture maintenance and repair</i>				
2 2 1 0	New and replacement purchases, furniture maintenance and repair	35,000	35,700	55,875	This appropriation is intended to cover Agency requirements for furniture, soft furnishings, kitchen equipment and installations.
	Article 2 2 1	35,000	35,700	55,875	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
2 2 3	Office vehicle				
2 2 3 1	Purchase of vehicle	p.m.	p.m.	p.m.	This appropriation is intended to cover vehicle purchase
2 2 3 2	Vehicle upkeep, petrol and hiring means of transport	4,104	4,186	1,943	This appropriation is intended to cover insurance, maintenance, and petrol expenses for the official vehicle and the cost of hiring other means of transport (taxi, bus, car hire).
	Article 2 2 3	4,104	4,186	1,943	
2 2 5	Documentation and library expenditure				
2 2 5 0	Publications and subscriptions	6,829	6,966	7,002	This appropriation is intended to cover the purchase of publications and subscriptions to information services necessary for the work of the Agency. This includes books and other publications, newspapers, periodicals, official journals, subscriptions to rapid information services and data bases.
2 2 5 1	Special library, documentation and reproduction equipment, binding and upkeep of library books	525	536	423	This appropriation is intended to cover the purchase of specialised equipment and the binding and upkeep of books and periodicals.
	Article 2 2 5	7,354	7,502	7,425	
	CHAPTER 2 2	47,240	47,388	65,243	
2 3	CURRENT ADMINISTRATIVE EXPENDITURE				
2 3 0	Stationery and office supplies				
2 3 0 0	Stationery and office supplies	20,000	20,400	19,314	This appropriation is intended to cover the purchase of stationery and office supplies.
	Article 2 3 0	20,000	20,400	19,314	
2 3 2	Financial charges				
2 3 2 0	Bank charges	10,913	11,131	1,837	This appropriation is intended to cover bank charges, the cost of connecting to the interbank telecommunications network and the hiring of a bank safe deposit box.
2 3 2 1	Exchange rate losses	1,872	3,000	1,689	This appropriation is intended to cover exchange rate losses incurred by the Agency in the management of its budget, in so far as such losses cannot be offset against exchange rate gains.
2 3 2 9	Other financial charges	575	1,000	774	This appropriation is intended to cover other financial charges
	Article 2 3 2	13,360	15,131	4,300	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
2 3 3	Outsourced services				
2 3 3 0	Legal expenses	20,390	20,798	20,000	This appropriation is intended to cover the Agency's legal expenses.
2 3 3 1	Internal Audit services	35,000	0	0	This appropriation is intended to cover the Agency's expenses on internal audit services.
	Article 2 3 3	55,390	20,798	20,000	
2 3 4	Damages				
2 3 4 0	Damages	p.m.	p.m.	p.m.	This appropriation is intended to cover damages payable.
	Article 2 3 4	p.m.	p.m.	p.m.	
2 3 5	Other operating expenditures				
2 3 5 0	Miscellaneous insurance	p.m.	p.m.	p.m.	This appropriation is intended to cover the special insurance for the Agency's accountant and the imprest account holder.
2 3 5 2	Internal catering expenses	9,182	9,366	5,623	This appropriation is intended to cover expenditure for the Agency's internal catering, such as refreshments and snacks at meetings, water and vending machines.
2 3 5 3	Departmental removals	5,513	5,623	1,295	This item is intended to cover the cost of removals within the building.
2 3 5 9	Other expenditure	513	523	421	This appropriation is intended to cover other operating expenditure not specifically provided for.
	Article 2 3 5	15,208	15,512	7,339	
	CHAPTER 2 3	107,237	71,841	50,953	
2 4	POSTAGE AND TELECOMMUNICATIONS				
2 4 0	Postage and delivery charges				
2 4 0 0	Postage and delivery charges	31,295	31,921	18,332	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post.
	Article 2 4 0	31,295	31,921	18,332	
2 4 1	Telecommunications				
2 4 1 0	Telephone, telegraph, telex, radio and television subscriptions and charges	125,000	165,000	165,156	This appropriation is intended to cover telephone subscription costs and communications (official communications only, as private communications will be charged for), fax, conference calls, data transmission and the purchase of directories. Receptionist and switchboard service.
	Article 2 4 1	125,000	165,000	165,156	
	CHAPTER 2 4	156,295	196,921	183,488	
	TITLE 2	1,524,130	1,622,907	1,583,314	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
3	GENERAL OPERATING EXPENDITURE				
ACTIVITY EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE					
3 0	EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE				
3 0 0	European Risk Observatory - Anticipating Change				
3 0 0 0	Risk Observatory	628,500	1,028,500	1,185,800	This appropriation covers the further development of the ERO activity. It includes: the collection, analysis and dissemination of existing statistical data; in-depth reviews and analyses of existing scientific literature and relevant policies; workshops, seminars, meetings and other activities designed to share the ERO findings and stimulate debate amongst its stakeholders; preparatory steps for an EU-27 forecasting study; further steps for the enterprise survey; and further activities to foster the co-ordination of research and research management at EU level.
3 0 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "European Risk Observatory - Anticipating Change".	40,295	40,295	41,101	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "European Risk Observatory - Anticipating Change ", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
CHAPTER 3 0		668,795	1,068,795	1,226,901	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
ACTIVITY WORKING ENVIRONMENT INFORMATION					
3 1	WORKING ENVIRONMENT INFORMATION				
3 1 0	<i>Information projects and schemes / Topic Centres (TC) and external contractors</i>				
3 1 0 0	Working Environment Information	1,100,000	1,140,000	1,149,800	This appropriation covers the collection and analysis of information on a range of topics, focused on policies and good practice at workplace level. It includes in particular contributions to the Agency's European campaigning activities, an information project on the Road Transport sector, an information project on OSH & Economic Performance: A guide for economic incentives, Activities for the sharing of OSH knowledge and stimulating debate, and continuing with activities for maintaining and improving the quality and access to information on the Agency's website.
3 1 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "Working Environment Information".	26,687	26,687	40,221	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "Working Environment Information", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
	Article 3 1 0	1,126,687	1,166,687	1,190,021	
	CHAPTER 3 1	1,126,687	1,166,687	1,190,021	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
ACTIVITY COMMUNICATION, CAMPAIGNING AND PROMOTION					
3 2	COMMUNICATION, CAMPAIGNING AND PROMOTION				
3 2 0	Communication, Campaigning And Promotion				
3 2 0 0	Support to national focal point networks	940,000	1,000,000	1,050,600	This appropriation is intended to support the activities of the Agency's network of Focal Points to ensure the effective dissemination of Agency information and campaign messages at Member State level.
3 2 0 1	Establishment and management of the EU-OSHA information network on the Internet	180,000	200,000	204,000	This appropriation is intended to cover the management and development of the Agency's electronic communications. This includes the "third generation" of network websites including multilingual websites.
3 2 0 2	Conferences, seminars, workshops, public events, promotional activities etc.	546,500	480,000	489,600	This appropriation is intended to cover the costs of promotion and communication activities related to Agency information products and services, which will contribute to the implementation of the Work Programme. Such activities could include the organisation of marketing, market research, press and promotional activities related to the Agency's work (surveys, brochures, videos, posters, public events, conferences, seminars, exhibitions, campaigns etc.) as well as contributions to similar activities organised by third parties that contribute to the implementation and development of the Work Programme.
3 2 0 3	Publication and distribution of results of studies and of other information activities and corporate products	431,250	461,250	439,875	This appropriation is intended to cover the editing, publication and distribution costs (including databases and mailing) of results of studies, other information activities and corporate publications (annual report, magazine, budget of the Agency, etc.) which will contribute to the implementation of the Agency's Work Programme.
3 2 0 4	Pan - European awareness raising and information campaigns.	2,030,000	2,060,000	2,070,600	This appropriation is intended to cover the costs of the production and distribution of campaign material and websites as well as the organisation and management of conferences, seminars, exhibitions, public events, promotional activities, good practice award schemes, competitions, other campaigning activities and evaluations within the framework of pan - European awareness raising and information campaigns.
3 2 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "Communication, Campaigning And Promotion".	52,267	52,267	53,312	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "Communication, Campaigning And Promotion", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
	Article 3 2 0	4,180,017	4,253,517	4,307,987	
	CHAPTER 3 2	4,180,017	4,253,517	4,307,987	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
ACTIVITY NETWORKING AND COORDINATION					
3 3	NETWORKING AND COORDINATION				
3 3 0	<i>Networking and Coordination</i>				
3 3 0 0	Networking and Coordination	426,392	426,392	305,410	Appropriations in this budget line are intended to cover the operating expenses of the focal point network, the Governing Board and its Bureau (including any ad hoc working groups), including travel and subsistence expenses, interpretation costs, and the hire of rooms if necessary. The appropriations in this budget line will also be used to cover expenditures related to ad hoc meetings (including travel and subsistence expenses, interpretation costs, and the hire of rooms) in connection with other activities under the area: "Networking and coordination"
3 3 0 1	External Evaluation of the Agency	150,000	p.m.	p.m.	This appropriation is intended to cover the contractual costs linked to evaluation of Agency work.
3 3 0 2	Entertainment and representation expenses	8,696	8,696	8,870	This appropriation is intended to cover entertainment and representation expenses.
3 3 0 4	Translation of studies, reports and working documents	705,811	985,752	720,811	This appropriation is intended to cover the translation of studies, reports, website information as well as working documents for the Governing Board and Bureau and for congresses, seminars, etc. into the different Community languages. The translation work will be carried out by the Translation Centre for the Bodies of the European Union in Luxembourg.
3 3 0 9	Mission expenses, duty travel expenses of "Networking and Coordination" and "Administrative Support" as well as other ancillary expenditure	100,102	100,102	140,000	The appropriations in this budget line will be used to cover missions in connection with the area "Networking and coordination" as well as missions in connection with the Agency area, "Administrative support", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
	Article 3 3 0	1,391,001	1,520,942	1,175,091	
	CHAPTER 3 3	1,391,001	1,520,942	1,175,091	
	TITLE 3	7,366,500	8,009,941	7,900,000	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY					
	4 SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY				
	4 0 PHARE PROGRAM III				
	4 0 0 Phare Program III (earmarked)				This chapter includes preparatory measures for the participation in the Agency of Romania and Bulgaria. A Phare III Program for a total amount of €500,000 has been signed with the EC, which run within the period 2005-2006. Activities under Phare III are linked to the approved program of work with earmarked revenue and expenditures. Figures for 2006 are the current appropriation for the year 2006 and the balance of appropriations not used in 2005.
4 0 0 0	Salaries Expat/Int. Staff	80,867			
4 0 1 0	Travel costs (international)	76,157			
4 0 1 1	Mission expenses of project staff abroad	3,799			
4 0 1 2	Mission expenses seminar/conference participants	9,497			
4 0 2 0	Translation / Interpreters	17,600			
4 0 3 0	European Week workshop	14,376			
4 0 4 0	Webmasters	19,900			
4 0 4 1	Technical equipment	10,000			
4 0 5 0	Good Practice TC	0			
4 0 6 0	Administrative costs	3,470			
4 0 7 0	Printing of information material	27,772			
4 0 8 0	HWI seminars and conferences	48,000			
4 0 8 1	Media services	10,000			
4 0 8 2	List management and distribution	8,000			
	CHAPTER 4 0	329,438			

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
4 1	PHARE PROGRAMME IV				
4 1 0	Phare Program IV (earmarked)				This chapter includes preparatory measures for the future participation in the Agency of the countries of the Western Balkan eligible under the Phare Program. A Phare IV Program for a total amount of €450,000 has been agreed by the EC, which run within the period 2006-2007. Activities under Phare IV are linked to the approved program of work with earmarked revenue and expenditures. Figures are indicative of activity levels in 2006 and 2007.
4 1 0 0	Salaries Expat/Int. Staff	67,500	81,000		
4 1 1 0	Travel costs (international)	45,000	12,600		
4 1 1 1	Mission expenses of project staff abroad	3,110	3,400		
4 1 1 2	Mission expenses seminar/conference participants	6,000	1,000		
4 1 2 0	Translation / Interpreters	27,840	0		
4 1 3 0	European Week workshop	44,000	0		
4 1 4 0	Webmasters, assistant Focal Points	75,600	29,700		
4 1 4 1	Computer equipment	4,800	4,800		
4 1 5 0	Furniture	4,000	4,000		
4 1 6 0	Printing of information material	24,070	1,410		
4 1 7 0	HWI campaign activities	24,070	75,550		
	CHAPTER 4 1	301,920	213,460		
4 2	NEW OSH ERA				
4 2 0	New Osh Era project (earmarked)				This appropriation is intended to develop and reinforce activities related to the NEW OSH ERA projects running for a 48 months period up to 2010. A total amount of €63.000 is expected for 2008. Activities under NEW OSH ERA project are linked to the Risk Observatory work program with earmarked expenditures and revenues.
4 2 0 0	Allowances and other expenses	30,000	49,000	53,000	
4 2 1 0	Travel costs (international)	p.m	p.m	p.m	
4 2 1 1	Mission expenses of project	p.m	8,000	10,000	
4 2 1 2	Meetings	p.m	p.m	p.m	
	CHAPTER 4 2	30,000	57,000	63,000	

Budget Title	Heading	Appropriations (€)			Remarks
		2006	2007	2008	
4 3	CARDS 2005 REGIONAL PROGRAM				
4 3 0	Cards 2005 Regional Program (earmarked)				This chapter includes preparatory measures related to support the raising of awareness on Occupational Safety and Health issues and to establish a partnership between the countries of the Western Balkan eligible under the CARDS programme (Bosnia and Herzegovina, Macedonia, Albania, Kosovo, Serbia and Montenegro). The expenses related to the financing for CARDS 2005 Regional Programme, which runs up to 2008, amounts an estimated total of € 410,000.
4 3 0 0	Salaries Expat/Int. Staff	p.m.	42,600	39,000	
4 3 1 0	Travel costs (international)	p.m.	48,000	36,000	
4 3 1 1	Mission expenses of project staff abroad	p.m.	3,300	3,300	
4 3 1 2	Mission expenses seminar/conference participants	p.m.	8,000	4,800	
4 3 2 0	Translation / Interpreters	p.m.	24,000	24,000	
4 3 3 0	Workshops / Conferences	p.m.	16,000	9,200	
4 3 4 0	Webmasters	p.m.	46,200	25,510	
4 3 4 1	Furniture, Office equipment	p.m.	6,000	0	
4 3 4 2	Equipment (computers, printers,...)	p.m.	21,000	0	
4 3 6 0	Administrative costs	p.m.	p.m.	p.m.	
4 3 7 0	Printing of information material	p.m.	12,000	22,800	
	CHAPTER 4 3		227,100	164,610	
4 4	IPA PROGRAM FOR CROATIA AND TURKEY				This chapter includes preparatory measures related to further support Croatia and Turkey in their integration into the European Agency for Safety and Health at Work. The expenses related to the financing for IPA Program, which will run up to 2009, will amount an estimated total of € 225,000 for 2008 and 2009.
4 4 0	Instrument for pre-accession assistance (IPA) for Croatia and Turkey			198,740	
	CHAPTER 4 4			198,740	
	TITLE 4	661,358	497,560	426,350	
5	RESERVE				
5 0	RESERVE FOR ADMINISTRATIVE EXPENDITURE			p.m.	
5 1	RESERVE FOR OPERATIONAL EXPENDITURE			p.m.	
	TITLE 5			p.m.	
	GRAND TOTAL	14,108,161	14,927,703	14,946,552	

