

2010 AMENDING BUDGET I

EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK

March 2010

CONTENT

- 1. General introduction**
- 2. Justification of main headings**
- 3. Statement of revenue for budget 2010**
- 4. Statement of expenditure for budget 2010**
- 5. Establishment Plan for Personnel for budget 2010**

1. General introduction

1.1. Legal basis

Council Regulation (EC) No 2062/94 of 18 July 1994 setting up a European Agency for Safety and Health at Work (OJ L 216, 20.8.1994, page 1) modified by Council Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, page, 1).

Council Regulation (EC) No. 1654/2003, of 18 June 2003, amending Regulation (EC) No. 2062/94 establishing a European Agency for Safety and Health at Work.

Council Regulation (EC) No. 1112/2005, of 24 June 2005 amending Regulation (EC) No 2062/94 establishing a European Agency for Safety and Health at Work

Financial Regulation of 18th November 2009 of the European Agency for Safety and Health at Work

Revised Financial Framework (2007-2013) as decided by the European Parliament and the Council the 18th of December 2007 (Decision 2008/29/EC - Official Journal L6/7 10.1.2008)

1.2. Explanatory statement

This amending Budget I for 2010 has been prepared in order to comply with Agency's Financial Regulations :

- to decrease the EC subsidy in the respective EU-OSHA's statement of revenue & expenditure by € 206,566 in order to be in line with the subsidy finally voted in December 2009 by the European Parliament (€ 14,250,000);
- to include the appropriations related to the IPA II programme in the EU-OSHA's statement of revenue & expenditure for a total amount of € 520,731;
- to transfer appropriations (€ 50,000) to budget item "1113 - Contract agents" from budget items "1176 - Seconded National Experts" (€ 45,000) & "1522 - Trainees" (€ 5,000);
- to transfer appropriations (€ 235,000) to budget item "1180 - Staff recruitment" from budget items "1190 - Salary weighting" (€ 35,000) & "3304 - Translations" (€ 200,000);
- to delete in point "2.1. Revenue 2010" the sentence "(this represents an assigned revenue to be spent exclusively for translations)" as this specific revenue must be considered as normal revenue and not earmarked.

2. Justification of main headings

2.1. Revenue 2010

The sources of revenue for the amending budget I in 2010 consist of :

- a main subsidy from the European Commission of € 14,250,000;
- € 207,131 from the Translation Centre following overpayment by EU-OSHA in 2008;
- € 126,100 from Spanish and Local Authorities.

The total established amount for Titles 1, 2 & 3 is therefore € 14,583,231.

The total income for IPA II programme in 2010 is €520,731.

2.2. Expenditure 2010

Title 1 - Staff

Title 1 is increased by € 200,000. This is explained by the transfer of appropriations between Title 3 and Title 1 in order to allocate to budget item "1180 - Staff recruitment" the necessary appropriations for covering costs incurred by the recruitment procedure of the new EU-OSHA Director.

Budget item "1180 - Staff recruitment" has therefore a new total amount of € 256,000. The increase of € 235,000 is covered by € 200,000 from Title 3 and € 35,000 from budget item "1190 - Salary weighting" (€ 35,000).

Budget item "1113 - Contract agents" is increased by € 50,000 for a new total amount of € 924,000. This increase is covered by € 45,000 from budget item "1176 - Seconded National Expert" & "1522 - Trainees" (€ 5,000).

New total expenditure of the Title 1 is € 5,528,700

Title 2 - Buildings, equipment and miscellaneous operating expenditure

No change.

Title 3 - Operational expenditure

New total expenditure of the Title 3 is € 7,507,131 and remains at the initial level of activity (€ 7,500,000). The decrease of € 406,566 is explained by the adjustment of the EC subsidy (- € 206,566) and the transfer of € 200,000 to the Title 1.

Title 4 - Expenditure for implementing special projects funded by specific other subsidy

The total expenditure for IPA II programme in 2010 is € 520,731.

3. STATEMENT OF REVENUE

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1	EUROPEAN COMMUNITY SUBSIDY	14,456,566	314,165	14,770,731	Total subsidy of the European Community (earmarked included).
2	OTHER SUBSIDIES	126,100		126,100	Total subsidy of the Basque, Spanish Governments, European Presidency and other.
5	MISCELLANEOUS REVENUE	207,131		207,131	Other expected subsidies.
6	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT	p.m.		p.m.	Other expected revenues
	GRAND TOTAL	14,789,797	314,165	15,103,962	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 0	EUROPEAN COMMUNITY SUBSIDY				
1 0 0	European Community subsidy	14,456,566	-206,566	14,250,000	Council Regulation (EC) No 2062/94 of 18 July 1994 establishing a European Agency for Safety and Health at Work (OJ L 216 20.8.1994, p. 1), modified by Regulation (EC) No 1643/95 (OJ L 156, 7.7.1995, p. 1). Pursuant to article 12, paragraph 3, of this regulation, a subsidy for the Agency is entered in the Commission Section of the General Budget.
1 0 3	CARDS 2005 Regional Program (earmarked)	-		-	This article corresponds to earmarked CARDS revenue and includes financing for a CARDS 2005 Regional Program signed with the E.C.
1 0 4	IPA program (earmarked)	-		-	This article corresponds to earmarked IPA revenue and includes financing by E.C. The final funding received for the programme IPA is €198,740 for 2008-2009.
1 0 5	IPA II program (earmarked)	p.m.	520,731	520,731	This article corresponds to earmarked IPA II revenue and includes financing by E.C. for IPA II program which will run up to 2011 for a total amount of €900.000.
	CHAPTER 1 0	14,456,566	314,165	14,770,731	
	TITLE 1	14,456,566	314,165	14,770,731	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
2	OTHER SUBSIDIES				
2 0	OTHER SUBSIDIES				
2 0 0	Grant from the Basque Regional Government	66,000		66,000	This grant is meant to finance current expenditure.
2 0 1	Grant from the County of Bizkaia	p.m.		p.m.	This grant is meant to finance current expenditure.
2 0 2	Grant from the Spanish Government	60,100		60,100	This grant is meant to finance current expenditure.
2 0 3	Other grants	p.m.		p.m.	Revenue from other grants.
	CHAPTER 2 0	126,100	0	126,100	
	TITLE 2	126,100	0	126,100	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
5 0	PROCEEDS FROM THE SALE OF MOVABLE AND IMMOVABLE PROPERTY				
5 0 0	<i>Proceeds from the sale of movable and immovable property</i>	p.m.		p.m.	Proceeds from the sale of movable and immovable property.
	CHAPTER 5 0	p.m.	0	p.m.	
5 2	REVENUE FROM INVESTMENTS OR LOANS, BANK INTEREST AND OTHER ITEMS				
5 2 0	<i>Revenue from investments or loans, bank interest and other items</i>	p.m.		p.m.	Revenue from investments or loans, bank interest and other items.
	CHAPTER 5 2	p.m.	0	p.m.	
5 4	MISCELLANEOUS REVENUE				
5 4 0	<i>Miscellaneous revenue</i>	207,131		207,131	Miscellaneous revenue
	CHAPTER 5 4	207,131	0	207,131	
5 9	OTHER REVENUE FROM ADMINISTRATIVE OPERATIONS				
5 9 0	<i>Other revenue from administrative operations</i>	p.m.		p.m.	Other revenue from administrative operations.
	CHAPTER 5 9	p.m.		p.m.	
	TITLE 5	207,131	0	207,131	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
6 0	REVENUE FROM SERVICES RENDERED AGAINST PAYMENT				
6 0 0	<i>Revenue from services rendered against payment</i>	p.m.		p.m.	Revenue from services rendered against payment
6 0 1	<i>Revenue from co-financing agreements</i>	p.m.		p.m.	Revenue from co-financing agreements
6 0 2	<i>Revenue from sale of publications</i>	p.m.		p.m.	Revenue from sale of publications
6 0 3	<i>Proceeds from the letting and hiring of immovable property</i>	p.m.		p.m.	Proceeds from the letting and hiring of immovable property
	CHAPTER 6 0	p.m.	0	p.m.	
	TITLE 6	p.m.	0	p.m.	
	GRAND TOTAL	14,789,797	314,165	15,103,962	

4. STATEMENT OF EXPENDITURE

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1	STAFF	5,328,700	200,000	5,528,700	Total funding for covering personnel costs.
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE	1,547,400		1,547,400	Total funding for covering general administrative costs.
3	OPERATING EXPENDITURE	7,913,697	-406,566	7,507,131	Total funding for operational expenditures.
4	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY	p.m.	520,731	520,731	Total funding for operational expenditures funded by specific other subsidy.
5	RESERVE	p.m.		p.m.	Reserve for administrative and operational expenditure pending final approval of the Budget Authority
GRAND TOTAL		14,789,797	314,165	15,103,962	
	Activity	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1	EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE	1,055,225		1,055,225	The European Risk Observatory aims to identify new and emerging risks. In order to achieve this, it will give an overview of safety and health at work in Europe, describe the trends and underlying factors, and anticipate changes in work and their likely consequences for safety and health. Additionally, it aims to stimulate debate and reflection among the Agency's stakeholders and to provide a platform for debate between policy-makers at various levels.
2	WORKING ENVIRONMENT INFORMATION	1,165,470		1,165,470	The objective of this activity is to promote Member State co-operation on information collection and research, and the sharing of knowledge on good practice solutions at the workplace level.
3	COMMUNICATION AND PROMOTION	4,110,000		4,110,000	Two principal objectives underpin the Agency's communication strategy. First, it aims at establishing the Agency as the European reference point for information on OSH issues. And secondly, it focuses on ensuring that the Agency and its network are in a position to deliver the information that people need when they need it, taking into account existing infrastructures and their limitations at European and national levels.
4	NETWORKING AND COORDINATION	1,583,002	-406,566	1,176,436	The Agency aims at having an effective and efficient network structure to support it in achieving its mission. A number of networks has been established, some directly linked to other activity areas. The networks covered by this activity involve the 84 Board members and 11 Bureau members, the focal points in the 27 Member States, the 4 EFTA countries and in Turkey and Croatia, the European network partners and a number of international partners. Under this activity, tasks aimed at ensuring an effective and efficient operation of the Agency and that the Agency activities are legal are also important elements in ensuring the implementation of the Agency's mission.
5	ADMINISTRATIVE SUPPORT	6,876,100	200,000	7,076,100	This activity is aimed to support the implementation of the Agency's mandate through the provision of services in the functional areas of human resources, finance, accounting, documentation, general services and information & communication technology (ICT).
6	EXPENDITURE FOR IMPLEMENTING SPECIAL PROJECTS FUNDED BY SPECIFIC OTHER SUBSIDY	p.m.	520,731	520,731	This activity corresponds to programs financed by earmarked contracts.
GRAND TOTAL		14,789,797	314,165	15,103,962	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
ADMINISTRATIVE SUPPORT					
1	STAFF				
1 1	STAFF IN ACTIVE EMPLOYMENT				
1 1 0	<i>Staff holding a post provided for in the establishment plan</i>				
1 1 0 0	Basic salaries	2,807,705		2,807,705	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 66 thereof and Art. 2 of the Conditions of Employment of Other Servants (CEOS). This appropriation is intended to cover basic salaries of permanent officials and temporary staff.
1 1 0 1	Family allowances	393,808		393,808	Staff Regulations applicable to officials of the European Communities, and in particular Articles 42a, 42b, 62, 67, 68, 68a of the Staff Regulations and Section I of Annex VII thereto. This appropriation is intended to cover the household, dependent child and education allowances for permanent officials and temporary staff.
1 1 0 2	Expatriation and foreign-residence allowances	390,422		390,422	Staff Regulations applicable to officials of the European Communities, and in particular Articles 62 and 69 thereof and Article 4 of Annex VII thereto. This appropriation is intended to cover the expatriation and foreign-residence allowances for permanent officials and temporary staff.
1 1 0 3	Secretarial allowances	3,977		3,977	Staff Regulations applicable to officials of the European Communities, and in particular Article 18 of Annex XIII. This item is intended to cover the secretarial allowance paid to temporary staff in category AST (formerly grade C) employed as shorthand-typists or typists, teleprinter operators, typesetters, executive secretaries or principal secretaries recruited before 1st May 2004.
	Article 1 1 0	3,595,912	0	3,595,912	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 1	Other staff				
1 1 1 2	Local staff	34,588		34,588	Conditions of employment of other servants of the European Communities, and in particular Article 4 of CEOS and Title V thereof. This appropriation is intended to cover the remuneration (including overtime) and the employer's share of social security contributions for local staff.
1 1 1 3	Contract Agents	874,000	50,000	924,000	CEOS, and in particular Art. 3 and Title IV thereof. This appropriation is intended to cover remuneration, allowances and indemnities for contract agents. Amounts related to weighting factor, recruitment, travel expenses and daily allowances are charged respectively on items 1190, 1180, 1181 and 1184. The employer share in the social security system is charged on items 1130, 1131 and 1132.
	Article 1 1 1	908,588	50,000	958,588	
1 1 2	Professional training of staff				
1 1 2 0	Professional training of staff	110,000		110,000	Staff Regulations applicable to officials of the European Communities, and in particular the third paragraph of Article 24a of the Staff Regulations and Art. 11 and 81 of the CEOS.
	Article 1 1 2	110,000	0	110,000	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 3	Employer's social security contributions				
1 1 3 0	Insurance against sickness	120,000		120,000	Art. 72 of the Staff Regulations and art. 28 and 95 of the CEOS thereof. This appropriation is intended to cover the employer's contribution.
1 1 3 1	Insurance against accidents and occupational disease	25,500		25,500	Staff Regulations applicable to officials of the European Communities, and in particular Article 73 thereof and Art. 28 and 95 if the CEOS thereof. This appropriation is intended to cover: — the employer's contribution to insurance against accidents and occupational disease, — a further provision is added to the appropriation to cover expenditure not covered by the insurance.
1 1 3 2	Insurance against unemployment	44,000		44,000	Council Regulation (ECSC, EEC, Euratom) No 2799/85 of 27 September 1985 amending the Staff Regulations of officials and the conditions of employment of other servants of the European Communities (OJ L 265, 8.10.1985, p. 1). This appropriation is intended to insure relevant staff against unemployment (Art. 28a and art. 96 of the CEOS).
1 1 3 3	Constitution or maintenance of pension rights	p.m.		p.m.	Conditions of employment of other servants of the European Communities, and in particular Article 42 and Art. 112 thereof. This item is intended to cover payments by the Agency on behalf of relevant staff in order to constitute or maintain their pension rights in their country of origin.
	Article 1 1 3	189,500	0	189,500	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 4	Miscellaneous allowances and grants				
1 1 4 0	Childbirth and death allowances and grants	1,000		1,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 70, 74 and 75 thereof, and Art. 20 and 97 of the CEOS. This item is intended to cover: — the childbirth grant, and, in the event of the death of an official: — payment of the deceased's full remuneration until the end of the third month after the month in which the death occurred, — the cost of transporting the body to the official's place of origin.
1 1 4 1	Travel expenses for annual leave	70,000		70,000	Staff Regulations applicable to officials of the European Communities, and in particular Article 8 of Annex VII thereto as well as Art. 26 and 92 of the CEOS. This appropriation is intended to cover the flat-rate travel expenses for relevant staff, their spouses and dependants, from their place of employment to their place of origin.
1 1 4 3	Fixed duty allowances	p.m.		p.m.	Staff Regulations applicable to officials of the European Communities, and in particular Article 14 of Annex VII thereto.
	Article 1 1 4	71,000	0	71,000	
1 1 5	Overtime	p.m.		p.m.	Staff Regulations applicable to officials of the European Communities, in particular Article 56 thereof and Annex VI thereto. This article is intended to cover flat-rate payments or hourly-rate payments for overtime worked by relevant staff, local staff and other servants whom it has not been possible to compensate by free time under the normal arrangements.
	Article 1 1 5	p.m.	0	p.m.	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 7	Supplementary services				
1 1 7 5	Interim Services	80,000		80,000	This appropriation is intended to cover use of interim services, mainly typists. Recourse to interim services is required to adapt flexibly to ad hoc needs.
1 1 7 6	Officials on secondment from Member States	92,000	-45,000	47,000	This appropriation is intended to enable the Agency to organise a program of exchange for national experts from Member States.
1 1 7 7	PMO administrative help	45,000		45,000	This appropriation is intended to cover the fees charged by PMO for the services provided and in line with the provisions of the Service Level Agreement (SLA).
	Article 1 1 7	217,000	-45,000	172,000	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 8	Miscellaneous expenditure on staff recruitment and transfer				
1 1 8 0	Miscellaneous expenditure on staff recruitment	21,000	235,000	256,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 27 to 31 and 33 thereof and Annex VII thereto. This appropriation is intended to cover the expenditure involved in recruitment procedures.
1 1 8 1	Travel expenses	4,200		4,200	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 7 of Annex VII thereto and Art. 22 and 92 CEOS. This appropriation is intended to cover the travel expenses of relevant staff (including members of their families) entering or leaving the service.
1 1 8 2	Installation, resettlement and transfer allowances	31,500		31,500	Staff Regulations applicable to officials of the European Communities, and in particular Articles 5 and 6 of Annex VII thereto and Art. 23 of the CEOS. This appropriation is intended to cover the installation allowances for temporary agents obliged to change residence after taking up their appointment or when they definitively cease their duties and settle elsewhere.
1 1 8 3	Removal expenses	35,000		35,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 9 of Annex VII thereto. This appropriation is intended to cover the removal costs of temporary agents obliged to change residence after taking up their appointment or when transferred to a new place of work or when they definitively cease their duties and settle elsewhere.
1 1 8 4	Temporary daily subsistence allowances	27,000		27,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 20 and 71 thereof and Article 10 of Annex VII thereto, as well as Articles 25 and 92 of the Conditions of Employment of other Servants. This appropriation is intended to cover the daily subsistence allowances due to staff able to prove that they were obliged to change their place of residence after taking up their duties (including transfer).
	Article 1 1 8	118,700	235,000	353,700	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 1 9	Salary weightings - Adjustments to remuneration				
1 1 9 0	Salary weightings	65,000	-35,000	30,000	Staff Regulations applicable to officials of the European Communities, and in particular Articles 64 and 65 thereof and Art. 20 and 92 of CEOS. This appropriation is intended to cover the impact of salary weightings applicable to the remuneration of relevant staff and to overtime.
1 1 9 1	Adjustments to remuneration	p.m.		p.m.	This appropriation is intended to cover the effects of any salary adjustments decided by the Council during the financial year.
	Article 1 1 9	65,000	-35,000	30,000	
	CHAPTER 1 1	5,275,700	205,000	5,480,700	
1 4	SOCIOMEDICAL INFRASTRUCTURE				
1 4 1	Medical service	26,500		26,500	This appropriation is intended to cover all expenditure relating to the medical service, preventative actions and the travel expenses of the Agency medical adviser, notably Art. 59 of the Staff Regulations.
1 4 2	Other welfare expenditure	6,500		6,500	This appropriation is intended to cover expenditure by the Agency on the social welfare activities of its staff
	CHAPTER 1 4	33,000	0	33,000	
1 5	MOBILITY				
1 5 2	Mobility				
1 5 2 0	Staff exchanges	p.m.		p.m.	This appropriation is intended to cover staff exchanges
1 5 2 1	Agency officials seconded to national administrations, international organisations or public sector institutions or undertakings.	p.m.		p.m.	This appropriation is intended to cover expenditure relating to the secondment or temporary assignment of Agency officials to national or international departments.
1 5 2 2	Trainees	20,000	-5,000	15,000	This appropriation is intended to cover expenditure relating to trainees.
	Article 1 5 2	20,000	-5,000	15,000	
	CHAPTER 1 5	20,000	-5,000	15,000	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
1 6	SOCIAL WELFARE				
1 6 0	Special assistance grants	p.m.		p.m.	This appropriation is intended to cover assistance in the form of cash which may be granted to an official, former official or survivors of a deceased official who find themselves in difficult circumstances.
1 6 2	Other social expenditure	p.m.		p.m.	This appropriation is intended to cover assistance for families, new arrivals, legal aid, grants for scouts and guides, grant to the secretariat of the parents' association.
1 6 3	Nursery centre	p.m.		p.m.	This appropriation is intended to cover the Agency's share of the cost of child care for the children of Agency staff in nurseries.
1 6 4	Additional aid for disabled persons	p.m.		p.m.	This appropriation is to enable reimbursement to disabled officials in active employment, spouses and dependent children, after national entitlements have been exhausted, of expenses (other than medical expenses) recognised as necessary, resulting from the disability and supported by documentary evidence.
	CHAPTER 1 6	p.m.	0	p.m.	
1 8	REGULARIZATION OF ACCUMULATED LOSSES				
1 8 0	Regularization of accumulated losses				This appropriation is intended to cover the accumulated losses as reflected in the budget outturn account table in the annual accounts and in accordance with article 16.2 of the Agency's Financial Regulations.
1800	Regularization of accumulated losses	p.m.		p.m.	
	CHAPTER 1 8	p.m.	0	p.m.	
1 9	PENSIONS AND SEVERANCE GRANTS				
1 9 0	Pensions and severance grants	p.m.		p.m.	
	CHAPTER 1 9	p.m.	0	p.m.	
	TITLE 1	5,328,700	200,000	5,528,700	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
ACTIVITY ADMINISTRATIVE SUPPORT TO THE AGENCY					
	2 BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE				
	2 0 RENTAL OF BUILDINGS AND ASSOCIATED COSTS				
	2 0 0 Rent				
2 0 0 0	Rent	701,577		701,577	This appropriation is intended to cover the payment of rents for buildings or parts of buildings occupied by the Agency and the hiring of parking spaces.
	2 0 1 Insurance				
2 0 1 0	Insurance	8,300		8,300	This appropriation is intended to cover the insurance policy premiums in respect of the buildings or parts of buildings occupied by the Agency and their contents.
	2 0 2 Water, gas, electricity and heating				
2 0 2 0	Water, gas, electricity and heating	92,490		92,490	This appropriation is intended to cover current expenditure and other communal charges related to the Agency's premises.
	2 0 3 Cleaning and maintenance				
2 0 3 0	Cleaning and maintenance	62,551		62,551	This appropriation is intended to cover the costs of cleaning and upkeep of the premises used by the Agency.
	2 0 4 Fitting-out of premises				
2 0 4 0	Fitting-out of premises	28,259		28,259	This appropriation is intended to cover the fitting-out of the premises and repairs in the building.
	2 0 5 Security and surveillance of buildings				
2 0 5 0	Security and surveillance of buildings	64,971		64,971	This appropriation is intended to cover miscellaneous expenditure on buildings connected with security and safety, in particular contracts governing building surveillance, hire and replenishment of extinguishers, purchase and maintenance of fire-fighting equipment, replacement of equipment for officials acting as voluntary firemen, costs of carrying out statutory inspections.
	2 0 9 Administrative expenditure, taxes				
2 0 9 0	Administrative expenditure, taxes	487		487	The appropriation is intended to cover expenditure on buildings not specially provided for in the articles in Chapter 20, for example administrative expenses other than services (water, gas, electricity), expenses relating to buildings occupied by a number of tenants, expenses arising from drawing up the inventory of fixtures, municipal taxes and ancillary expenses.
	CHAPTER 2 0	958,635	0	958,635	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
2 1 0	I.T. operating expenditure				
2 1 0 0	I.T. operating expenditure	137,940		137,940	This appropriation is intended to cover expenditure on software licences, installation, development and maintenance of information systems and data-processing consumables.
	Article 2 1 0	137,940	0	137,940	
2 1 2	Services provided by I.T. staff				
2 1 2 0	Services provided by I.T. staff	108,014		108,014	This appropriation is intended to cover expenditure on external operating staff (help-desk, operators, administrators, system engineers, etc.).
	Article 2 1 2	108,014	0	108,014	
2 1 3	Technical installations and electronic office equipment				
2 1 3 0	New and replacement purchases	101,500		101,500	This appropriation is intended to cover the purchase and installation of technical and data-processing equipment. The purchase of replacement equipment and installations under this item is conditional upon the discarding, in accordance with established procedure, of the technical and data-processing equipment and installations to be replaced.
2 1 3 2	Hire	p.m.		p.m.	This appropriation is intended to cover the hiring of miscellaneous equipment and various technical and data-processing installations.
2 1 3 3	Maintenance, use and repair	11,760		11,760	This appropriation is intended to cover the costs of maintaining and repairing the technical installations.
2 1 3 4	Electronic office equipment	224		224	This appropriation is intended to cover unforeseen costs associated with electronic office equipment.
	Article 2 1 3	113,484	0	113,484	
	CHAPTER 2 1	359,438	0	359,438	
2 2	MOVABLE PROPERTY ASSOCIATED COSTS				
2 2 1	New and replacement furniture purchases, furniture maintenance and repair				
2 2 1 0	New and replacement purchases, furniture maintenance and repair	25,500		25,500	This appropriation is intended to cover Agency requirements for furniture, soft furnishings, kitchen equipment and installations.
	Article 2 2 1	25,500	0	25,500	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
2 2 3	Office vehicle				
2 2 3 1	Purchase of vehicle	p.m.		p.m.	This appropriation is intended to cover vehicle purchase
2 2 3 2	Vehicle upkeep, petrol and hiring means of transport	1,574		1,574	This appropriation is intended to cover insurance, maintenance, and petrol expenses for the official vehicle and the cost of hiring other means of transport (taxi, bus, car hire).
	Article 2 2 3	1,574	0	1,574	
2 2 5	Documentation and library expenditure				
2 2 5 0	Publications and subscriptions	9,388		9,388	This appropriation is intended to cover the purchase of publications and subscriptions to information services necessary for the work of the Agency. This includes books and other publications, newspapers, periodicals, official journals, subscriptions to rapid information services and data bases.
2 2 5 1	Special library, documentation and reproduction equipment, binding and upkeep of library books	500		500	This appropriation is intended to cover the purchase of specialised equipment and the binding and upkeep of books and periodicals.
	Article 2 2 5	9,888	0	9,888	
	CHAPTER 2 2	36,962	0	36,962	
2 3	CURRENT ADMINISTRATIVE EXPENDITURE				
2 3 0	Stationery and office supplies				
2 3 0 0	Stationery and office supplies	22,129		22,129	This appropriation is intended to cover the purchase of stationery and office supplies.
	Article 2 3 0	22,129	0	22,129	
2 3 2	Financial charges				
2 3 2 0	Bank charges	1,000		1,000	This appropriation is intended to cover bank charges, the cost of connecting to the interbank telecommunications network and the hiring of a bank safe deposit box.
2 3 2 1	Exchange rate losses	500		500	This appropriation is intended to cover exchange rate losses incurred by the Agency in the management of its budget, in so far as such losses cannot be offset against exchange rate gains.
2 3 2 9	Other financial charges	774		774	This appropriation is intended to cover other financial charges
	Article 2 3 2	2,274	0	2,274	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
2 3 3	Outsourced services				
2 3 3 0	Legal expenses	20,000		20,000	This appropriation is intended to cover the Agency's legal expenses.
2 3 3 1	Internal Audit services	0		0	This appropriation is intended to cover the Agency's expenses on internal audit services.
	Article 2 3 3	20,000	0	20,000	
2 3 4	Damages				
2 3 4 0	Damages	p.m.		p.m.	This appropriation is intended to cover damages payable.
	Article 2 3 4	p.m.	0	p.m.	
2 3 5	Other operating expenditures				
2 3 5 0	Miscellaneous insurance	p.m.		p.m.	This appropriation is intended to cover the special insurance for the Agency's accountant and the imprest account holder.
2 3 5 2	Internal catering expenses	6,203		6,203	This appropriation is intended to cover expenditure for the Agency's internal catering, such as refreshments and snacks at meetings, water and vending machines.
2 3 5 3	Departmental removals	610		610	This item is intended to cover the cost of removals within the building.
2 3 5 9	Other expenditure	1,384		1,384	This appropriation is intended to cover other operating expenditure not specifically provided for.
	Article 2 3 5	8,197	0	8,197	
	CHAPTER 2 3	52,600	0	52,600	
2 4	POSTAGE AND TELECOMMUNICATIONS				
2 4 0	Postage and delivery charges				
2 4 0 0	Postage and delivery charges	12,412		12,412	This appropriation is intended to cover expenditure on postal and delivery charges, including parcels sent by post.
	Article 2 4 0	12,412	0	12,412	
2 4 1	Telecommunications				
2 4 1 0	Telephone, telegraph, telex, radio and television subscriptions and charges	127,353		127,353	This appropriation is intended to cover telephone subscription costs and communications (official communications only, as private communications will be charged for), fax, conference calls, data transmission and the purchase of directories. Receptionist and switchboard service.
	Article 2 4 1	127,353	0	127,353	
	CHAPTER 2 4	139,765	0	139,765	
	TITLE 2	1,547,400	0	1,547,400	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
3 GENERAL OPERATING EXPENDITURE					
ACTIVITY EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE					
3 0 EUROPEAN RISK OBSERVATORY - ANTICIPATING CHANGE					
3 0 0 European Risk Observatory - Anticipating Change					
3 0 0 0	European Risk Observatory	975,225		975,225	This appropriation covers the activities proposed for the ERO in the AMP-2010. They include tasks regarding a medium-term foresight project; in-depth reviews and analyses of scientific literature and relevant policies; the collection, analysis and dissemination of existing statistical data; workshops, seminars, meetings, use of 'social media' and other activities designed to share the ERO findings and stimulate debate amongst its stakeholders; data analyses and dissemination of the enterprise survey ; and further activities to foster the co-ordination of research and research management at EU level.
3 0 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "European Risk Observatory - Anticipating Change".	80,000		80,000	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "European Risk Observatory - Anticipating Change", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
Article 3 0 0		1,055,225	0	1,055,225	
CHAPTER 3 0		1,055,225	0	1,055,225	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
ACTIVITY WORKING ENVIRONMENT INFORMATION					
3 1 WORKING ENVIRONMENT INFORMATION					
3 1 0 Information projects and schemes / Topic Centres (TC) and external contractors					
3 1 0 0	Working Environment Information	1,097,470		1,097,470	This appropriation covers the activities in the area of Working Environment Information, chapter 5.2 in the Annual Management Plan. These activities are the development of products for the European Campaigns 2010/11 and 2012/13; new and continuing topics and activities other than European Campaigns; sharing knowledge and stimulating debate; and topics to be revised and updated. The appropriations in this budget line will also be used to cover expenditures related to ad hoc meetings (including travel and subsistence expenses, interpretation costs, and the hire of rooms) in connection with other activities under the area: "Working Environment Information".
3 1 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "Working Environment Information".	68,000		68,000	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "Working Environment Information", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
Article 3 1 0		1,165,470	0	1,165,470	
CHAPTER 3 1		1,165,470	0	1,165,470	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
ACTIVITY COMMUNICATION, CAMPAIGNING AND PROMOTION					
3 2 COMMUNICATION, CAMPAIGNING AND PROMOTION					
3 2 0 Communication, Campaigning And Promotion					
3 2 0 0	Support to national focal point networks	1,050,000		1,050,000	This appropriation is intended to finance the provisions of services and products to the Agency's network of Focal Points to ensure the effective dissemination of Agency information and campaign messages at Member State level.
3 2 0 1	Establishment and management of the EU-OSHA information network on the Internet	400,000		400,000	This appropriation is intended to cover the management and development of the Agency's electronic communications. Two websites and social media (web 2.0).
3 2 0 2	Conferences, seminars, workshops, public events, promotional activities etc.	500,000		500,000	This appropriation is intended to cover the costs of promotion and communication activities related to Agency information products and services, which will contribute to the implementation of the Annual Management Plan. Such activities could include the organisation of marketing, market research, press and promotional activities related to the Agency's work (surveys, brochures, videos, posters, public events, conferences, seminars, exhibitions, campaigns etc.) as well as contributions to similar activities organised by third parties that contribute to the implementation and development of the Annual Management Plan.
3 2 0 3	Publication and distribution of results of studies and of other information activities and corporate products	300,000		300,000	This appropriation is intended to cover the editing, publication and distribution costs (including databases and mailing) of results of studies, other information activities and corporate publications (annual report, budget of the Agency, etc.) which will contribute to the implementation of the Agency's Annual Management Plan.
3 2 0 4	Pan - European awareness raising and information campaigns.	1,800,000		1,800,000	This appropriation is intended to cover the costs of the production and distribution of campaign material and websites as well as the organisation and management of conferences, seminars, exhibitions, public events, promotional activities, good practice award schemes, competitions, other campaigning activities and evaluations within the framework of pan - European awareness raising and information campaigns.
3 2 0 9	Mission expenses, duty travel expenses and other ancillary expenditure for "Communication, Campaigning And Promotion".	60,000		60,000	This appropriation is intended to cover expenditure on transport, the payment of daily mission allowances and the ancillary or exceptional expenses incurred by established staff in the interests of the activity "Communication, Campaigning And Promotion", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
	Article 3 2 0	4,110,000	0	4,110,000	
	CHAPTER 3 2	4,110,000	0	4,110,000	
Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
ACTIVITY NETWORKING AND COORDINATION					
3 3 NETWORKING AND COORDINATION					
3 3 0 Networking and Coordination					
3 3 0 0	Networking and Coordination	382,423		382,423	Appropriations in this budget line are intended to cover a number of the operating expenses of activities in the area of Networking and Coordination, chapter 5.4 in the Annual Management Plan. These activities are the focal point network, the Governing Board and its Bureau (including any ad hoc working groups), European and international networking as well as services in relation to the strategy and planning activities. The appropriations in this budget line will also be used to cover expenditures related to ad hoc meetings (including travel and subsistence expenses, interpretation costs, and the hire of rooms) in connection with other activities under the area: "Networking and coordination".
3 3 0 2	Entertainment and representation expenses	15,000		15,000	This appropriation is intended to cover entertainment and representation expenses.
3 3 0 4	Translation of studies, reports and working documents	1,038,579	-406,566	632,013	This appropriation is intended to cover the translation of studies, reports, website information as well as working documents for the Governing Board and Bureau and for congresses, seminars, etc. into the different Community languages. The translation work will be carried out by the Translation Centre for the Bodies of the European Union in Luxembourg.
3 3 0 9	Mission expenses, duty travel expenses of "Networking and Coordination" and "Administrative Support" as well as other ancillary expenditure	147,000		147,000	The appropriations in this budget line will be used to cover missions in connection with the area "Networking and coordination" as well as missions in connection with the Agency area, "Administrative support", in accordance with the provisions of the Staff Regulations applicable to officials of the European Communities.
	Article 3 3 0	1,583,002	-406,566	1,176,436	
	CHAPTER 3 3	1,583,002	-406,566	1,176,436	
	TITLE 3	7,913,697	-406,566	7,507,131	

Budget Title	Heading	Appropriations			Remarks
		Initial budget 2010	Amending budget N°1	New amount	
4 5	IPA II FOR WESTERN BALKANS AND TURKEY				This chapter includes preparatory measures related to further support Western Balkans and Turkey in their integration into the European Agency for Safety and Health at Work. The maximum funding for the programme IPA II is € 900,000 for 2009-2011.
4 5 0	Instrument for pre-accession assistance for Western Balkans and Turkey (IPA II)	p.m.	520,731	520,731	
	CHAPTER 4 5	p.m.	520,731	520,731	
	TITLE 4	p.m.	520,731	520,731	
5	RESERVE				
5 0	RESERVE FOR ADMINISTRATIVE EXPENDITURE	p.m.		p.m.	
5 1	RESERVE FOR OPERATIONAL EXPENDITURE	p.m.		p.m.	
	TITLE 5	p.m.		p.m.	
	GRAND TOTAL	14,789,797	314,165	15,103,962	

