HEALTHY WORKPLACES SUMMIT 2022
14 and 15 November 2022
Euskalduna Palace, Bilbao, Spain

Monday, 14 November 2022

OPENING SESSION

Moderator of the event:

BRENDA O’BRIEN

EU-OSHA
Manager of Brussels Liaison Office

Brenda O’Brien is the Manager of the EU-OSHA Liaison Office in Brussels, representing the interests of the Agency in the EU institutions and other international and European organisations, and collaborating with the European Social Partners, companies and stakeholders engaged in workplace health and safety.

Previously, Brenda worked in the Bilbao headquarters, focusing on the Agency’s campaigns and SME funding programmes.

Before that, Brenda worked in Brussels for several years with the European trade unions, specialising in the European Social Dialogue, advocacy activities, press and campaign work.

Brenda holds an honours degree in European Studies from the University of Limerick, and a postgraduate Master of Letters (Sociology) from Trinity College, Dublin, Ireland.
IDOIA MENDIA CUEVA
Deputy President and Regional Minister of Labour and Employment of the Basque Government

Idoia Mendia is Deputy President of the Basque Government and heads the areas of Labour and Employment, tackling profound transformations linked to the consequences of the pandemic and those of the demographic, energy and digital transitions. As part of these changes, and as head of the Basque Institute for Occupational Health and Safety, she has led the new 2026 Occupational Health and Safety Strategy, which represents a paradigm shift, as it no longer focuses solely on protective measures in the workplace but extends to people wherever they work.

Idoia Mendia holds a degree in Law from the University of Deusto, a postgraduate degree in International and European Relations from the Amsterdam School of International Relations, is a lawyer and has held various public positions in local councils, Parliament and the Basque Government. She has also been leader of the PSE-EE/PSOE, and since October 2021 she has been Secretary for Studies and Programmes of the Federal Executive Committee of the PSOE. She is the author of books and articles on Basque and Spanish politics, as well as the paper "Innovating in employment to transform the Basque Country and boost social cohesion". (Executive MBA. Faculty of Economics and Business Studies. EHU/UPV. 2021) and on the Basque social economy model at the Plenary Session of the World Cooperative Congress (Seoul, 2021).

YOLANDA DÍAZ PÉREZ
Second Vicepresident of the Spanish Government and Minister of Labour and Social Economy

Ms Yolanda Díaz Pérez was born in Fene (Spain) in 1971. She is the Second Vicepresident of Spain since July 2021 and Minister of Labour and Social Economy since January 2020.

She completed a Degree in Law and post-graduate studies in labour relations, urban planning law and human resources. She also received training in Social Protection, labour contracts, administration and gender.

After creating her own Law Firm in Ferrol, (A Coruña), she was elected successively as member of Ferrol City Council (2007), the Regional Parliament of Galicia (2012), and the Congress of Deputies (Spain’s’ National Parliament, 2016). In January 2020, Ms Díaz was appointed Minister of Labour and Social Economy; in March 2021 she took office as Third Vicepresident; and in July 2021 as Second Vicepresident of Spain.

As Minister, she has promoted the transformation of the Spanish labour market encouraging quality and decent work, in order to overcome historical deficiencies and revitalize labour relations both in the field of legislative innovation and public policies.

On the political level, Yolanda Díaz leads the Spanish left with an emphatic discourse based on dialogue and consensus. She has launched the “Sumar” initiative, a grassroots movement that seeks to renew ideas and imaginaries to build the country of the future with the civil society.
WILLIAM COCKBURN
*Interim Executive Director*

**EU-OSHA**

William Cockburn has worked at the European Agency for Safety and Health at Work since 1998 where he focused on the areas of research coordination, emerging risks and was responsible for the first European survey of enterprises on new and emerging risks (ESENER). In charge since 2012 of the EU-OSHA’s Prevention and Research Unit, which develops the OSH content for the agency, he is currently the Agency’s Interim Executive Director. Born in the UK, William trained first as a lawyer and then as an ergonomist. Prior to joining EU-OSHA, he worked in academic research investigating company safety culture and in the private sector as an ergonomics consultant and research manager for projects in health and safety at work. He has a Bachelor’s degree in Law and Master of Science degree in ergonomics.

NICOLAS SCHMIT

*European Commissioner for Jobs and Social Rights*

Nicolas Schmit took up office as European Commissioner responsible for Jobs and Social Rights in December 2019. Prior to this, he served as a Member of the European Parliament for the social-democratic Lëtzebuergesch Sozialistesch Aarbechterpartei following his election in May 2019. From 2009 to 2018, he held the position of Minister for Labour and Employment in the Luxembourgish government. In 2004, he was appointed Minister Delegate for Foreign Affairs and Immigration.

Following a long career of public service, he took up duty as Permanent Representative of Luxembourg to the EU in 1998 for a six-year term.

Nicolas Schmit holds a Doctorate in International Economic Relations and a Masters in French Literature from the University of Aix-Marseille.
DRAGOȘ PÎSLARU

Member of the European Parliament
Chair of the Committee on Employment and Social Affairs

Dragoș Pîslaru is a Romanian economist and politician. As member of the European Parliament, he is the acting chair of the Employment and Social Affairs Committee (EMPL). He is also an active member of the Economic and Monetary Affairs Committee (ECON) and the Tax Matters (FISC). He has joined the European Parliament in 2019, part of the Romanian delegation REPER, which is affiliated to the European political family Renew Europe.

He is a graduate of the Faculty of International Economic Relations within the Academy of Economic Studies (ASE) in Bucharest with a bachelor’s degree in International Economics. He attended postgraduate courses, obtaining a diploma of ‘In-depth Studies in European Integration’ within the ASE. He holds a Master of Science in International Relations from the London School of Economics and Political Science in the United Kingdom, and a Diploma of Entrepreneurship - Case Study Centered Learning at Harvard Business School. He obtained a PhD in economic sciences with a thesis held at the National Institute of Economic Research, within the Romanian Academy.

Video statement:

KATEŘINA ŠTĚPÁNKOVÁ

Deputy Minister of Section for Employment
Ministry of Labour and Social Affairs

Kateřina Štěpánková is the Deputy Minister of Section for Employment at the Czech Ministry of Labour and Social Affairs since 2020. Before that she was Head of the Unit for International Employment Cooperation at the Ministry from 2013 to 2019 when she became Director of the Employment and Occupation Department.

Her previous posts include Director of the Economic Institute at the College of Economics and Management in Prague (2012); Project Manager at the Institute of Pedagogical and Psychological Counselling (2010 – 2011); Vice-Rector for Study Affairs of the Academy of Arts, Architecture and Design in Prague (2007 – 2011); Director of the Centre for International Services of the Czech Ministry of Education, Youth and Sports (2006 – 2007); Head of the International Affairs Department in Prague City Hall (2004 – 2006); HR specialist in Tutor, s.r.o (2003 – 2004); French language teacher at the Faculty of Social Sciences at Charles University (2003 – 2004); Assistant to the General Secretary at Institut Français de Prague (2002 – 2003) and Head of the International Relations Office at the Faculty of Philosophy at Charles University (1995 – 2002).
How does the world's largest campaign on occupational safety and health make its mark? Moving forward on musculoskeletal disorders

IGNACIO DORESTE

*European Trade Union Confederation (ETUC)*

*Senior Advisor*

Ignacio Doreste is a senior advisor at ETUC working on the dossiers of labour market and employment; self-employment, atypical work, and the platform economy; occupational health and safety; and organising workers. He graduated on Psychology in the Autonomous University of Madrid, and he holds Masters on Human Resources Management (Open University of Catalunya), International Aid and Cooperation for Development (Complutense University of Madrid) and Clinical Psychology (Spanish Association of Behavioural and Cognitive Psychology). He works for the European Trade Union Confederation since 2013. Before, he was engaged in the Spanish trade union movement since 2009.

ISALINE OSSIEUR

*Junior Adviser, Social Affairs department*

*BusinessEurope*

Isaline Ossieur is a Junior Adviser in the Social Affairs department of BusinessEurope, responsible for the following policy areas: health and safety; industrial relations; and equal opportunities. Prior to joining BusinessEurope, Isaline worked as a policy officer at the European Federation of Education Employers and as a project officer for the European NGO sector in Brussels.

She started her professional career as an economic and political trainee at the Embassy of Belgium to Canada in Ottawa.

Isaline holds a double Master’s degree in law and general economics and studied at the University of Ghent in Belgium and the University of Bergen in Norway. Her mother tongue is Dutch, she speaks English and French fluently and has an intermediate level of Spanish.
IVARS VANADZIŅŠ

Director

Institute of Occupational and Environmental Health

Riga Stradins University, Latvia

Ivars Vanadziņš, PhD, Dr. med., is currently working as director of the Institute of Occupational Safety and Environmental Health of Riga Stradins University (Latvia) and has almost 20 years of experience in the field of occupational safety and health. He graduated as physician and has a certificate in occupational health. In 2008 he defended his PhD degree in occupational health.

Ivars Vanadziņš has been working with research and training projects for more than 20 years and has also been involved in development of national legal framework supporting Ministry of Welfare of Latvia.

He has been in charge of several research projects both in Latvia and internationally. His experience also involves expertise for projects in other countries, involving fieldwork research activities on specific topics of occupational safety and health, that also includes preparation of case studies used in development of training materials and legal requirements in several industries. His daily tasks include also preparation of various information materials and articles on many OSH issues as well as participation in national and international information activities.
PARALLEL SESSION 1

Inspection of MSDs prevention in enterprises – challenges and innovative solutions

CHARLOTTE GREVFORS

*European Commission*

*DG Employment Social Affairs and Inclusion*

*Head of Unit*

Charlotte Grevfors Ernoult has a legal background (degree in Law and post-graduate degree in European Law). From 2000 until 2005, she worked in Stockholm in the European Affairs unit of the Swedish Ministry of Justice. Since 2005, she has been an official of the EU institutions, working as a Référendaire in the Cabinet of Judge Rosas in the European Court of Justice and in different positions in the European Commission. She is currently serving as Head of Unit of the unit “Health and Safety” in the Directorate General “Employment, Social Affairs and Inclusion”.

ANNEMARIE KNUDSEN

*Senior Advisor*

*Danish Working Environment Authority*

Employed at the Danish Working Environment Authority in 1984. From 1984 to 1986, she worked on national and EU legal and inspection issues relating to working conditions in road transport work.

From 1986 onwards, she has participated in negotiating EU OSH directives and transposing those directives into Danish regulation.

She is the Danish member of the Advisory Committee on Safety and Health at Work, and the Danish member of the Management Board of the European Agency for Safety and Health at Work.

For many years, she has been the Danish member/alternate of the Senior Labour Inspectors Committee and currently she is chairing the SLIC Working group Strategy. She has obtained a Master of Law degree from the University of Aarhus in 1984.
ANGELIKI FLORATOU

*Occupational Safety and Health Inspector*

*Hellenic Labour Inspectorate*

Angeliki Floratou is an occupational safety and health inspector at the Directorate for health and safety at work of Piraeus – West Attica – Aegean islands, of the Hellenic Labour Inspectorate.

Since February 2022, she is also a member - co chair, of the SLIC EMEX Working Group.

She holds a degree from the Technological Educational Institute of Athens as a hygienist, a postgraduate Master of Science Diploma in the field of environmental issues that affect health, titled “Environment and Health, capacity building for decisions making” from the Department of Medicine of the National and Kapodistrian University of Athens and a Bachelor degree in Marketing and Communication from the Athens University of Economics and Business and she speaks English, French, Spanish and German.

TUULA UURALA

*Regional State Administrative Agency of Southern Finland*

*Inspector*

Tuula Uurala is an inspector in the OSH division of Southern Finland. Tuula works among OSH enforcement, labour inspections and wellbeing at work like discrimination and harassment/bullying. Previously, Tuula worked at the Finnish Institute of Occupational Health as an educational planner and coordinator in the Zero accident forum.

Earlier, Tuula worked in the Kiipula Rehabilitation Centre for several years and in different companies as occupational physiotherapist.

Tuula is Master of Science in Ergonomics (University of Eastern Finland) and vocational training teacher as well as occupational physiotherapist.
YIANNIS KOUDOUNARIS
Cyprus Department of Labour Inspection
Labour Inspection Officer

Yiannis works as a Labour Inspection Officer in the Department of Labour Inspection of the Cyprus Ministry of Labour and Social Insurance since 2006. He is actively involved in Working Groups of the Senior Labour Inspectors Committee such as EMEX and KSS. He is responsible for across the board Occupational Safety and Health (OSH) issues affecting all industry sectors such as manual handling and prevention of MSDs, psychosocial risks, age and gender aspects related to OSH and the prevention of slips and trips on the same level in workplaces.

As part of his duties, he carries out targeted inspections of workplaces for the enforcement of relevant European and Cyprus OSH legislation and good practice. He also delivers OSH training and information during events organized for employers and employees. Yiannis holds a Bachelor’s Degree in Mechanical Engineering (University of London), as well as postgraduate qualifications in OSH and in Business Administration.

BOGDAN SOLAWA
Senior Labour Inspector
Okręgowego Inspektoratu Pracy w Krakowie

Bogdan Solawa has been working in the District Labour Inspectorate in Krakow since 1996, currently as a senior labour inspector - specialist.

He conducts inspections in the field of labour law and occupational health and safety, primarily regarding the establishing of circumstances and causes of serious, fatal and collective accidents at work.

He is also involved in preventive activities of the National Labour Inspectorate, including among others participation in the SLIC campaign: "Manual handling of loads". He is a graduate of the University of Agriculture in Krakow.
YVES DE GROEVE
Labour Inspection Belgium,
FPS Work Labour Inspector
Coordinator Knowledge Department Ergonomics

Yves De Groeve is a labour inspector regarding the well-being of employees in the region of Ghent in Belgium and most of the time conducting inspections related to serious accidents, ad-hoc inspections in construction or inspections related to ergonomic campaigns.

Next to being a labour inspector, Yves is also the coordinator of the Knowledge Department of Ergonomics within the National Labour Inspection and an active member of the working group EMEX (New and Emerging Risks) of the SLIC.

Before that, Yves worked in Brussels for several years as an engineer in the Belgian Found of Occupational Diseases, nowadays called Federal Agency for Occupational Risks, where he examined whether employees have been exposed to an occupational risk that have led to an occupational disease.

Yves holds a degree Master in Science, Chemical Engineering, from the Catholic High School in Ghent, and a postgraduate Master in Safety Science from the Free University of Brussels. He is now finishing his specialisation in Ergonomics at the Catholic University Leuven – Odisee.

KAROLINA GŁÓWCZYŃSKA-WOELKE
Chief Labour Inspectorate in Poland
Head of Accidents at Work Unit

Karolina Główczyńska-Woelke is the Head of Accidents at Work Unit at Chief Labour Inspectorate in Warsaw, collecting and processing the data concerning accident at work investigations conducted by labour inspectors, supporting labour inspectors by preparing the guidelines, check lists and other documents used during the inspections and collaborating with SLIC WG as the representative of National Labour Inspectorate. Karolina specializes in accidents at work, occupational risk assessment, bridging pensions and ergonomics by practicing and giving lectures, among others at universities (postgraduate studies) and at the Training Center of the National Labor Inspectorate in Wroclaw.

Karolina is the author and co-author of many publications in the field of occupational health and safety and ergonomics issued by the National Labor Inspectorate, "Health and safety in practice" and published during conferences.

Karolina graduated with honors from the Poznań University of Technology, in Poland, specializing in Ergonomics and Quality Engineering, and in 2006 she obtained the entitlements of a national labor inspector in the course of administrative training.
FILIPA PERESTRELLO  
**ACT PORTUGAL**  
**Labour Inspector**

Filipa Perestrello is a Portuguese Labour Inspector, representing Authority for Working Conditions (ACT) at SLIC’s WG EMEX. Filipa has been a Labour Inspector since 2009 and a member of the SLIC WG charged with the development of the SLIC’s MSD campaign 2020/2022. Filipa is also member of the SLIC EMEX Working Group for the triennium 2021-2023.

Before that, Filipa had several working experiences, namely working in physical recovery for two years and as a HSE technician for five.

Filipa has also provided training on Ergonomics and OSH, both in classroom and in working context. Filipa holds a degree in Ergonomics from the Faculty of Human Kinetics from Lisbon University and a postgraduate in Safety and Hygiene at Work.

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KICKI HÖÖK  
**Swedish Work Environment Authority (SWEA)**  
**Senior analyst, International Affairs**

Kicki Höök has been working for the Swedish Work Environment since 2002, mostly in different manager roles. The last years she has been employed at International Affairs as a Senior analyst. Kicki has a background as physiotherapist and is (naturally) very interested in all aspects concerning musculoskeletal disorders (MSDs). She has acted as a representative for her Authority in the network for national focal points. As former chair for a working group in Senior Labour Inspectors’ Committee (SLIC) Kicki started the work for an inspection campaign of MSDs prevention in enterprises, that is carried out this year.
TIM TREGENZA

EU-OSHA

Senior Network Manager

Tim Tregenza is Senior Network Manager at EU OSHA where he manages the Agency’s national focal point network as well as the Agency’s relations with international organisations and non-Member States. Prior to taking up this role, he was a project manager in the Agency, working on providing good practice information. Tim started his OSH career as a labour inspector after graduating from Lancaster University with an honours degree in International Relations.
PARALLEL SESSION 2
Working with chronic MSDs

ANTHONY D. WOOLF
Global Alliance for Musculoskeletal Health
Co-chair

Professor Anthony Woolf is the co-chair of the Global Alliance for Musculoskeletal Health. He is a consultant rheumatologist and Director of the Bone and Joint Research Group, Royal Cornwall Hospital, Truro, UK and has held honorary chairs in Rheumatology at the University of Exeter Medical School, Plymouth University Peninsula Schools of Medicine and Dentistry, and visiting Professor in Musculoskeletal Science, Faculty of Medicine, Lund University, Sweden.

His work focuses on influencing policy and practice nationally and internationally providing the evidence for gaining priority and the tools to implement change to benefit individuals through prevention and control of musculoskeletal conditions.

He works with WHO, EU and in the UK with NHS England, Public Health England and Department of Work and Pensions to ensure musculoskeletal health is in all policies – health, social and employment. A major focus is on reducing the impact that musculoskeletal conditions have on people’s ability to work, including advising the European Agency for Safety and Health at Work (EU-OSHA) to support the ‘Lighten the Load’ campaign, as well as developing practical solutions for employers such as the ‘MSK Aware’ programme.

SARAH COPSEY
EU-OSHA
Project Manager

Sarah Copsey is a Project Manager at the European Agency for Safety and Health at Work (EU-OSHA) where she has worked since since 1998. Her recent work has been as coordinator of a major project on the ageing workforce, as a team member of the large-scale research activity on musculoskeletal disorders, where she is responsible for the area of working with chronic MSDs and now as coordinator of EU-OSHA’s projects on psychosocial risks. Sarah’s academic background is in psychology and ergonomics.

Before that, Sarah worked as Head of Health and Safety for UK trade union UNISON. She began her career at the University of Nottingham, UK, working on projects concerning stress and shift work.

Sarah holds an honours degree in psychology and a post graduate Masters in work design and ergonomics.
LARS L. ANDERSEN

National Research Centre for the Working Environment, Copenhagen, Denmark

Professor

Lars L. Andersen is Professor at the National Research Centre for the Working Environment in Copenhagen, Denmark. His research combines methods from health science, sociology and psychology to promote a healthy and productive working life in different job groups. Some of this current projects include the Danish research project SeniorWorkingLife and the European project Prolonging Working Life. These projects determine challenges and opportunities for healthy and productive work until a high age. He has also done a number of research studies in the field of healthcare work. During his research career, he has published more than 350 research articles in international journals with peer-review.

Lars obtained his PhD at the Faculty of Health Sciences, University of Copenhagen in 2008.

LYDIA ABÁSOLO

Research Coordinator of the Rheumatology Clinical Unit
Hospital Clínico San Carlos (HCSC) in Madrid (Spain)

Dra. Lydia Abásolo is a specialist in Rheumatology (2001). Since 2005, she has trained as a researcher in the field of clinical epidemiology. Her professional career has been developed in the Hospital Clínico San Carlos (HCSC) in Madrid (Spain). She has combined healthcare activity and research work until 2012, when she has been a full-time researcher until today. Her PhD thesis dealt with work disability in rheumatic and musculoskeletal diseases (2009).

Since 2012, she has carried out an important scientific production, with more than 70 scientific publications. One of the most important research lines she leads is “The burden of disease in musculoskeletal diseases”: quality of life, disability and mortality”, with 14 scientific international publications. In this line, the dissemination tasks carried out, have favored the implementation of different work disability programs in Spain (“IT-ME”). Since 2019 an IT-ME pilot program has been implemented in Madrid covering three health areas.

Currently, she is the Research Coordinator of the Rheumatology Clinical Unit of the HCSC, and the Head in the research area of inflammation, infection, immunity and allergy of the HCSC Health Research Institute (IdISSC). She is part responsible for the coordination and evaluation of the IT-ME program of Madrid.
PATRICE FORGET

European Pain Federation - EFIC
Societal Impact of Pain platform - SIP
Professor, Aberdeen, UK

Professor Patrice Forget, M.D. Ph.D., has worked as Clinical Professor in Anaesthesia and Pain Medicine in Belgium, and as President of the Belgian Pain Society. In 2019, he has been appointed as Clinical Chair (full Professor) in Anaesthesia at the University of Aberdeen (United Kingdom), and Honorary Consultant at the NHS Grampian. He is involved in clinical research, focused on mainly perioperative epidemiology, pain and clinical pharmacology. For the last ten years, as principal investigator and/or national coordinator, he published more than 150 articles, letters or editorials. Patrice Forget is board member of the European Pain Federation EFIC, Chair of Societal Impact of Pain platform – SIP and the Pain and Opioids after Surgery (PANDOS) ESAIC Research Group, and expert for different scientific journals, governments and organisations.

SOUZI MAKRI

People with Arthritis/Rheumatism across Europe (EULAR-PARE)
Chair of Representation Committee

Souzi Makri has been a patient advocate since 2008 when she was diagnosed with enteropathic spondylarthritis and Fibromyalgia.

Souzi has been trained as a patient research partner by EULAR in 2013 (The European Alliance of Associations for Rheumatology) and became a EUPATI Fellow in 2015, after following a 14-month course on the research and development of medicines. Since then, she has participated in various projects with Academia, Industry, and other European consortia as a patient research partner.

Souzi has led two European Organizations as Chair, namely AGORA (Southern European Platform for people with Rheumatic diseases) from 2011-2017, and ENFA (European Network of Fibromyalgia Associations) from 2014-2019.

At present, Souzi holds the position of Vice- President of the Cyprus League of People with Rheumatism (CYLPER) and that of the Chair of the EULAR-PARE Committee.
YVONNE DE LEEUW- VAN ZAANEN

IFPTOHE
Vice-President

Yvonne van Zaanen is Vice-President of the International Federation of Physical Therapists working in Occupational Health and Ergonomics (IFPTOHE), a subgroup of specialised physical therapists within the World Physical Therapy Community. In the Lighten the load campaign, Yvonne represents the IFPTOHE as a campaign partner. In addition, she has been president of the Dutch Association of Physiotherapists working in Occupational Hygiene and Ergonomics (NVBF) since 2015.

Yvonne has been a physiotherapist for almost 30 years and a Physiotherapist in Occupational Hygiene and Ergonomics since 1998. In 2019, Yvonne was awarded the Dutch Applied Ergonomics (Pieter Rookmaaker) prize for her project to alleviate physical strain in homecare workers while (dressing) patients with physical disabilities. After obtaining her master’s degree in Clinical Epidemiology in 2014, she is currently a PhD student at Amsterdam UMC, University of Amsterdam, Department of Public and Occupational Health, Amsterdam Public Health research institute, Amsterdam Movement Sciences. Her research topic is return to work after knee arthroplasty and the association with having to perform knee-straining activities at work and patients’ preoperative expectations. Three scientific articles of this project have already been published.

MONIKA CHABA

Directorate-General for Employment, Social Affairs and Inclusion
European Commission

Monika Chaba works for the Disability and Inclusion Unit in the Directorate-General for Employment, Social Affairs and Inclusion of the European Commission. She deals with disability employment and coordinates the work on the Disability Employment Package. Previously, she worked on active inclusion policies. Prior to joining the European Commission, she worked in the private sector as European affairs communication consultant. She holds a MA in European Studies of University of Exeter, UK and Jagiellonian University, Poland.
PARALLEL SESSION 3
Psychosocial risks and MSDs

MAURIZIO CURTARELLI
EU-OSHA
Project manager

Maurizio is a Project Manager in the Prevention and Research Unit at EU-OSHA, where he is currently managing the multiannual research programme on work-related Musculoskeletal Disorders and is involved in a number of other research activities in the area of digitalisation and OSH and is content manager for the next Healthy Workplaces Campaign titled ‘Safe and healthy work in the digital age’. Maurizio has been working in the socio-economic research domain focusing in particular on topics related to labour market, working conditions and quality of work, international development and evaluation of public policies.

Prior to joining EU-OSHA he has been working for organisations such as the European Foundation for the Improvement of Living and Working Conditions (EUROFOUND), the International Labour Office (ILO) and the European Commission.

Maurizio holds a BA in Economics from the University of Naples “Federico II”, a MSc in Social Research Methods and Statistics from the City University of London and a PhD in Economics from the University of Rome III and the University of Barcelona.

RICHARD GRAVELING
IOM, Edinburgh
Principal Ergonomist

Now largely retired, Richard worked as a Professional Ergonomist at the IOM for over 40 years, developing experience in a wide range of industries including coal mining, firefighting and the whisky industry as well as actively engaging with general manufacturing processes and commercial (office-based) businesses.

Two strands of his work throughout that time included musculoskeletal disorders and psychosocial risks (stress) and he had an active involvement with governments, NGOs and industries in developing a clear understanding of the factors leading to injury or ill-health and their prevention. This has included work for the UK National Institute for Health and Clinical Excellence (NICE) in effective methods to reduce the risk of stress at work; epidemiological research for the Workplace Safety and Health Institute (Singapore) on the health and safety effects associated with the use of smartphones and tablets at work; and the development of an e-guide on psychosocial risks at work for EU OSHA. He has also had primary responsibility for a number of research compilations and evaluations, again on behalf of EU OSHA, covering a number of aspects of psychosocial risks and musculoskeletal disorders at work.

In addition to his BSc, MSc & PhD (in Stress and Physical Activity), Richard is a Fellow of the Chartered Institute of Ergonomics and Human Factors of which he is currently Registrar.
IRENE KLOIMÜLLER

Wertarbeit (Austria)

Consultant and expert in return to work

Irene Kloimüller is a trained medical doctor, health care manager and psychotherapist. Since 1995 her work has focused on maintaining and regaining work ability and return to work. In 2012 Irene built up the Austrian National Programme fit2work - business consulting service – and managed it till 2020.

Irene is co-director of the postgraduate course “Work Ability and Reintegration” at the Medical University of Vienna.

She assesses organisations, awarding them the NESTOR Gold Quality Seal, on behalf of the Austrian Ministry of Social Affairs, for adapting their work environments to the needs of their ageing workforces.

She is a consultant and expert in work ability, age management and return to work.

YVES ROQUELAURE

Professor of Occupational Health and Senior researcher

University Hospital of Angers (France)

Yves Roquelaure is professor of occupational health at the University Hospital of Angers and director of the regional centre of occupational and environmental diseases of the university hospitals of Pays de la Loire region. He is the founder and the director of the Inserm research team Ester of the Institute of Research on Environment, Health, and Work which is the main French academic research unit in occupational medicine.

He is a senior researcher specialized in ergonomics and occupational epidemiology of work-related musculoskeletal disorders. He has developed during his PhD a multidimensional approach associating basic science, biomechanics, occupational medicine, ergonomics, epidemiology and public health. He conducted several epidemiological studies on the risk factors for musculoskeletal disorders and intervention studies to prevent MSDs and improve return to work after MSDs. He implemented a major epidemiological surveillance program of MSDs in France in 2000 (the Pays de la Loire study) and participated to the design and implementation of the large French Constances cohort (200,000 participants) concerning work-related health outcomes and exposure assessment.

He published more than 300 international or national publications (incl. 198 indexed in Pubmed, H-Index 31). He recently published a Discussion working paper for EU-OSHA summarizing the scientific knowledge on the relationships between “psychosocial factors and musculoskeletal disorders in the context of the digitalization of the economy and new forms of work”.

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CRISTINA DI TECCO

Italian Institute for Insurance against Accidents at Work - INAIL
Occupational psychologist and researcher

Cristina Di Tecco is an occupational psychologist and a researcher in the Department of Occupational and Environmental Medicine, Epidemiology and Hygiene of the Italian Institute for Insurance against Accidents at Work (INAIL). She gained a degree in Psychology (2008) and a PhD (2011) from the University of Rome Sapienza. Her main research topics are Psychosocial Risks at work and their impact on workers’ physical and mental health. She contributed in the development of the INAIL’s methodology for the assessment and management of work-related stress and supports organizations in the psychosocial risk management through tailored tools. At the national level, she coordinates projects focusing on the impact of working conditions and psychosocial risks on musculoskeletal diseases. She contributed on the WHO/ILO Joint methodology and estimates of work-related burden of disease and injury (2016-2018) with the Systematic reviews on Long working hours and stroke and Long working hours and depression. She is the Membership Officer of the European Academy of Occupational Health Psychology (EAOHP) from 2014 and member of the Steering Scientific Group of PEROSH network from September 2021.

MALGORZATA MILCZAREK

EU-OSHA
Interim Head of Prevention and Research Unit

Malgorzata Milczarek joined EU-OSHA in 2006 as a project manager. She has been working in the Prevention and Research Unit focusing on projects on mental health at work, work-related stress and other psychosocial risks such as violence and harassment. She has been also responsible for a major project on OSH in micro and small enterprises.

Malgorzata holds a Master degree in Psychology (Warsaw University) and a PhD in work psychology (University of Silesia). Before joining EU-OSHA, she worked as an academic researcher in the Central Institute for Labour Protection – National Research Institute (Poland).
Tuesday, 15 November 2022

PANEL DISCUSSION

Keynote speaker:

ADRIÁN TODOLÍ SIGNES
University of Valencia
Professor of Labor Law

Dr. Adrián Todolí Signes is a full professor of Labor Law at the University of Valencia, Degree in Economics and Law. He has published more than 87 academic outcomes (including articles in peer-reviewed journals, book chapters, edited books and monographs). He has extensive experience in regulating the digital economy from a legal and economic perspective. He has published several articles in international journals and books on platform work and algorithmic management and has been invited to give lectures in platform economy at universities in several countries and at international startup forums.

Winner of the award for the best young lawyer awarded by the Spanish Labor Forum (FORELAB). Winner of the Prize for the Best Research in Labor Law granted by the Spanish Association of Labor and Social Security Law (AEDTSS) twice, in 2015 and 2016 on issues of dual professional training and evaluation of performance and compensation. As a national expert, he has collaborated with the European Commission on youth employment and Gig economy regulation (DG Employment).

NADER AHMADI
SAWEE
Director General

Nader Ahmadi is the Director General of the Swedish Agency for Work Environment Expertise (SAWEE), a government agency working with research and information in work environment. Previously, Nader worked as Pro Vice-Chancellor at the University of Gävle in Sweden. His research areas are public health, cultural approaches to identity, sexuality, coping with cancer and the concept of the self. He has authored more than sixty nationally and internationally published sociological books and articles.

Before that, Nader worked with UNICEF, the World Bank and Save the Children with projects related to child welfare and children’ rights in several Eastern European, Central Asian, and Southeast Asian countries.

Nader is a full professor and Ph.D. in Sociology from Uppsala University in Sweden.
**KRIS DE MEESTER**

*BusinessEurope*

*Chair of Health and Safety Group*

Kris De Meester is first adviser and manager at the Federation of Enterprises in Belgium covering the field of health and safety at work as well as international social affairs. He holds a degree in chemical and agricultural engineering (University of Leuven 1989) as well as a master in business administration (University Louvain-La-Neuve 1990) and special degrees in environmental sciences and safety and health at work.

Kris is the employer’s group spokesperson in the European Commission’s Advisory Committee on Safety and Health at Work. He is the chairman of the Health and Safety working group of BusinessEurope, the Union of Industrial and Employers Confederations of Europe. He is also co-chairing the IOE (International Organization of Employers) Taskforce on the Future of Work.

Kris is also a member of the governing board and the bureau of the European Agency for Safety and Health at Work (EU-OSHA Bilbao), the governing board of the European Foundation for the Improvement of Living and Working Conditions (Dublin), the Governing Body of the International Labour Organization (ILO Geneva), the Governing Body of the International Training Centre of the ILO in Turin, the GOSH (Global OSH network of the International Organisation of Employers), the National Council for Prevention and Protection at Work in Belgium and the National Council the Protection against Fire and Explosion in Belgium.

He is also CEO of the organization Contractor Safety Management that operates B2B contractor safety management schemes in Belgium (BeSaCC: Belgian Safety Criteria for Contractors and VCA-SCC: Safety health and environment Checklist Contractors) with approximately 4000 certified companies and 100,000 workers and supervisors trained on a yearly base.

**MARIAN SCHAAPMAN**

*European Trade Union Institute (ETUI)*

*Head of Office of the Health and Safety and Working Conditions Unit*

Marian Schaapman is Head of the Health & Safety and Working Conditions Unit of the European Trade Union Institute (ETUI) and Coordinator of the Workers’ Interest Group of the Advisory Committee on Safety and Health at Work (ACSH) of the European Commission, since October 2017.

Marian, holding a degree in Law and Public Administration of the University of Amsterdam, was the Director of the Dutch trade Union Confederations FNV’s Occupational Diseases Office from 2009 till 2017. During that period, she was also a member of the Advisory Board of ETUI.

Marian acquired broad academic experience as a labor law and policy researcher at the University of Amsterdam and as a correspondent for the European Industrial Relations Observatory (EIRO) from 1994 until 2012, conducting research on a broad range of labor law and labor relations topics with occupational health and safety law as the main one.

Marian started her working life in health care practice as an occupational therapist.
CLOSING SESSION

MICHAEL GILLEN

BioPharmaChem Ireland (BPCI)

Senior Executive and Chairperson of the Management and Executive Boards of EU-OSHA

Michael is a Senior Executive with BioPharmaChem Ireland (BPCI), a trade association within Ibec, where he has responsibility for environment, health & safety. He is also the head of occupational health & safety (OHS) policy in Ibec.

He is Chairperson of the Management & Executive Boards of the European Agency for Safety & Health at Work (EU-OSHA) and is an employer representative on the European Commissions’ Advisory Committee on Safety & Health (ACSH)

He is a former Deputy Chairperson of the Board of the Health and Safety Authority in Ireland.

He has a BA (Mod.) and Ph.D. in Chemistry from Trinity College Dublin, a Diploma in Safety Health & Welfare at Work from University College Dublin and a Diploma in Employment Law from National College of Ireland.