



Exchange of good practices in OSH
Healthy Workplaces Campaign Partner event
Brussels, 13-14 June 2022



Speaker:
Carina Strömberg
Senior HR Expert

Sustainability strategies
Inclusion of occupational safety and health

Toyota Material Handling Europe

€ 2.4 billion

total net sales

11,600

employees across Europe

Active in 30 countries
in Europe



Maximise own staff and customer safety: contribute to a zero-accident society

Functional Sustainability Champions in all central business functions

Local Sustainability Champions in all Mscos and factories

ISO 45001 certified factories & MSCO's



What makes a sustainability leader? Stakeholders agree on the basic question



PEOPLE – How we optimise opportunities for people to thrive

Our employees build our success: talent management, remuneration, training and development, employee engagement, equal opportunities & diversity and employee health and safety were identified as priorities in this area.



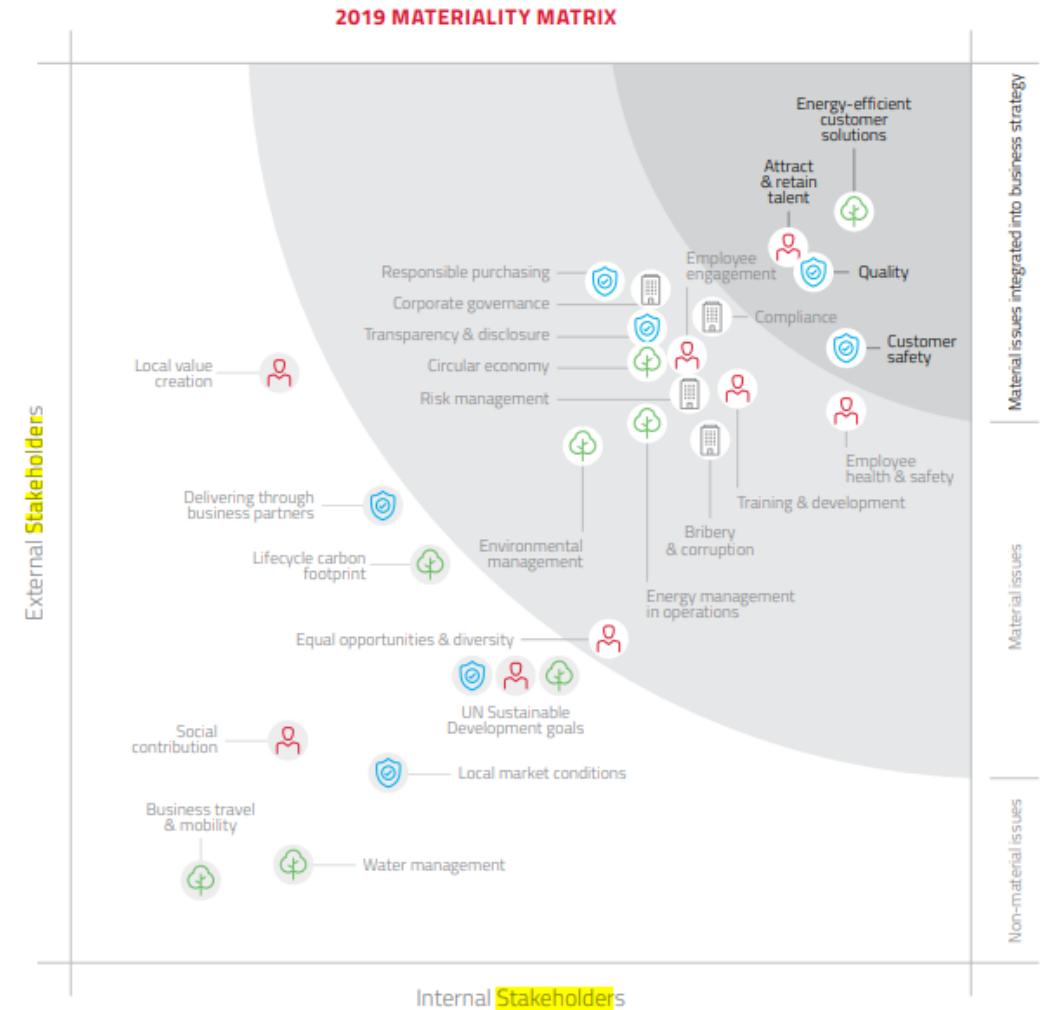
PLANET – How we minimise environmental impact

In line with Toyota Industries Corporation's 2030 Vision, we increase our expertise in developing energy-efficient products and services for our customers. We also want to reduce our energy use in our operations, and through environmental management monitor our water use and waste. We encourage our commercial partners to also take action to protect the planet.



PROSPERITY – How we maximise quality and customer safety

Throughout our production and processes, quality is key so as to offer our customers high-quality products and services, guaranteeing them maximum safety.



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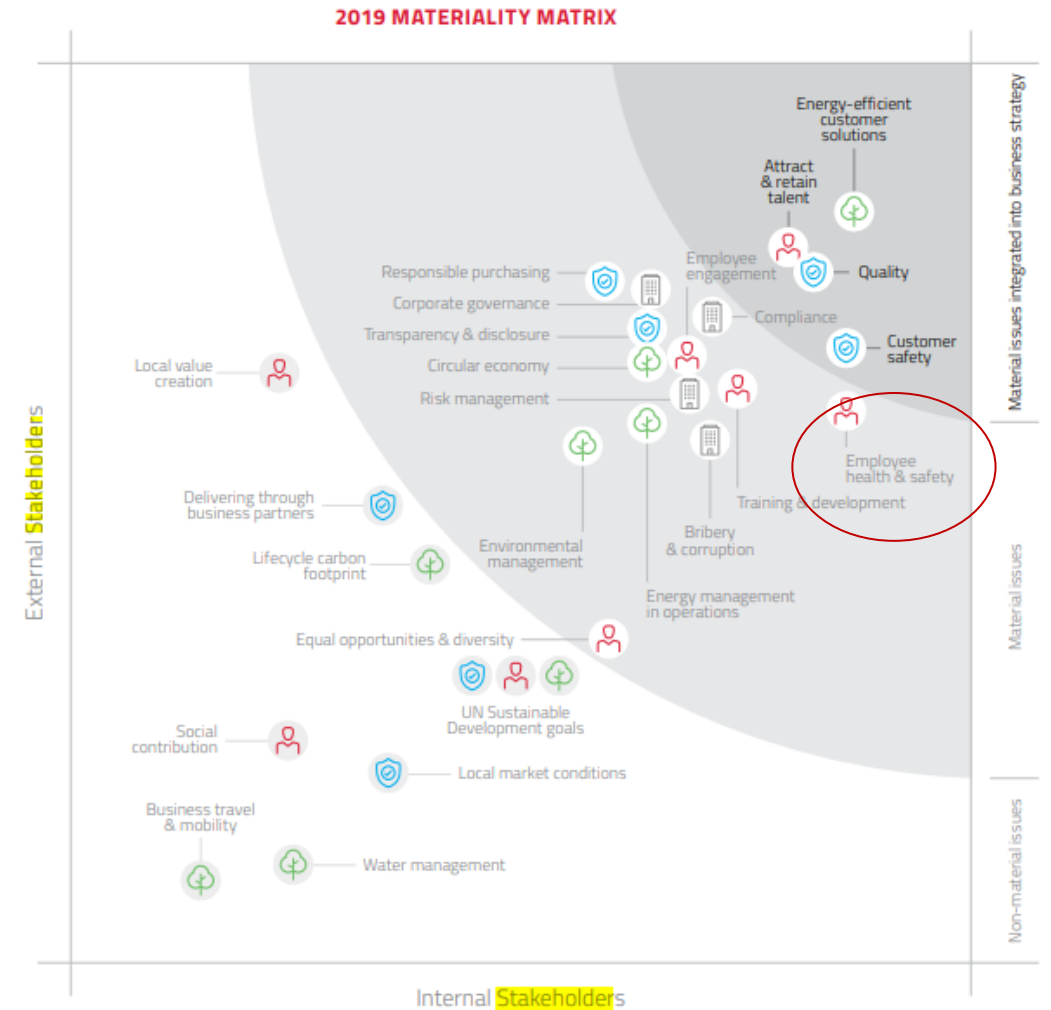
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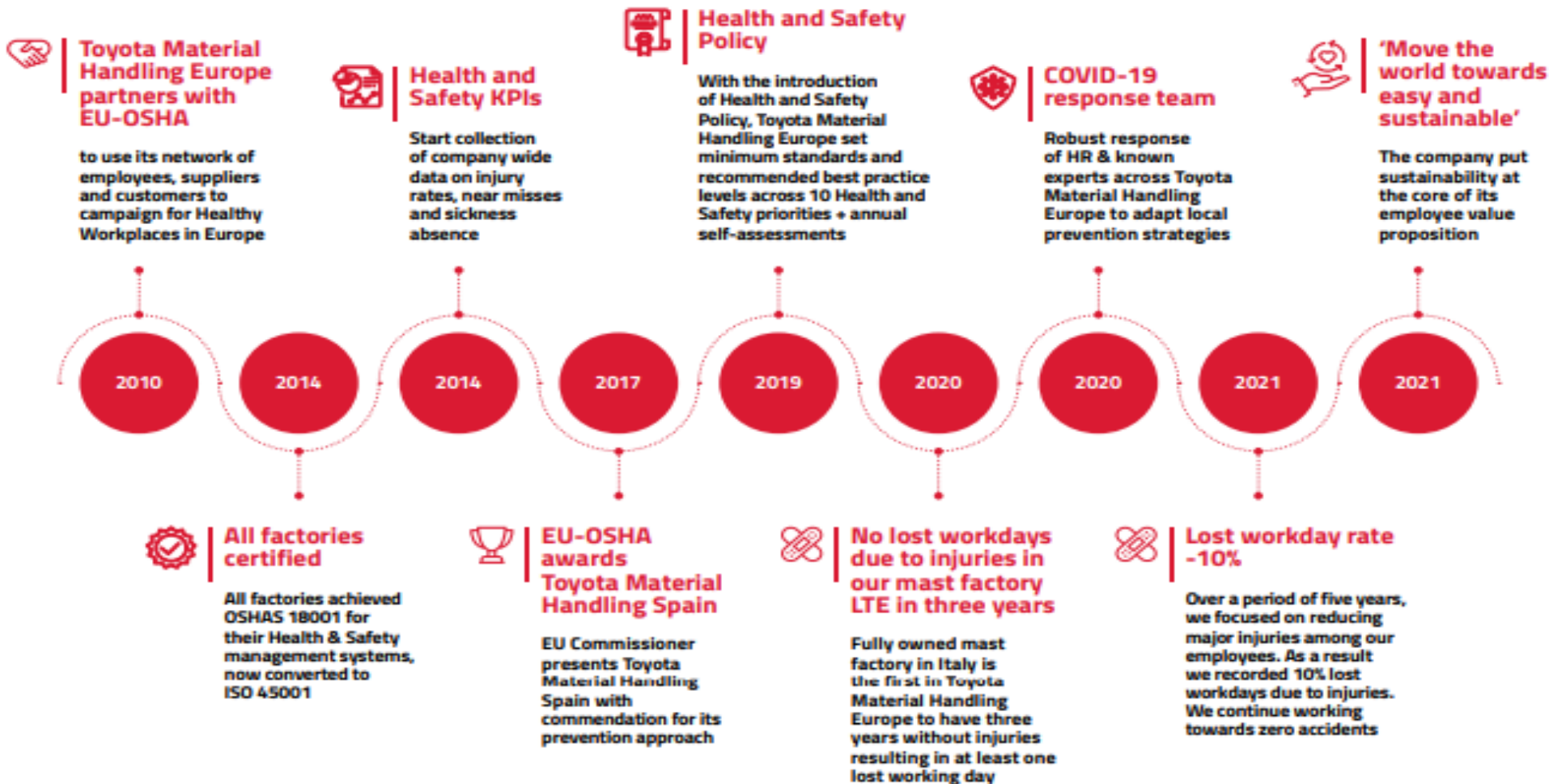
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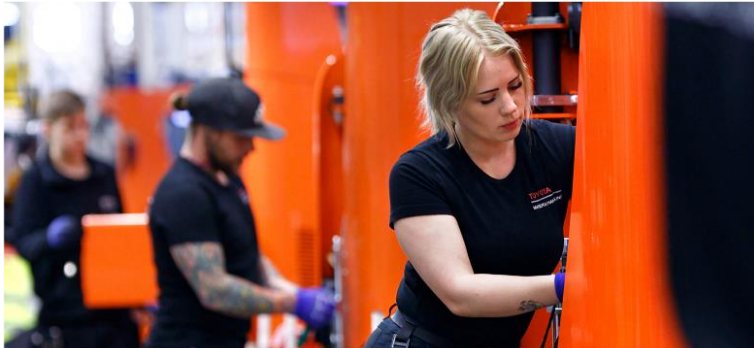
Our journey so far – the first 10 years

Health and Safety – Our Number One Priority



For us standing still is not an option

Sustainability Report 2021
Toyota Material Handling Europe



TOGETHER WE MOVE THE WORLD
TOWARDS EASY AND SUSTAINABLE

TOYOTA
MATERIAL HANDLING

BUSINESS AMBITION FOR 1.5°C

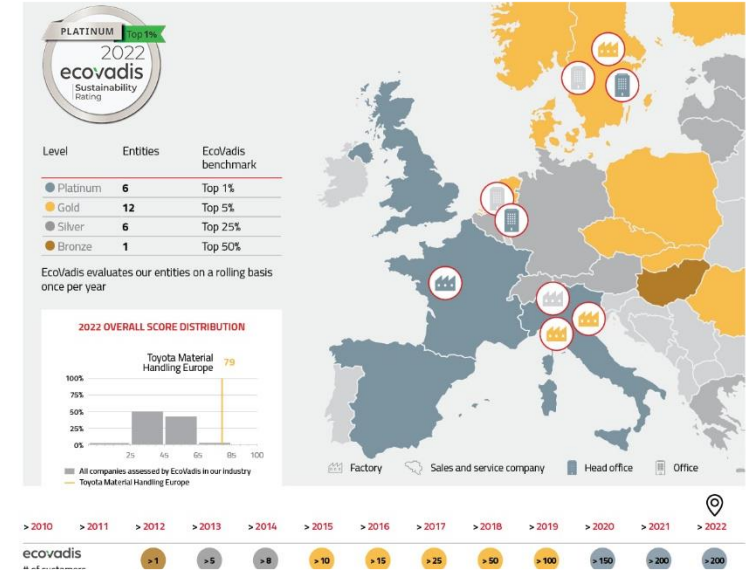


5th GRI Sustainability Report

Transparency on our Safety, Health and Well-being activities in the past and targets for the future

Joined UN Race to Zero

Will have to take OSH topics into consideration



3rd consecutive EcoVadis Platinum

The day the result was published, we received a call for action from some of our customers with regards to Ethics and OSH.

Sustainability Taskforce to embed sustainability in all functions

Drive business transformation

30 Local champions support MD's & develop 2031 local roadmap to 2031

20 Functional champions support VP's & develop central roadmap to 2031

- Creating a TMHE 2031 Sustainability Roadmap
- New set of 2031 Sustainability **KPI's** – to go beyond expectations from each of our stakeholders
- New set of 2031 Sustainability **Targets** – to go beyond expectations from each of our stakeholders
- New set of business behaviors to prepare for the new normal (well-being, inclusivity, safety and health)



WE **MOVE** OUR WORLD

towards easy and sustainable

Healthy Workplaces Campaign Partner event

How can **employers** help prevent MSDs?

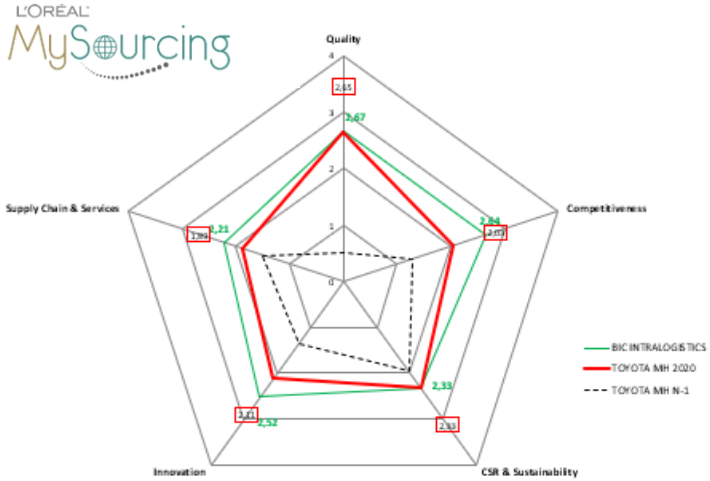
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Install printers and bins in **common areas** to encourage short walks



Employees are positive



Customers are positive

Move the world towards easy and sustainable