Exchange of good practices in OSH
Healthy Workplaces Campaign Partner event
Brussels, 13-14 June 2022
Sustainability strategies
Inclusion of occupational safety and health

Toyota Material Handling Europe

Speaker:
Carina Strömberg
Senior HR Expert
€ 2.4 billion
total net sales

11,600
employees across Europe

Active in 30 countries in Europe

Maximise own staff and customer safety: contribute to a zero-accident society

Functional Sustainability Champions in all central business functions

Local Sustainability Champions in all Mscos and factories

ISO 45001 certified factories & MSCO’s

Healthy Workplaces Campaign Partner event
What makes a sustainability leader? Stakeholders agree on the basic question

**PEOPLE** – How we optimise opportunities for people to thrive
Our employees build our success: talent management, remuneration, training and development, employee engagement, equal opportunities & diversity and employee health and safety were identified as priorities in this area.

**PLANET** – How we minimise environmental impact
In line with Toyota Industries Corporation’s 2030 Vision, we increase our expertise in developing energy-efficient products and services for our customers. We also want to reduce our energy use in our operations, and through environmental management, monitor our water use and waste. We encourage our commercial partners to also take action to protect the planet.

**PROSPERITY** – How we maximise quality and customer safety
Throughout our production and processes, quality is key so as to offer our customers high-quality products and services, guaranteeing them maximum safety.
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For us standing still is not an option

5th GRI Sustainability Report
Transparency on our Safety, Health and Well-being activities in the past and targets for the future

Joined UN Race to Zero
Will have to take OSH topics into consideration

3rd consecutive EcoVadis Platinum
The day the result was published, we received a call for action from some of our customers with regards to Ethics and OSH.
Sustainability Taskforce to embed sustainability in all functions
Drive business transformation

30 Local champions support MD’s & develop 2031 local roadmap to 2031
20 Functional champions support VP’s & develop central roadmap to 2031

- Creating a TMHE 2031 Sustainability Roadmap
- New set of 2031 Sustainability KPI’s – to go beyond expectations from each of our stakeholders
- New set of 2031 Sustainability Targets – to go beyond expectations from each of our stakeholders
- New set of business behaviors to prepare for the new normal (well-being, inclusivity, safety and health)
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Employees are positive

Customers are positive

Move the world towards easy and sustainable