MAKING ALGORITHMS SAFE FOR WORKERS

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Risk factors for workers

- Constant monitoring
- Intensification of work
- Micromanagement or lack of autonomy
- Biases and discriminations
- Lack of empathy
- Malfuncions
• 1) Assessment of specific risks and be aware of them

• 2) Design algorithms that do not harm (Equivalent to training middle management in prevention):
  
  Transparency
  Adaptation to the capabilities of each worker
  Margin of autonomy for workers
  Respect for privacy and non-discrimination
  The algorithm must assess any element that poses a risk to health and safety.

• 3) "Human in Command"
Thank you

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