FROM PROGRAMMES FOR AGEING WORKERS TO SUSTAINABLE WORK LIFE

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Baseline for Finland

- Annually almost 20,000 persons transfer to pension
  - most early partial disability pension
- About 10,000 working age people are dying annually
- Annually 30 - 50 fatal occupational accidents

- Wellfare system is based on 40 years work career
- In reality
  - average pension age is a bit over 60 years
  - disability pension around 52 years
Trend for the last 25 years: Deaths at work per 100,000 workers

Lähde: Tilastokeskus
Means to extend work careers

- Occupational accident to zero: about 1.5 months
- Halving early pensions due to mental health: about 0.5 years
- Halving early pensions due to MSD: about 0.3 years

- Average age of early disability pension is about 52.1 years

- If a worker loses his/her life of health, the work career cannot be extended
Socially sustainable Finland 2020 - Targets for working conditions

Change compared to year 2010:

- The number of occupational diseases decreases by 10%
- The frequency of workplace accidents is reduced by 25%
- Work-related harmful strain is reduced:
  - Perceived physical strain is reduced by 20%
  - Perceived psychic strain is reduced by 20%
- Extending work careers with three years
Expected effective retirement age - Finland

- Blue line: Expected effective retirement age for 25-years olds
- Red line: Expected effective retirement age for 50-years olds

The chart shows the trend of expected effective retirement ages from 1996 to 2016. The age for 25-year-olds has increased from 60.4 to 62.8, while the age for 50-year-olds has increased from 59.0 to 61.1.