Andreja Bačnik is a Senior Consultant for Chemistry and Coordinator for STEM group at National Education Institute of Slovenia. Her working and research area is chemical (science) education, particularly active teaching and learning approaches in chemistry (science), Inquiry Base Learning (IBL), visualisation, ICT and especially chemical safety. She is additionally educated in toxicology. Over ten years she is actively involved in developing chemical safety in Slovenia, in incorporation of chemical safety at all levels of pre-university curriculums and implementation of chemical safety at schools. She was also a short time expert for chemical safety in education for Croatia.
ANTONELLA CARDONE

Executive Director, Fit to Work Global Alliance

Antonella Cardone is Executive Director of the Fit for Work Global Alliance (FiW GA). The FiW GA is a multi-stakeholder coalition championing change in health and work policy and practice, to benefit people with chronic health conditions. For over a decade, the FiW GA, led by the Work Foundation (Lancaster University, UK), has driven change for better lives worldwide.

Prior to joining the FiW GA, Ms Cardone was Director of the Global Smokefree Partnership of the American Cancer Society, leading a movement of over 100 organisations in support of the development of smokefree laws in 40 countries. She has managed over 30 large EU projects, involving many organisations across all EU member states, in sectors such as health, employment, social inclusion, human rights, education, training and urban regeneration. Ms Cardone has also led, among others, projects at the World Heart Federation, The International Union against Tuberculosis and Lung Disease, and the European League Against Rheumatism.
CHRIS DEMULDER
Managing director, VitaS (Belgium)

Chris Demulder is a bachelor nursing and master in medical social science and hospital management. After his studies, he was working for 2 years as a head nurse. In 1992, he became director of a home for elderly care in Tongeren. Since 2009 he is managing director of the VitaS company headquarters in Peer, Belgium.

VitaS is an organisation focused on elderly care. With 3 sites, more than 300 residential places, short stay and elderly daycare, VitaS has developed a wide range of solutions for elderly people who need assistance and / or residential care.

For the employees, VitaS is continuously searching solutions to improve work-life balance.

In 2014 VitaS has participated on the campaign “Managing stress and psychosocial risks in the workplace”. Therefore they were laureate in Belgium and they were commended by the European jury.

In 2017 VitaS participated to the campaign “Healthy Workplaces for All Ages. Promoting a sustainable working life”. Because more than 50% of the employees is over 50 years old, VitaS focuses for several years on workable and sustainable work. They have worked out different actions with benefits for younger and older employees.
IRENE KLOIMÜELLER

Consultant and Expert for return to work, Fit2Work (Austria)

Dr. Irene Kloimüller MBA is a consultant and expert for “return to work” in Austria. From her background she is medical doctor, psychotherapist, coach and health care manager.

She has been working in the field of work ability since 1995 and since 2012 is conducting the Austrian Programme “fit2work Business counselling” for the Austrian government based on the Labour and Health Act from 2011. She is regularly contributing for EU-OSHA, in workshops, guidelines and so on. She is teaching at the Medical University (postgraduate work ability and disability management course) and at the Academy for Occupational Health Medicine. She currently is writing on her next book “Work- and disability management – a guideline for companies”.

www.healthy-workplaces.eu
JANAR HOLM

Deputy Secretary General on Labour and Employment Policy, Ministry of the Social Affairs (Estonia)

Janar Holm is the Deputy Secretary General on Labour and Employment Policy at the Estonian Ministry of the Social Affairs. He co-ordinates the Ministry’s issues related to employment, labour market, working environment and occupational health. Janar Holm has extensive experience in public sector. From 1999 to 2016, he has worked in various positions in the Estonian Ministry of Education and Research, and has also led the National Examination and Qualification Centre. Janar Holm worked for eight years as the Secretary General of the Ministry of Education and Research. Before the first appointment as Secretary General in 2008, he was the Deputy Secretary General for General and Vocational Education and the Deputy Secretary General for Administrative Region.

He also serves as the member of the supervisory board of the Estonian Qualifications Authority and the Foundation Innove, which promotes the sectors of general and vocational education and provides career and education counselling services through the nationwide lifelong guidance network. Janar Holm is the chairman of the Estonian ILO Council, the member of the Council of Ethics for Officials and the member of the Board of the Estonian National Opera.
Dipl.-Ing. (FH) Jörg Nimoth, a mechanical design engineer with additional skills in work study, has been working for several different business units and divisions of Continental AG since 1989. He started as an industrial engineer, then he worked for more than 20 years as a human relations manager as well as head of plant human relations at several Continental AG production facilities. Since 2015 he has been the Head of Global Ergonomics Rollout Project for Continental AG. He is responsible for safeguarding an international ergonomics standard at shop floor workplaces within the corporation as well as for building-up, maintaining and enhancing ergonomics competences. As a part of the Continental AG Corporate Safety & Health department, one of the core tasks is to lead and steer the Corporate Ergonomics International Network. Due to the implementation project of a corporate standard knowledge base in ergonomics and a special designed software tool for ergonomics risk assessment Continental AG ensures a corporate wide common understanding of ergonomics. Continental AG promotes this common “Ergonomics Alphabet” within the community of all plant ergonomics teams as a special key and driver to a high quality experience exchange between all Continental AG locations around the globe.
Karin Flyckt is a senior adviser at the National Board of Health and Welfare, Sweden. Karin is a national expert on disability issues and is also a member of the National Council of coordination agencies, focusing on vocational rehabilitation.
Károly György, presently chair of the Board of EU-OSHA; International Secretary of the Hungarian Trade Union Confederation (MASZSZ)

Graduated as mechanical engineer at Gödöllő University of Agriculture, later studied development, environmental and political sciences.

He represents the Hungarian trade unions in the OSH related EU level work; since 2004 (Hungary’s EU accession) member of the administrative board of the European Agency for Safety and Health at Work and the EU Advisory Committee Health and Safety at Work (ACHS) where he actively participates in various working parties. Over the past years he has been involved in training activities in pre-accession countries and in multinational OSH related projects.

At national level he coordinates the work of the OSH Committee of the Hungarian Trade Union Confederation and is member of the tripartite National OSH Committee, as well as of the Hungarian Focal Point Network.

Has been working in international environment since 1980: as Secretary of the International Union of Students, later as International Secretary of the National Confederation of Hungarian Trade Unions (MSZOSZ).

Actively participated throughout Hungary’s EU accession process at national level and in the work of the European Trade Union Confederation, being member of its Executive Committee and its OSH committee. Since 1992 he attends the annual conferences and work of the International Labour Organisation. For 15 years was vice president of the International Federation of Workers Education Association (IFWEA).
Kris De Meester (1966) is first adviser at the Federation of Enterprises in Belgium covering the field of health and safety at work as well as international social affairs. He holds a degree in chemical and agricultural engineering (University of Leuven 1989) as well as a master in business administration (University Louvain-La-Neuve 1990) and special degrees in environmental sciences and safety and health at work.

After having worked 7 years on environmental issues for Unizo, the self-employed and SME organization in Belgium, Kris joined FEB in 1998 to deal with health, safety and wellbeing at work. In that capacity he now is the employer’s group spokesperson in the European Commission’s Advisory Committee on Safety and Health at Work. He is the chairman of the Health and Safety working group of BusinessEurope, the Union of Industrial and Employers Confederations of Europe. Kris is also a member of the governing board and the bureau of the European Agency for Safety and Health at Work (EU-OSHA Bilbao), the governing board of the European Foundation for the Improvement of Living and Working Conditions (Dublin), the Governing Body of the International Labour Organization (ILO Geneva), the Governing Body of the International Training Centre of the ILO in Turin, the GOSH (Global OSH network of the International Organisation of Employers), the National Council for Prevention and Protection at Work in Belgium and the National Council the Protection against Fire and Explosion in Belgium.

He is also CEO of the organization Contractor Safety Management that operates B2B contractor safety management schemes in Belgium (BeSaCC: Belgian Safety Criteria for Contractors and VCA-SCC: Safety health and environment Checklist Contractors) with approximately 3000 certified companies and 100.000 workers and supervisors trained on a yearly base.

Kris is president of Blocks, a company providing innovative high impact safety training videos and training platforms for business and vice-president of ANPI fire and intrusion protection agency.

Kris also runs a business of his own (Bizz-Con Inc.) delivering support, guidance, training and the organisation of projects and company events in the fields of health and safety, well-being at work, environment, human resources management, industrial relations, creativity, innovation and networking.

Together with a partner he’s in charge of KY2, a company active in the development, management and distribution of training manuals, training catalogs, checklists, examinations, exercises newsletters, database’s, monitoring tools and other instruments for business purposes.
IT & LANGUAGE SKILLS
- Mac & PC: advanced computer skills
- All Microsoft Office Applications (Word, Excel, Powerpoint, Outlook)
- Adobe Acrobat Pro
- Image & Video editing (Lightroom, Animoto, Tagxedo, iMovie, Picasa, ...)
- Website construction
- Mother tongue: Dutch
  - Other languages: English (understanding C2, speaking C2, writing C2) – French (understanding C2, speaking C2, writing C2) – German (understanding C1-C2, speaking B2-B1, writing B1) – Spanish (understanding A2, speaking A1)

ARTISTIC SKILLS
- Photography

OTHER SKILLS
- Social engagement in society: in the boy scouts movement as a leader and as founder of the former boy scout association in my home town
- Active sportsman (30 years of volley competition, sailing)
MARET MARIPUU

Director General of the Estonian Labour Inspectorate

Maret Maripuu is the Director General of the Estonian Labour Inspectorate since 2014. She received the Master's degree in Law in the Academy Nord and the Master’s degree in Public Health in Tartu University.

During her bachelor’s degree studies at the Academy Nord, she also worked in customer service, and later as a consultant of the Reform Party Faction in the Parliament of Estonia, called Riigikogu, from 1994-1999.

In 1999, her active political career started by being elected a member of the Riigikogu where she worked for 15 years and participated in the work of different committees, and one year she was as the first Vice-President of the Riigikogu.

In 2007-2009 Maret Maripuu was a member of the Estonian Government and worked as the Minister of Social Affairs. She was also active in the local municipality being a member of Tallinn City Council in 1999-2007, and from 2001 to 2005 she was the Chairman of Tallinn City Council.

She has also delivered lectures on labour law and constitutional law in the private university of Nord and Tallinn University.

In her free time, she enjoys reading, classical music, theatre and yoga.
Professor Maria Albin, is a physician and specialist in occupational and environmental medicine. She coordinated the research centre Medicine and Technology for Working Life and Society at Lund University 2007-2016. She is currently head of the Stockholm occupational and environmental medicine clinic, and full professor of occupational and environmental medicine at the Unit of Occupational Medicine, Institute for Environmental Medicine, Karolinska Institutet, Stockholm.

She currently directs two major research programs, Enabling participation, health and well-being of ageing workers: towards a sustainable and inclusive working life (http://swaw.se/) and A sustainable new working life: Trends, health effects and governance (http://ki.se/en/imm/a-sustainable-new-working-life-trends-health-effects-and-governance), and the advocacy platform Sustainable work as a resource for health, innovation and growth in EU’s Horizon 2020 (https://sustainablework2020.se/). Professor Albin is a researcher representative in the advisory board of the Swedish Work Environment Authority.

Professor Albin was president of the Swedish Epidemiology Association, and of the Section of occupational and environmental medicine, Swedish Society of Medicine, and until its closure a member of the Swedish Criteria Group for Occupational Standards. She served in the Swedish Commission for Equity and Health (http://kommissionjamlikhalsa.se/en/), which presented its final report this year. The report pointed out work, working conditions, and the working environment, as one of seven crucial areas for equitable health.
Mª JESÚS SAN JOSÉ LÓPEZ
Concejera de Trabajo y Justicia

FORMACIÓN
- Licenciada en Derecho por la Universidad de Deusto (1989)

CARRERA PROFESIONAL
- Asesora jurídica en las áreas de Comercio, Consumo y Turismo, Interior y Justicia, y Hacienda y Finanzas. Funcionaria interina.
- Directora de la Secretaría de Gobierno y Relaciones con el Parlamento Vasco (2012)
- Directora de Función Pública de la Diputación Foral de AlavaArabako Foru Aldundia hasta 2016
MARIANNE THYSSEN

Commissioner for Employment, Social Affairs and Labour Mobility

Marianne Thyssen is Commissioner for Employment, Social Affairs, Skills and Labour Mobility. Her portfolio includes overseeing European Union policy on employment, social affairs, vocational training, skills, labour market reforms and social inclusion, including workplace equality legislation. She is also responsible for the statistical office of the European Union (Eurostat). She studied Law at the Catholic University of Leuven where she had her first job at the Law Faculty. Prior to her political career, she was working for UNIZO for more than 10 years (SME representative organisation). After that, she served as a Member of the European Parliament (1991-2014) and as Vice-Chair of the Economic and Monetary Affairs Committee. Marianne Thyssen was also the party leader of the Flemish Christian-Democratic Party (CD&V) and the First Vice-President of the EPP Group in the European Parliament. She was elected Vice-President of the European People’s Party in October 2015.
Marta Urrutia, graduate in Pedagogy by the University of Deusto in 1988 and certified expert in Occupational Safety and Health (OSH) since 1991, is the Corporate Promotions Manager in the Communication and Promotion Unit at the European Agency for Safety and Health at Work (EU-OSHA) since September 2008, after having worked for EU-OSHA as a project manager for 7 years.

She had previously worked for 9 years as OSH expert at the Spanish National Institute for Safety, Health and Wellbeing at Work.

Coordinator of an editorial and media team, her main focus nowadays is communicating and raising awareness on occupational safety and health, on EU-OSHA’s work and on its projects, products and services, not only among the OSH community but also among EU citizens and general public.

For this purpose, the communication and promotion actions undertaken under her coordination use both traditional channels and tools (website, publications, press office) as well as lighter and fresher ones (such as Napo and film screenings and debates).

She also liaises with Spanish and local authorities and stakeholders in the field of OSH and she regularly contributes to newsletter, magazines and media outlets on occupational risk prevention.

http://osha.europa.eu
urrutia@osha.europa.eu
MARTIN DOLEŽAL

Service Facility for the Ministry of the Interior (Czech Republic)

Mgr. Martin Doležal is the Head Instructor and co-founder of the Optima project – Health, physical and mental conditioning of the members of the public safety organisations (implemented by the Department of Specialised Methodology of the Service Facility for the Ministry of the Interior of the Czech Republic) since 2015. He is also:

- Instructor of physical and mental conditioning of the public safety organisations (since 2011)
- Body conditioning and movement Trainer (since 1998)
- Originator and Head instructor of the CoreFit® training methodology Czech Republic (since 2012)
- Former Firefighter and member of Scuba-diver – rescue unit - Fire Rescue Service of the Czech Republic (2001 – 2011)
- Air Rescue training graduate - ARS USA (2014)
- Author of the publication Natural Functional Training (2013) and numerous professional articles
- Graduate of the Faculty of Physical Education and Sport at Charles University in the field of Physical Education – Psychology (2002)
Morganti Michel Daniel, inorganic chemistry at the ENSCCF (Ecole Nationale Supérieure de Chimie de Clermont Ferrand), I live in Italy in Tuscany since 1992.

I started my professional activity as a member and managing director of a consultancy company in quality, environment, safety, product and chemical, biological and physical analysis.

I have been consulting for about 9 years until 2001. In 2001, I left consultancy to become director of a plant in a tissue paper industry until 2008.

In 2008, the plant was purchased by another group and until 2011, I was in charge of certification (ISO 9001, 14001, 55001, OHSAS 18001, Ecolabel, FSC and PEFSC).

In 2011, I started new business as a Health and Safety Manager at Sofidel Group, which is in the field of tissue at the top of the world. Sofidel is present in 13 countries including the USA and has about 36 production sites.
Duties
Ordinary representation of the Ministry and direction of its common services, as well as performance of the powers referred to in Article 15 of Act 6/1997 of 14 April, on Organization and Operation of the General Administration of the State.

Other posts
Director of the State Society of Industrial Participations (SEPI, with its initials in Spanish)

Academic education

Civil State Administrator.

Professional experience
From July 2010 and until he was appointed Undersecretary for Employment and Social Security in December 2011 he was Director General for Economic Management and Purchases of Health Care and Pharmaceutical Products of the Madrilenian Health Service (Ministry of Health, Community of Madrid).


In September 2001 he was appointed Director General for Infrastructures at the Ministry of Defence, a post that he held until May 2004.

In May 2000 he was appointed Director of the Defence Secretary of State’s Office (Ministry of Defence), a post that he held until September 2001.

From December 1998 until May 2000 he was Chief of the Technical Office of the Undersecretary for Economy and Finance (Ministry of Economy and Finance).
From November 1993 until 1998, he held the post of Chief of the Credit Entitles Area at the Directorate General for the Treasury and Financial Policy (Ministry of Economy and Finance).

Biographical note

Mr. Llorente Cachorro is married and has four children.
PETER POGAČAR

State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities, Slovenia

Peter Pogačar was born on 13 November 1973 in Ljubljana. He holds a university degree in law and has passed the state bar examination. Peter began his professional career at the Ministry of Labour, Family and Social Affairs (MDDSZ) and continued it at the Ljubljana Higher Court. From 2001 to 2004, he worked as an adviser to the Government of the Republic of Slovenia at MDDSZ, where his responsibilities included the development of supplementary pension insurance.

In 2004 he took up the job of advisor to the management of Kapitalska družba pokojninskega in invalidskega zavarovanja (Pension and Disability Fund Management), and later became the manager of the Pension Insurance Department. His responsibilities at the mentioned company were focused on the field of pension funds managed by Kapitalska družba. From 2009 to 2015, Peter was Director-General of the Directorate for Employment Relationships and Rights Deriving from Employment at the Ministry of Labour, Family, Social Affairs and Equal Opportunities. During this period he was an expert coordinator for the drafting of the pension and labour market reforms that were implemented in 2013. In the international field, he was a key partner of the OECD and the European Commission in the dialogue concerning the proposed orientations and the monitoring of adopted measures in view of the recommendations from the Ministry.

He regularly lectures or participates in round tables at numerous international and national conferences focusing on the pension system and labour market, and has co-authored several books and articles about pension and labour market legislation.

State secretary Peter Pogačar is married and has two children, and lives with his family in Ljubljana.

On 20 February 2015, the Government of the Republic of Slovenia appointed Peter Pogačar a state secretary at the Ministry of Labour, Family, Social Affairs and Equal Opportunities.
Peter Rimmer is a freelance writer, photographer and communications specialist who was Director of Communications with the UK Health and Safety Executive (HSE) for 16 years until the end of 2003. He was campaign manager at the European Agency for Safety and Health at Work (EU-OSHA) in Bilbao from 2005 to 2007, and has moderated numerous technical workshops and seminars for EU-OSHA including 'Successful campaign planning'. Peter was editor of Health Protection Matters for five years, a quarterly magazine published by the UK Health Protection Agency, and chairs the juries of the International Media Festival of the ISSA/ILO World Congress and the Healthy Workplaces Award at the annual DOK Leipzig Documentary Film Festival. He is a founder and coordinator of the Napo series of short animation films about safety and health at work, and an Assessor for the Corporate Health Standard in Wales. Peter specialises in Para-Sports photojournalism and contributes to disability lifestyle magazines in the UK, USA and Algeria.
REBEKAH SMITH

Senior Advisor, BusinessEurope

Rebekah Smith is Senior Advisor in the Social Affairs department of BUSINESSEUROPE, with responsibility for Social Protection and Inclusion, Health and Safety, and Corporate Social Responsibility. She has been working at BUSINESSEUROPE for eight years and in the field of EU affairs for fifteen years. She is a member of the European Pensions Forum and the CSR Multistakeholder Forum coordination committee, and is responsible for BUSINESSEUROPE’s liaison with the EU Social Protection Committee. She coordinates employer members of the Advisory Committee on Safety and Health, of the Advisory Committee on Coordination of Social Security, and of the board of the Bilbao Agency for Health and Safety. Previously she was Policy and Communications Manager for a Brussels-based consultancy specialised in assisting UK SME representatives to be active on EU policy, as well as working for the EU Representation office of a UK region. Rebekah has a Master’s degree in European Studies and studied at Hull University in the UK and Osnabrueck University in Germany.
Ruben Maes is a moderator and chairman for high-profile expert-meetings, symposia and multi-day conferences. He is involved in a wide range of assignments where public or private organisations have to communicate with politicians, stakeholders and the media. Topics may range from sustainability to education, technology and agriculture, but are always connected to the public sphere. Ruben’s style can be characterized as a combination of having an accurate focus on the matter, while at the same time keeping an eye on the atmosphere of the meeting.

After finishing his political science studies, Ruben Maes worked for a research company aiming at strategic advice for campaigns. He also worked on a freelance basis for BNR Nieuwsradio and he was an editor of PM Den Haag. In 2003 Ruben started his own bureau &MAES, specialised in political-strategic advice and the hosting of discussions.

www.en-maes.nl
Sander van Leeuwen, is program manager Sustainable Employability at the Dutch ministry of Social Affairs and Employment.

After finishing his master degree (2010) in social and organisational psychology, Sander started as a trainee at the ministry. In 2013 he started at the program Sustainable Employability, where he, among other things, worked on campaigns on sustainable employability towards employers and employees and work related stress. The topic of work related stress contained different campaigns on workload, bullying and other undesirable behaviour at work.

Sander made his debut as a novelist in 2015, with the novel *Rather no applause before I live* (Liever geen applaus voor ik leef). He is married and has two kids.
Sari Tiainen is working as wellbeing manager at Lujatalo. The company acts in the construction industry area almost throughout the Finland. The personnel is approximately 750 and the turnover is about 370 M€.

Sari Tiainen has education of physiotherapist (1991), Master of Sciences (ergonomics, 2004) and supervisor (2017). She has specialized in musculoskeletal diseases (international certification in MDT) and has long working experience in occupational health care (Medivire and Terveystalo), specially in preventative work. She has also worked as a researcher in University of Eastern Finland.

Sari with her teams have developed several types of health promotion actions at workplaces such as Lujavire-actions on building sites at Lujatalo. The action aims at reducing the work load, musculoskeletal symptoms and sick leaves. Also it improves the safety and the business. Lujavire received EU-OSHA's Commeded entry in Good Practises competition in Dublin 2013. After that Lujavire data bank was born in 2015 and Lujavire mobile application in 2017.

Preventive care and working capacity management is one of Sari’s specialities. It requires close cooperation with supervisors, occupational health care and pension insurance company.
Simone Langewouters, Senior Facility Specialist at SAP Netherlands since 2001. Specialist in Sustainable employability, ergonomics, prevention and Global Health Ambassador. Initiator and coordinator of the award winning lifestyle program “Run Your Health”.

My goal is to mobilize employers, their managers and employees to create awareness, change behaviour and take sustainable measures for long-term, healthy, enjoyable and productive participation in the labour process.
STEPHEN BEVAN
Institute for Employment Studies

Stephen Bevan is Head of HR Research Development at IES with responsibility for developing innovative new projects and programmes with IES partners and other collaborators. Stephen returned to IES in April 2016 after spending 15 years as Director of Research and Managing Director at The Work Foundation.

Stephen has conducted research and consultancy on high-performance work practices, employee reward strategy, performance management, workforce ageing, staff engagement and retention, and ‘good work’. He has a special interest in workforce health and wellbeing, having led a number of national and international projects focusing on workforce health and the impact of chronic illness on productivity and social inclusion. He is the Project Director of a major impact evaluation project for the Work & Health Joint Unit which is tracking the progress of health-led trials for people with mental health and musculoskeletal disorders (MSDs).

Stephen is an advisor to a number of UK government departments and has advised employers and policymakers in Europe, Asia-Pacific, Australasia and North America. He has received a special award from GAMIAN-Europe for his contribution to the field of mental health and employment and is a reviewer for several academic journals, including The Lancet. Stephen is a regular columnist for HR Magazine, a judge at the Global Healthy Workplace Awards and an advisor the government’s Mental Health & Employment Review. He is a Board Member of the European HR Director’s Circle and a member of the Britain’s Healthiest Company expert advisory group. In 2016 Stephen was voted the UK’s 2nd Most Influential HR Thinker by HR Magazine. He also co-authored a chapter on workforce ageing & health in the latest Chief Medical Officer’s report. He has been an Honorary Professor at Lancaster University Management School since 2010.
Toby is a specialist trainer and speaker in the fields of accelerated learning, communication, creative thinking and NLP. He is passionate about providing people with the tools to enhance their capabilities and release their full potential.

Having worked extensively within the private sector and the public sector across UK and in Europe, Asia, Middle East and Africa. Toby has experience of working with a diversity of cultures with a variety of group sizes. In a typical week he may be delivering a high energy keynote in Amsterdam, communications training in Asia and 1:1 personal development coaching in the UK.

He is always committed to practicing what he preaches, whether that be competing in the UK Memory Championships or performing a set at the Hackney Empire New Act competition. For six years Toby performed on the UK stand-up comedy circuit and also the organiser and MC of his London based Cabaret Show.

Toby has appeared on BBC Television as a Speed Reading expert, providing a master class on speed Reading. He specialises in the following areas;

Creativity and Innovation
Six Thinking Hats®
Mind Mapping®
Speed Reading
Memory Techniques
Think On Your Feet®
Presentation skills
Communication with NLP

He is a Qualified Buzan instructor, a licensed Think On Your Feet®, Lateral Thinking® and Six Thinking Hats® trainer. He is also a certified master practitioner of Neuro-Linguistic Programming and a business coach.
Trude Eliassen, Senior Adviser, The Norwegian Ministry of Labour and Social affairs, Department of Labour Market Affairs has been working on a wide range of tasks concerning active labour market policies in Norway. She currently works on three main tasks; labour market policies to reduce youth unemployment, the Ministry’s management of The Labour and Welfare Directorate (The Public Employment Services), and The agreement on a more inclusive working life (the IA Agreement) agreed upon by the authorities, employees and employers in Norway (2001-2018).

Earlier she has worked on several key policy documents such as, a "white paper regarding the role of The Norwegian Labour and Welfare Administration (NAV)", "The White paper on Work, Welfare and Inclusion", "The Jobs Strategy for People with Disabilities" and "The follow up plan for work and mental health".

Between 2007-2009 she held a position as seconded EFTA national expert to the European Commission, in "Directorate-General for Employment, Social Affairs and Equal Opportunities" in Brussels, Belgium. Her main responsibilities were disadvantaged groups e.g. people with disabilities and people with mental health problems.
Graduated in Medicine by the University Complutense of Madrid, he became specialist in Occupational Health, as well as Safety, Hygiene and Ergonomics.

He began his career in PSA Groupe as a physician in Citroën Brand. After that, he occupied the responsibility of Health & Safety for the Commerce area in Spain and Portugal, and nowadays, he is also the Health & Safety manager of the PSA Factory in Madrid.
Vladka Komel

Ministry of Labour, Family, Social Affairs and Equal Opportunities (Slovenia)

Vladka Komel graduated from the Faculty of Economics, University of Ljubljana. She has been working for the Ministry of Labour, Family, Social Affairs and Equal Opportunities of the Republic of Slovenia since 1987. During this period of time she was responsible for international cooperation in the area of International Labour Organisation, active labour market policy – while since 2003 she works as the Slovenian EU-OSHA Focal Point Manager. She is a coordinator of the national OSH awareness raising campaigns and projects. Vladka is also a member of the Governing Board of the European Foundation for the Improvement of Living and Working Conditions, and an alternate member of the Governing Board of the European Agency for Safety and Health at Work.
Wiking Husberg is a Ministerial Advisor on OSH in the Finnish Ministry of Social Affairs and Health, Dept of OSH. He started working with OSH in 1973 as a safety engineer with the Finnish Government in the National Board of Labour protection. He has cooperated with the Nordic and European countries concerning machine safety, standardisation and market surveillance. Consultancy work has taken him in the 80’ies to the Eastern European countries, which now has joined the EU. He was CTA with the ILO in English-speaking Africa and Team Leader with the European Union/TACIS in Russia in the 90’ies. He spent nine years as the Senior occupational safety and health specialist in Moscow with the ILO Subregional Office for Eastern Europe and Central Asia before returning to the ministry in Finland in 2012.
Since March 2014 has Mr. Jiří Zmatlík been Deputy of the Minister of the Interior for Financial Affairs, Strategies and EU Funds. He is responsible for the following Departments:

- Finance Department
- Accounting and Statistical Department
- Programme Financing Department
- Assets Management Department
- Public Contracts and Central Purchasing Department
- Structural Funds Department
- Department for Home Affairs EU Funds
- Independent Unit for Founder Functions
- Independent Unit for Strategies and Conceptions

After graduation from Law School of Charles University in 2012 Mr. Zmatlík specialised on Public Procurement and worked as Head of the Public Procurement Unit, Department of Investments at Ministry of Justice. Due to his strong knowledge of procurement law he afterwards became Director of the Public Procurement Section at the Office for the Protection of Competition.

Currently is Mr. Zmatlík, as Deputy of Minister of the Interior, Chairman of the Management Board of the Health Insurance Company of the Ministry of Interior and also Member of the Supervisory Board of the National Agency for Communications and Information Technology (State Enterprise).

Given that the Service Facility is in direct subordination to the Deputy Minister of the Interior, its competencies include, among others, the Optima Project, which is highly supported by him, and also the Healthy Workplace Project. As Member of Government Council for Safety and Health at Work, Mr. Zmatlík is also responsible for the issues of safety and health protection at work of the Ministry of the Interior.
Andreja Bačnik is a Senior Consultant for Chemistry and Coordinator for STEM group at National Education Institute of Slovenia. Her working and research area is chemical (science) education, particularly active teaching and learning approaches in chemistry (science), Inquiry Base Learning (IBL), visualisation, ICT and especially chemical safety. She is additionally educated in toxicology. Over ten years she is actively involved in developing chemical safety in Slovenia, in incorporation of chemical safety at all levels of pre-university curriculums and implementation of chemical safety at schools. She was also a short time expert for chemical safety in education for Croatia.
ANTONELLA CARDONE

Executive Director, Fit to Work Global Alliance

Antonella Cardone is Executive Director of the Fit for Work Global Alliance (FiW GA). The FiW GA is a multi-stakeholder coalition championing change in health and work policy and practice, to benefit people with chronic health conditions. For over a decade, the FiW GA, led by the Work Foundation (Lancaster University, UK), has driven change for better lives worldwide.

Prior to joining the FiW GA, Ms Cardone was Director of the Global Smokefree Partnership of the American Cancer Society, leading a movement of over 100 organisations in support of the development of smokefree laws in 40 countries. She has managed over 30 large EU projects, involving many organisations across all EU member states, in sectors such as health, employment, social inclusion, human rights, education, training and urban regeneration. Ms Cardone has also led, among others, projects at the World Heart Federation, The International Union against Tuberculosis and Lung Disease, and the European League Against Rheumatism.
CHRIS DEMULDER

Managing director, VitaS (Belgium)

Chris Demulder is a bachelor nursing and master in medical social science and hospital management. After his studies, he was working for 2 years as a head nurse. In 1992, he became director of a home for elderly care in Tongeren. Since 2009 he is managing director of the VitaS company headquarters in Peer, Belgium.

VitaS is an organisation focused on elderly care. With 3 sites, more than 300 residential places, short stay and elderly daycare, VitaS has developed a wide range of solutions for elderly people who need assistance and/or residential care.

For the employees, VitaS is continuously searching solutions to improve work-life balance.

In 2014 VitaS has participated on the campaign “Managing stress and psychosocial risks in the workplace”. Therefor they were laureate in Belgium and they were commended by the European jury.

In 2017 VitaS participated to the campaign “Healthy Workplaces for All Ages. Promoting a sustainable working life”. Because more than 50% of the employees is over 50 years old, VitaS focuses for several years on workable and sustainable work. They have worked out different actions with benefits for younger and older employees.
IRENE KLOIMÜELLER

Consult and Expert for return to work, Fit2Work (Austria)

Dr. Irene Kloimüller MBA is a consultant and expert for “return to work” in Austria. From her background she is medical doctor, psychotherapist, coach and health care manager. She has been working in the field of work ability since 1995 and since 2012 is conducting the Austrian Programme “fit2work Business counselling” for the Austrian government based on the Labour and Health Act from 2011. She is regularly contributing for EU-OSHA, in workshops, guidelines and so an. She is teaching at the Medical University (postgraduate work ability and disability management course) and at the Academy for Occupational Health Medicine. She currently is writing on her next book “Work- and disability management – a guideline for companies”.

www.healthy-workplaces.eu
Janar Holm is the Deputy Secretary General on Labour and Employment Policy at the Estonian Ministry of the Social Affairs. He co-ordinates the Ministry’s issues related to employment, labour market, working environment and occupational health. Janar Holm has extensive experience in public sector. From 1999 to 2016, he has worked in various positions in the Estonian Ministry of Education and Research, and has also led the National Examination and Qualification Centre. Janar Holm worked for eight years as the Secretary General of the Ministry of Education and Research. Before the first appointment as Secretary General in 2008, he was the Deputy Secretary General for General and Vocational Education and the Deputy Secretary General for Administrative Region.

He also serves as the member of the supervisory board of the Estonian Qualifications Authority and the Foundation Innove, which promotes the sectors of general and vocational education and provides career and education counselling services through the nationwide lifelong guidance network. Janar Holm is the chairman of the Estonian ILO Council, the member of the Council of Ethics for Officials and the member of the Board of the Estonian National Opera.
Dipl.-Ing. (FH) Jörg Nimoth, a mechanical design engineer with additional skills in work study, has been working for several different business units and divisions of Continental AG since 1989. He started as an industrial engineer, then he worked for more than 20 years as a human relations manager as well as head of plant human relations at several Continental AG production facilities. Since 2015 he has been the Head of Global Ergonomics Rollout Project for Continental AG. He is responsible for safeguarding an international ergonomics standard at shop floor workplaces within the corporation as well as for building-up, maintaining and enhancing ergonomics competences. As a part of the Continental AG Corporate Safety & Health department, one of the core tasks is to lead and steer the Corporate Ergonomics International Network. Due to the implementation project of a corporate standard knowledge base in ergonomics and a special designed software tool for ergonomics risk assessment Continental AG ensures a corporate wide common understanding of ergonomics. Continental AG promotes this common “Ergonomics Alphabet” within the community of all plant ergonomics teams as a special key and driver to a high quality experience exchange between all Continental AG locations around the globe.
Karin Flyckt is a senior adviser at the National Board of Health and Welfare, Sweden. Karin is a national expert on disability issues and is also a member of the National Council of coordination agencies, focusing on vocational rehabilitation.
KÁROLY GYÖRGY

Chair of the EU-OSHA Governing Board, International Secretary of the Hungarian Trade Union Confederation

Károly György, presently chair of the Board of EU-OSHA; International Secretary of the Hungarian Trade Union Confederation (MASZSZ)

Graduated as mechanical engineer at Gödöllő University of Agriculture, later studied development, environmental and political sciences.

He represents the Hungarian trade unions in the OSH related EU level work; since 2004 (Hungary’s EU accession) member of the administrative board of the European Agency for Safety and Health at Work and the EU Advisory Committee Health and Safety at Work (ACHS) where he actively participates in various working parties. Over the past years he has been involved in training activities in pre-accession countries and in multinational OSH related projects.

At national level he coordinates the work of the OSH Committee of the Hungarian Trade Union Confederation and is member of the tripartite National OSH Committee, as well as of the Hungarian Focal Point Network.

Has been working in international environment since 1980: as Secretary of the International Union of Students, later as International Secretary of the National Confederation of Hungarian Trade Unions (MSZOSZ).

Actively participated throughout Hungary’s EU accession process at national level and in the work of the European Trade Union Confederation, being member of its Executive Committee and its OSH committee. Since 1992 he attends the annual conferences and work of the International Labour Organisation. For 15 years was vice president of the International Federation of Workers Education Association (IFWEA).
Kris De Meester (1966) is first adviser at the Federation of Enterprises in Belgium covering the field of health and safety at work as well as international social affairs. He holds a degree in chemical and agricultural engineering (University of Leuven 1989) as well as a master in business administration (University Louvain-La-Neuve 1990) and special degrees in environmental sciences and safety and health at work.

After having worked 7 years on environmental issues for Unizo, the self-employed and SME organization in Belgium, Kris joined FEB in 1998 to deal with health, safety and wellbeing at work. In that capacity he now is the employer’s group spokesperson in the European Commission’s Advisory Committee on Safety and Health at Work. He is the chairman of the Health and Safety working group of BusinessEurope, the Union of Industrial and Employers Confederations of Europe. Kris is also a member of the governing board and the bureau of the European Agency for Safety and Health at Work (EU-OSHA Bilbao), the governing board of the European Foundation for the Improvement of Living and Working Conditions (Dublin), the Governing Body of the International Labour Organization (ILO Geneva), the Governing Body of the International Training Centre of the ILO in Turin, the GOSH (Global OSH network of the International Organisation of Employers), the National Council for Prevention and Protection at Work in Belgium and the National Council the Protection against Fire and Explosion in Belgium.

He is also CEO of the organization Contractor Safety Management that operates B2B contractor safety management schemes in Belgium (BeSaCC: Belgian Safety Criteria for Contractors and VCA-SCC: Safety health and environment Checklist Contractors) with approximately 3000 certified companies and 100.000 workers and supervisors trained on a yearly base.

Kris is president of Blocks, a company providing innovative high impact safety training videos and training platforms for business and vice-president of ANPI fire and intrusion protection agency.

Kris also runs a business of his own (Bizz-Con Inc.) delivering support, guidance, training and the organisation of projects and company events in the fields of health and safety, well-being at work, environment, human resources management, industrial relations, creativity, innovation and networking.

Together with a partner he’s in charge of KY2, a company active in the development, management and distribution of training manuals, training catalogs, checklists, examinations, exercises newsletters, database’s, monitoring tools and other instruments for business purposes.
IT & LANGUAGE SKILLS
• Mac & PC: advanced computer skills
• All Microsoft Office Applications (Word, Excel, Powerpoint, Outlook)
• Adobe Acrobat Pro
• Image & Video editing (Lightroom, Animoto, Tagxedo, iMovie, Picasa,…)
• Website construction
• Mother tongue: Dutch
• Other languages: English (understanding C2, speaking C2, writing C2) – French (understanding C2, speaking C2, writing C2) – German (understanding C1-C2, speaking B2-B1, writing B1) – Spanish (understanding A2, speaking A1)

ARTISTIC SKILLS
• Photography

OTHER SKILLS
• Social engagement in society: in the boy scouts movement as a leader and as founder of the former boy scout association in my home town
• Active sportsman (30 years of volley competition, sailing)
Maret Maripuu is the Director General of the Estonian Labour Inspectorate since 2014. She received the Master's degree in Law in the Academy Nord and the Master’s degree in Public Health in Tartu University.

During her bachelor’s degree studies at the Academy Nord, she also worked in customer service, and later as a consultant of the Reform Party Faction in the Parliament of Estonia, called Riigikogu, from 1994-1999.

In 1999, her active political career started by being elected a member of the Riigikogu where she worked for 15 years and participated in the work of different committees, and one year she was as the first Vice-President of the Riigikogu.

In 2007-2009 Maret Maripuu was a member of the Estonian Government and worked as the Minister of Social Affairs. She was also active in the local municipality being a member of Tallinn City Council in 1999-2007, and from 2001 to 2005 she was the Chairman of Tallinn City Council.

She has also delivered lectures on labour law and constitutional law in the private university of Nord and Tallinn University.

In her free time, she enjoys reading, classical music, theatre and yoga.
Professor Maria Albin, is a physician and specialist in occupational and environmental medicine. She coordinated the research centre Medicine and Technology for Working Life and Society at Lund University 2007-2016. She is currently head of the Stockholm occupational and environmental medicine clinic, and full professor of occupational and environmental medicine at the Unit of Occupational Medicine, Institute for Environmental Medicine, Karolinska Institutet, Stockholm.

She currently directs two major research programs, Enabling participation, health and well-being of ageing workers: towards a sustainable and inclusive working life (http://swaw.se/) and A sustainable new working life: Trends, health effects and governance (http://ki.se/en/imm/a-sustainable-new-working-life-trends-health-effects-and-governance), and the advocacy platform Sustainable work as a resource for health, innovation and growth in EU’s Horizon 2020 (https://sustainablework2020.se/). Professor Albin is a researcher representative in the advisory board of the Swedish Work Environment Authority.

Professor Albin was president of the Swedish Epidemiology Association, and of the Section of occupational and environmental medicine, Swedish Society of Medicine, and until its closure a member of the Swedish Criteria Group for Occupational Standards. She served in the Swedish Commission for Equity and Health (http://kommissionjamlikhalsa.se/en/), which presented its final report this year. The report pointed out work, working conditions, and the working environment, as one of seven crucial areas for equitable health.
Mª JESÚS SAN JOSÉ LÓPEZ

Consejera de Trabajo y Justicia

FORMACIÓN
- Licenciada en Derecho por la Universidad de Deusto (1989)

CARRERA PROFESIONAL
- Asesora jurídica en las áreas de Comercio, Consumo y Turismo, Interior y Justicia, y Hacienda y Finanzas. Funcionaria interina.
- Directora de la Secretaría de Gobierno y Relaciones con el Parlamento Vasco (2012)
- Directora de Función Pública de la Diputación Foral de AlavaArabako Foru Aldundia hasta 2016
MARIANNE THYSSEN

Commissioner for Employment, Social Affairs and Labour Mobility

Marianne Thyssen is Commissioner for Employment, Social Affairs, Skills and Labour Mobility. Her portfolio includes overseeing European Union policy on employment, social affairs, vocational training, skills, labour market reforms and social inclusion, including workplace equality legislation. She is also responsible for the statistical office of the European Union (Eurostat). She studied Law at the Catholic University of Leuven where she had her first job at the Law Faculty. Prior to her political career, she was working for UNIZO for more than 10 years (SME representative organisation). After that, she served as a Member of the European Parliament (1991-2014) and as Vice-Chair of the Economic and Monetary Affairs Committee. Marianne Thyssen was also the party leader of the Flemish Christian-Democratic Party (CD&V) and the First Vice-President of the EPP Group in the European Parliament. She was elected Vice-President of the European People’s Party in October 2015.
Marta Urrutia, graduate in Pedagogy by the University of Deusto in 1988 and certified expert in Occupational Safety and Health (OSH) since 1991, is the Corporate Promotions Manager in the Communication and Promotion Unit at the European Agency for Safety and Health at Work (EU-OSHA) since September 2008, after having worked for EU-OSHA as a project manager for 7 years.

She had previously worked for 9 years as OSH expert at the Spanish National Institute for Safety, Health and Wellbeing at Work.

Coordinator of an editorial and media team, her main focus nowadays is communicating and raising awareness on occupational safety and health, on EU-OSHA’s work and on its projects, products and services, not only among the OSH community but also among EU citizens and general public.

For this purpose, the communication and promotion actions undertaken under her coordination use both traditional channels and tools (website, publications, press office) as well as lighter and fresher ones (such as Napo and film screenings and debates).

She also liaises with Spanish and local authorities and stakeholders in the field of OSH and she regularly contributes to newsletter, magazines and media outlets on occupational risk prevention.

http://osha.europa.eu

urrutia@osha.europa.eu
Mgr. Martin Doležal is the Head Instructor and co-founder of the Optima project – Health, physical and mental conditioning of the members of the public safety organisations (implemented by the Department of Specialised Methodology of the Service Facility for the Ministry of the Interior of the Czech Republic) since 2015. He is also:

- Instructor of physical and mental conditioning of the public safety organisations (since 2011)
- Body conditioning and movement Trainer (since 1998)
- Originator and Head instructor of the CoreFit® training methodology Czech Republic (since 2012)
- Former Firefighter and member of Scuba-diver – rescue unit - Fire Rescue Service of the Czech Republic (2001 – 2011)
- Air Rescue training graduate - ARS USA (2014)
- Author of the publication Natural Functional Training (2013) and numerous professional articles
- Graduate of the Faculty of Physical Education and Sport at Charles University in the field of Physical Education – Psychology (2002)
Morganti Michel Daniel, inorganic chemistry at the ENSCCF (Ecole Nationale Supérieure de Chimie de Clermont Ferrand), I live in Italy in Tuscany since 1992.

I started my professional activity as a member and managing director of a consultancy company in quality, environment, safety, product and chemical, biological and physical analysis.

I have been consulting for about 9 years until 2001. In 2001, I left consultancy to become director of a plant in a tissue paper industry until 2008.

In 2008, the plant was purchased by another group and until 2011, I was in charge of certification (ISO 9001, 14001, 55001, OHSAS 18001, Ecolabel, FSC and PEFSC).

In 2011, I started new business as a Health and Safety Manager at Sofidel Group, which is in the field of tissue at the top of the world. Sofidel is present in 13 countries including the USA and has about 36 production sites.
Duties
Ordinary representation of the Ministry and direction of its common services, as well as performance of the powers referred to in Article 15 of Act 6/1997 of 14 April, on Organization and Operation of the General Administration of the State.

Other posts
Director of the State Society of Industrial Participations (SEPI, with its initials in Spanish)

Academic education

Civil State Administrator.

Professional experience
From July 2010 and until he was appointed Undersecretary for Employment and Social Security in December 2011 he was Director General for Economic Management and Purchases of Health Care and Pharmaceutical Products of the Madrilenian Health Service (Ministry of Health, Community of Madrid).


In September 2001 he was appointed Director General for Infrastructures at the Ministry of Defence, a post that he held until May 2004.

In May 2000 he was appointed Director of the Defence Secretary of State’s Office (Ministry of Defence), a post that he held until September 2001.

From December 1998 until May 2000 he was Chief of the Technical Office of the Undersecretary for Economy and Finance (Ministry of Economy and Finance).
From November 1993 until 1998, he held the post of Chief of the Credit Entities Area at the Directorate General for the Treasury and Financial Policy (Ministry of Economy and Finance).

Biographical note

Mr. Llorente Cachorro is married and has four children.
Peter Pogačar was born on 13 November 1973 in Ljubljana. He holds a university degree in law and has passed the state bar examination. Peter began his professional career at the Ministry of Labour, Family and Social Affairs (MDDSZ) and continued it at the Ljubljana Higher Court. From 2001 to 2004, he worked as an adviser to the Government of the Republic of Slovenia at MDDSZ, where his responsibilities included the development of supplementary pension insurance.

In 2004 he took up the job of advisor to the management of Kapitalska družba pokojninskega in invalidskega zavarovanja (Pension and Disability Fund Management), and later became the manager of the Pension Insurance Department. His responsibilities at the mentioned company were focused on the field of pension funds managed by Kapitalska družba. From 2009 to 2015, Peter was Director-General of the Directorate for Employment Relationships and Rights Deriving from Employment at the Ministry of Labour, Family, Social Affairs and Equal Opportunities. During this period he was an expert coordinator for the drafting of the pension and labour market reforms that were implemented in 2013. In the international field, he was a key partner of the OECD and the European Commission in the dialogue concerning the proposed orientations and the monitoring of adopted measures in view of the recommendations from the Ministry.

He regularly lectures or participates in round tables at numerous international and national conferences focusing on the pension system and labour market, and has co-authored several books and articles about pension and labour market legislation.

State secretary Peter Pogačar is married and has two children, and lives with his family in Ljubljana.

On 20 February 2015, the Government of the Republic of Slovenia appointed Peter Pogačar a state secretary at the Ministry of Labour, Family, Social Affairs and Equal Opportunities.
Peter Rimmer is a freelance writer, photographer and communications specialist who was Director of Communications with the UK Health and Safety Executive (HSE) for 16 years until the end of 2003. He was campaign manager at the European Agency for Safety and Health at Work (EU-OSHA) in Bilbao from 2005 to 2007, and has moderated numerous technical workshops and seminars for EU-OSHA including 'Successful campaign planning'. Peter was editor of Health Protection Matters for five years, a quarterly magazine published by the UK Health Protection Agency, and chairs the juries of the International Media Festival of the ISSA/ILO World Congress and the Healthy Workplaces Award at the annual DOK Leipzig Documentary Film Festival. He is a founder and coordinator of the Napo series of short animation films about safety and health at work, and an Assessor for the Corporate Health Standard in Wales. Peter specialises in Para-Sports photojournalism and contributes to disability lifestyle magazines in the UK, USA and Algeria.
Rebekah Smith is Senior Adviser in the Social Affairs department of BUSINESSEUROPE, with responsibility for Social Protection and Inclusion, Health and Safety, and Corporate Social Responsibility. She has been working at BUSINESSEUROPE for eight years and in the field of EU affairs for fifteen years. She is a member of the European Pensions Forum and the CSR Multistakeholder Forum coordination committee, and is responsible for BUSINESSEUROPE’s liaison with the EU Social Protection Committee. She coordinates employer members of the Advisory Committee on Safety and Health, of the Advisory Committee on Coordination of Social Security, and of the board of the Bilbao Agency for Health and Safety. Previously she was Policy and Communications Manager for a Brussels-based consultancy specialised in assisting UK SME representatives to be active on EU policy, as well as working for the EU Representation office of a UK region. Rebekah has a Master's degree in European Studies and studied at Hull University in the UK and Osnabrueck University in Germany.
Ruben Maes is a moderator and chairman for high-profile expert-meetings, symposia and multi-day conferences. He is involved in a wide range of assignments where public or private organisations have to communicate with politicians, stakeholders and the media. Topics may range from sustainability to education, technology and agriculture, but are always connected to the public sphere. Ruben’s style can be characterized as a combination of having an accurate focus on the matter, while at the same time keeping an eye on the atmosphere of the meeting.

After finishing his political science studies, Ruben Maes worked for a research company aiming at strategic advice for campaigns. He also worked on a freelance basis for BNR Nieuwsradio and he was an editor of PM Den Haag. In 2003 Ruben started his own bureau &MAES, specialised in political-strategic advice and the hosting of discussions. www.en-maes.nl
Sander van Leeuwen, is program manager Sustainable Employability at the Dutch ministry of Social Affairs and Employment.

After finishing his master degree (2010) in social and organisational psychology, Sander started as a trainee at the ministry. In 2013 he started at the program Sustainable Employability, where he, among other things, worked on campaigns on sustainable employability towards employers and employees and work related stress. The topic of work related stress contained different campaigns on workload, bullying and other undesirable behaviour at work.

Sander made his debut as a novelist in 2015, with the novel *Rather no applause before I live* (Liever geen applaus voor ik leef). He is married and has two kids.
Sari Tiainen is working as wellbeing manager at Lujatalo. The company acts in the construction industry area almost throughout the Finland. The personnel is approximately 750 and the turnover is about 370 M€.

Sari Tiainen has education of physiotherapist (1991), Master of Sciences (ergonomics, 2004) and supervisor (2017). She has specialized in musculoskeletal diseases (international certification in MDT) and has long working experience in occupational health care (Medivire and Terveystalo), specially in preventative work. She has also worked as a researcher in University of Eastern Finland.

Sari with her teams have developed several types of health promotion actions at workplaces such as Lujavire-actions on building sites at Lujatalo. The action aims at reducing the work load, musculoskeletal symptoms and sick leaves. Also it improves the safety and the business. Lujavire received EU-OSHA’s Commeded entry in Good Practises competition in Dublin 2013. After that Lujavire data bank was born in 2015 and Lujavire mobile application in 2017.

Preventive care and working capacity management is one of Sari’s specialities. It requires close cooperation with supervisors, occupational health care and pension insurance company.
Simone Langewouters, Senior Facility Specialist at SAP Netherlands since 2001. Specialist in Sustainable employability, ergonomics, prevention and Global Health Ambassador. Initiator and coordinator of the award winning lifestyle program “Run Your Health”.

My goal is to mobilize employers, their managers and employees to create awareness, change behaviour and take sustainable measures for long-term, healthy, enjoyable and productive participation in the labour process.
STEPHEN BEVAN

Institute for Employment Studies

Stephen Bevan is Head of HR Research Development at IES with responsibility for developing innovative new projects and programmes with IES partners and other collaborators. Stephen returned to IES in April 2016 after spending 15 years as Director of Research and Managing Director at The Work Foundation.

Stephen has conducted research and consultancy on high-performance work practices, employee reward strategy, performance management, workforce ageing, staff engagement and retention, and ‘good work’. He has a special interest in workforce health and wellbeing, having led a number of national and international projects focusing on workforce health and the impact of chronic illness on productivity and social inclusion. He is the Project Director of a major impact evaluation project for the Work & Health Joint Unit which is tracking the progress of health-led trials for people with mental health and musculoskeletal disorders (MSDs).

Stephen is an advisor to a number of UK government departments and has advised employers and policymakers in Europe, Asia-Pacific, Australasia and North America. He has received a special award from GAMIAN-Europe for his contribution to the field of mental health and employment and is a reviewer for several academic journals, including The Lancet. Stephen is a regular columnist for HR Magazine, a judge at the Global Healthy Workplace Awards and an advisor the government’s Mental Health & Employment Review. He is a Board Member of the European HR Director’s Circle and a member of the Britain’s Healthiest Company expert advisory group. In 2016 Stephen was voted the UK’s 2nd Most Influential HR Thinker by HR Magazine. He also co-authored a chapter on workforce ageing & health in the latest Chief Medical Officer’s report. He has been an Honorary Professor at Lancaster University Management School since 2010.
Toby Caldwell
Trainer, Facilitator and Coach, Illumine Training

Toby is a specialist trainer and speaker in the fields of accelerated learning, communication, creative thinking and NLP. He is passionate about providing people with the tools to enhance their capabilities and release their full potential.

Having worked extensively within the private sector and the public sector across UK and in Europe, Asia, Middle East and Africa. Toby has experience of working with a diversity of cultures with a variety of group sizes. In a typical week he may be delivering a high energy keynote in Amsterdam, communications training in Asia and 1:1 personal development coaching in the UK.

He is always committed to practicing what he preaches, whether that be competing in the UK Memory Championships or performing a set at the Hackney Empire New Act competition. For six years Toby performed on the UK stand-up comedy circuit and also the organiser and MC of his London based Cabaret Show.

Toby has appeared on BBC Television as a Speed Reading expert, providing a master class on speed Reading. He specialises in the following areas:

- Creativity and Innovation
- Six Thinking Hats®
- Mind Mapping®
- Speed Reading
- Memory Techniques
- Think On Your Feet®
- Presentation skills
- Communication with NLP

He is a Qualified Buzan instructor, a licensed Think On Your Feet®, Lateral Thinking® and Six Thinking Hats® trainer. He is also a certified master practitioner of Neuro-Linguistic Programming and a business coach.
Trude Eliassen, Senior Adviser, The Norwegian Ministry of Labour and Social affairs, Department of Labour Market Affairs has been working on a wide range of tasks concerning active labour market policies in Norway. She currently works on three main tasks; labour market policies to reduce youth unemployment, the Ministry’s management of The Labour and Welfare Directorate (The Public Employment Services), and The agreement on a more inclusive working life (the IA Agreement) agreed upon by the authorities, employees and employers in Norway (2001-2018).

Earlier she has worked on several key policy documents such as, a "white paper regarding the role of The Norwegian Labour and Welfare Administration (NAV)", "The White paper on Work, Welfare and Inclusion", "The Jobs Strategy for People with Disabilities" and "The follow up plan for work and mental health".

Between 2007-2009 she held a position as seconded EFTA national expert to the European Commission, in "Directorate-General for Employment, Social Affairs and Equal Opportunities" in Brussels, Belgium. Her main responsibilities were disadvantaged groups e.g. people with disabilities and people with mental health problems.
VÍCTOR SANTOS QUESADA

Medical Coordinator for Spain & Portugal in the PSA Groupe

Graduated in Medicine by the University Complutense of Madrid, he became specialist in Occupational Health, as well as Safety, Hygiene and Ergonomics.

He began his career in PSA Groupe as a physician in Citroën Brand.

After that, he occupied the responsibility of Health & Safety for the Commerce area in Spain and Portugal, and nowadays, he is also the Health & Safety manager of the PSA Factory in Madrid.
Vladka Komel

Ministry of Labour, Family, Social Affairs and Equal Opportunities (Slovenia)

Vladka Komel graduated from the Faculty of Economics, University of Ljubljana. She has been working for the Ministry of Labour, Family, Social Affairs and Equal Opportunities of the Republic of Slovenia since 1987. During this period of time she was responsible for international cooperation in the area of International Labour Organisation, active labour market policy – while since 2003 she works as the Slovenian EU-OSHA Focal Point Manager. She is a coordinator of the national OSH awareness raising campaigns and projects. Vladka is also a member of the Governing Board of the European Foundation for the Improvement of Living and Working Conditions, and an alternate member of the Governing Board of the European Agency for Safety and Health at Work.
Wiking Husberg is a Ministerial Advisor on OSH in the Finnish Ministry of Social Affairs and Health, Dept of OSH. He started working with OSH in 1973 as a safety engineer with the Finnish Government in the National Board of Labour protection. He has cooperated with the Nordic and European countries concerning machine safety, standardisation and market surveillance. Consultancy work has taken him in the 80’ies to the Eastern European countries, which now has joined the EU. He was CTA with the ILO in English-speaking Africa and Team Leader with the European Union/TACIS in Russia in the 90’ies. He spent nine years as the Senior occupational safety and health specialist in Moscow with the ILO Subregional Office for Eastern Europe and Central Asia before returning to the ministry in Finland in 2012.
Since March 2014 has Mr. Jiří Zmatlík been Deputy of the Minister of the Interior for Financial Affairs, Strategies and EU Funds. He is responsible for the following Departments:

- Finance Department
- Accounting and Statistical Department
- Programme Financing Department
- Assets Management Department
- Public Contracts and Central Purchasing Department
- Structural Funds Department
- Department for Home Affairs EU Funds
- Independent Unit for Founder Functions
- Independent Unit for Strategies and Conceptions

After graduation from Law School of Charles University in 2012 Mr. Zmatlík specialised on Public Procurement and worked as Head of the Public Procurement Unit, Department of Investments at Ministry of Justice. Due to his strong knowledge of procurement law he afterwards became Director of the Public Procurement Section at the Office for the Protection of Competition.

Currently is Mr. Zmatlík, as Deputy of Minister of the Interior, Chairman of the Management Board of the Health Insurance Company of the Ministry of Interior and also Member of the Supervisory Board of the National Agency for Communications and Information Technology (State Enterprise).

Given that the Service Facility is in direct subordination to the Deputy Minister of the Interior, its competencies include, among others, the Optima Project, which is highly supported by him, and also the Healthy Workplace Project. As Member of Government Council for Safety and Health at Work, Mr. Zmatlík is also responsible for the issues of safety and health protection at work of the Ministry of the Interior.
Andreja Bačnik is a Senior Consultant for Chemistry and Coordinator for STEM group at National Education Institute of Slovenia. Her working and research area is chemical (science) education, particularly active teaching and learning approaches in chemistry (science), Inquiry Base Learning (IBL), visualisation, ICT and especially chemical safety. She is additionally educated in toxicology. Over ten years she is actively involved in developing chemical safety in Slovenia, in incorporation of chemical safety at all levels of pre-university curriculums and implementation of chemical safety at schools. She was also a short time expert for chemical safety in education for Croatia.
Antonella Cardone is Executive Director of the Fit for Work Global Alliance (FiW GA). The FiW GA is a multi-stakeholder coalition championing change in health and work policy and practice, to benefit people with chronic health conditions. For over a decade, the FiW GA, led by the Work Foundation (Lancaster University, UK), has driven change for better lives worldwide.

Prior to joining the FiW GA, Ms Cardone was Director of the Global Smokefree Partnership of the American Cancer Society, leading a movement of over 100 organisations in support of the development of smokefree laws in 40 countries. She has managed over 30 large EU projects, involving many organisations across all EU member states, in sectors such as health, employment, social inclusion, human rights, education, training and urban regeneration. Ms Cardone has also led, among others, projects at the World Heart Federation, The International Union against Tuberculosis and Lung Disease, and the European League Against Rheumatism.