E-tools E-tools seminar 2019: OSH e-tools in the policy context.

Viktor Kempa
Bilbao, September 2019
Policy framework - EU

- **EU Strategic Framework in OHS 2014-2020**
  provide financial and technical support on implementing OIRA and other IT-based tools in MSs, focusing on priority sectors → MSs, with support from the European ESF and EU-OSHA; ...... setting voluntary norms and user-friendly IT tools.

- **Communication from the EC - Safer and Healthier Work for All - Modernisation of the EU OSH Legislation and Policy / 2017**
  Use of web-based tools – EC calls on MSs to fully embed the use of web-based risk-assessment tools in their legal systems.

- **Towards better health and safety in the workplace - Opinion on Future Priorities of EU OSH Policy /ACSH 2019**
  The ACSH reiterates the importance of spreading best practices and sharing successful experiences by means of the EU-OSHA network and the role of e-tools such as OiRA for carrying out risk assessment.

- **EU-OSHA MULTI-ANNUAL STRATEGIC PROGRAMME (msp) 2018-2023 & PD 20-22**
  Strategic objective 5: Supporting the OSH community through new tools to promote and facilitate the generation and maintenance of a body of high-quality knowledge
  Priority area 5: Exchange of knowledge on ‘e-tools’
ETUC Manifesto 2019-2023
- ...strengthening collective bargaining, extending its coverage and promoting workers’ participation; just transition, sustainable globalisation and progressive trade; fair mobility and a common migration and asylum policy, based on respect for rights and equal treatment.
- ...This is the best way to improve the working and living conditions of our members and to shape the future of the world of work

ETUC Action Programme 2019-2023
- Enforcement of H&S through workplace democracy – the role of trade union health and safety committees
- Zero work-related cancers,
- Upward convergence on H&S
- Collaboration with OSH bodies – ACSH and the EU-OSHA
Warning from ILO

- A growing trend of increased monitoring of workers at the workplace through monitoring software and applications (for example, recording keystrokes and taking random screenshots), GPS trackers, and recording devices on workers’ badges. While not directly related to OSH, cybersecurity and data protection may affect workers' wellbeing.

- One study has suggested that productivity apps and worker wellness programmes, two popular methods of worker surveillance, have diminished worker privacy and eroded the ability to safeguard private time and personal life (Ajunwa et al, 2016). While more research is needed on these issues, they may also lead to increased work-related stress and psychosocial health risks.

Source: SAFETY AND HEALTH AT THE HEART OF THE FUTURE OF WORK, ILO 2019
Some tools

- https://www.etui.org/Publications2/Reports/Reprotoxins-that-should-be-subject-to-limit-values-for-workers-exposure
- https://www.etui.org/Publications2/Guides/Trade-Union-Priority-List-for-REACH-Authorisation
- HESAMAIL
- HESAMAG
- WEBSITE