Safety and health at work is everyone’s concern. It’s good for you. It’s good for business.

OSH and Sustainability

Michelle Muxworthy
Vice-President, Institution of Occupational Safety and Health (IOSH)
IOSH in brief

Professional body
A not for profit organisation holding a Royal Charter that exists for the public good.

Thought leader
Underpinned by research, expertise and understanding around occupational safety and health.

Membership organisation
Supporting a global network of 47,000 members in 130 countries.

Enabler
Helping organisations around the world to excel in safety and health.
Our vision

Vision
A safe and healthy world of work

Mission
Our mission is to be the professional body leading the way in global occupational safety and health. Because of our expertise, reach and reputation, IOSH is uniquely placed to influence the way organisations look after their people at work.
Our six priority areas

- Non-health related fatalities
- Rehabilitation (return to work)
- Sustainability and human capital
- Musculoskeletal disorders
- Well-being (physical and mental health)
- Occupational cancer
UN Sustainable Development Goals

1. No Poverty
2. Zero Hunger
3. Good Health and Well-Being
4. Quality Education
5. Gender Equality
6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
9. Industry, Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace, Justice and Strong Institutions
17. Partnerships for the Goals

www.healthy-workplaces.eu
41 targets relate to occupational safety and health
The CSHS vision

For all organizations to recognize and act on the value of occupational safety, health and well-being as part of their sustainable business practices.

http://www.centershs.org
The Healthy Profit

www.iosh.com/ioshmeansbusiness
Global trends – the changing world of work

- Various trends are re-shaping working environments and practices

**By 2030** it is expected that **workers aged between 55 and 64** will make up **30 per cent** of the total workforce in many countries (EU-OSHA, 2016)

**20-30 per cent** of the labour force in the USA and the EU-15 (up to 162 million people) **are now independent workers** who are self-employed or do temporary work (McKinsey Global Institute, 2016)

Certain large companies with more than **500 employees**, require to disclose employee social and human rights matters (Companies Act, 2006, as amended)

**2.78 million work-related deaths** occur every year worldwide, over **380,000 are fatal accidents**, **2.4 million the result of occupational diseases**, including cancer (International Labour Organisation et al. 2017)
The Modern Slavery Act, passed in 2015, requires all companies with turnover of £36m or more that conduct business in the UK to report publicly on what they are doing (Modern Slavery Act, legislation.gov.uk)

The number of fines of £1 million or more for health and safety offences in the UK rose from three in 2015 to 19 in 2016 (IOSH-Osborne Clarke LLP, 2016)

Launch of ISO 45001 driving a more strategic approach to safety and health across the value chain
Corporate sustainability

UN Global Compact: the world’s largest corporate sustainability initiative

- Ethical
- Financial
- Societal
- Environmental

“A call to companies to align strategies and operations with universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals”

“Business as a force for good. By committing to sustainability, business can take shared responsibility for achieving a better world”

13,000 organisations operating in 160 countries support the initiative
Thanks for listening

www.iosh.com/ioshmeanbusiness

www.unglobalcompact.org/what-is-gc/our-work/social