

#### **CAMPAIGN PARTNERSHIP OFFER** The 'Healthy Workplaces Ligthen the Load' Campaign 2020 - 22

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#### **Overview**

- What is the problem?
- What are work-related MSDs?
- Tackling MSDs
- Strategic objectives
- Areas of intervention
- Campaign Launch
- Key dates







#### What is the problem?

Eurostat, Labour Force Survey 2013

#### Of all workers in the EU with a work-related health problem, 60 % identify MSDs as the most serious











#### What is the problem?

#### **EWCS 2015**

# Roughly 3 in every 5 workers in the EU report MSD complaints











## What is the problem?

#### EU-OSHA, ESENER 2019

## 3 of the 4 most frequently identified OSH risk factors are MSD risks:

- repetitive hand or arm movements
- prolonged sitting
- lifting or moving people or heavy loads





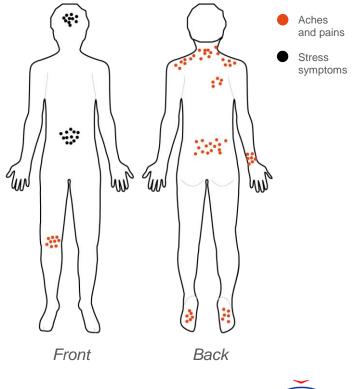






#### What are work-related MSDs?

- Impairments of bodily structures
- Caused or aggravated primarily by work
- Physical, psychosocial, organisational and individual factors can contribute







# **Tackling MSDs**

- MSDs are preventable and manageable (umbrella message)
- Actions based on the general principles of prevention
- Risk assessment the key to healthy workplaces







#### **Strategic objectives**

- Raise awareness of work-related MSDs
- Promote <u>risk assessment</u> and <u>management</u> of MSDs

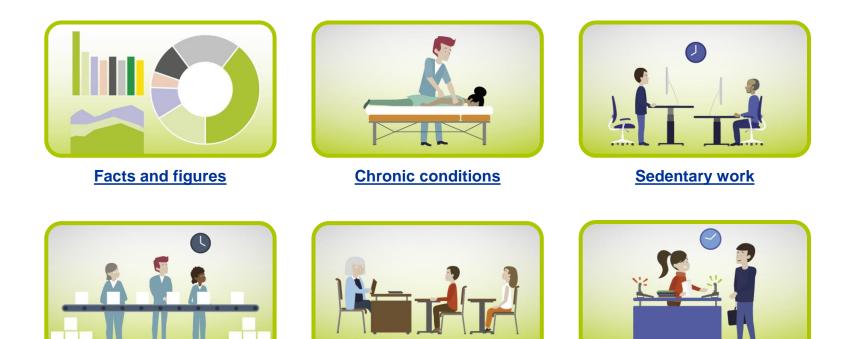


- Demonstrate that MSDs are an <u>issue for everyone</u> in all types of workplace across all sectors — but can be <u>successfully tackled</u>
- Improve knowledge of <u>new and emerging risks</u> and other developments in the area of MSDs
- Emphasise the importance of <u>reintegrating</u> and <u>retaining</u> workers with chronic MSDs and how this can be done
- Encourage the <u>exchange of information and good practice</u> among different stakeholders





## **Areas of intervention – Priority areas**



**Worker diversity** 

Future generations

Psychosocial risks





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#### **COVID-19: MSDs and home-based telework**

- Prevalence of telework across the EU has risen and will continue to do so after COVID-19
- Telework increases the risk of suffering from MSDs
- Significant growth in MSD complaints among teleworkers during the pandemic

**NEW PRIORITY AREA:** with a special section on the HWC website STOP THE PANDEMIC





#### **Promotion packages - Content**

- For each priority area a selection of material will be made available to all HWC partners.
- A typical promotion pack to be promoted through all available communication channels, will consist of the following products:



- Reports and summaries (data and statistics)
- Campaign info sheets and infographics
- Database entries in the tools and resources database, including case studies
- OSH Wiki articles
- PowerPoint





## Campaign launch – 12 October 2020

#### European launch: High-level press conference in Brussels

- together with Commissioner for Jobs and Social Rights and German EU Presidency
- National launches: in parallel in all participating countries







#### **Key dates**

- Campaign launch: October 2020
- European Weeks for Safety and Health at Work: October 2021 and 2022



- Healthy Workplaces Good Practice event & Campaign Partner Ceremony: March 2022
- Announcement of Healthy Workplaces Good Practice Awards winners: April 2022
- Healthy Workplaces Summit and Healthy Workplaces Good Practice Awards Ceremony: November 2022





#### Join us and lighten the load!

Find out more on the campaign website: <u>healthy-workplaces.eu</u>

Subscribe to our campaign newsletter: <u>https://healthy-workplaces.eu/en/healthy-workplaces-newsletter</u>

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