



The Norwegian Labour Inspection Authority



Developing a new online interactive risk assessment tool

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17 May 2017

The Norwegian Labour Inspection Authority
(Arbeidstilsynet)







Agenda

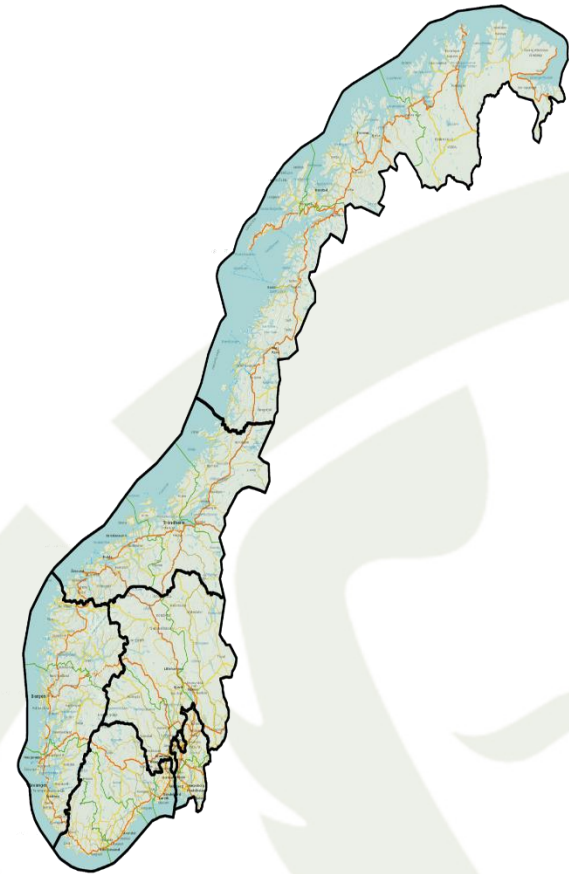
- A short introduction to The Norwegian Labour Inspection Authority (Arbeidstilsynet)
- An introduction to the development of a new online interactive risk assessment tool (IRAT)
 - Adressing:
 - Why do we make a new IRAT?
 - Which steps are carried out so far?
 - How do we develop this IRAT?



The Norwegian Labour Inspection Authority

- *at work for a good working life*

- Governmental agency under the Ministry of Labour and Social Affairs
- One central office – the Directorate, and seven regional offices.
- About 600 employees





Key figures

- 250 000 businesses (95 % are MSEs)
- 2,6 million workers
- Over 15 000 supervisions annually
- 3 million visitors at www.arbeidstilsynet.no every year
- More than 17 200 followers on Facebook
- 80 000 inquiries (phone, e-mail, Facebook) to our answering service

Covers all land-based operations with employees on the Norwegian continental shelf



The basis for developing a new IRAT

- The Working Environment Act Section 3-1 (2, c)

“Systematic health, environment and safety work entails that the employer shall: make a survey of hazards and problems and, on this basis, assess risk factors in the undertaking, prepare plans and implement measures in order to reduce the risks”

By labour inspection and guidance The Norwegian Labour Inspection Authority are motivating enterprises to work systematic with OSH activities to ensure safe work conditions.



An IRAT may be an important tool to achieve this!



The basis for developing a new IRAT

- The Norwegian Labour Inspection Authority experience that many MSEs don't identify risks or carry out risk assessments.

Identified reasons: Many MSEs have poor knowledge about:

- Internal Control Regulations
- Risk
- OSH professionals



The basis for developing a new IRAT

- To help the MSEs to comply with The Working Environment Act Section 3-1 (2, c)
- MSEs can easily carry out risk assessments concerning well-known work tasks
- To motivate the MESs to improve OSH efficiency
- Enthusiasm from sectoral social partners



So why do we develop a completely new IRAT?



The basis for developing a new IRAT

- We have decided to develop our own IRAT
- We`ll start with three sectors: Cleaning, Transport and Hairdressing
- A part of the decision process was an evaluation by an independent agency who evaluated and compared BeSMART, OiRA and the danish IRAT called APV

Arbeidstilsynet



Geelmuyden Kiese for Arbeidstilsynet





Summing up evaluations from the project group

- Our IRAT must be in accordance to demands for Universal design – which are very strict in Norway
- We need full control of technical development due to replacement of information from several authorities from the site www.regelhjelp.no – a guide to regulations, to our IRAT



Which steps are carried out so far?

- In May 2016: OiRA tool was presented for the management team in The Norwegian Labour Inspection Authority by EU-OSHA members
- In May 2016: seminar for The Norwegian Labour Inspection Authority, social partners and EU-OSHA
- In June 2016 : CEO at The Norwegian Labour Inspection Authority decided to start a concept work for evaluating OiRA and other IRAT, to estimate costs for developing and upkeeping an IRAT
- Autumn 2016: Comparing of OiRA, BeSMART and APV tool by an independent agency
- November 2016: Decision made about developing our own IRAT
- December 2014: Chief employee representatives were informed about developing our own IRAT



Which steps are carried out so far?

- Established a group for leading the project (internal)
- The technical requirement specification for the IRAT is written
- Decided company for developing the technical part of the IRAT



Which steps are carried out so far?

- Established the group who lead the project
 - Expertise about: OSH, dangerous substances, risk assessment, lawyer, project management, pedagogics, safety, public procurement, information technology, etc.
- Established three sector groups (internal)
 - Cleaning, Transport, Hairdressing
- Established a reference group (internal)
 - Expertise about risk assessments, ergonomics, safety, dangerous substances, psychosocial issues, physical agents, health, work organisation
- Members from social partners (external)
 - Employers' and employees' organisations from the three sector groups



Next up...

- Workshop 12 and 13. June with all groups and social partners
- Agenda for workshop:
 - Identify risks from work tasks for cleaners, hairdressers and in transport sector
 - Select and the most relevant work tasks based on risk evaluation, knowledge about sector, statistics, etc.
 - The outcome of the workshop is the data we will add to the IRAT.
 - This is the basis for the IRAT – which end users may risk evaluate at their work place

We will not forget to:

- Document what kind of work tasks based on risk evaluation which are excluded from our IRAT and why



Some strategies for marketing this IRAT

- At the same time we inform companies about next labour inspection, we will add a link to our IRAT
 - Educate inspectors and OSH professionals, so they can inform and guide companies about this IRAT
 - Short films
 - Social media
 - Newsletters
 - Sector social partners may market this IRAT
- This IRAT`s launch date is estimated to be about January 2018.



In sum

- We have decided to develop our own IRAT, building on the best features of other successful tools
- Universal design
- The need for full control of the development



Thank you for listening!