

NIJMEGEN SCHOOL OF MANAGEMENT

NEW OSH ERA FORUM BRUSSELS 29-30 OCTOBER
**Coherence of OSH and other policy
fields**

Frank Pot

Radboud University Nijmegen





The OSH ghetto

- How do we get out of it?
- Contribution to other policies
- Collaboration with other experts
- Collaboration with other stakeholders



Public Health policy

- OSH and costs public health
- Restructuring and health outcomes
- Exposure workers and consumers
- Environmental health
- Health of patients, elderly, passengers
- Health promotion
- Vitality of the workforce
- 'Blind spot'
- Waiting times



Employment policy

- People earning their own money
- National productivity
- EU policy ‘more and better jobs’
- Education system: unlock all talents
- Vulnerable groups
- From ‘welfare state’ to ‘participation society’
- Self employed



Social Security policy

- Social benefits still considerable
- Prevention of becoming disabled
- Adjustment of workplace and work organization for disabled people and people with chronic diseases
- Contribution of OSH to decreasing costs



Economic policy

- International competitiveness: productivity growth, innovation
- Working smarter, not harder; develop and utilize competences
- Stress prevention and performance
- Ergonomics and performance
- National programs workplace innovation and development
- Debate and research on QWL and performance
- More attention in research for external control capacity



Coherence

- This approach promises more than just saving costs
- In EU documents 'productivity' refers only to cost saving
- OSH community has stronger arguments than that
- The simultaneous improvement of QWL and performance
- Collaboration with other experts
- Collaboration with stakeholders in other policy fields