

Strategic Futures Planning: Scenario Building Methodology – Emerging Risks

(a practical case at the Swiss Reinsurance Company)



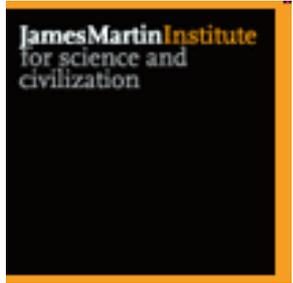
OUTLINE

Futures @ Oxford
Scenarios
Swiss Reinsurance Company Methodology and Application
Closing Remarks



oxford
SAID BUSINESS SCHOOL

Futures @ Oxford Experience



- 50 – 60 years of different practices
- Wealth of experience
- Poverty of understanding
(locked up)
What works why and when? Or not?



Futures @ Oxford Vision

- Engine room of futures capability
 - Oxford hub/co-ordination; different programme parts led in different places
- Effective future-mindedness
 - theory and Practice
 - education, research and outreach, rather than training in scenarios
- Critical reflection
 - multiple ontologies, epistemologies and methods
 - beyond process, focus in purposeful interventions to ensure relevance and rigour
 - how does scenarios work 'work'?
 - not just scenarios, but initial focus on scenarios, compare scenario work with other futures studies
- Focus on practical wisdom
 - space for effective collaboration and for building critical mass



Futures @ Oxford

Key Aspects About Scenarios

- Scenarios often confused with process (6 steps, 9 steps, etc.)
- Not ready-made recipes on how to develop deep-structure knowledge
- Scenarios are about something for someone
 - Know the client
 - Understand the purpose
- Scenarios are plausible not possible

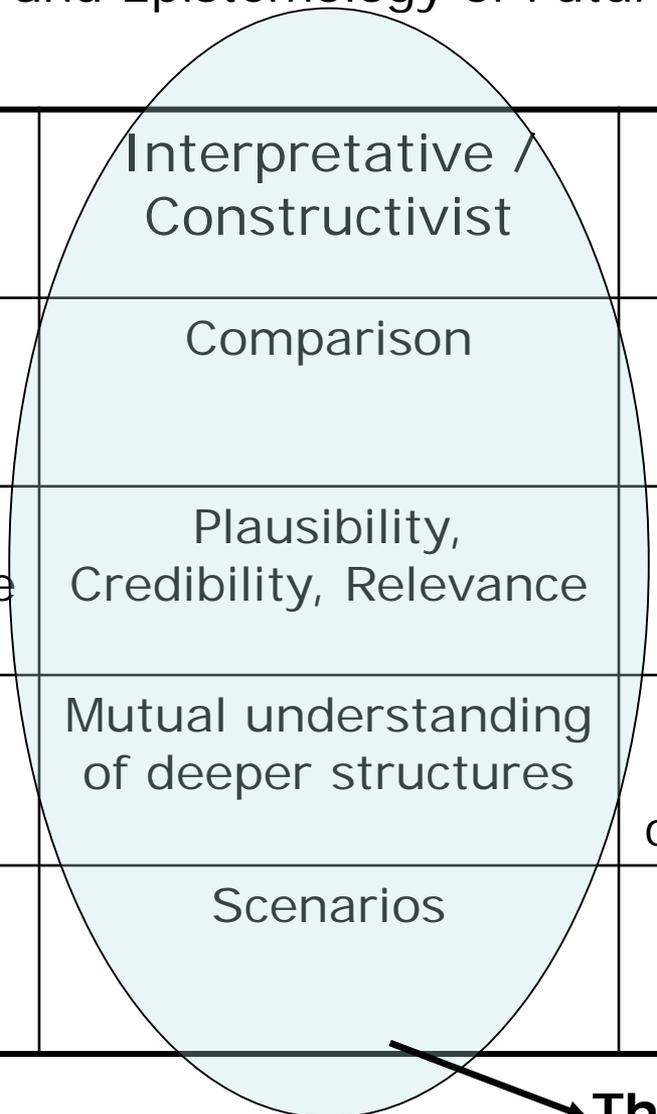


Futures @ Oxford

Ontology and Epistemology of Futures Studies



Positivist / Empiricist	Interpretative / Constructivist	Critical Realist / Poststructuralist
Prediction	Comparison	Making units of analysis problematic
Reliability, Predictive Validity, Generalisable	Plausibility, Credibility, Relevance	
Real world independent of our fallible knowledge	Mutual understanding of deeper structures	Language not symbolic but constructive of reality
Forecasting	Scenarios	



→ The SHELL method



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Scenarios

Key Aspects

- Purpose
 - Scenarios are about something for someone
 - Know the client
 - Understand the purpose, who is going to use them and what for
- Plausible not possible
 - Not a forecasting method
- Different processes depending on purpose
 - Deductive – easy to develop axis (outcomes), harder to build credible story lines
 - Inductive – for wider audiences, focus on building credible story lines within many stakeholders



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Futures @ Oxford

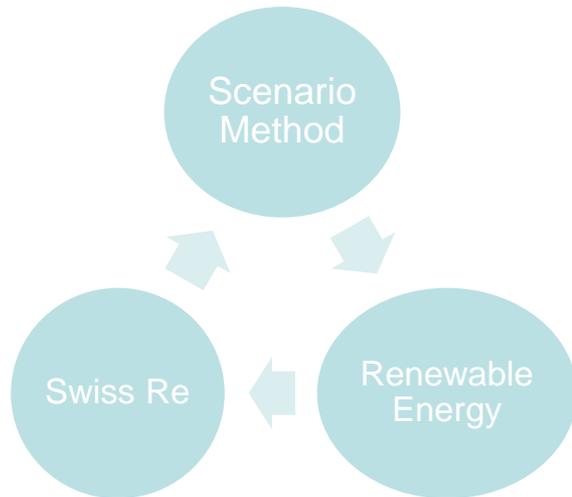
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Emerging Risk

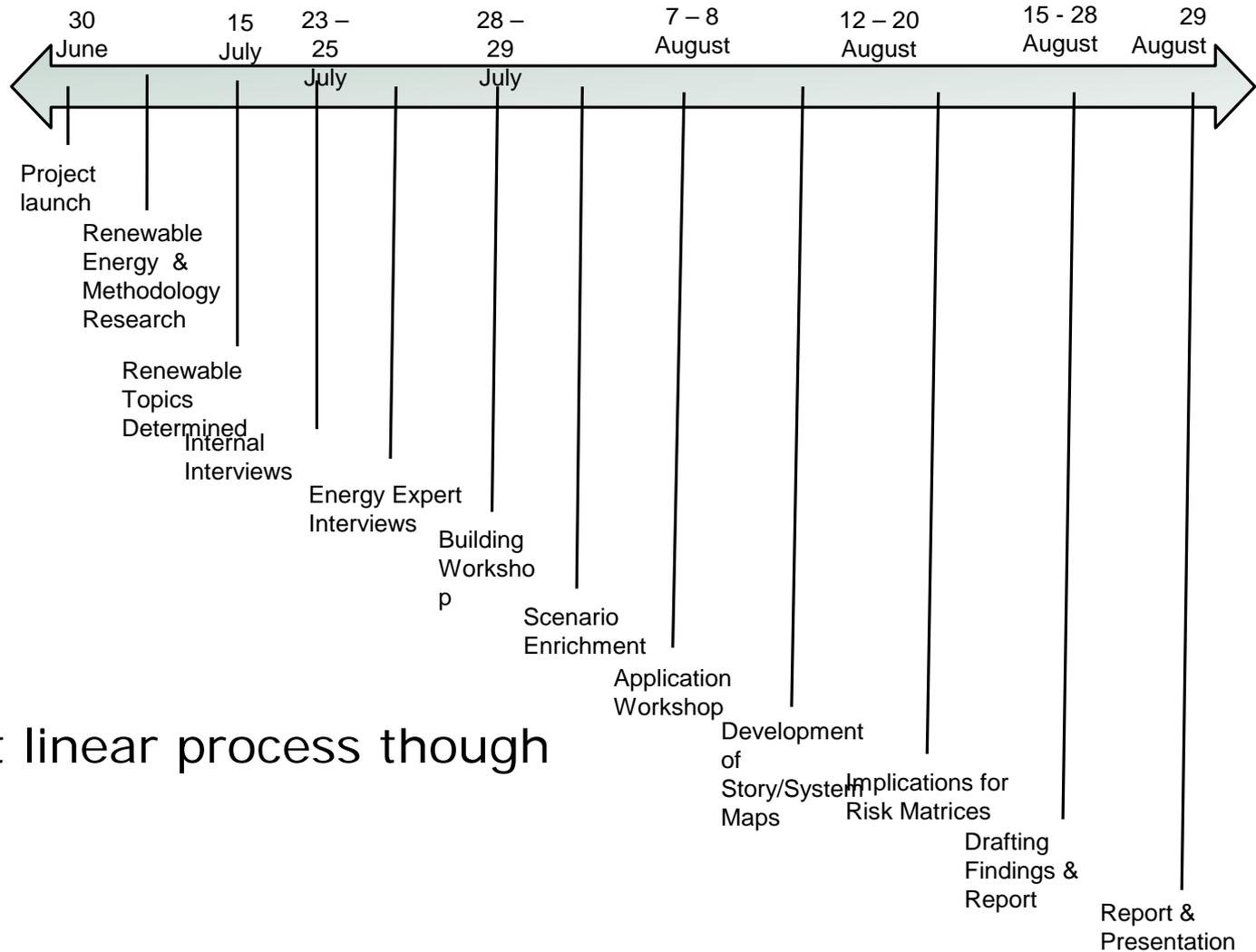
SwissRe - Methodology and Application



Develop a scenario methodology for application within Swiss Re's Emerging Risk Process and apply the methodology to emerging risks associated with renewable solar and wind energy production



Project Timeline



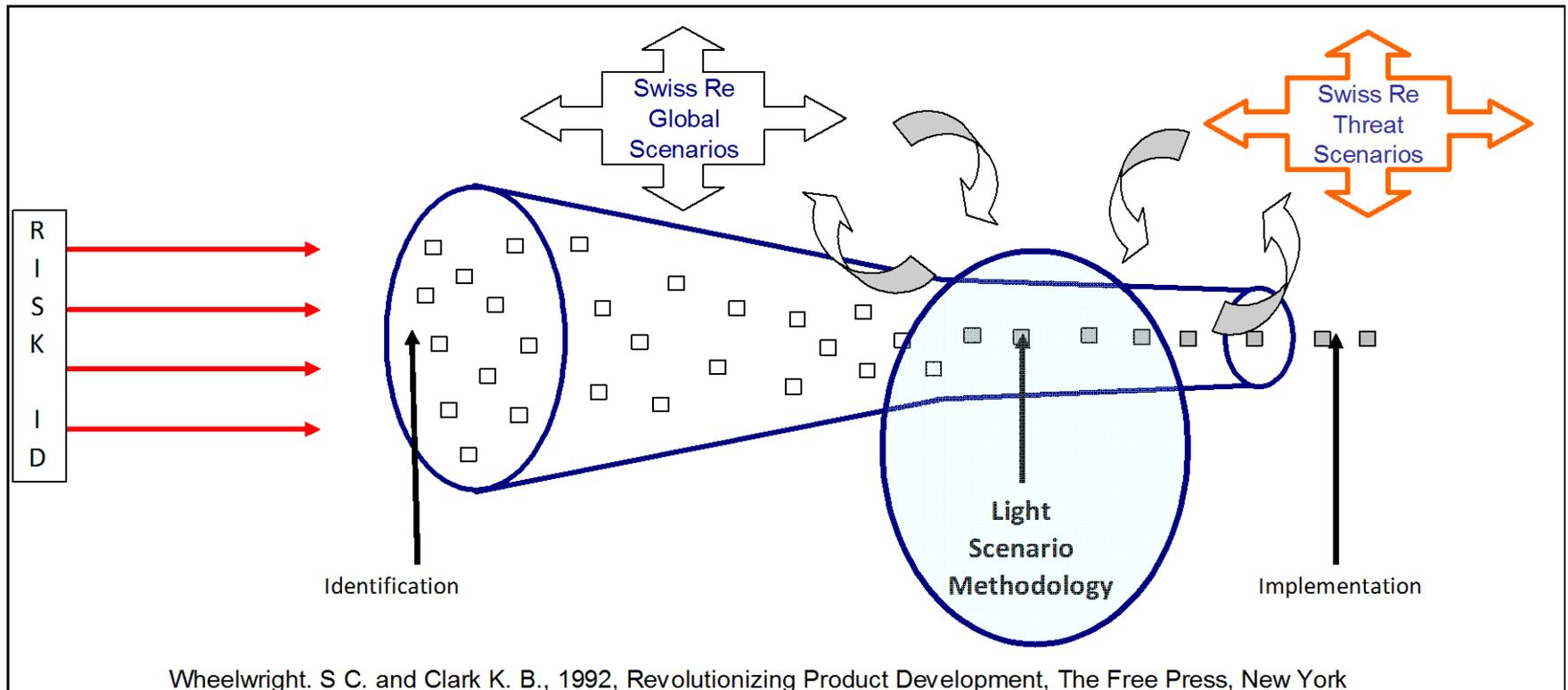
Iterative, not linear process though

SwissRe

Emerging Risk Process

Understand:

- The wider systems of decision making
- How the scenario process could fit and engage with the wider strategic conversations

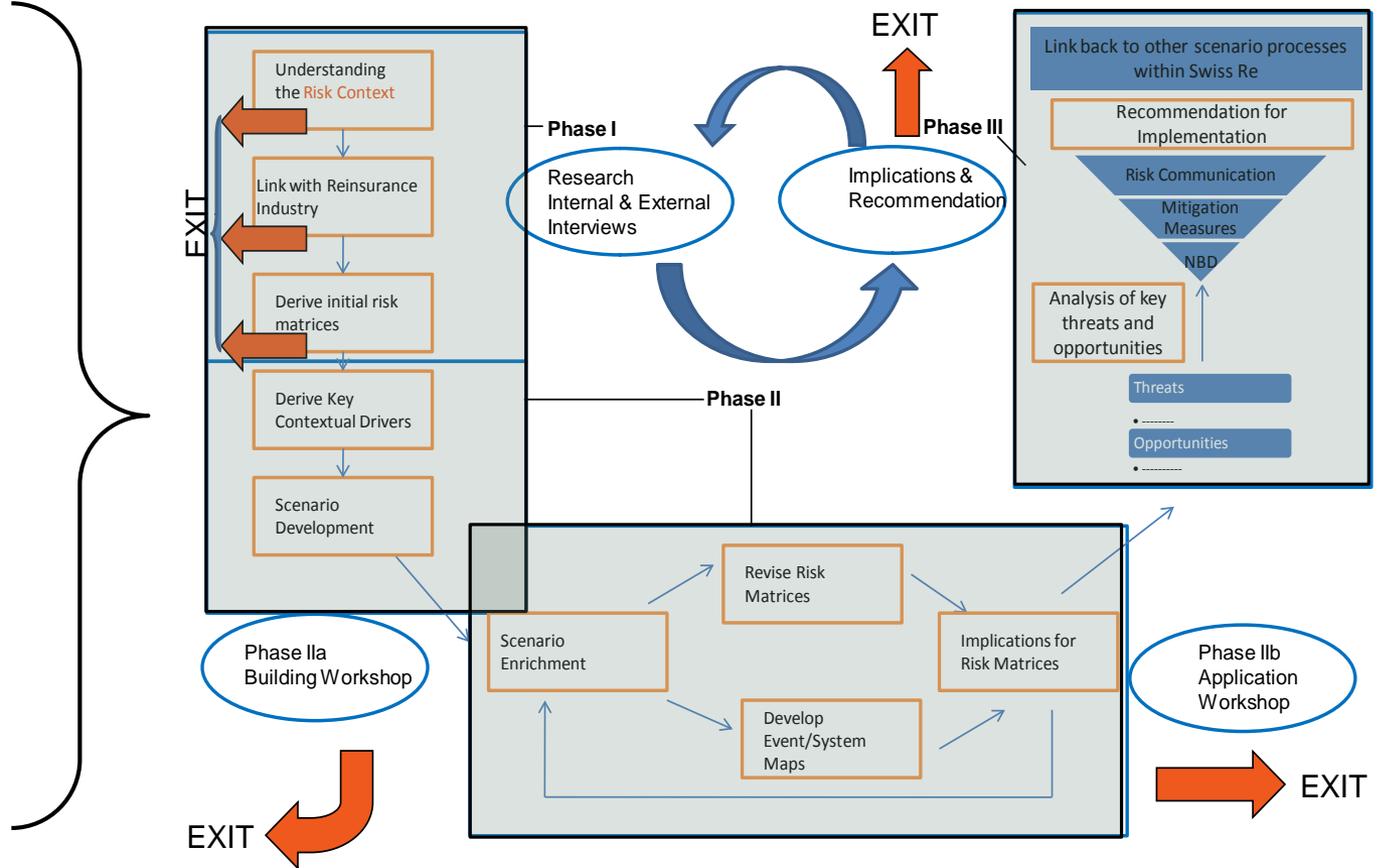




Overview

Light Scenario Methodology

- Rapid prototyping
- Early warning systems



Phase I: Context Understanding

- Objective:
 - Understanding the Contextual Topic
 - Understanding the Link to Reinsurance

Engaging the wider and whole system

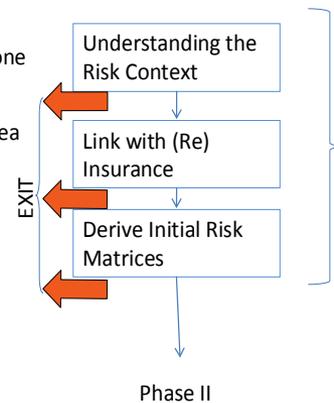
- Methodology
 - Desktop Research
 - Expert and Internal Interviews

Phase I

Scenarios are about something to someone

Swiss Re business idea for energy / renewable energy

Map strategic context



- Research
- External Interviews (Industry Experts)
- Internal Interviews (Re-Insurance)

Phase II:

Scenario Workshops

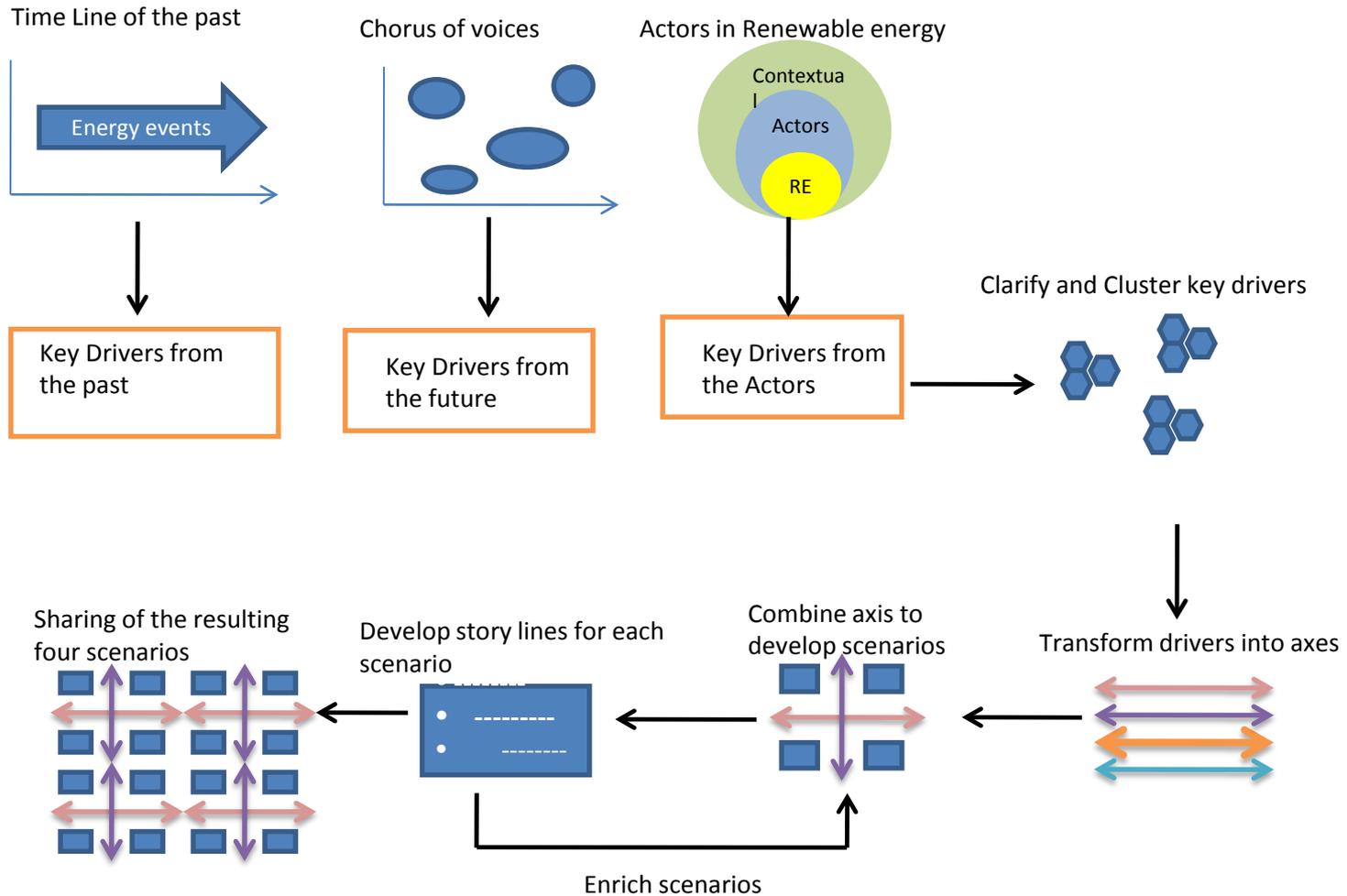
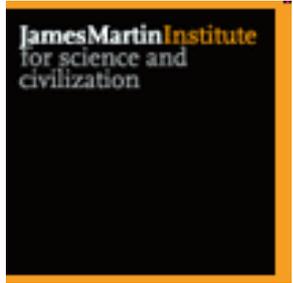


- Objective:
Development and enrichment of key drivers of change and resulting scenarios
- Methodology:
 - Scenario Building Workshop
 - Scenario Enhancement Stage
 - Scenario Application Workshop



Scenario Building

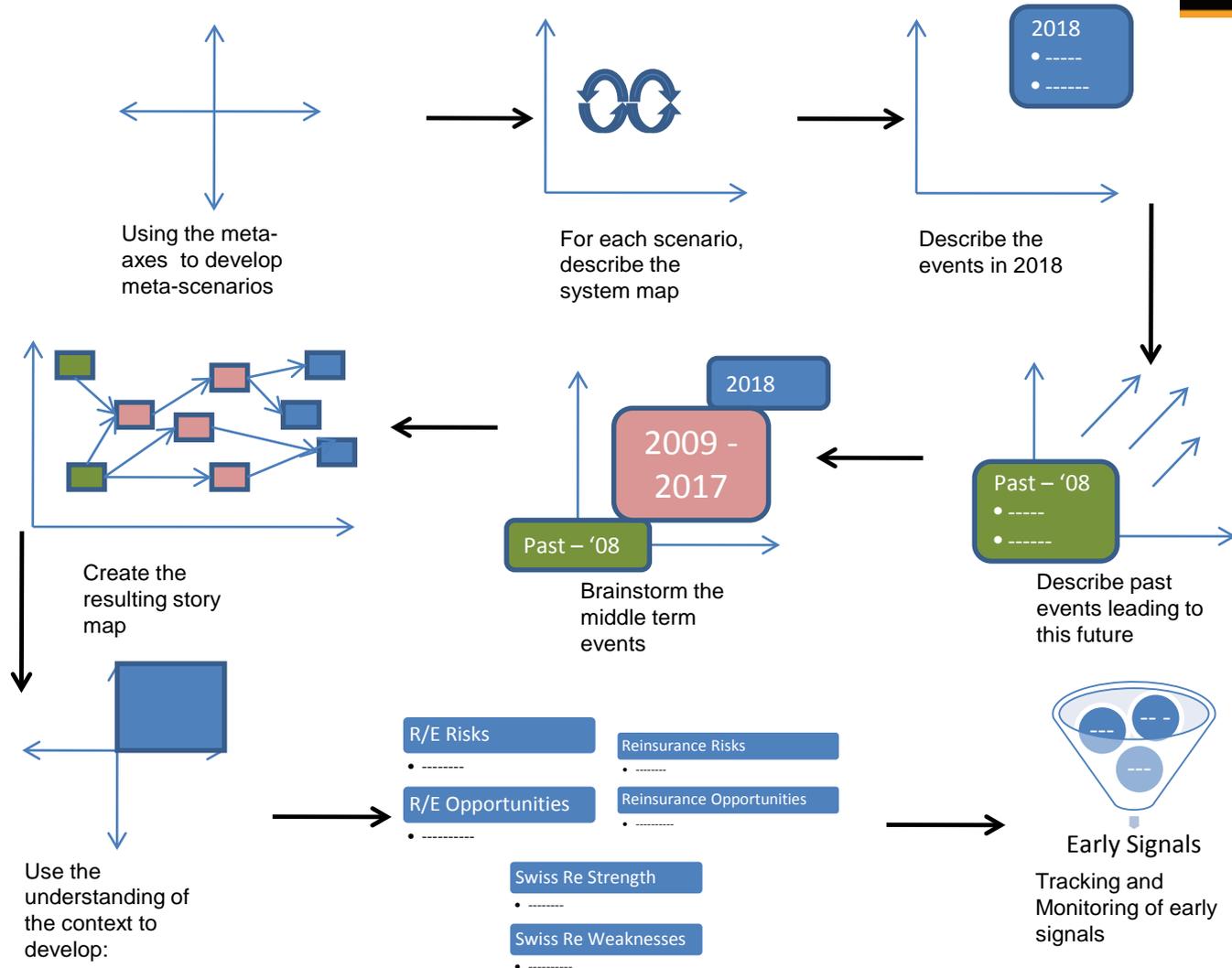
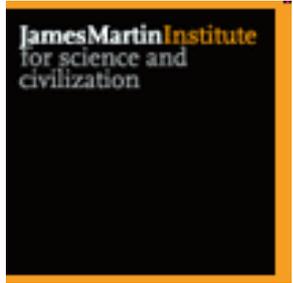
Workshop 1





Scenario Application

Workshop 2





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Closing Remarks

- Scenarios are iterative, not linear
- Effective Project Management is critical
 - Design 1/3, 2/3 rule -> build, engage
- Do not fall in the trap of a fixed process, scenarios are about something for someone, each experience is unique
- Know the customer, who are the Scenarios for?
- Know the purpose, what are the Scenarios for?