



OSH management in Human health and social work activities— what are European workplaces telling us?

4 May 2022



Agenda

- **10:00 – 10:10 Welcome and introduction**
 - Xabier Irastorza and William Cockburn (EU-OSHA)
- **10:10 – 10:30 European Survey of Enterprises on New and Emerging Risks (ESENER)**
 - Xabier Irastorza (EU-OSHA)
- **10:30 – 11:00 Human health and social work activities**
 - Ioannis Anyfantis and Xabier Irastorza (EU-OSHA)
- **11:00 – 11:15 View from the European Commission**
 - Maria-Teresa Moitinho de Almeida, DG EMPL C.2 Health and Safety at Work

Break

- **11:20 – 12:00 View from the European Sectoral Social Partners**
 - Leonie Martin (HOSPEEM), Sylvain Renouvel (Federation of European Social Employers) and Adam Rogalewski (EPSU)
- **12:00 – 12:25 Psychosocial risks in health and long-term care sectors**
 - Paula Franklin (ETUI)
- **12:25 – 12:30 EU-OSHA forthcoming plans**
 - Lorenzo Munar (EU-OSHA)
- **12:30 Closing remarks**
 - Xabier Irastorza and Malgorzata Milczarek (EU-OSHA)

The European Survey of Enterprises on New and Emerging Risks - ESENER

ESENER | How European workplaces manage safety and health



Home

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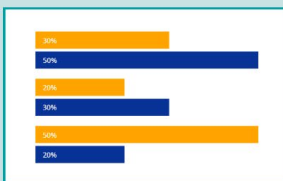
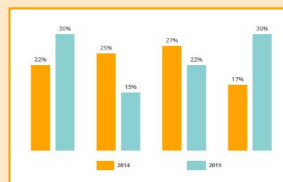


The third European Survey of Enterprises on New and Emerging Risks (ESENER) has been carried out in 2019, fieldwork covering over 45,000 establishments across all business size classes and activity sectors in 33 European countries.

ESENER 2019

The Third European Survey of Enterprises on New and Emerging Risks asked those who know best about health and safety in the establishment about the way health and safety risks are managed at their workplace, with a particular focus on psychosocial risks, i.e. work-related stress, violence and harassment.

[See more](#)



ESENER 2014

The fieldwork for the second wave of ESENER was carried out in the summer-autumn of 2014. The survey provides an invaluable snapshot of how workplace risks, and especially new and emerging risks, are being managed across Europe.

[See more](#)

ESENER 2009

The first ESENER, carried out in 2009, involved nearly 36,000 interviews with managers and OSH representatives. All EU Member States were covered, as were Croatia, Turkey, Norway and Switzerland – 31 countries in all. The interviewees worked in private and public sector organisations with 10 or more employees.

[See more](#)



EU-OSHA - Who we are

www.osha.europa.eu

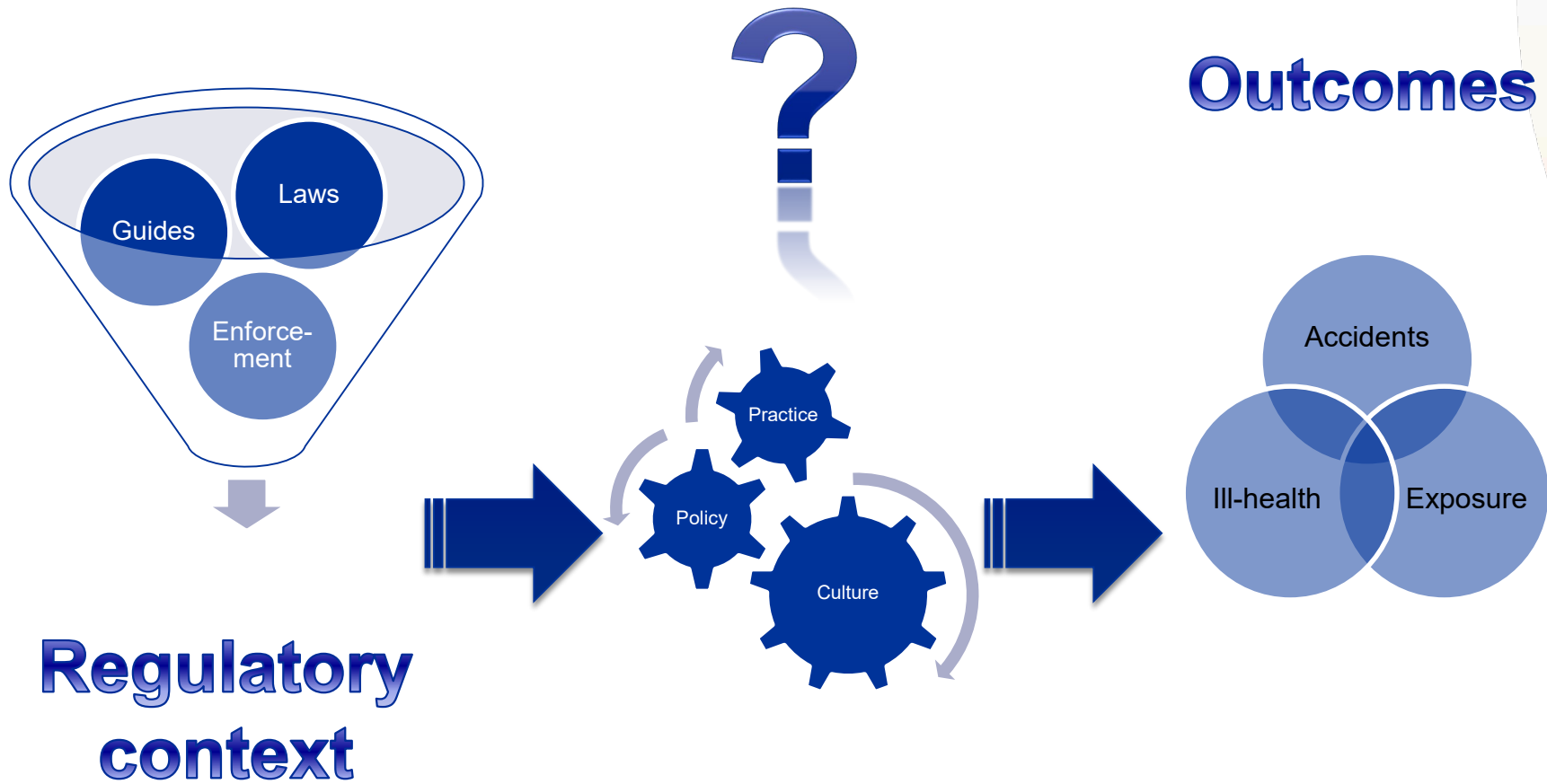
The European Union body responsible for the collection, analysis and dissemination of relevant information to serve the needs of those involved in safety and health at work.

- One of 40 **EU agencies**
- Governed by **European law**
- Mostly **financed** from the general EU budget
- Independent in the execution of its **mission/tasks**
- **A tripartite network organisation**, closely linked to EU actors and national networks through the national focal points
- ~~Legislation – inspection.~~ **NO**



ESENER – a bit of history

What can an enterprise survey tell us?



Three waves: 2009 – 2014 – 2019

ESENER 2019	
Mode: telephone (CATI)/ Online option	Countries: 33
Establishments surveyed: 45,420	Business size: 5 employees on
Activity sector: all, including public	Respondent: person 'who knows best' about OSH in their establishment
Topics: OSH management, psychosocial risks, worker participation, drivers and barriers to OSH	

Comparability ESENER 2014 and 2019!

Publication date	Project
2022	Psychosocial risk management in micro and small enterprises
	ESENER Overview report: (1) legislation and (2) worker representation
	Human health and social work activities
Late 2022	Education
Early 2023	Accommodation and food service activities Transportation and storage

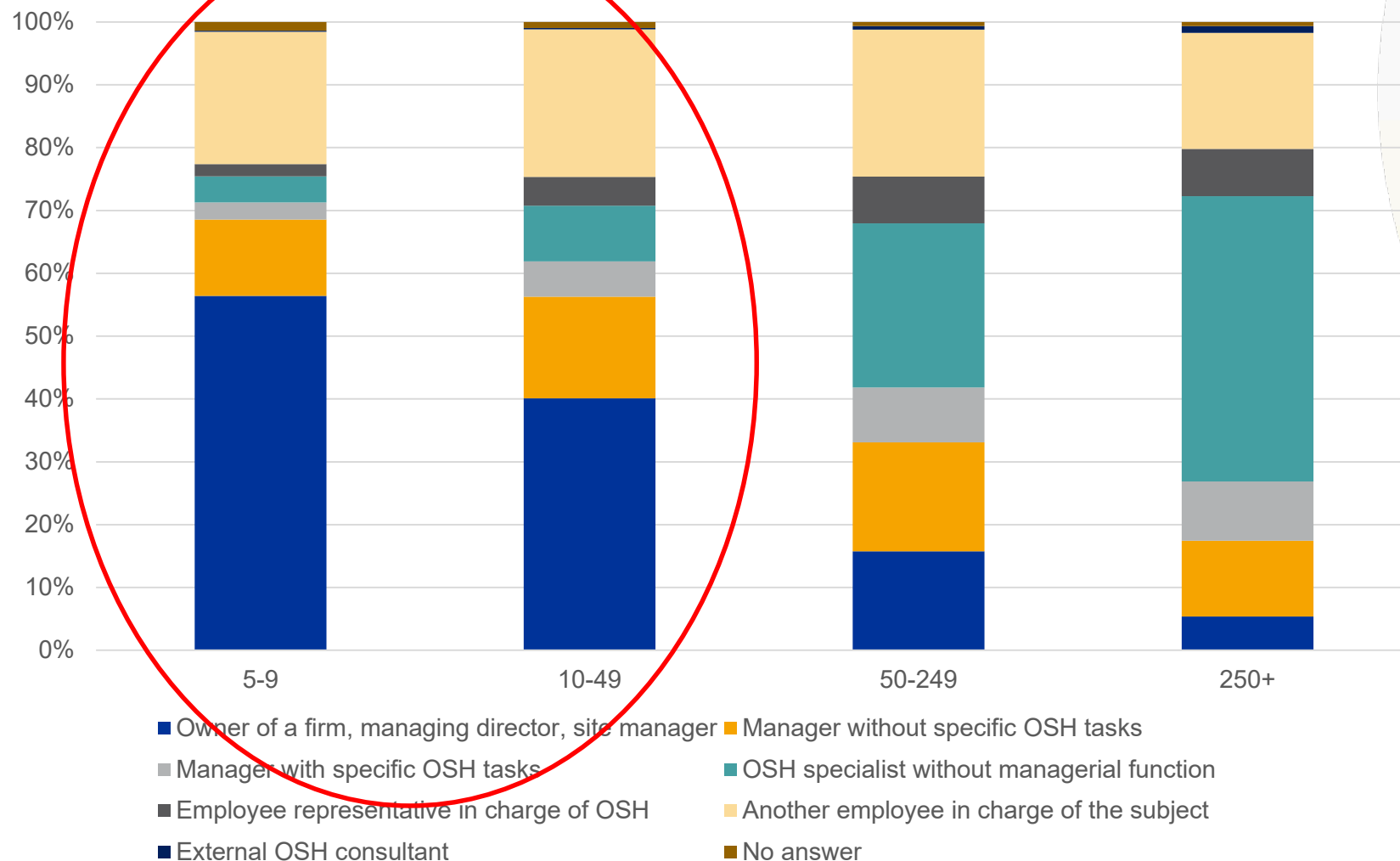
All covering impact of COVID-19

ESENER 2019 –sample size

Country	Interviews for ESENER 2019	Country	Interviews for ESENER 2019
Austria	1,503	Lithuania	754
Belgium	1,506	Luxembourg	773
Bulgaria	755	North Macedonia	752
Croatia	740	Malta	453
Cyprus	757	Netherlands	1,521
Czech Republic	1,552	Norway	1,501 + 450
Denmark	1,513	Poland	2,250
Estonia	758	Portugal	1,493
Finland	1,505	Romania	1,500
France	2,251	Serbia	751
Germany	2,264	Slovakia	756
Greece	1,501	Slovenia	767 + 300
Hungary	1,504	Spain	2,266
Iceland	753	Sweden	1,512
Ireland	750 + 1250	Switzerland	1,502
Italy	2,251	United Kingdom	2,251
Latvia	756	Total	45,420

ESENER 2019 Respondent EU27 (in %)

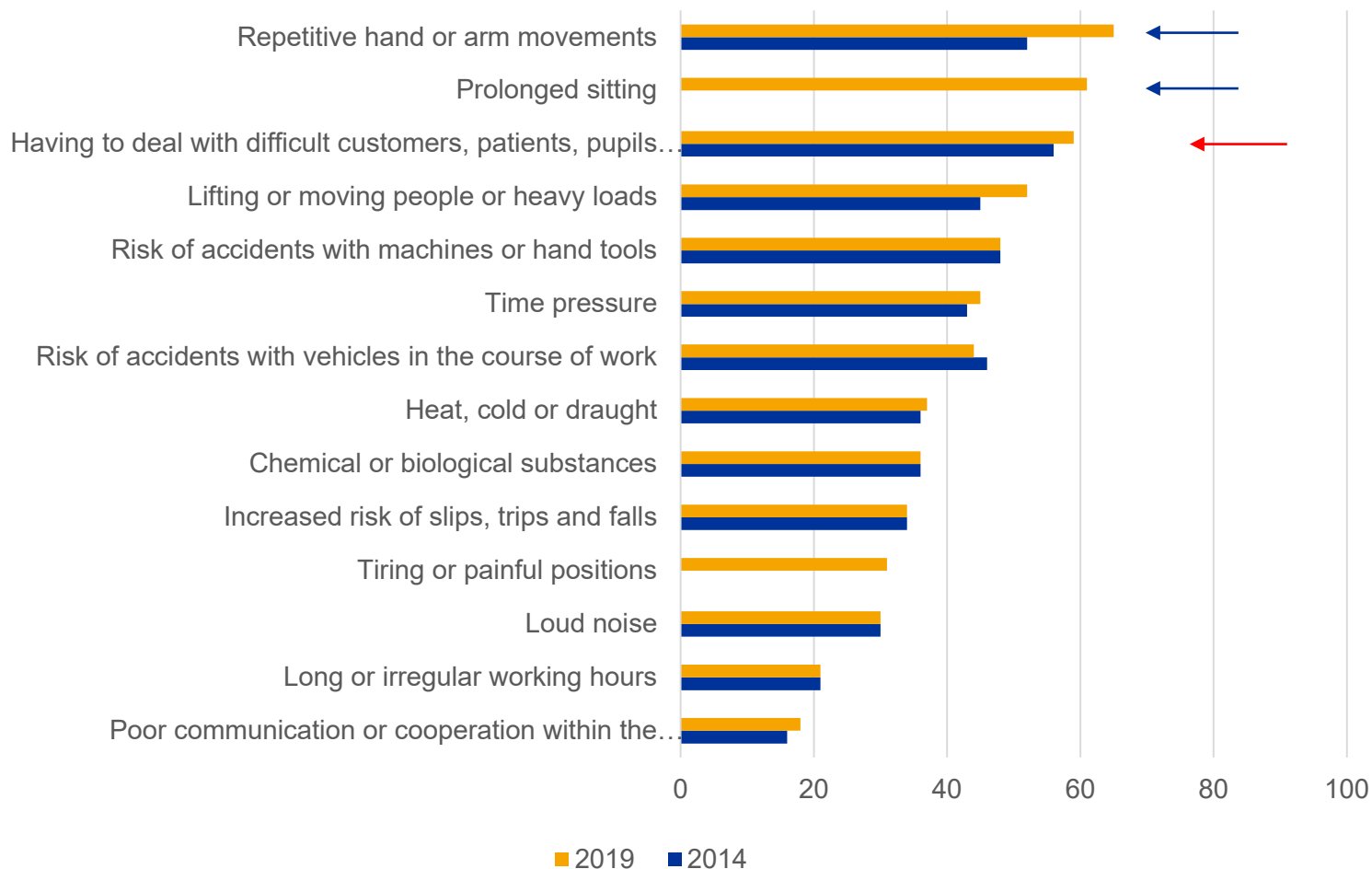
'Person who knows most about safety and health at the workplace'



What are the main risk factors affecting workers' safety and health in Europe?

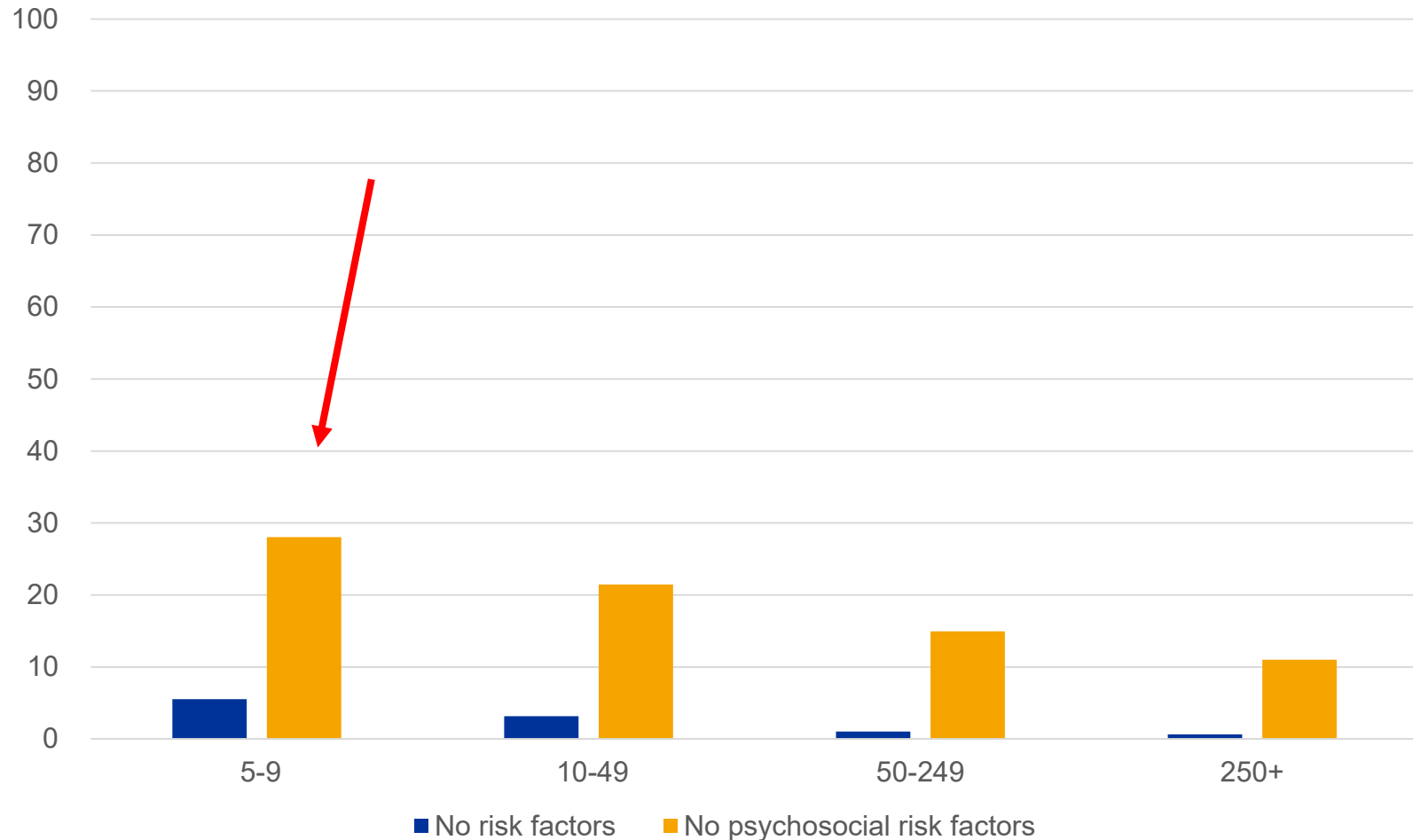
Risk factors present in the establishment, 2014-2019

(% establishments, EU27)



Base: all establishments in the EU27.

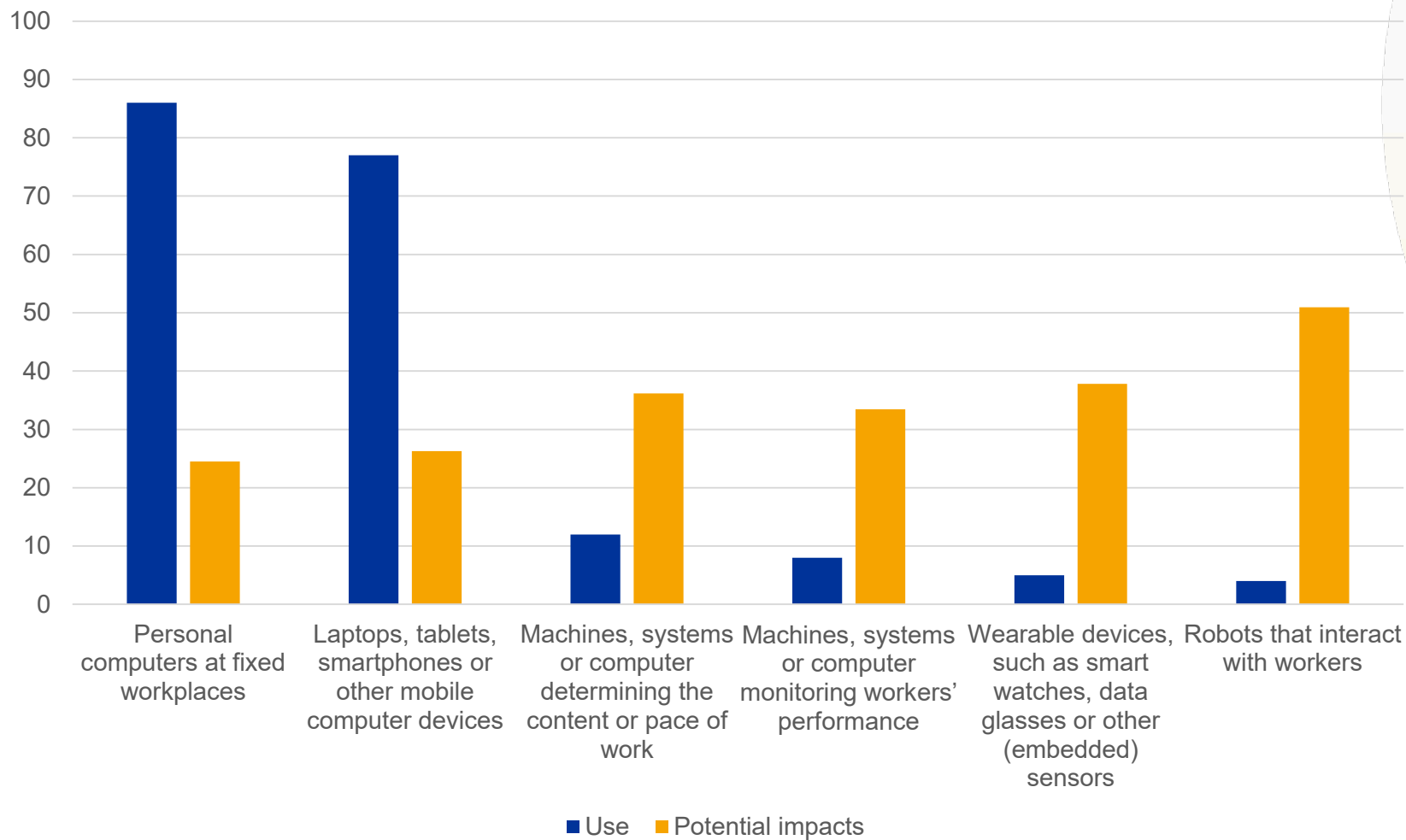
No risk factors present in the establishment, by size 2019 (% establishments, EU27)



Base: all establishments in the EU27.

Digitalisation and impact on OSH, 2019

(%establishments, EU27)



Base: all establishments in the EU27.

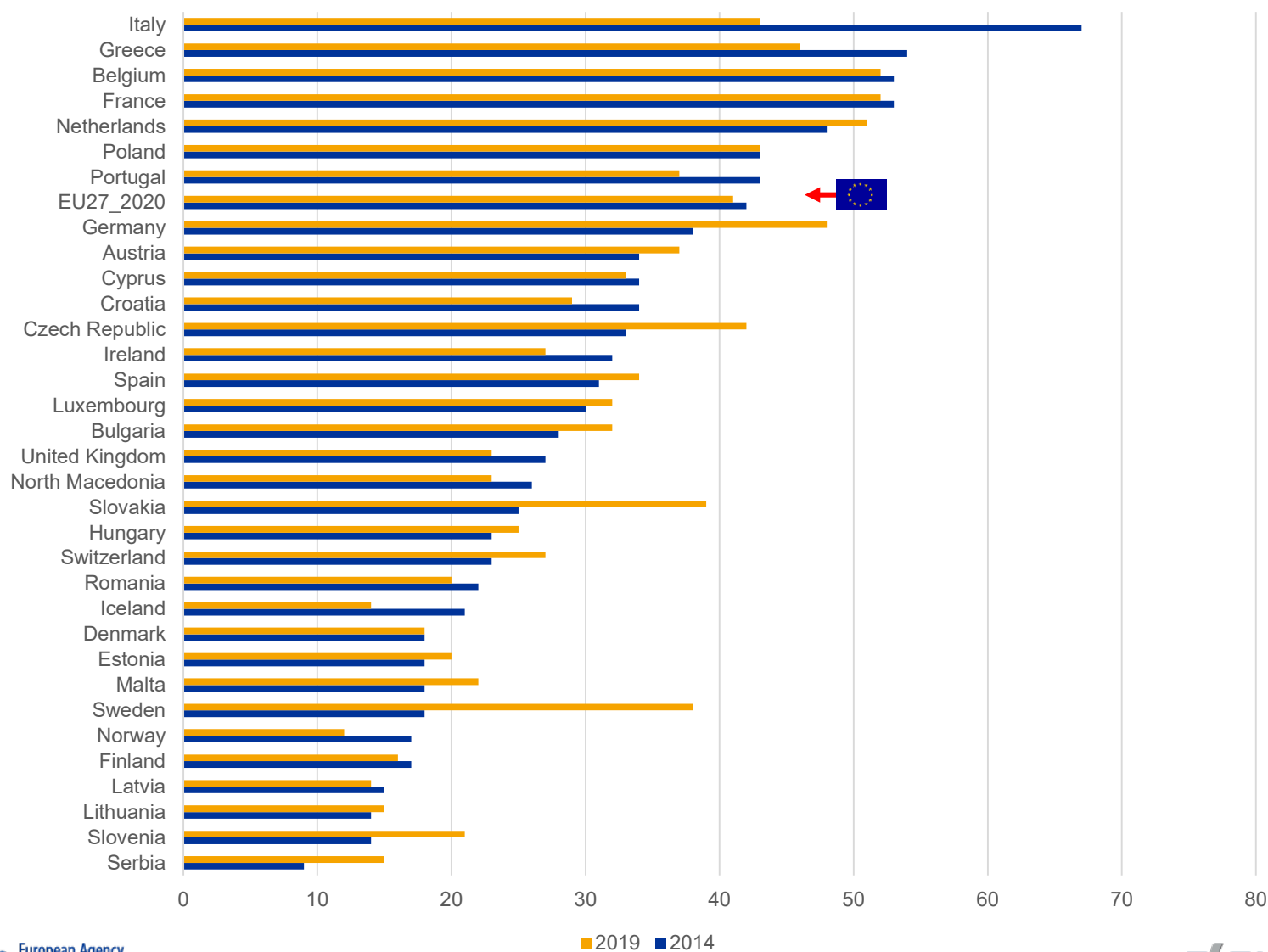
Digitalisation and impact on OSH, 2019

(%establishments, EU27)

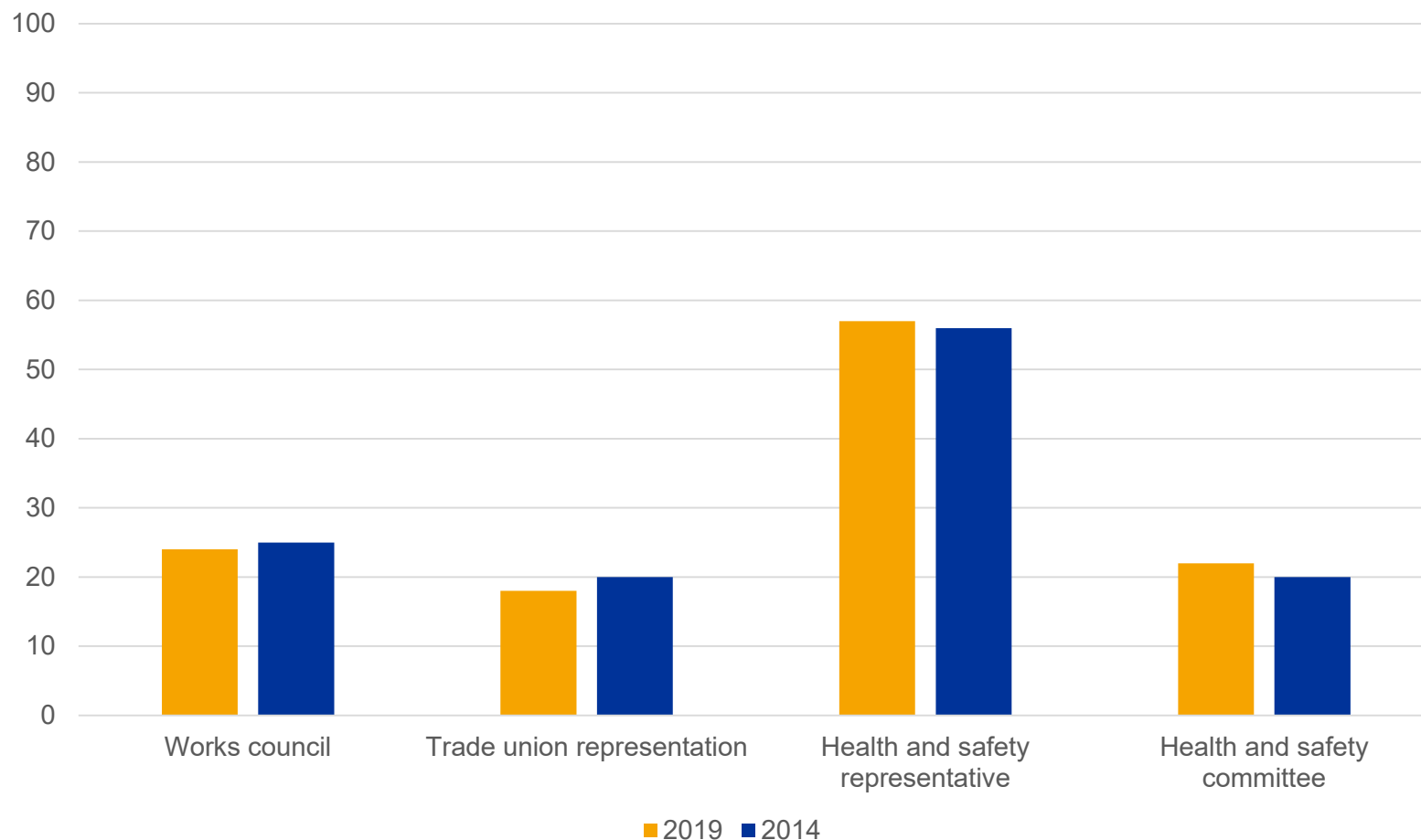
Impact on health and safety	% establishments (EU27)
Need for continuous training to keep skills updated	77%
Prolonged sitting	65%
More flexibility for employees in terms of place of work and working time	63%
Increased work intensity or time pressure	58%
Repetitive movements	58%
Information overload	52%
Blurring boundaries between work and private life	47%
Fear of job loss	21%

Base: all establishments in the EU27 reporting (1) the use a digital technologies and (2) discussing their impact on the health and safety of their workers, ESENER-3 (2019).

Complexity of legal obligations as a major difficulty in addressing health and safety, by country, 2014-2019 (% establishments).

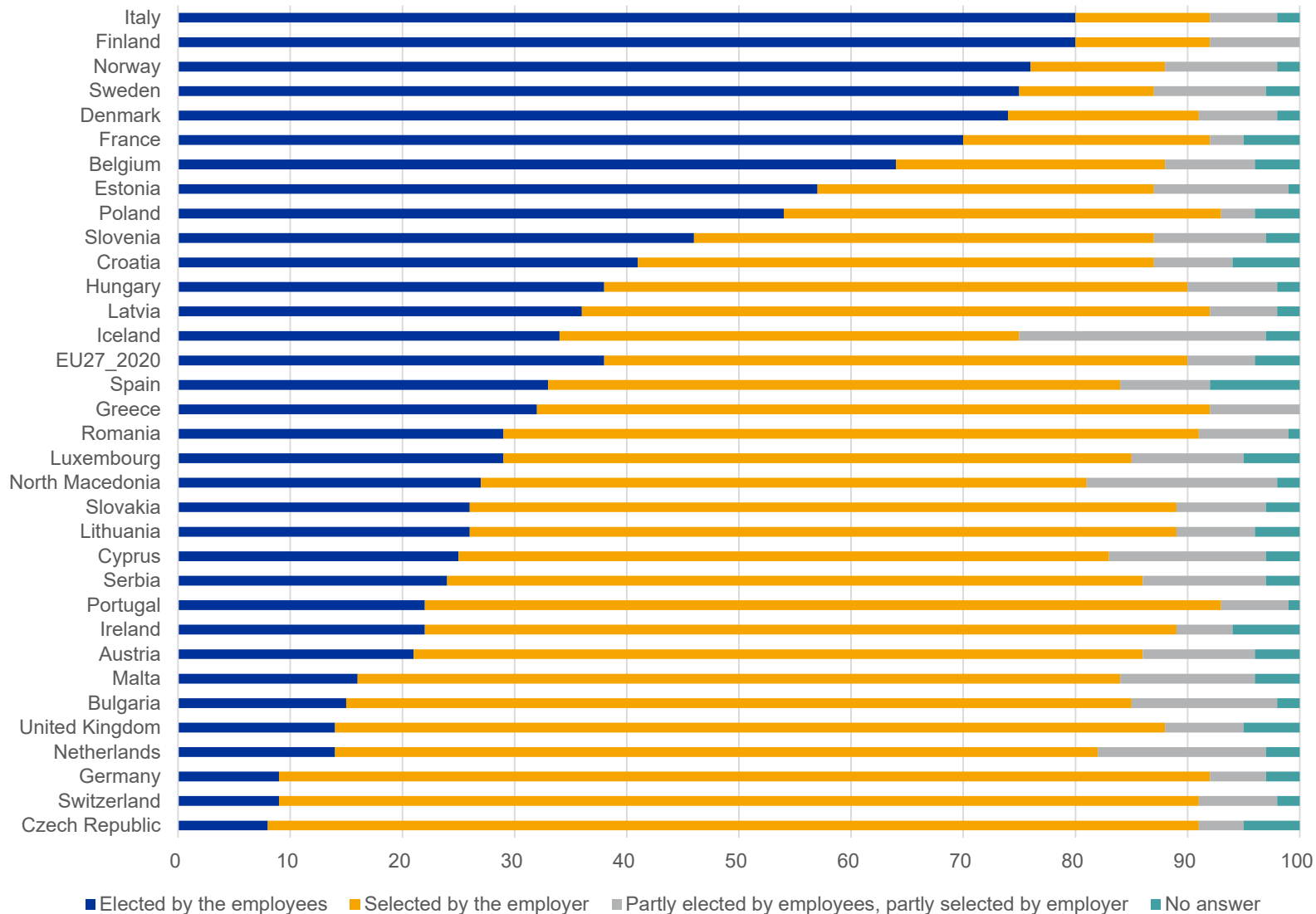


Forms of employee representation, 2014-2019 (% establishments, EU27)



Base: all establishments in the EU27 – national size thresholds apply.

Appointment of health and safety representatives, by country, 2019 (% establishments)



■ Publications

- Descriptive overview reports (*English*)
- Summary of main findings (*25 languages*)
- In-depth secondary analysis reports (*English*)

■ Methodology

- Background information, including technical reports.
- Master and national questionnaires
- https://oshwiki.eu/wiki/ESENER_2019_Methodology

■ Data

- [‘Mapping tool’](#) showing results by country, size and sector
- Access to full micro-data for non-commercial use
 - UKDS
 - GESIS



ESENER Data Visualisation Tool

Europees Agentschap voor veiligheid en gezondheid op het werk

ESENER | Het beheer van veiligheid en gezondheid op Europese werkplekken

Startpagina > ESENER 2019 > Dataweergave

ESENER 2019 ESENER 2014 ESENER 2009

SAMENVATTING DATAWEERGAVE VERGELIJKINGEN

← te mogelijk

Risicobeoordelingen van de werkplek

Beheer van veiligheid en gezondheid op het werk

Gebruik van veiligheids- en gezondheidsdiensten

Bezoek van de arbeidsinspectie in de afgelopen drie jaar om de veiligheids- en gezondheidsomstandigheden te controleren

Een document met uitleg over de verantwoordelijkheden of procedures op het gebied van veiligheid en gezondheid

Maatregelen om de gezondheid van werknemers te bevorderen

Ziekteverzuim in de afgelopen drie jaar

Afwetenheid van ernstige werkrelateerbare ongevallen in de afgelopen drie jaar

Aanwezige risicofactoren in de vestiging

Preventieve maatregelen

Risicobeoordelingen van de werkplek

Risicobeoordelingen van de werkplek voornamelijk uitgevoerd door intern personeel of externe dienstverleners

Aspecten beoordeeld tijdens risicobeoordelingen van de werkplek

Jaar waarin de laatste risicobeoordeling van de werkplek is uitgevoerd

Schriftelijk vastgelegde risicobeoordeling van de werkplek

Redenen waarom risicobeoordelingen van de werkplek niet met regelmaat worden uitgevoerd

Opleiding voor werknemers

Opkomende risico's en het beheer ervan

Prikkels en knelpunten

Werknemersparticipatie

VRAGENLIJST

ESENER 2019

Beheer van veiligheid en gezondheid op het werk / Risicobeoordelingen van de werkplek

Risicobeoordelingen van de werkplek

Houdt uw vestiging met regelmaat een risico inventarisatie en evaluatie (RI&E) van de werkplek?

(1) Ja
(2) Nee
(3) Geen antwoord

Kiezen

Economische sector: Alle of Alle Land

Antwoord: ja

De naam is beschikbaar in andere nationale versies (NL) Nederland

Risicoboo.

Available in all EU official languages plus:

- Icelandic
- Macedonian
- Norwegian
- Russian
- Serbian

- Next wave: planned for 2024
 - Preparatory work 2022-2023
 - ESENER 2019 ex-post evaluation
- Same methodological approach - comparability
 - Target respondent
 - Questionnaire
 - Survey mode – CATI (CAWI)
- COVID-19
- Co-operation

THANK YOU!

Q&A

www.esener.eu