



7.6.2018  
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*Director*



# WORKSHOP ON PROTECTING WORKERS IN THE ONLINE PLATFORM ECONOMY

## FINNISH APPROACH

- OSH objectives
- Legislation
- Government Programme and Government Report on the Future
- Strategy for Social and Health Policy and Policies for the Work Environment and Well-being at Work





# OSH OBJECTIVES

- Health, safety and well-being are important common values, which are put into practice in every workplace and for every employee
- Increased functional capacity, work capacity and employability
- Working careers will be prolonged at the beginning, middle and end:
  - 10 % reduction in occupational diseases
  - 25 % reduction in frequency of workplace accidents
  - 20 % reduction in perceived harmful strain, both physical and psychological

24.5.2018

Socially sustainable society, wellbeing of people and at workplaces, increased inclusion, positive economic development

Reduction of lost labour input (current level around EUR 24 billion per year)

- By 10 % ?



# LEGISLATION

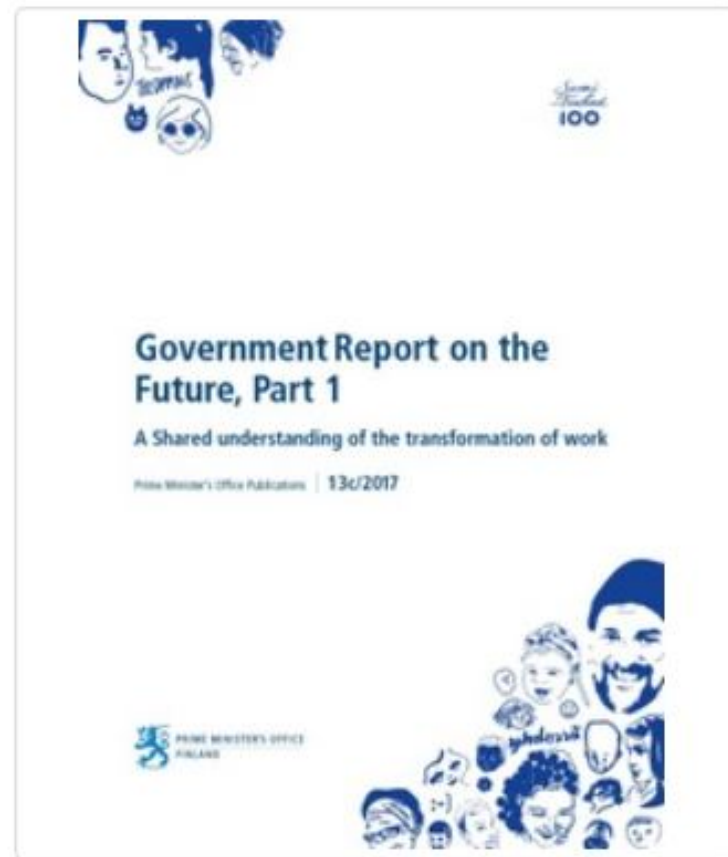
- The Constitution of Finland (section 18)
  - ” ”Everyone has the right, as provided by an Act, to earn his or her livelihood by the employment, occupation or commercial activity of his or her choice. The public authorities shall take responsibility for the protection of the labour force.”
- Occupational Safety and Health Act:
  - Applies in employment relationships
- Act on Occupational Safety and Health Enforcement (OSH) and Cooperation on Occupational Safety and Health at Workplaces:
  - Lays down the procedure for the enforcement of OSH regulations by the OSH authority. In addition, gives provisions on OSH cooperation at workplaces between the employer and the employees.
- Basic Income Experiment 2017-2018
- National Income Register 2019, one of the digitalisation projects of the Government Programme





# GOVERNMENT PROGRAM AND GOVERNMENT REPORT ON THE FUTURE

- **Government Programme:**  
Platform economy and AI key-projects:
  - 1) Public services will be digitalised
  - 2) A good growth environment will be structured for digital business operations.
- **Government report on the future:**
  - Part 1: A shared understanding of the transformation of work (Published 26 June 2017).  
<http://urn.fi/URN:ISBN:978-952-287-442-9>
  - Part 2: The meaning of the transformation of work. Policy measures. (Will be published in the summer 2018).





# GOVERNMENT REPORT ON THE FUTURE

- Questions and policy measures
  - Changes in employer-employee relationships, and the blurring of boundaries between work and non-work and entrepreneurship and paid employment
    - How do we ensure occupational safety and health?
    - What are the responsibilities of different parties?
    - How will the key social structures and processes change, including the tax base, client segmentation of the social security system and so on?
  - How do we improve functional capacity, work capacity, the ability to find work and the ability to provide work?
  - How do we define work in the future?
  - Who are included in the workforce?
  - Flexible social security system vs basic income / basic social security?
  - How should legislation be changed?





# A NEW STRATEGY FOR SOCIAL AND HEALTH POLICY IN FINLAND (AUTUMN 2017)

Ministry of Social Affairs and Health is promoting societal integration and sustainable wellbeing whilst our working life is evolving

Policies for the Work Environment and Well-being at Work will be updated accordingly

- Including new forms of work





**Thank you!**

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