



Declaration of absence of conflict of interests for the Executive Director and Heads of Units of EU-OSHA

I - the undersigned - in my capacity as Head of Communication and Promotion Unit of EU-OSHA, having knowledge of the provisions of Art. 11 and Art. 11a of the Staff Regulations and Art. 11 of the Conditions of Employment of Other Servants - CEOS, hereby declare that I have no actual or potential conflict of interests that may affect negatively the performance of the duties that I have committed to duly and appropriately discharge as a senior member of staff of EU-OSHA.

"Conflict of interest" is hereby referred to as a situation in which my private interests and affiliations could actually or potentially be perceived to impact negatively my independence and/or loyalty towards EU-OSHA and/or its interests.

I hereby further undertake to disclose any situation of conflict of interests during the performance of my duties as soon as it arises, by submitting to the Authority Empowered to Conclude Contracts of Employment ("AACC"), without undue delay, a written declaration describing the particular situation of the actual or potential conflict of interests.

On such occasions, I understand that the AACC shall assess my perceived situation of conflict of interests and I shall not interfere with the independence and the impartiality of the AACC. The AACC shall thus reach a duly reasoned decision with respect to my perceived situation of conflict of interests and the performance of my duties respectively. I acknowledge that I have the right to ask for a review of the assessment of my situation and I ultimately undertake to abide by the AACC's decision in this respect.

In accepting this declaration, I also agree that my declaration will be posted on the EU-OSHA website with the date of my acceptance.





SUMMARY CV OF EU-OSHA MANAGEMENT STAFF

First name LAST NAME: Andrew SMITH			
Position			
[] Interim Executive Director			
[x] Head of Communication and Promotion Unit – EU-OSHA			
Work experience over the last 10 years (start with current position)			
Date	Employer	Position	Comments
January 2000 to date	EU-OSHA	Head of Unit	Current Position
Done at Bilbao, 12 December 2022			
SignatureAndrew Smith			