

EUROPEAN AGENCY FOR SAFETY AND HEALTH AT WORK (EU-OSHA) POLICY ON HEALTH AND SAFETY MANAGEMENT

The European Agency for Safety and Health at Work (EU-OSHA) was set up, by Council Regulation (EC) No. 2062/94 of 18 July 1994, to provide the Community bodies, the Member States and those involved in the field with the technical scientific and economic information of use in the field of safety and health at work.

In keeping with this role EU-OSHA is committed to ensuring that its own staff enjoys the best possible health and safety conditions at work. This includes the prevention of risks to staff and the promotion of workplace health as part of the Agency's actions to achieve a strategic objective *to make EU-OSHA a leading exemplar in social and environmental responsibility*.

It is the policy of EU-OSHA to ensure the health, safety and welfare of all its members of staff and others who may be affected by its services and activities through full compliance with the relevant national (Spanish) and European occupational health and safety legislation; in particular with regard to its Bilbao headquarters, the following national regulations implementing EU directives:

- Law 31/1995 on the Prevention of Occupational Risks (Prevención de Riesgos Laborales - PRL) (as amended by Act 54/2003).
- Royal Decree (Real Decreto - R.D) 39/1997 approving the Regulation of Preventive Services.
- Royal Decree (Real Decreto - R.D) 604/2006 amending R.D 39/1997.

With regard to ensuring the health and safety of its staff working at its office in Brussels, compliance is with the 1996 Belgian Law on the Wellbeing of Workers during the Execution of their Work (Loi du 4 août 1996 relative au bien-être des travailleurs lors de l'exécution de leur travail - M.B. du 18 septembre 1996).

Successful management of health and safety will improve EU-OSHA's efforts to meet its objectives, prevent work-related ill health, losses and liability, while achieving the aim of high standards in health and safety at all times requires senior management leadership and the support of its entire staff.

It is the policy of EU-OSHA to have a system of integrated management for the prevention of work-related risks. Occupational safety and health (OSH) will be integrated into all areas of EU-OSHA's organisational system. EU-OSHA will ensure that the necessary resources, information and training are provided to ensure health and safety at work.

The policy covers all those who work for EU-OSHA or in EU-OSHA premises, including directly employed staff, staff taken on from employment agencies (ETTs), staff seconded by other employers (Seconded National Experts), trainees on work placements, etc. It also seeks to protect contractors, stakeholders and network partners and other visitors while in Agency premises.

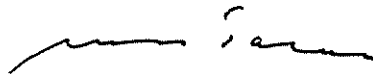
EU-OSHA will carry out regular risk assessments and put in place a preventive action plan in order to implement this policy.

This document is kept on file for:

- The labour authority
- Health authorities
- The Health & Safety representatives of EU-OSHA staff

I approve this policy, which should be implemented at all levels of the organisation, made well-known to everyone in EU-OSHA and be reviewed at regular intervals, at least every two years.

Bilbao, at 15 October 2009



Jukka Takala
Director